



BURGIN INDPENDENT SCHOOLS SALARY SCHEDULE 2026-2027

PO Box B, 140 Burgin-Danville Road, Burgin, Kentucky 40310
859-748-4000 Central Office, 859-748-5282 School

DISTRICT MISSION

The mission of Burgin Independent Schools is to engage, enable, and empower students to become growing leaders for tomorrow.

As required by law, the Board of Education does not discriminate on the basis of race, color, national origin, age, religion, sex, genetic information or disability in its programs and activities and provides equal access to its facilities to the Boy Scouts and other designated youth groups.

Certified Personnel

185 days, including 4 holidays, 1 opening day, and 1 closing day

26-27 Certified Salary Schedule with step increase

Years Experience	Rank I MA +30	Rank II. MA	Rank III. BA	Rank IV. (Emer)	Rank V. (Emer)
0	\$52,907.00	\$47,874.00	\$42,775.00	\$36,624.00	\$34,207.00
1	\$53,007.00	\$47,974.00	\$42,875.00	\$36,624.00	\$34,207.00
2	\$53,107.00	\$48,074.00	\$42,975.00	\$36,624.00	\$34,207.00
3	\$53,207.00	\$48,174.00	\$43,075.00	\$36,624.00	\$34,207.00
4	\$58,150.00	\$53,091.00	\$48,149.00	\$36,624.00	\$34,207.00
5	\$58,250.00	\$53,191.00	\$48,249.00	\$36,624.00	\$34,207.00
6	\$58,350.00	\$53,291.00	\$48,349.00	\$36,624.00	\$34,207.00
7	\$58,450.00	\$53,391.00	\$48,449.00	\$36,624.00	\$34,207.00
8	\$58,550.00	\$53,491.00	\$48,549.00	\$36,624.00	\$34,207.00
9	\$58,650.00	\$53,591.00	\$48,649.00	\$36,624.00	\$34,207.00
10	\$64,868.00	\$59,834.00	\$55,524.00	\$36,624.00	\$34,207.00
11	\$64,968.00	\$59,934.00	\$55,624.00	\$36,624.00	\$34,207.00
12	\$65,068.00	\$60,134.00	\$55,724.00	\$36,624.00	\$34,207.00
13	\$65,168.00	\$60,234.00	\$55,824.00	\$36,624.00	\$34,207.00
14	\$65,268.00	\$60,334.00	\$55,924.00	\$36,624.00	\$34,207.00
15	\$67,150.00	\$62,103.00	\$58,013.00	\$36,624.00	\$34,207.00
16	\$67,250.00	\$62,203.00	\$58,113.00	\$36,624.00	\$34,207.00
17	\$67,350.00	\$62,303.00	\$58,213.00	\$36,624.00	\$34,207.00
18	\$67,450.00	\$62,403.00	\$58,313.00	\$36,624.00	\$34,207.00
19	\$67,550.00	\$62,503.00	\$58,413.00	\$36,624.00	\$34,207.00
20	\$68,822.00	\$64,010.00	\$58,312.00	\$36,624.00	\$34,207.00
21	\$68,972.00	\$64,275.00	\$58,551.00	\$36,624.00	\$34,207.00
22	\$69,092.00	\$64,543.00	\$58,795.00	\$36,624.00	\$34,207.00
23	\$69,380.00	\$64,805.00	\$59,036.00	\$36,624.00	\$34,207.00
24	\$69,674.00	\$65,070.00	\$59,273.00	\$36,624.00	\$34,207.00
25	\$69,968.00	\$65,345.00	\$59,512.00	\$36,624.00	\$34,207.00
26	\$70,260.00	\$65,603.00	\$59,756.00	\$36,624.00	\$34,207.00
27	\$70,552.00	\$65,871.00	\$59,994.00	\$36,624.00	\$34,207.00

NOTE: Teachers with a Doctorate will receive a \$2000 stipend on top of their Rank and Step Pay according to the certified salary schedule. Finance Director is paid at the certified Rank I rate. Elementary Mental Health Counselor will be paid on the certified Rank II rate.

CERTIFIED/CLASSIFIED SHORT-TERM SUBS

Subs are paid a daily rate, for 7 hours/day. Subs who work less than 7 hours in the day will be paid a pro-rated amount based on hours worked. Classified subs are paid at the Rank V level.

