

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
Regular MEETING
July 22, 2026
MINUTES**

Generated by Alexander Hernandez on Thursday, July 24, 2026

The Board of Education Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead New York 11550. The Meeting was called to order at 5:00 PM, Moved by Williams, seconded by Trustee Nicholson. Four trustees arrived on time. There was a presentation from the Funded Programs Office providing an Annual ESSA update. The Board Members proceeded to review the docket.

Board Members Present:

President LaMont E. Johnson
Vice President Elise Nicholson
Trustee Joylette E. Williams, PhD.
Trustee Jeferry Spencer

NYSED Monitor

Williams Johnoson

Staff Members Present

Mr. Gary Rush, Superintendent of Schools
Dr. Rodney Gilmore, Associate Superintendent for Personnel
Mr. Richard Brown, Acting Assistant Superintendent for Curriculum & Instruction
Mr. James Clark, Assistant Superintendent for Pupil Personnel
Mr. Jamal Scott, Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson, Assistant Superintendent for Special Education
Alexander Hernandez, Acting District Clerk
Patricia Wilson Wright, District Pro Clerk Tem
Anthony Fasano, General Counsel
Mr. Johnathan Scher, Labor Counsel

A. OPENING OF MEETING

1. Pledge of Allegiance
2. Moment of Silence

B. PRESENTATION

Carole Eason - Annual ESSA Update

C. EXECUTIVE SESSION

Trustee Williams Moved, seconded by Trustee Nicholson to convene into executive session at 5:36 PM

MOTION

YES 4

MOTION CARRIED

To convene to executive session

D. OPEN SESSION

Trustee Williams Moved, seconded by Trustee Nicholson to reconvene into open session at 6:34 PM

MOTION

YES 4

MOTION CARRIED

E. PRESIDENT'S REPORT

1. President's Report

F. TRUSTEES' REPORT

1. Trustees' Reports

G. EX-OFFICIO STUDENT TRUSTEE REPORT

1. Ex-Officio Student Trustee Report

H. SUPERINTENDENT'S REPORT

Superintendent offered remarks.

I. INFORMATIONAL

The Board of Education Upcoming Meetings and Committee Meetings are:

1. BOE Policy Committee Meeting - TBD

Location: A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550

***You may watch the Board of Education meetings livestream at:
www.hempsteadschools.org***

J. PUBLIC PARTICIPATION

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person.

Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited.

You may also send in your questions/comments in writing to the District Clerk via email at:
Districtclerk@hempsteadschools.org.

K. BOARD OPERATIONS

1. Board of Education Meeting Minutes

RESOLVED that the Board of Education hereby accepts the minutes of the Regular and Reorganization meeting held July 6, 2026, as submitted by the Acting District Clerk.

Action: 2. ACTING APPOINTMENTS

A. RESOLVED, that the Board of Education appoints Alexander Hernandez as Acting District Clerk, in the absence of Employee #3425, with a stipend of \$25,000 (Prorated), effective July 9, 2026, through the start date of the newly appointed District Clerk.

B. RESOLVED, that the Board of Education appoints Patricia Wilson-Wright as Acting District Clerk Pro Tem, in the absence of Employee #5125 and compensated at a rate of \$504 per day for 2-3 days a week to provide District Clerk training, effective July 9, 2026 through August 27, 2026. If additional work is required and requested from Patricia Wilson-Wright, other than training, she will be compensated at a rate of \$72.00/hr.

C. RESOLVED, that the Board of Education approves the Superintendents recommendation to appoint Alexander Hernandez as the Acting Records Access Officer effective July 9, 2026, through the start date of the newly appointed District Clerk (Freedom of Information Law).

D. RESOLVED, that the Board of Education approves the Superintendents recommendation to appoint Alexander Hernandez as the Acting Records Management Officer effective July 9, 2026, through the start date of the newly appointed District Clerk.

L. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS, ETC.

Service Agreement - Excel Sports

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the Athletic Service Agreement with Excel Sports effective 8/18/2026 - 6/30/2027 and that the Board hereby authorizes the Board President to execute the consultant service contract.

Consultant (District Photographer)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Gary Battle, Consultant (District Photographer), effective 8/20/2026 - 6/30/2027 and that the Board hereby authorizes the Board President to execute the employment agreement.

TCA Consulting LLC

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with TCA Consulting LLC services for HUFSD and authorizes the President of the Board to execute same.

Purpose: TCA Consulting LLC, in support of the Refugee and Immigrant Student Welcome Program (RISWP) Grant, will provide independent monthly oversight through reviews of program progress, compliance, risks, and supporting documentation.

Funding Source: RISWP Grant for the period 9/1/26 to 8/31/31.

Amount: \$150,000 (\$30,000 per year)

African American Pickleball Association

BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby approves the Consultant Services Agreement between the District and the **African American Pickleball Association** for the provision of youth pickleball programming designed to promote health, wellness, teamwork, skill development, and community engagement.

