

Sidebar Agreement
to the Collective Negotiations Agreement
between the
Montgomery Township Board of Education
and the
Montgomery Township Education Association

WHEREAS, the Board of Education of the Township of Montgomery (the “Board”) and the Montgomery Township Education Association (“Association”) are parties (collectively referred to as the “Parties”) to a collective negotiations agreement for the 2025-2026, 2026-2027, and 2027-2028 school years (the “CNA”); and

WHEREAS, the Board is of the opinion that the Montgomery Township School District’s (the “District”) athletic program would benefit from the coordination of a Middle School Site Supervisor to assist and support the Middle School Athletic Coordinator; and

WHEREAS, the Board and the Association have reached an agreement to add a stipend for a Middle School Site Supervisor; and

WHEREAS, the creation of a paid Middle School Site Supervisor position reflects a need to enforce good sportsmanship among all that attend middle school athletic contests; and

NOW, THEREFORE, based on the foregoing premises and the mutual promises and covenants contained herein, the Parties agree as follows:

1. The position of Middle School Site Supervisor ("Site Supervisor") shall be added to Schedule B, Extra-Curricular Activities - Upper Middle School with a stipend amount of \$1,000 per season, Fall, Winter, or Spring.

2. The Site Supervisor shall be required to assist the Athletic Coordinator during home sporting events during the designated season, Fall, Winter, or Spring that the Site Supervisor is hired for.

3. The Site Supervisor shall work under the direction of the Athletic Coordinator. The job responsibilities shall be set forth in an approved job description, which shall include, but not limited to, the following:

- a. Attend all middle school sporting events for the designated season, either Fall, Winter, or Spring;
- b. Assist the Athletic Coordinator with greeting officials and visiting teams; and
- c. Assist the Athletic Coordinator with supervision during games.

4. It is expressly understood by the Parties that the terms contained herein shall not constitute binding precedent with respect to any past, present, or future actions. The Association further agrees that this Sidebar Agreement shall not be used for the purpose of establishing a past practice, and its terms shall not be introduced in any grievance, arbitration, or other litigation by any party herein.

5. All of the terms and conditions of the CNA shall remain in full force and effect.

6. The undersigned represent that they have the authority to execute this Sidebar Agreement on behalf of the respective Parties.

IN WITNESS WHEREOF, the Parties hereto have caused this
Sidebar Agreement to be executed by the Board and the Association,
said Sidebar Agreement is to become effective and operative upon the
affixing of the last signature hereto.

Witness:



ANDREW ITALIANO
School Business
Administrator/Board Secretary

Dated: 7/28/24

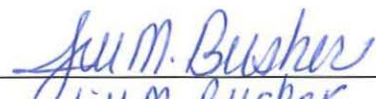
Montgomery Township Board
of Education

By: 

PATRICK TODD
Board President

Dated: 7/28/26

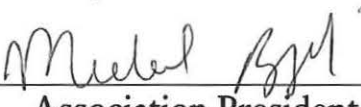
Witness:



Jill M. Busher

Dated: 6/30/26

Montgomery Township
Education Association

BY: 

Association President
Michael Rezzotti

Dated: 6/30