RANK	DAILY RATE	
I	\$96	Completed 30+ college hours in addition to the completion of rank II and
II	\$91	Completed Masters degree program in addition to rank III
III	\$86	Completed teacher certification program & bachelor's degree
IV	\$81	Completed 64 + college credit hours; minimum 2.5 GPA
V	\$76	

RN Sub pay is also based on a 7-hour day at the minimum \$18/hour rate which, for a full day, is \$126

OTHER		
Including 6 holidays, 1 opening day, and 1 closing day		
JOB TITLE	SALARY	CONTRACT DAYS
Family Resource Coordinator	\$38,350.00	240 Days
Director of Technology, Communications and Public Relations	\$40,263.00	225 Days
Operations Support Staff	\$33,975.00	260 Days

INSTRUCTIONAL AIDS		BOARD SECRETARY/TAX COLLECTOR/FINANCE ASSISTANT	
181 days, including 4 holidays, 1 opening day, and 1 closing day (7.5 hour shift with a 30 minute non paid lunch)		225 Days, including 6 holidays, 1 opening day, and 1 closing day (5 hour shift)	
EXPERIENCE	HOURLY RATE	EXPERIENCE	HOURLY RATE
0	\$13.37	0	\$16.45
1	\$13.37	1	\$16.71
2	\$13.65	2	\$16.97
3	\$13.65	3	\$17.24
4	\$13.92	4	\$17.51
5	\$13.92	5	\$17.77
6	\$14.19	6	\$18.04
7	\$14.19	7	\$18.30
8	\$14.48	8	\$18.57
9	\$14.48	9	\$18.83
10	\$14.76	10	\$19.10
11	\$14.76	11	\$19.37
12	\$15.04	12	\$19.63
13	\$15.04	13	\$19.89
14	\$15.31	14	\$20.16
15	\$15.31	15	\$20.42
16	\$15.59	16	\$20.69
17	\$15.59	17	\$20.95
18	\$16.98	18	\$21.22
19	\$16.98	19	\$21.49
20	\$17.26	20	\$21.75
21	\$17.26	21	\$22.01
22	\$17.54	22	\$22.28
23	\$17.54	23	\$22.55
24	\$17.82	24	\$22.81
25	\$17.82	25	\$23.07
26	\$18.10	26	\$23.34
27+	\$18.10	27+	\$28.12

SCHOOL RECEPTIONIST		CUSTODIAN/MAINTENANCE and CUSTODIANS	
190 days, including 4 holidays, 1 opening day, and 1 closing day (8.5 hour shift with a 30 minute non paid lunch)		260 days, including 6 holidays, 1 opening day, and 1 closing day and 5 vacation days for 1st year employees/10 vacation days for employees 2nd year and above (8 hour shift with a 30 minute non paid lunch)	
EXPERIENCE	HOURLY RATE	EXPERIENCE	HOURLY RATE
0	\$13.37	0	\$13.37
1	\$13.37	1	\$13.37
2	\$13.65	2	\$13.65
3	\$13.65	3	\$13.65
4	\$13.92	4	\$13.92
5	\$13.92	5	\$13.92
6	\$14.19	6	\$14.19
7	\$14.19	7	\$14.19
8	\$14.48	8	\$14.48
9	\$14.48	9	\$14.48
10	\$14.76	10	\$14.76
11	\$14.76	11	\$14.76
12	\$15.04	12	\$15.04
13	\$15.04	13	\$15.04
14	\$15.31	14	\$15.31
15	\$15.31	15	\$15.31
16	\$15.59	16	\$15.59
17	\$15.59	17	\$15.59
18	\$16.98	18	\$16.98
19	\$16.98	19	\$16.98
20	\$17.26	20	\$17.26
21	\$17.26	21	\$17.26
22	\$17.54	22	\$17.54
23	\$17.54	23	\$17.54
24	\$17.82	24	\$17.82
25	\$17.82	25	\$17.82
26	\$18.10	26	\$18.10
27+	\$18.10	27+	\$18.10