The agreement shall be effective **September 14, 2026 through May 28, 2027**, at a total cost **not to exceed \$2,400**, funded through the **21st Century Grant**, in accordance with the terms and conditions of the agreement presented to the Board.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President and/or the Superintendent of Schools to execute the agreement and any related documents necessary to effectuate its terms.

M. BUSINESS & OPERATIONS

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #72, 74, 76); **Cafeteria/Lunch** (Warrants #21); **Federal** (Warrants #27); **Capital** (Warrants #23).

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of May 2026.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of May 2026.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of May 2026.**

Amendment to the resolutions adopted at the Board's May 27, 2026 Meeting

RESOLUTION

1. WHEREAS, on May 27, 2026, the Board of Education adopted a resolution awarding an Electrical Construction Contract to Cooper Power & Lighting Corp.

NOW THEREFORE, BE IT RESOLVED, that all references in the resolution to "HVAC" be replaced with "Capital".

RESOLUTION

2. WHEREAS, on May 27, 2026, the Board of Education adopted a resolution awarding an Electrical Construction Contract to Relle Electric Corp.

NOW THEREFORE, BE IT RESOLVED, that all references in the resolution to "HVAC" be replaced with "Capital".

RESOLUTION

3. WHEREAS, on May 27, 2026, the Board of Education adopted a resolution awarding a General Construction Contract to J-Cole Construction Co., Inc.

NOW THEREFORE, BE IT RESOLVED, that all references in the resolution to "HVAC" be replaced with "Capital".

N. SPECIAL EDUCATION

1. CSE/CPSE

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

06/01;06/02;06/03;06/04;06/05;06/08;06/09;06/10;06/11;06/12;06/15;06/16;06/17;06/18;06/22;06/23;06/24;06/25;06/26.

O. OBSOLETE EQUIPMENT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to dispose of the athletic equipment below,

Item	Make	Model	Serial Number	Condition
Treadmill	Cardio Tech	CT-7500	CT75-0412-98376	Non-operational. Motor and control board have failed. Parts are obsolete. Beyond economical repair.
StairMaster Machine #1	Summit Fitness	SM-440	SM440-103984	Non-operational. Drive system failure and extensive wear. Beyond repair.

StairMaster Machine #2	Summit Fitness	SM-440	SM440-103985	Non-operational. Electronic console and transmission failure. Beyond repair.
Biodex Upper Body Cycle #1	BioMotion	UBC-200	UBC200-552781	Non-operational. Frame and resistance assembly damaged. Beyond repair.
Biodex Upper Body Cycle #2	BioMotion	UBC-200	UBC200-552782	Non-operational. Mechanical components are worn beyond serviceability. Beyond repair.

P. DONATIONS

ABBA LEADERSHIP CENTER

WHEREAS, Hempstead High School student-athletes Riley Belle and Destiny Hescott have qualified to compete in the Junior Olympic Championships to be held August 1 through August 9, 2026, in Dayton, Iowa; and

WHEREAS, the ABBA Leadership Center has donated the sum of \$500.00 (Jovia Financial Credit Union Check) to the Hempstead Union Free School District to help offset travel expenses associated with the students' participation;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District, upon the recommendation of the Superintendent of Schools,

hereby accepts the donation of \$500.00 from the ABBA Leadership Center in support of student-athletes Riley Belle and Destiny Hescott's participation in the Junior Olympic Championships

Q. PERSONNEL

Action: 1. RESIGNATIONS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignation from the following professional personnel for personal reasons:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Madeline Henriquz Eff. 8/9/2026	Science Teacher ABGS Middle School	Resignation for retirement purposes.
Ashley Kowalczyk Eff. 8/26/2026	English Teacher High School	Resignation for personal reasons.
Jennifer King Eff. 8/31/2026	Teaching Assistant Rhodes Academy	Resignation contingent upon appointment as Dance Teacher.

Shaleah Mayo Eff. 8/31/2026	Teaching Assistant High School	Resignation contingent upon appointment as Biology Teacher.
Kerry James Eff. 8/31/26	Teaching Assistant Barack Obama	Resignation contingent upon appointment as Special Education Teacher
Jeimy Chajon Urbina Eff. 8/31/2026	Teaching Assistant High School	Resignation contingent upon appointment as ENL Teacher.
Maariz Masud Eff. 8/31/2026	Teaching Assistant High School	Resignation contingent upon appointment as Special Education Teacher

2. LEAVE OF ABSENCES

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kaitlynn Guido Eff. 9/1/2026 - 6/30/2027	Elementary Teacher Barack Obama	Requesting a Maternity Leave of Absence/FMLA utilizing accrued sick time from 9/1/2026 - 11/20/2026 and Child Care Leave Of Absence without pay from 11/21/2026 - 6/30/2027. (Documentation received on 5/19/2026)
Christie Cole Eff. 9/28/2026 - 1/5/2027	Elementary Teacher Rhodes Academy	Requesting a Maternity Leave of Absence/FMLA utilizing accrued sick time from 9/28/2026 - 11/18/2026 and without pay from 11/19/2026 - 1/5/2027. (Documentation received on 6/18/2026)

