JULY 28, 2026 **DOCUMENT 4**

ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL ACTIONS TO THE BOARD OF EDUCATION FOR APPROVAL:

Athletic & Extracurricular Positions

Appointment of the following **Elementary School Athletic and Co-Curricular Activity stipend staff** for the 2026-27 school year:

Position	Position Code	Employee	Stipend
National Junior Honor Society	9935-MES-EXAC-01	Wells, Jill	$1,339.00

Leave of Absence

Leave of absence of Employee ID# 4913 from on or about September 1, 2026, through on or about January 31, 2027, with an expected return date of on or about February 1, 2027, as follows:

- Paid Sick Leave: September 1, 2026 – October 1, 2026 (20 sick days);
- Unpaid FMLA Leave for Employee's Health Condition: October 2, 2026 – October 21, 2026 (14 working days);
- Unpaid FMLA/NJFLA Leave (concurrent) for Birth of a Child: October 22, 2026 – January 8, 2027 (46 working days);
- Unpaid NJFLA Leave for Birth of a Child: January 9, 2027 – January 31, 2027 (14 working days).

SIDEBAR AGREEMENT TO COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
MANASQUAN BOARD OF EDUCATION &
MANASQUAN EDUCATION ASSOCIATION
Effective July 1, 2023, through June 30, 2028

Sidebar Agreement #09

Effective upon the signatures of both parties hereto, it is agreed as follows:

I. Article 22 (Sick Leave and Retirement), Section E., is amended to read as follows:

E. The Parties have met and agreed to establish and implement a Sick Leave Bank Program**.** ~~,~~ **The** ~~the~~ purpose shall be to enable members who are entitled to sick leave under N.J.S.A. 18A:30-10 and faced with a catastrophic health condition or injury, to draw needed days of sick leave, donated from other employees, in addition to any days to which they are otherwise entitled**.** ~~;~~ ~~in furtherance of its authority,~~ **The** ~~the~~ Parties establish the following guidelines for the Sick Leave Bank Program ("Bank"):

1. The **grant** ~~distribution~~ of the voluntarily donated sick days shall be closely regulated and granted only after approval by the Manasquan Education Association Sick Leave Bank Committee (MEA SLBC) that will be comprised of six MEA members, three chosen by the Board of Education and three chosen by the Executive Council of the MEA. **If a member is no longer able to serve on the committee, an alternate member will be chosen within 30 days.** The committee members shall sign an agreement of confidentiality, recuse themselves from voting if that committee member or family member of the committee member is **applying for** ~~requesting~~ days from the ~~Sick Leave~~ Bank, be reappointed each year by either the Board of Education or the Executive Council of the MEA and conduct a year-end review of the program and recommend necessary changes.

2. Only an employee who **is a member of the Bank and** has exhausted or will exhaust his/her accumulated sick and vacation leave as a result of a prolonged absence caused by a catastrophic illness or injury will be given consideration for **a grant** ~~use~~ of ~~the~~ Bank days.

To apply for a grant of sick leave days from the Bank, the employee must complete an application for use of sick bank days form with supporting documentation that must include a doctor's note or statement attesting to employee's catastrophic health condition or injury which disallows the employee from working. The employee must submit this form to the MEA president or designee who will

forward the request and supporting documentation to the MEA SLBC.

3. As part of its review, the MEA SLBC shall take into account the frequency of intermittent use of sick days over the course of employment by the employee in question.

The following factors shall be considered by the committee when reviewing the application due to a catastrophic or debilitating injury or illness (additional factors may also be considered): 1) attendance history; 2) previous requests and awards from the bank; 3) seriousness of illness/injury; 4) continuation of other district positions (during leave); 5) estimated length of illness; 6) reason why the request should be granted; 7) total number of days in the bank for all members; and 8) any meaningful factor for the committee to make a determination.

All determinations made by the committee regarding eligibility to use ~~Sick Leave~~ Bank Days and/or the amount of days an employee is permitted to withdraw from the ~~Sick Leave~~ Bank shall not be subject to the grievance procedure.

