



WORKFORCE-DRIVEN CAREER PATHWAYS

Training offerings are aligned with
regional employer demand

- ▶ Short-term and full-time CareerTech programs
- ▶ Regional career pathways and Work Ready Oklahoma (where available) supporting TANF and Non-TANF participants
- ▶ Clear transitions from training to employment

Why EMPOWER Oklahoma TANF by CareerTech?

Improves workforce outcomes for TANF and Non-TANF participants
Aligns state investments with regional labor demand
Increases efficiency through collaboration
Expands access without duplicating services
Strengthens Oklahoma's long-term workforce pipeline

SCALABLE, SUSTAINABLE, ACCOUNTABLE

The EMPOWER Oklahoma model:

- Reduces service duplication statewide
- Promotes regional specialization
- Maximizes existing infrastructure
- Supports consistent performance and continuous improvement



EMPOWER OKLAHOMA TANF BY CAREERTECH

A Strategic Workforce Investment

**A disciplined,
results-oriented
approach to
workforce
development.**

PURPOSE & STRATEGIC ALIGNMENT

EMPOWER Oklahoma TANF by CareerTech aligns workforce training with Oklahoma's labor market needs through a coordinated, data-driven approach.

Strategic Priorities:

- ▶ Statewide delivery of CareerTech training for TANF participants
- ▶ Formal collaboration with **Work Ready Oklahoma (WRO)** sites to serve Non-TANF participants
- ▶ Alignment with **the state workforce board** to deliver demand-driven training
- ▶ Integration of employment preparation and education services

*Non-TANF: Individuals with a child under 18 who receives SNAP, childcare/ Soonercare or unemployed.



INTEGRATED SERVICE DELIVERY

- ▶ Streamlined coordination between CareerTech, WRO, and workforce partners
- ▶ Expanded High School Equivalency access through Adult Education and Family Literacy programs
- ▶ Standardized service delivery to reduce duplication and improve efficiency



REGIONAL OPERATING MODEL

- ▶ One technology center per region serves as the **fiscal host**
- ▶ Supplemental funding supports **multiple full-time training navigators**
- ▶ Regional coordination expands training options and ensures participant coverage