FOOD SERVICE		ADMINISTRATIVE ASSISTANT	
182 days, including 4 holidays, 1 opening day, and 1 closing day (7.5 hour shift with a 30 minute non paid lunch)		190 days, including 4 holidays, 1 opening day, and 1 closing day (8.5 hour shift with a 30 minute non paid lunch)	
EXPERIENCE	HOURLY RATE	EXPERIENCE	HOURLY RATE
0	\$13.37	0	\$13.37
1	\$13.37	1	\$13.37
2	\$13.65	2	\$13.65
3	\$13.65	3	\$13.65
4	\$13.92	4	\$13.92
5	\$13.92	5	\$13.92
6	\$14.19	6	\$14.19
7	\$14.19	7	\$14.19
8	\$14.48	8	\$14.48
9	\$14.48	9	\$14.48
10	\$14.76	10	\$14.76
11	\$14.76	11	\$14.76
12	\$15.04	12	\$15.04
13	\$15.04	13	\$15.04
14	\$15.31	14	\$15.31
15	\$15.31	15	\$15.31
16	\$15.59	16	\$15.59
17	\$15.59	17	\$15.59
18	\$16.98	18	\$16.98
19	\$16.98	19	\$16.98
20	\$17.26	20	\$17.26
21	\$17.26	21	\$17.26
22	\$17.54	22	\$17.54
23	\$17.54	23	\$17.54
24	\$17.82	24	\$17.82
25	\$17.82	25	\$17.82
26	\$18.10	26	\$18.10
27+	\$18.10	27+	\$18.10

DIRECTOR OF HEALTH SERVICES		School Resource Officer Schedule (185 Days)	
EXPERIENCE	HOURLY RATE	Experience	Salary
0	\$18.54	0	\$48,276
1	\$18.80	1	\$48,874
2	\$19.06	2	\$49,466
3	\$19.31	3	\$50,063
4	\$19.57	4	\$50,661
5	\$19.83	5	\$51,253
6	\$20.09	6	\$51,855
7	\$20.34	7	\$52,448
8	\$20.60	8	\$53,040
9	\$20.86	9	\$53,642
10	\$21.12	10	\$54,235
11	\$21.37	11	\$54,832
12	\$21.63	12	\$55,321
13	\$21.89	13	\$56,022
14	\$22.15	14	\$56,624
15	\$22.40	15	\$57,217
16	\$22.66	16	\$57,809
17	\$22.92	17	\$58,411
18	\$23.18	18	\$59,004
19	\$23.43	19	\$59,596
20	\$23.69	20	\$60,198
21	\$23.95		
22	\$24.21		
23	\$24.46		
24	\$24.72		
25	\$24.98		
26	\$25.24		
27	\$25.49		

BOOKKEEPER	BUS DRIVERS
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181 days, including 4 holidays, 1 opening day, and 1 closing day (8.5 hour shift with a 30 minute non paid lunch)		181 days, including 4 holidays, 1 opening day, and 1 training update (4 hour total/day))	
EXPERIENCE	HOURLY RATE	EXPERIENCE	HOURLY RATE
0	\$14.48	0	\$18.86
1	\$14.76	1	\$18.86
2	\$15.04	2	\$18.86
3	\$15.31	3	\$18.86
4	\$15.59	4	\$18.86
5	\$15.87	5	\$19.19
6	\$16.15	6	\$19.19
7	\$16.42	7	\$19.19
8	\$16.71	8	\$19.19
9	\$16.98	9	\$19.19
10	\$17.26	10	\$19.60
11	\$17.54	11	\$19.60
12	\$17.82	12	\$19.60
13	\$18.10	13	\$19.60
14	\$18.38	14	\$19.60
15	\$18.65	15+	\$19.97
16	\$18.94	The Salary schedule above is for all drivers and includes mornings, afternoon, and other runs as assigned, for a total of four hours per day. Any additional hours (field trips, athletics, mid day runs, etc) that exceed the contracted 4 hours per day will be paid at \$15 per hour. If the employee exceeds 40 hours/week, the additional hours will be paid at a blended overtime rate, per federal labor laws. Overnight Trips Hourly Employees-\$150 per 24 hours (prorated) Salary employees-first 8 hours counts as one of their contract days plus \$75 daily rate.	
17	\$19.21		
18	\$19.49		
19	\$19.77		
20	\$20.05		
21	\$20.32		
22	\$20.60		
23	\$20.88		
24	\$21.17		
25	\$21.44		
26	\$21.71		
27+	\$21.99		