~~3~~ **4**. **Days from** the ~~MEA Sick Leave~~ Bank **may only be granted to** ~~can be used for extending leave only for~~ employees who have donated days **to the Bank**. Use of **bank** ~~banked~~ days must be for the employee's own personal **catastrophic health condition or injury** ~~illness~~.

5. All employee contributions shall be voluntary. The donation of sick days by employees shall be made on a form developed by the MEA SLBC.

6. Employees who ~~have~~ donated **at least** ~~a minimum of~~ one (1) **sick** day **since the beginning of** ~~during~~ the 2016-2017 school year **as ad-hoc contributions to individual employees or to the Bank since its subsequent establishment are deemed to be members of the** ~~will be considered members of the MEA Sick~~ Bank **who are eligible to be granted donated sick days**.

~~Any new members must enroll by September 30th.~~

An employee with accumulated sick days may donate to the sick leave bank (as such, members are not eligible for participation until their second year of employment in the district). Sick days from the annual allotment of twelve (12) days for twelve-month employees or ten (10) days for ten month employees may not be donated. Donations to the sick leave bank must be made between September 1 and January 31 of each school year and may only be made by employees who are active or on leave at that

time. The contributed sick days will be deducted from the employee's accumulated sick leave totals and shall not be refunded if unused by the end of the school year, instead remaining in the Bank until used.

An employee seeking membership in the Bank must enroll by submitting a contribution form donating at least one (1) day to the Bank no later than September 30 of each school year.

4 **7**. Members may donate any number of their sick days to the ~~Sick Leave~~ Bank ~~program for the school year~~. Once contributed, the sick days shall not be returned to the member. If a member decides to no longer participate in the ~~Sick Leave~~ Bank, the member shall not be entitled to reimbursement **for or return** of the sick days he/she previously contributed to the ~~Sick Leave~~ Bank.

~~5~~ **8**. If at any time the number of available sick days in the ~~Sick Leave~~ Bank falls below fifty (50) days, all current members of the ~~Sick Leave~~ Bank ~~program~~ will be asked to contribute a minimum of one (1) day. This additional enrollment period shall last no more than ten (10) working days. ~~Sick Leave~~ Bank members who chose not to donate at that time must contribute a minimum of one (1) day in September of the following school year to continue membership **in** ~~of~~ the ~~Sick Leave~~ Bank **and remain eligible to apply for a grant of days**. Members who are on **an** extended **leave** ~~leaves~~ of absence or sabbaticals will neither be required to contribute to nor be allowed to **apply for a grant of days from** ~~draw on~~ the ~~Sick Leave~~ Bank **during their leave of sabbatical**.

~~6~~ **9**. Any member of the ~~Sick Leave~~ Bank ~~program~~ who has a catastrophic health condition or injury may apply for sick leave days from the Bank. A member will initiate a request for an application to **be granted days from** ~~use~~ the ~~Sick Leave~~ Bank through the President of the Association. The identity of the member making the request will NOT be shared outside of the **MEA SLBC** committee. At that time, any documentation to support the request **must** ~~will~~ be provided **by the requesting member**. Once the application has been completed, the MEA SLBC will be called to meet to discuss the specific request. An approval of four (4) members needs to be received for the request to be approved.

~~7~~ **10**. Each request for the use of banked days shall be limited to a maximum of **sixty (60) working** ~~three months worth of~~ days. **There shall be a mid-point review of the request by the MEA SLBC.** Nothing shall prohibit **a member of the Bank** ~~an employee~~ from **applying** ~~making requests~~ for additional days **from the Bank**, if necessary.

~~8~~ **11**. The **MEA SLBC** ~~Committee~~ will act on **a member's application for the use of banked days** ~~the request~~ no later than seven (7) school days following receipt of the request.

~~9~~ **12**. The **MEA SLBC** ~~Committee~~ shall receive a regular update on the status of the banked days from the District's Human Resources Department, not less than twice per year (once by September 30th and again by June 15th).

~~10~~ **13**. Any member **granted days from the Bank is** ~~obtaining approval to receive sick days will be~~ required to donate at least one (1) sick day to the **Bank** ~~program~~ upon his/her return to work when sick days are again accrued. In the event the member returns to work, all unused sick days **granted from** ~~provided by~~ the ~~Sick Leave~~ Bank shall be **deducted from the member's available sick leave balance and be returned to** ~~donated back to~~ the ~~Sick Leave~~ Bank.