3. APPOINTMENT OF ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board appoints Richard Brown as Assistant Superintendent for Curriculum and Instruction effective and retroactive to July 1, 2026, with the certification of School District Leader; and it is further

RESOLVED, that the Board of Education accepts Richard Brown's resignation as Principal; and it is further

RESOLVED, that Richard Brown shall serve a probationary period of employment in the title of Assistant Superintendent for Curriculum and Instruction from July 1, 2026, through June 30, 2029; and it is further

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the employment agreement between the District and Richard Brown and authorizes the Board President to execute the agreement on behalf of the District.

4. PROFESSIONAL APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following PROFESSIONAL Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jennifer King Eff. 9/1/2026 3 Year Probationary Period, 8/31/2029 Dance Initial, Eff. 10/18/2024	Dance Teacher High School	\$60,902 (Lv. 1 St. 2) PURPOSE: Fill vacant position. Replacing K. Minicozzi, resigned, 5/12/2026 Board Action: 6/17/2026
Bedzayda Diaz Eff. 9/1/2026 4 Year Probationary Period, 8/31/30 Students With Disabilities Grades 7-12 Initial, Eff. 1/02/2026	Special Education Teacher ABGS Middle School	\$82,594 (Lv. 7 St. 5) PURPOSE: Fill vacant position. Replacing E. Walters, resigned, 6/30/2026 Board Action: 6/25/2026
Shaleah Mayo Eff. 9/1/2026 4 Year Probationary Period, 8/31/30 Biology Initial, Eff. 6/17/2026	Biology Teacher High School	\$66,115 (Lv. 5 St. 1) PURPOSE: Fill vacant position. Replacing M. Kordvani, resigned, 6/30/2026 Board Action: 4/15/2026
Jeimy Chajon Urbina Eff. 9/1/2026 4 Year Probationary Period, 8/31/30 English To Speakers Of Other Languages Initial, Eff. 6/10/2026	ENL Teacher High School	\$71,634 (Lv. 7, St. 1) PURPOSE: Fill vacant position. Replacing M. Ardila, resigned, 3/23/2026 Board Action: 4/15/2026
Jenna Gerbe Eff. 9/1/2026 4 Year Probationary Period, 8/31/30 English To Speakers Of Other Languages Initial, Eff. 7/14/2026	ENL Teacher High School	\$77,169 (Lv. 5, St. 5) PURPOSE: Fill vacant position. Replacing A. Hernandez, resigned, 6/30/2026 Board Action: 5/28/2026
Annie Davis Eff. 9/1/2026 4 Year Probationary Period, 8/31/30 Students With Disabilities Grades 1-6 Initial, Eff. 8/2/2026	Special Education Teacher Jackson School	\$68,885 (Lv. 5, St. 2) PURPOSE: Fill new position.

Maariz Masud
Eff. 9/1/2026
4 Year Probationary
Period, 8/31/30
Students With Disabilities
Grades (All Grades)
Initial, Eff. 6/17/2026

Special Education Teacher \$66,114 (Lv. 5, St. 1)
Prospect School **PURPOSE:** Fill new position.

Kerry James
Eff. 9/1/2026
4 Year Probationary
Period, 8/31/30
Students With Disabilities
Grades (All Grades)
Initial, Eff. 6/17/2026

Special Education Teacher
Barack Obama School \$66,114 (Lv. 5, St. 1)
PURPOSE: Fill new position.

5. SUB ADMINISTRATORS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Sub Administrators to supervise the Empire After School Program during the Administrators Retreat, effective Monday, July 20, 2026 through Wednesday, July 22, 2026, from 1:00 p.m. - 3:00 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Felicia Morrow	Sub Administrator	\$99.64/hr.
Leasia Shabazz-Earth	Sub Administrator	\$99.64/hr.

6. SUBSTITUTE TEACHERS

RESOLVED, that the Board of Education approves the Superintendent recommendation to **APPOINT, PERMANENT AND PER-DIEM SUBSTITUTE TEACHERS** for the 2026-2027 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dearl Topping Permanent Substitute Teacher	Mathematics, Grades 5-6 & 7-12	\$165 per day
Jean Anglade Permanent Substitute	Special Education Mathematics, Grades 7-12	\$165 per day
Yvette Adams-Estes Permanent Substitute	Nursery, Kindergarten & Grades 1-6	\$165 per day
Ethel George Permanent Substitute	Childhood Education, Grades 1-6 Students with Disabilities, Grades 1-6	\$165 per day
Phyllis Gordon Permanent Substitute	School District Administrator, PreK - Kindergarten, Elementary Grades 1-6 Social Studies, Grades 7-12	\$165 per day

