

INNOVATIVE

ARTS ACADEMY

Board Meeting Minutes for Wednesday, January 15, 2025 at 6PM

Component	Agenda Items																		
Opening Exercises	- Call to Order: 6:30 PM - Notice of Meeting - Proper notice was published in <i>The Morning Call</i> on Monday, July 15, 2024 - Flag Salute - Roll Call <table border="1"> <thead> <tr> <th>Administrative Member</th><th>Attendance</th></tr> </thead> <tbody> <tr> <td>David Rank, President</td><td>Present</td></tr> <tr> <td>Dan Schmidt</td><td>Present</td></tr> <tr> <td>Robert Sirmans, Treasurer</td><td>Present</td></tr> <tr> <td>Bob Susko</td><td>By phone</td></tr> <tr> <td>Jason Nagle</td><td>Absent</td></tr> <tr> <td>Brian Taylor, General Counsel</td><td>Present</td></tr> <tr> <td>Bradley Schifko, CEO</td><td>Present</td></tr> <tr> <td>Tom Taylor, Accountant</td><td>By phone</td></tr> </tbody> </table> Guests: Chris Fisher, Erik Malmberg, Tony Pidgeon, Lynn fischer	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Treasurer	Present	Bob Susko	By phone	Jason Nagle	Absent	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
Administrative Member	Attendance																		
David Rank, President	Present																		
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Jason Nagle	Absent																		
Brian Taylor, General Counsel	Present																		
Bradley Schifko, CEO	Present																		
Tom Taylor, Accountant	By phone																		
Old Business	Approval of board meeting minutes from December, 2024: - Motion to approve: Rob Sirmans - Motion seconded by: Dan Schmidt Unanimously approved. Approval of December, 2024 financials: - Motion to approve: Rob Sirmans - Motion seconded by: Dave Rank Unanimously approved.																		
Public Comment	Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.																		
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30 PM																		
Returned to Regular Session	Returned to Regular Session at: 6:00 PM (Board tour / demonstration of eSports room at 6:00 PM)																		

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Enrollment Update

Grade	Year-end enrollment '23-'24	Jan. 13 Enrollment '25	Re-enrolled '24-'25	New Enrollments '24-'25
6	56	49	6	43
7	60	74	47	27
8	80	70**	49	21
9	80	92	68	24
10	85	75	66	9
11	52	79	60	19
12	47	56	55	1
Totals	460	495	351	144

* Enrollment numbers may not match financials because these are real-time numbers. When billing numbers are sent in the first few days of the month, there could be a chance students are taken out of our powerschool system, which can then change an enrollment number if their exit date was prior to a date showing on this current enrollment data. This could happen because we did not get confirmation they had started at their new school.

* There are 7 students pending withdrawal who ARE included in the 1-13-25 495 count.

** 70 8th graders for 1-13-25 includes 2 NEW students.

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - The Cougar Pride Press Volume 4 (English and Spanish Versions):
 - Bi-weekly newsletter for the community, students, families, etc.
 - New edition was published 1/6/25.
- **Curriculum and Academics**
 - Here is what has changed since the last Board meeting:
 - Short overview of school PVAAS Trends
 - Current plan for school improvement
 - Future plans
- **Principal's Report**
 - Here is what has changed since the last Board meeting:
 - Here is what has changed since the last Board meeting:
 - Fully Staffed at this time
 - Still interviewing for Day-to-Day substitutes
 - eSports - up and running as of this week.
 - eSports policy for students (draft)
- **Federal Programs**
 - Here is what has changed since the last Board meeting:

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	■ Newly reconciled spreadsheet will be forthcoming. ● Logistics / Operations / Technology ○ Here is what has changed since the last Board meeting: ■ Capital Improvement Projects: ● Roof: ○ Seal Roofing estimate for gymnasium roof approved at December meeting. ○ Seal Roofing was onsite 1/9/25 to complete pull-test. ○ Start date: TBD. ● Courtyard: ○ In progress: ■ The Capital Improvements Committee is seeking approval to move ahead with ASRE quote to complete the courtyard project (gravel as opposed to topsoil / seed) ● Fabric ● 3" gravel ● Gymnasium (HVAC): ○ Revised estimate received from Keystone HVAC. ○ Estimate approved at the December meeting. ○ Initial down payment to secure pricing / equipment has been remitted. ○ Start date: TBD. ● Insurance Claim (Gymnasium): ○ All information shared with Travelers Insurance: ■ Travelers was onsite with an independent construction consultant, 12/17/24, to further assess the claim. ■ Awaiting revised settlement. ● Special Education ○ Here is what has changed since the last Board meeting: ■ Sp.Ed. Team working with Dr. Wiley (PDE) on Cyclical Monitoring and addressing areas in need of corrective action as a result. ● Human Resources ○ Here is what has changed since the last Board meeting: ■ Any remaining vacancies have been filled. ■ Interviews ongoing for day-to-day substitutes.
	● Motion to approve ASRE to complete the project in the courtyard: ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Dan Schmidt ■ <i>Unanimously approved.</i>
Public Comment	Members from the public are invited to comment on <u>non-agenda items</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute

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	time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.
Next Meeting	• Wednesday, February 19, 2025, at 6:00 pm.
Adjourn	• Approval to adjourn board meeting: ○ Motion to adjourn: Rob Sirmans ○ Motion seconded by: Dan Schmidt ■ <i>Unanimously approved.</i>