II. This sidebar agreement shall be attached to the contract and shall be incorporated into any successor collective negotiations agreement. All other provisions of the current collective bargaining agreement shall remain in full force and effect, except as specifically set forth in this document.

III. The parties executing this sidebar agreement have been duly authorized by their respective memberships.

ACCEPTED AND AGREED:

_____	_____	_____	_____
Manasquan Board of Education	Date	Manasquan Education Assoc.	Date
By: M. Alexis Pollock, President		By: Kirt Wahl, President	

BOE Approved: **July 28, 2026**

_____	_____
Dr. Peter Crawley, Board Secretary	Date

SIDEBAR AGREEMENT TO COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
MANASQUAN BOARD OF EDUCATION &
MANASQUAN EDUCATION ASSOCIATION
Effective July 1, 2023, through June 30, 2028

Sidebar Agreement #10

Effective upon the signatures of both parties hereto, it is agreed as follows:

I. Retroactively effective to July 1, 2026, the following stipend position and stipend amounts are AMENDED to "Schedule C – Stipend Guides, High School Sports."

	26-27		27-28	
Bowling	~~$4,442~~	**$6,838**	~~$4,602~~	**$7,084**
Golf Varsity	~~$5,565~~	**$6,838**	~~$5,765~~	**$7,084**
Ice Hockey Varsity	~~$6,526~~	**$8,680**	~~$6,761~~	**$8,992**
Lacrosse Varsity	~~$7,680~~	**$9,147**	~~$7,957~~	**$9,476**
Soccer Varsity	~~$8,185~~	**$8,680**	~~$8,479~~	**$8,992**
Swimming Varsity	~~$5,684~~	**$8,680**	~~$5,888~~	**$8,992**
Track Varsity	~~$7,680~~	**$8,680**	~~$7,957~~	**$8,992**
Wrestling Varsity	~~$6,936~~	**$10,097**	~~$7,186~~	**$10,460**

II. Retroactively effective to July 1, 2026, the following stipend position and stipend amounts are AMENDED to "Schedule C – Stipend Guides, High School Clubs."

	26-27		27-28	
E-Sports Club	~~$1,716~~	**$3,234**	~~$1,778~~	**$3,350**

III. Retroactively effective July 1, 2026, the following stipend position and stipend amounts are REMOVED from "Schedule C – Stipend Guides, High School Clubs:"

	26-27	27-28
Amnesty International	$1,348	$1,396
Instructional Council Chair	$2,524	$2,615
Special Projects SOAR (4)	$1,158	$1,199
Student Alliance	$3,345	$3,466
Volleyball Club (Boys)	$3,405	$3,528

IV. Retroactively effective July 1, 2026, the following stipend position and stipend amounts are REMOVED from "Schedule C – Stipend Guides, Elementary School Sports:"

	26-27	27-28
Cheerleading Fall	$2,461	$2,549
Intramurals	$3,296	$3,414

V. Retroactively effective July 1, 2026, the following stipend position and stipend amounts are REMOVED from "Schedule C – Stipend Guides, Elementary School Clubs:"

	26-27	27-28
ELL Homework Club	$2,304	$2,387
Television Studio/Morning News	$2,304	$2,387

VI. This sidebar agreement shall be attached to the contract and shall be incorporated into any successor collective negotiations agreement. All other provisions of the current collective bargaining agreement shall remain in full force and effect, except as specifically set forth in this document.

VII. The parties executing this sidebar agreement have been duly authorized by their respective memberships.

ACCEPTED AND AGREED:

_____	_____	_____	_____
Manasquan Board of Education	Date	Manasquan Education Assoc.	Date
By: M. Alexis Pollock, President		By: Kirt Wahl, President	

BOE Approved: **July 28, 2026**

_____ _____

Dr. Peter Crawley, Board Secretary Date

JULY 28, 2026 **DOCUMENT X**

HIGH SCHOOL & DISTRICT PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL AND DISTRICT PERSONNEL ACTIONS TO THE BOARD OF EDUCATION FOR APPROVAL:

Summer 2026 Staffing

***Revised* appointment** of the following teachers to teach an additional class during the Summer of 2026:

Teacher	Subject Area / Course	Term	Compensation
Linda Hoeler	Business / Financial Literacy	2.5 credit class (50.00% pro-rated)	**3 sections @ $4,000.00 = $12,000.00 total**
Lorraine Koenig	Business / Technology Seminar	2.5 credit class (50.00% pro-rated)	**3 sections @ $4,000.00 = $12,000.00 total**

(Previously BOE Approved 6/9/2026 for 2 sections each.)