Adofina Mena Permanent Substitute	World Language - Spanish 7-12	\$165 per day
Nancy Bayat Permanent Substitute	English to Speakers of Other Languages. Pre Kindergarten, Kindergarten and Grades 1- 6.	\$165 per day
Scenquette Dixon Per Diem Substitute	Family & Consumer Science	\$140 per day
Kim Sanders Per Diem Substitute	Nursery, Kindergarten & Grades 1-6	\$140 per day
Miriam Alexander Per Diem Substitute	ELA 7-12	\$140 per day
Desiree Maurice Per Diem Substitute	Nursery, Kindergarten & Grades 1-6 School District Leader	\$140 per day
Danielle Curiel-Gaffney Per Diem Substitute	Nursery, Kindergarten & Grades 1-6 Special Education	\$140 per day
Vanessa Bailey Per Diem Substitute	School Administrator/Supervisor Nursery, Kindergarten & Grades 1-	\$140 per day
Desiree Uzzell Per Diem Substitute	PreK - Kindergarten, Elementary Grades 1-6	\$140 per day
Linda Whitfield Per Diem Substitute	School District Administrator Special Education	\$140 per day
Dorian Segure Per Diem Substitute	Pre Kindergarten, Kindergarten And Grades 1- 6	\$140 per day

7. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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8. TEACHER RESOURCE AND COMPUTER TRAINING CENTER

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following professional personnel for **COMPENSATION** during the 2026 – 2027 school year. A facilitator may teach more than one course, as needed, during the school year: (Source of Funding: NYS Teacher Center grant funds) (budget code: F2110.150.25.3526):

CO-DIRECTOR

Nicole Brown

COMPENSATION

\$550 a month for 10 months (logs 8-10 hrs. per month during 10-month period)

INSTRUCTORS

Nicole Brown

COMPENSATION

\$1,500 (based on \$100/hr. 15 hour in-service course)

Lisa Dunn-Lockhart

\$1,500 (based on \$100/hr. 15 hour in-service course)

Misha Fox

\$1,500 (based on \$100/hr. 15 hour in-service course)

Amanda Galanoudis

\$1,500 (based on \$100/hr. 15 hour in-service course)

Claire-Erica Lamothe

\$1,500 (based on \$100/hr. 15 hour in-service course)

LaVern Lariosa

\$1,500 (based on \$100/hr. 15 hour in-service course)

Michelle Lockhart

\$1,500 (based on \$100/hr. 15 hour in-service course)

9. FLES/WORLD LANGUAGE INSTRUCTIONAL COACH

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to appoint the following professional personnel as **FLES WORLD LANGUAGE Instructional Coach** for the **2026-2027 School Year: (Funding Source – Title III)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sophia Panagos	Second Language Teacher	\$6,150 (Service Assignment II)
	District	

10. STUDENT ORIENTATIONS

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to participate in back to school Kindergarten Orientation at David Paterson School, effective Monday, August 24, 2026 from 10:00 AM - 12:00 PM

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Christina Ambrosio	Teacher	\$58.79/hr.
Lana Walker	Teacher	\$58.79/hr.
Kristen Spruell	Teacher	\$58.79/hr.
Jennifer Kibble	Teacher	\$58.79/hr.
Maria Tringali	Teacher	\$58.79/hr.

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to participate in back to school Student Orientation at Barack Obama School, effective Wednesday, August 26, 2026 from 10:00 AM - 11:00 AM

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Candice Edwards	Teacher	\$58.79/hr.
Kelly Gaspari	Teacher	\$58.79/hr.
Leslie Palacios	Teacher	\$58.79/hr.

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to participate in back to school Student Orientation at Jackson School, effective Monday, August 24, 2026 from 10:00 AM - 11:00 AM

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jamie Campanelli	Teacher	\$58.79/hr.
Mirtha Sebelen	Teacher	\$58.79/hr.

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to participate in back to school Student Orientation at Rhodes Academy, effective Monday, August 31, 2026 from 10:00 AM - 12:00 PM

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Qiana Burton	Teacher	\$58.79/hr.
Denise George	Teacher	\$58.79/hr.
Diorca Badaraco	Teacher	\$58.79/hr.

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to participate in back to school Student Orientation at Joseph A. McNeil, effective Monday, August 31, 2026 from 10:00 AM - 12:00 PM

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Charlene Supriana	Teacher	\$58.79/hr.
Christine Strachan	Teacher	\$58.79/hr.
Vanessa Parrado	Teacher	\$58.79/hr.
Kathleen Rennard	Teacher	\$58.79/hr.
Carmella Palumbo	Teacher	\$58.79/hr.

F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to participate in back to school Student Orientation at ABGS Middle School, effective Wednesday, August 26, 2026 from 8:00 AM - 4:00 PM

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Akim Land	Teaching Assistant	\$32.50/hr.
Marqueitta Tuitt	Teaching Assistant	\$32.50/hr.

