



**NON-ELIGIBLE HB2 RETENTION ALLOTMENT
2026-27 PAY SCALE**

2026-27 Years Experience	2026-27 New Hire Salary
0	\$66,500
1	\$67,892
2	\$69,226
3	\$70,548
4	\$71,352
5	\$72,150
6	\$73,891
7	\$74,063
8	\$74,164
9	\$75,165
10	\$75,490
11	\$76,223
12	\$76,468
13	\$77,713
14	\$79,204
15	\$81,646
16	\$84,341
17	\$85,489
18	\$86,607
19	\$87,503
20	\$88,116
21	\$88,617
22	\$88,967
23	\$89,317
24	\$89,667
25	\$90,016
26	\$90,368
27	\$90,717
28	\$91,067
29	\$91,417
30	\$91,767
31	\$92,367
32	\$92,967
33	\$93,567
34	\$94,168
35	\$94,768
36	\$95,366
37	\$95,967
38	\$96,567
39	\$97,191
40	\$97,818
41	\$98,442

One-time payments: Staff on this scale will receive \$2,103 in December 15, 2026

Position Types: Elementary Instructional Coaches, Nurses, Librarians, Athletic Trainers, Special Services Intern, & Assistant Athletic Director

Other Stipends: Master's Degree \$1,200; National Board Certification \$5,000

The salaries listed are based on 187 days of employment for the 2026-27 school year. Compensation plans are reviewed annually and are subject to the annual budget approved by the Board of Trustees.

Updated 7/23/2026