Appointment of **Owen Murphy** as a **Summer Technology Assistant** for up to 40 hours per week at $17.00 per hour, effective June 25, 2026, through September 13, 2026.

Appointment of **John Smith**, District Custodian, to the stipend position of **Summer Night Custodian** (9404-BOE-FACL-01) for the summer hours shift period (as defined in the collective bargaining agreement between the Manasquan Board of Education and the Manasquan Education Association) during summer 2026 with a stipend in the amount of $5,000.00.

***Revision* of the appointment** of the following **high school curriculum writers** for the 2026-27 school year.
In addition to the hours listed below, teachers shall also be paid an additional $30.00 if they attend an optional summer curriculum training session.

Course	Teacher	Hours	Total Cost
IB History	Christina Virok	~~30~~ **60**	~~$900~~ **$1,800**
IB English	Meghan Hillman	~~30~~ **60**	~~$900~~ **$1,800**
Environmental Systems & Societies	Eric Wasnesky	~~30~~ **60**	~~$900~~ **$1,800**
IB Analysis & Approaches	Jason Minutoli	~~30~~ **60**	~~$900~~ **$1,800**
IB Psychology	Zachary Savacool	~~30~~ **60**	~~$900~~ **$1,800**
Theory of Knowledge	Brent Shibla	~~30~~ **60**	~~$900~~ **$1,800**

(Previously appointed on June 9, 2026, as 30 hours each.)

2026-27 Staffing

***Revised* Re-Appointment** of the following **high school teaching staff** for the 2026-27 school year:

Employee Name	Position Code	FTE	Step	Salary ($)	Longevity ($)
Saliski, Lauren	3101-MHS-GUID-04	1.0000	8 MA	74,670.00	~~0.00~~ **175.00**

(Originally re-appointed May 5, 2026.)

Voluntary reassignment of **Bailey Price** from High School Secretary—Guidance (9300-MHS-GUID-01) to **High School Secretary—Athletics** (9300-MHS-ATHL-01), effective September 1, 2026.

Appointment of **Alexandra Chiodi** as **High School Teacher of Science** (2000-MHS-SCIE-09) at Step 6-7 MA ($70,670.00), effective on or about September 1, 2026. *(Pending criminal history and employment history review.)*

Appointment of **Kathryn Poist** as **High School Teacher of Special Education** (2000-MHS-SPEC-05) at Step 13 MA ($92,970.00), effective on or about September 1, 2026. *(Pending criminal history and employment history review.)*

Appointment of **Anne Mele** as **High School Secretary—Guidance** (9300-MHS-GUID-01) at an annual salary of Step 1 ($60,160) (pro-rated), effective on or about September 1, 2026. *(Pending employment history and criminal history review.)*

Appointment of **Marcia Clark** as a **Part-Time District Bus Driver** for the 2026-27 school year at $55.00 per hour on an on-call basis.

Appointment of **Wayne McCarthy** as a **Part-Time District Bus Driver** for the 2026-27 school year at $55.00 per hour on an on-call basis.

Appointment of **William Sutton** as a **Part-Time District Bus Driver** for the 2026-27 school year at $55.00 per hour on an on-call basis.

Athletic, Extracurricular, and Other Stipend Positions

Appointment of the **High School Athletic and Extracurricular Stipend staff** for the 2026-27 school year, per **Document X-1**.

Appointment of the **High School Athletic and Co-Curricular Activity Unpaid Volunteers** for the 2026-27 school year, per Document **X-2**.

Additional Compensation

Appointment of **Phillip Curtis** to be compensated to attend up to 30 hours of **professional development for AP Summer Institute—AP Physics** at $30.00 per hour.