11. SECONDARY INSTRUCTIONAL COACHES

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to appoint the following professional personnel as Instructional Coaches for the 2026-2027 School Year: (Funding Source – Title IV)

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Beatriz Mendez	Social Studies	\$12,300 (Service Agreement I)
Aliceia Varriale	Math	\$12,300 (Service Agreement I)
Cara Franchino	ELA	\$12,300 (Service Agreement I)
Tamara Darien	Science	\$12,300 (Service Agreement I)
Maria Paterakis	Special Education	\$12,300 (Service Agreement I)
Jennifer Salgado	ENL	\$12,300 (Service Agreement I)
Danielle Golub	Technology	\$12,300 (Service Agreement I)
Genevieve Edwards	Lead Counselor	\$12,300 (Service Agreement I)

ABGS MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Elizabeth Diglio	Math	\$12,300 (Service Agreement I)
Carlene Badini	Science	\$12,300 (Service Agreement I)
Stacey Corvi	ENL	\$12,300 (Service Agreement I)
Stephanie Dubose	ELA	\$12,300 (Service Agreement I)
Wendy Eisner	Data/Social Studies	\$12,300 (Service Agreement I)
Claire Erica Lamothe	Technology	\$12,300 (Service Agreement I)
Wendy Stone	Special Education	\$12,300 (Service Agreement I)

12. EXCELLENCE INSTRUCTIONAL COACH

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to appoint the following professional personnel as Instructional Coach for the 2026-2027 School Year: (Funding Source – 2026-2027 Coaching for Excellence/SIG Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Crystal Miller	Elementary Teacher	\$12,300 (Service Agreement I)
	David Paterson	

13. INTERNATIONAL BACHELORETTE (IB) COACHES

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following Professional Personnel as Elementary International Bachelorette (IB) Coaches for the 2026-2027 school year. Teachers must submit a monthly log to reflect 20 hours worked monthly, identifying activities performed beyond their regular workday.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Robin Branch	Joseph McNeil	Service Assignment I -\$12,300
LaVern Lariosa	Rhodes Academy	Service Assignment I -\$12,300
Saritha Perez	David Paterson	Service Assignment I -\$12,300
Tomasina Minneci	Jackson School	Service Assignment I -\$12,300
Vicki McMillian	Barack Obama	Service Assignment I -\$12,300
Dawn Sumner	ABGS Middle School	Service Assignment I -\$12,300

14. BUS/BREAKFAST MONITORS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:20 p.m. - 4:05 p.m.) and/or Breakfast Monitors (7:30 a.m. to 8:15 a.m.) for the 2026-2027 school year:

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>COMPENSATION</u>
<u>PROSPECT</u>			
Charmelle Hood	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.
Concepcion Gonzalez	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.
Janene Baena	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.
Shanisha Hodges	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.
Camilla Shah	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.
Jessica Evangelista	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.
Andrine Thomas-Europe	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.
Nicola Phillips-Mcleod	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.
Amie Garcia	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.
Bridget Bouknight	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.

Eugenia Cabanez	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.
Christina Cardenas	Teaching Assistant	Breakfast / Bus Monitor - PM	\$32.50/hr.
Andrea Saavedra	Teaching Assistant	Bus Monitor - PM	\$32.50/hr.
Anu Kapoor	Teaching Assistant	Bus Monitor - PM	\$32.50/hr.
Marie Carty Fils-Aime	Lunch Monitor, P/T	Breakfast 7:30 AM - 8:30 AM Bus Monitor 2:30 PM - 4:05 PM	Contractual Hourly Rate
Gloria Ramos	Lunch Monitor, P/T	Breakfast 7:30 AM - 8:30 AM Bus Monitor 2:30 PM - 4:05 PM	Contractual Hourly Rate

NAME

JOSEPH MCNEIL

Laquana King	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Sonia Findleyson-Webber	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Michael Burnett	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Joseph Watts	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Anita Williams	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Amanda Lucas	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Jaeda Bell	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Staci Williams	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Natalie Pitter	Teachers Aide	Breakfast Monitor / Bus Monitor	Contractual Hourly Rate

NAME

DAVID PATERSON

Cheryl Perry	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Tracee Morgan	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Darly Paillere	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Boontipa Reichert	Teaching Assistant	Breakfast Monitor / Bus Monitor	\$32.50/hr.
Jean Aime Nzuzi	Teaching Assistant	Bus Monitor PM	
Pascale Salvodon	Teaching Assistant	Bus Monitor AM/PM	\$32.50/hr.
Erika Kelly	Teaching Assistant	Bus Monitor AM/PM	\$32.50/hr.

