



**HB2 TEACHER RETENTION ALLOTMENT ELIGIBLE
2026-27 TEACHER SALARY PLAN**

2026-27 Years Experience	2026-27 New Hire Salary
0	\$66,500
1	\$67,691
2	\$69,025
3	\$70,348
4	\$71,818
5	\$73,425
6	\$75,166
7	\$75,338
8	\$75,439
9	\$76,440
10	\$76,765
11	\$77,498
12	\$77,743
13	\$78,988
14	\$80,479
15	\$82,921
16	\$85,363
17	\$86,223
18	\$87,342
19	\$88,237
20	\$88,851
21	\$89,352
22	\$89,702
23	\$90,051
24	\$90,401
25	\$90,751
26	\$91,102
27	\$91,452
28	\$91,802
29	\$92,151
30	\$92,501
31	\$93,101
32	\$93,702
33	\$94,302
34	\$94,902
35	\$95,502
36	\$96,101
37	\$96,701
38	\$97,301
39	\$97,926
40	\$98,552
41	\$99,177

One-time payments: Teachers with 0–5 years of experience will receive \$1,969 in December 15, 2026; Teacher with 6+ years of experience will receive \$3,800 in September 15, 2026.

Per TEA: Position must have a role ID of 087 (Classroom Teacher) of at least 50% to qualify for HB2 retention allotment
Applicable Positions: Classroom Teachers, High School & Middle School Instructional Coaches, RTI Specialists, Dyslexia

Other Stipends: Master's Degree \$1,200; National Board Certification \$5,000

The salaries listed are based on 187 days of employment for the 2026-2027 school year. Compensation plans are reviewed annually and are subject to the annual budget approved by the Board of Trustees.

Updated 7/23/2026