School Event Workers

Pay rates for event workers at school-sponsored events ***for district employees*** for the 2026-27 school year:

- Ticket Sellers - $70.00 per event
- Ticket Takers - $65.00 per event
- Security - $65.00 per event
- Clock Operators - $60.00 per event
- Surf Team Lifeguard - $35.00 per hour
- Public Address Announcer for Varsity Games - $65.00 per event

Pay rates for event workers at school-sponsored events for ***non-district employees*** for the 2026-27 school year**:**

- Ticket Sellers - $55.00 per event
- Ticket Takers - $50.00 per event
- Security - $50.00 per event
- Clock Operators - $45.00 per event
- Surf Team Lifeguard - $20.00 per hour
- Public Address Announcer for Varsity Games - $50.00 per event

Appointment of the following **non-district employee school-sponsored event workers** for the 2026-27 school year:

- Mary Devereaux
- Dorothy Gerlach
- Vanessa Hyland
- Thomas Mahon

Leave of Absence

Paid military leave of absence for Employee ID #4923 from July 14, 2026, through July 24, 2026 (9 workdays), with an expected return date of July 25, 2026.

Resignations

Resignation of **Lawrence Chiang** as **High School Teacher of Science** (2000-MHS-SCIE-09), effective July 10, 2026.

Resignation of **Kristen Wilsea** as **High School Job Coach—CLI Program** (9155-MHS-CLIN-08), effective August 31, 2026.

Stipend Appointments
2026-27 School Year
for BOE Agenda 07/28/2026

Location **MHS/DIST**

Stipend Position Type/Department: **ATHL**

Stipend Job Group: **1-Fall Sports**

Position	Position Code	Employee	Position Stipend ($)	Percent of Stipend	Appointed Stipend ($)
Soccer (Boys) Assistant Coach	9735-MHS-ATHL-03	Iatesta, Alexandra	5,390.00	100.00%	5,390.00
Volleyball (Girls) Assistant Coach	9760-MHS-ATHL-03	Bilodeau, W Andrew	5,207.00	100.00%	5,207.00

Location **MHS/DIST**

Stipend Position Type/Department: **EXAC**

Stipend Job Group: **Extracurriculars**

Position	Position Code	Employee	Position Stipend ($)	Percent of Stipend	Appointed Stipend ($)
Art Club Advisor	9912-MHS-EXAC-01	Pagano, Nicole	1,392.00	100.00%	1,392.00
Drama Costume & Makeup (Fall)	9920-MHS-EXAC-F3	Creed, Sophie	1,327.00	100.00%	1,327.00
Drama Costume & Makeup (Spring)	9920-MHS-EXAC-S3	Creed, Sophie	1,327.00	100.00%	1,327.00
E-Sports Club Advisor	9922-MHS-EXAC-01	Edwards, Amy	1,716.00	100.00%	1,716.00
French & Spanish Honor Society Advisor	9924-MHS-EXAC-01	McGovern, Alison	3,234.00	100.00%	3,234.00

Athletic and Co-Curricular Activity Unpaid Volunteer Appointments
2026-27 School Year
for BOE Agenda 07/28/2026

Location **MHS/DIST**

Volunteer Position Type/Department: **ATHL**

Volunteer Job Group: **1-Fall Sports**

Volunteer Position	Position Code	Volunteer
Cross Country Volunteer	9705-MHS-ATHL-V1	Decker, Courtney
Cross Country Volunteer	9705-MHS-ATHL-V2	Petriella, Adam
Cross Country Volunteer	9705-MHS-ATHL-V3	Schaad, Matthew
Field Hockey Volunteer	9720-MHS-ATHL-V1	Worton, Kelly
Football Volunteer	9725-MHS-ATHL-V1	Barry, Benton
Football Volunteer	9725-MHS-ATHL-V2	Certo, Louis
Football Volunteer	9725-MHS-ATHL-V3	Howland, Eric
Football Volunteer	9725-MHS-ATHL-V4	Voskian, Matthew
Soccer (Boys) Volunteer	9735-MHS-ATHL-V1	Long, John
Soccer (Girls) Volunteer	9740-MHS-ATHL-V1	Rampone, Christie