NAME

JACKSON SCHOOL:

POSTION

COMPENSATION

Angela Abrams	Teaching Assistant
Katiti Mays	Teaching Assistant
Donnie Manuel	Teaching Assistant
Ronnell Macklin	Teaching Assistant

Tanasia McCrorey	Teaching Assistant
Stephanie Finney	Teaching Assistant
Maria Carmona	Teaching Assistant
Stacey Riley	Teaching Assistant
Michelle Walker	Teaching Assistant

Breakfast Monitor	\$32.50/hr.
Breakfast Monitor	\$32.50/hr.
Breakfast Monitor	\$32.50/hr.
Breakfast Monitor/Bus Monitor - PM	\$32.50/hr.
Bus Monitor - PM - Sub	\$32.50/hr.
Bus Monitor - AM/PM	\$32.50/hr.
Bus Monitor - AM/PM	\$32.50/hr.
Bus Monitor - PM	\$32.50/hr.
Breakfast Monitor/Bus Monitor - AM	\$32.50/hr.

NAME

BARACK OBAMA:

Anthony Gatke	Teaching Assistant
Carolyn Germany	Lunch Monitor, P/T
Dale Abrahams	Teaching Assistant
Rosemary Diaz	Teaching Assistant
Catherine Foskey	Teaching Assistant
Tiketa General	Teaching Assistant
Frederick Johnson	Teaching Assistant
Joel Aguilar	Lunch Monitor, P/T

POSITION

Breakfast Monitor
Breakfast Monitor
Breakfast Monitor/Bus Monitor - PM
Breakfast Monitor/Bus Monitor - PM
Bus Monitor - AM/PM
Bus Monitor - AM/PM
Bus Monitor - AM/PM
Bus Monitor - PM

COMPENSATION

\$32.50/hr.
Contractual Hourly Rate
\$32.50/hr.
\$32.50/hr.
\$32.50/hr.
\$32.50/hr.
\$32.50/hr.
\$32.50/hr.

NAME

RHODES ACADEMY

Robert Bishop	Attendance Aide
Candace Collins-Motley	Teaching Assistant
Donnette Grant	Teaching Assistant
Cynthia Encarnacion	Teaching Assistant
Tyisha McFadden	Teaching Assistant
Erica Seymour	Teaching Assistant
Paula Massey Gamble	Lunch Monitor, P/T

POSITION

Bus Monitor - AM
Breakfast Monitor/Bus Monitor - PM
Breakfast Monitor/Bus Monitor - PM
Breakfast Monitor / Bus Monitor PM
Bus Monitor - PM Only
Bus Monitor - PM Only - Sub
Bus Monitor - PM Only 3:00PM - 4:00PM

COMPENSATION

Contractual Hourly Rate
\$32.50/hr.
\$32.50/hr.
\$32.50/hr.
\$32.50/hr.
\$32.50/hr.
Contractual Hourly Rate

NAME

ABGS MIDDLE SCHOOL

June Williams	Teaching Assistant
Michael Brown	Teaching Assistant
Akim Land	Teaching Assistant

POSITION

Breakfast Monitor 7:15AM - 8:00AM	\$32.50/hr.
Breakfast Monitor 7:15AM - 8:00AM	\$32.50/hr.
Bus Monitor - AM/PM 7:15AM - 8:00AM/3:00PM - 4:00PM	\$32.50/hr.

COMPENSATION

Marqueitta Tuitt	Teaching Assistant	Bus Monitor - AM/PM 7:15AM - 8:00AM/3:00PM - 4:00PM	\$32.50/hr.
Adriane Turner	Teaching Assistant	Bus Monitor - AM/PM 7:15AM - 8:00AM/3:00PM - 4:00PM	\$32.50/hr.

15. BILINGUAL EDUCATION & WORLD LANGUAGE DEPARTMENT

A.RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work in the Bilingual Education & World Language Department, effective August 17, 2026 through August 28, 2026, from 8:00 a.m. - 3:00 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lizz Sarceno	ENL Teacher	1/200th of Contractual Salary

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work as Elementary Department Liaisons during the 2026-2027 School Year. Personnel are required to submit a monthly log to reflect 5 hours worked and logs should identify activities performed beyond the regular workday:
(Source of Funding: Title III)

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Suzanne Horowitz	ENL Teacher Prospect	\$3,280 - Service Assignment III
Meredith Van Schuyler	ENL Teacher Rhodes Academy	\$3,280 - Service Assignment III
Delmy Bermudez	ENL Teacher Barack Obama	\$3,280 - Service Assignment III
Melissa Dean	ENL Teacher David Paterson	\$3,280 - Service Assignment III
Jeanette Tillman	Elementary Teacher (Bil) Jackson School	\$3,280 - Service Assignment III

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as International Academy Coaches during the 2026-2027 School Year. (Source of Funding: RISWP)

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Stephanie Diaz	ENL Teacher ABGS Middle School	\$12,300 - Service Assignment I
Christina Rivera	ENL Teacher High School	\$12,300 - Service Assignment I

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Student Placement and Compliance Monitor during the 2026-2027 School Year. (Source of Funding: Title I)

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Lizz Sarceno	Marshall	\$12,300 - Service Assignment I

16. FALL COACHES

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL** season during the 2026-2027 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Matthew Ali Eff. 8/17/26 -12/5/26	Varsity Head Football Coach	\$9,635
James Rupp Eff. 8/17/26 -12/5/26	Varsity Assistant Football Coach	\$6,868
Antoine Moore Eff. 8/17/26 -12/5/26	Varsity Assistant Football Coach	\$6,868
Daniel Goldman Eff. 8/17/26 -12/5/26	Varsity Assistant Football Coach	\$6,868
Shawan Bradshaw Eff. 8/17/26 -12/5/26	JV Head Football Coach	\$7,175
Fernando Cruz Eff. 8/17/26 -12/5/26	JV Assistant Football Coach	\$5,945
Josh Carlock Eff. 8/17/26 -12/5/26	JV Assistant Football Coach	\$5,945
Damascus Lee Eff. 8/17/26 -12/5/26	JV Assistant Football Coach	\$5,945
Shareen D'Aguilar Eff. 8/11/26 - 11/14/26	High School Equipment Manager	\$5,638
Sylas Pratt Eff. 8/24/26 - 10/31/26	Middle School Equipment Manager	\$5,638
Wesley Harkless Eff. 9/1/26 - 11/21/26	Score Keeper - Football	\$2,665
Jarad Weir Eff. 9/1/26 - 11/21/26	Clock Programmer	\$2,050
Dagoberto Echeverria Eff. 8/24/26 -11/15/26	Varsity Boys Soccer Head Coach	\$8,918

Eduardo Espinoza Eff. 8/24/26 - 11/15/26	Varsity Girls Soccer Head Coach	\$8,918
Graciela Palacios Eff. 8/24/26 - 11/15/26	Varsity Girls Soccer Assistant Coach	\$5,638
Joseph Annoscia Eff. 8/24/26 -11/15/26	Programmer - Girls Soccer	\$2,050
Leonardo Hernandez Eff. 8/24/26 - 11/15/26	JV Boys Soccer Head Coach	\$6,150
Kevin Konarski Eff. 8/24/26 -11/21/26	Varsity Girls Swim Coach	\$6,970
Nicole Drake Eff. 8/24/26 -11/6/26	Varsity Girls Head Tennis Coach	\$6,970
Nicholas Suesser Eff. 8/24/26 -11/6/26	Varsity Girls Head Tennis Assistant Coach	\$4,613
Anita Williams Eff. 8/24/26 -11/22/26	Varsity Girls Head Volleyball Coach	\$8,918
Evangelia Markoulis Eff. 8/24/26 -11/22/26	Varsity Girls Volleyball Assistant Coach	\$5,638
Robert Kelly Jr. Eff. 8/24/26 -11/22/26	JV Girls Head Volleyball Coach	\$6,150
Shaquile Watts - Harrison Eff. 8/24/26 -11/22/26	Scorekeeper - Volleyball	\$2,605
Lauren Silfen Eff. 8/24/26 -11/22/26	Programmer - Volleyball	\$2,050
Linda Lopez Eff. 8/24/26 -11/14/26	Varsity Head Boys Badminton Coach	\$6,970
Khalif Chaplin Eff. 8/24/26 -11/14/26	Varsity Boys Cross Country Track Coach	\$6,970
Lenroy Raffington Eff. 8/24/26 -11/14/26	Varsity Girls Cross Country Track Coach	\$6,970

Robert Graziosi Eff. 9/1/26 - 10/31/26	Middle School Head Football Coach	\$5,843
Michael Brown Eff. 9/1/26 - 10/31/26	Middle School Assistant Football Coach	\$4,613
Michael Valente Eff. 9/1/26 - 10/31/26	Middle School Assistant Football Coach	\$4,613
Penny Bacon Eff. 9/1/26 - 10/31/26	Middle School Boys Badminton Coach	\$4,100
Randy Bedneau Eff. 9/1/26 - 10/31/26	Middle School Boys Soccer Head Coach	\$4,613
Richard Cieslak Eff. 9/1/26 - 10/31/26	Middle School Girls Soccer Head Coach	\$4,613
Leasia Shabazz Earth Eff. 9/1/26 - 10/31/26	Middle School Girls Cross Country Track Coach	\$4,100
Terrance Larkin Eff. 9/1/26 - 5/7/27	Athletic Study Hall Facilitator	\$58.79/hr.