Volunteer Job Group: **4-Sports (Unspecified Season)**

Volunteer Position	Position Code	Volunteer
Volunteer Medical Professional for Athletics	9882-MHS-ATHL-V1	Buddle, Vincent

HIGH SCHOOL & DISTRICT PERSONNEL SUPPLEMENT

Athletic and Extracurricular Stipend Positions

***Revised* Appointment** of the following **High School Athletic and Extracurricular Stipend staff** for the 2026-27 school year, pursuant to Sidebar Agreement #09 to the Collective Negotiations Agreement Between the Manasquan Board of Education & Manasquan Education Association, and subject to the agreement of the Manasquan Education Association:

Position	Position Code	Employee	Position Stipend ($)	Percent of Stipend	Appointed Stipend ($)
Bowling (Boys) Coach	9780-MHS-ATHL-01	Glenn, Thomas*	~~4,642.00~~ **7,038.00**	100%	~~4,642.00~~ **7,038.00**
Bowling (Girls) Coach	9785-MHS-ATHL-01	Buttitta, Amanda	~~4,442.00~~ **6,838.00**	100%	~~4,442.00~~ **6,838.00**
Golf (Boys) Varsity Coach	9840-MHS-ATHL-01	Sweeney, Charles	~~5,565.00~~ **6,838.00**	100%	~~5,565.00~~ **6,838.00**
Golf (Girls) Varsity Coach	9841-MHS-ATHL-01	Critelli, Ryan	~~5,565.00~~ **6,838.00**	100%	~~5,565.00~~ **6,838.00**
Ice Hockey Varsity Coach	9800-MHS-ATHL-01	Costello, John	~~6,526.00~~ **8,680.00**	100%	~~6,526.00~~ **8,680.00**
Lacrosse (Boys) Varsity Coach	9845-MHS-ATHL-01	Naslonski, John	~~7,680.00~~ **9,147.00**	100%	~~7,680.00~~ **9,147.00**
Lacrosse (Girls) Varsity Coach	9850-MHS-ATHL-01	Lasda, Rachel	~~7,680.00~~ **9,147.00**	100%	~~7,680.00~~ **9,147.00**
Soccer (Boys) Varsity Coach	9735-MHS-ATHL-01	Savacool, Zachary	~~8,185.00~~ **8,680.00**	100%	~~8,185.00~~ **8,680.00**
Soccer (Girls) Varsity Coach	9740-MHS-ATHL-01	Price, Bailey	~~8,185.00~~ **8,680.00**	100%	~~8,185.00~~ **8,680.00**
Swimming (Boys) Varsity Coach	9805-MHS-ATHL-01	Murin, Craig*	~~5,884.00~~ **8,880.00**	50%	~~2,942.00~~ **4,440.00**
Swimming (Girls) Varsity Coach	9810-MHS-ATHL-01	Murin, Craig*	~~5,884.00~~ **8,880.00**	100%	~~5,884.00~~ **8,880.00**
Track - Winter (Boys) Varsity Coach	9815-MHS-ATHL-01	Hyatt, David	~~7,680.00~~ **8,680.00**	100%	~~7,680.00~~ **8,680.00**
Track - Winter (Girls) Varsity Coach	9820-MHS-ATHL-01	Read, Michaela	~~7,680.00~~ **8,680.00**	100%	~~7,680.00~~ **8,680.00**
Track - Spring (Boys) Varsity Coach	9870-MHS-ATHL-01	Hyatt, David	~~7,680.00~~ **8,680.00**	100%	~~7,680.00~~ **8,680.00**
Track - Spring (Girls) Varsity Coach	9875-MHS-ATHL-01	Read, Michaela	~~7,680.00~~ **8,680.00**	100%	~~7,680.00~~ **8,680.00**
Wrestling Varsity Coach	9825-MHS-ATHL-01	Barowski, Justin	~~6,936.00~~ **10,097.00**	100%	~~6,936.00~~ **10,097.00**
E-Sports Club Advisor	9922-MHS-EXAC-01	Edwards, Amy	~~1,716.00~~ **3,234.00**	100%	~~1,716.00~~ **3,234.00**

** Stipend includes $200.00 longevity pursuant to MEA agreement Art. 15, Sec. A.*