17. ENSEMBLE MUSIC TEACHERS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for rehearsals and performances and rehearsals conducted before and after regular scheduled work hours, in addition to participation in All County, NYSSMA and other music related events throughout the 2026-2027 school year:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Steven Waters	Instrumental Music	Joseph A. McNeil	\$3,280
Vincent Bautista	Choral and Instrumental Music	David Paterson	\$3,280
William Taylor	Instrumental Music	Barack Obama	\$3,280
Courtney Dunn	Choral Music	Rhodes Academy	\$3,280
Kerry Ramirez	Instrumental Music	ABGS Middle School	\$3,280
Kenneth Galvez	Instrumental Music	Rhodes Academy	\$3,280
Brianna Lizzo	Instrumental Music	David Paterson/Jackson	\$3,280
Brendan Beirsdorfer	Instrumental Music	High School	\$6,150
Nicole Ruiz	Choral Music	Barack Obama/ABGS	\$6,150
Rachel Blackburn	Choral Music	High School	\$12,300

18. FALL DISTRICT MUSICAL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to conduct rehearsals after scheduled work hours to prepare students for the upcoming Fall District Musical, *August Wilson's The Piano Lesson*, to be performed at Hempstead High School on December 4, 2026 and December 5, 2026:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ashton Bell	Director	\$3,200
Sarah Agosta	Assistant Director - Grades 7-12	\$1,800
William Taylor	Sound Engineer	\$1,800
Atira Gray	Costume Designer	\$1,800
Brad Clark	Set Designer	\$1,800

19. DISTRICT MARCHING BAND

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for hours worked beyond the regular school day for Marching Band and Color Guards at the High School during the 2026 - 2027 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brandan Beiersdorfer	Marching Band Director High School	\$6,150 (Service Assignment II)
Kerry Ramirez	Marching Band Director ABGS Middle School	\$6,150 (Service Assignment II)
Jennifer King	Color Guard Director Grades 7-12	\$3,280 (Service Assignment III)

20. ADULT EDUCATION PROGRAM APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program, effective July 1, 2026 through August 26, 2026.

Purpose: To close out the 2025-2026 program year, prepare for the 2026-2027 program year and provide online and in person ESL and HSE instruction.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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21. SUMMER BAND CAMP

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Marching Band / Color Guard - Summer Camp Program, effective August 17, 2026 - August 20, 2026 9:00 am - 12:00 pm (not to exceed 20 hours).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>ABGS MIDDLE SCHOOL</u>		
Kerry Ramirez	Marching Band / Color Guard Instructor	\$67.79/hr.

<u>HIGH SCHOOL</u>		
Brendan Beiersdorfer	Marching Band Instructor	\$67.79/hr.

22. SUMMER SMART SCHOLARS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School SUMMER SMART SCHOLARS positions, effective July 23, 2026 - August 31, 2026. (*Source of Funding: Smart Scholars Cohort 6*).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tracey Brown	Smart Scholars Coordinator	\$12,000 stipend
Eff. 7/23/26 - 8/31/26		

R. CIVIL SERVICE**1. RESIGNATIONS**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignation from the following **CIVIL SERVICE** personnel for personal reasons:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Vanessa DeFalco	Sub Typist Clerk/PT	Resignation for personal purposes.
Eff. 8/14/2026	District	
Lafayette Skinner	Security Aide	Resignation for retirement purposes.
Eff. 7/16/2026	Joseph A. McNeil	

2. CIVIL SERVICE APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Renee Thomas	Typist Clerk, P/T-Sub	\$18.89 (Lv. 9A, St. 10)
7/27/2026	District	PURPOSE: Expand Substitute list services to be utilized by District.

3. SPORTS PHYSICALS

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **NURSES** to work extra hours for **SPORTS PHYSICALS** conducted at the beginning of each sports season. Four (4) times for the High School and three (3) times for the Middle School. Effective August 3, 2026 - June 30, 2027. (not to exceed 4 hours per session)

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Barbara Gant-Johnson	Nurse Supervisor - District	\$99.64/hr. (4:05 p.m. - 7:05 p.m.)
Elizabeth Seymore	High School	Contractual Hourly Rate
Utonne Affia	High School	Contractual Hourly Rate
Ngozi Ezeocha	High School	Contractual Hourly Rate
Danette Varlack	Middle School	Contractual Hourly Rate
Felicia Agu	Middle School	Contractual Hourly Rate
Robin Colman	David Paterson	Contractual Hourly Rate
Natalie Calder	Jackson School	Contractual Hourly Rate
Sonia Bonilla-Susano	Jackson School	Contractual Hourly Rate
Roberta Johashen	Rhodes Academy	Contractual Hourly Rate
Catherine Keegan	Rhodes Academy	Contractual Hourly Rate
Maxine Robinson	Barack Obama	Contractual Hourly Rate
Nikeiru Ogubunka	Prospect School	Contractual Hourly Rate
Kaidia Keddo-Reynolds	Rhodes Academy	Contractual Hourly Rate

S. Approval of Consent Calendar

Trustee Williams Moved, seconded by Trustee Nicholson to approve the Consent Calendar, omitting Mirtha Seblen from Schedule Q – Personnel, Item 10-C.

MOTION	YES 4	MOTION CARRIED
To approve the Consent Calendar		

T. ADJOURNMENT

Trustee Johnson moved, seconded by Trustee Williams to adjourn the meeting at 6:38 PM.

MOTION	YES 4
MOTION CARRIED	
Meeting Adjourned	

Respectfully Submitted:

Alexander Hernandez

Acting District Clerk