COACHES
Not to Exceed 140 days per year

Job Description	Annual Stipend
Baseball-Coach HS	\$3,500.00
Baseball-Assistant Coach HS	\$1,500.00
Baseball-Coach MS	\$1,500.00
Baseball-Assistant Coach MS	\$1,000.00
Baseball-Mowing Stipend	\$1,000.00
Softball-Coach HS	\$3,500.00
Softball-Assistant Coach HS	\$1,500.00
Softball-Coach MS	\$1,500.00
Softball-Assistant Coach MS	\$1,000.00
Softball-Mowing Stipend	\$1,000.00
Basketball-Boys Coach HS	\$5,500.00
Basketball-Boys Assistant Coach HS	\$2,500.00
Basketball-Boys 2nd Assistant Coach HS	\$1,000.00
Basketball-Boys Coach MS	\$1,500.00
Basketball-Boys Assistant Coach MS	\$1,000.00
Basketball-Girls Coach HS	\$5,500.00
Basketball-Girls Assistant Coach HS	\$2,500.00
Basketball-Girls 2nd Assistant Coach HS	\$1,000.00
Basketball-Girls Coach MS	\$1,500.00
Basketball-Girls Assistant Coach MS	\$1,000.00
Fishing-Coach	\$1,500.00
Soccer-Boys MS	\$1,500.00
Soccer-Girls MS	\$1,500.00
Cheerleading Coach-HS	\$2,000.00
Cheerleading Coach-MS	\$1,500.00
Cross Country Coach-HS	\$2,000.00
Cross Country Coach-MS	\$1,500.00
Track Coach-HS	\$3,500.00
Track Assistant Coach-HS	\$1,500.00
Track Coach-MS	\$1,500.00
Track Assistant Coach-MS	\$1,000.00
Volleyball Coach-Girls	\$3,500.00
Volleyball Assistant Coach-Girls	\$1,500.00
Trap Shooting Coach	\$1,000.00
Archery Coach	\$1,000.00
Bowling Coach	\$2,000.00
Golf Coach	\$2,000.00
Tennis Coach	\$2,000.00
Sponsorship Coordinator (July 1-Feb 28)	\$1,000.00
Athletic Medical Staff	\$50/event

Assistant Athletic Director/Game Manager	\$1,250.00
Assistant Athletic Director/Game Manager	\$1,250.00

NON-CONTRACTED EXTRA DUTY

Job Description	Benefit
Kinder Camp Instructor	staff members hourly rate
Friday/Saturday School Instructor	\$25 hour
Summer/Fall/Spring Break Instructor	\$40 per hour
ESS Instructor	\$40 per hour
Bus Monitor	see classified aide rate
Game Supervisor-Single Game	\$50/ night
Game Supervisor-DH	\$75/ night
Athletic Event Worker	\$25/ night
Project Grad Coordinator	\$500
Certified Staff Coverage during Planning Period	\$25 per planning period
Certified Overnight Trips	\$200/ night paid by group being chaperoned

CONTRACTED EXTRA DUTY

CONTRACTED EXTRA DUTY		
Extended days are in addition to the salary amount listed and are paid at employee's daily rate (including stipend), based on the certified salary schedule.		
JOB DESCRIPTION	STIPEND	EXTENDED DAYS
Superintendent	Per Contract	Per Contract
Director of Special Education	\$9,900.00	40

6-12 Principal	\$7,500.00	40
PK-5 Principal	\$7,500.00	40
Director of Pupil Personnel/Asst Principal/AD	\$10,000.00	35
Director of Operations	\$4,000.00	56
Director of Human Resources	\$5,000.00	0
Director of Pre School	\$2,000.00	5
Director of Finance	\$4,000.00	20
District Assessment Coordinator	\$2,500.00	0
Director of Food Service Finance	\$2,000.00	20
Director of Federal Grants	\$4,000.00	0
Director of Food Service	\$8,000.00	11
Director of Medicaid	\$2,500.00	0
Director of Technology and Information	\$6,500.00	0
Cafeteria Lead	\$3,000.00	0
Math Intervisionist	\$2,500.00	0
Reading Interventionist	\$2,500.00	0
Administrative Assistant	\$3,000.00	0
Webmaster	\$5,000.00	0
6-12 Counselor/CCR Readiness Coach	\$4,000.00	35
ESS Coordinator	\$2,000.00	0
Yearbook Sponsor	\$1,250.00	0
Attendance Clerk	\$8,000.00	0
School Health Coordinator	\$2,500.00	0
Library Media Specialist	\$0.00	15
Gifted and Talented	\$8,000.00	0
P-5 Mental Health Counselor	\$0.00	15
Ag Teacher. (days based on number of classes that are AG classes)	\$0.00	53
HS Academic Team	\$1,000.00	0
MS Academic Team	\$1,000.00	0
Elem Academic Team	\$1,000.00	0
Senior Class Coordinator	\$1,000.00	0
Junior Class Coordinator	\$1,000.00	0
High School Teacher Leader	\$1,200.00	0
Middle School Teacher Leader	\$1,200.00	0
Intermediate Teacher Leader	\$1,200.00	0
Primary Teacher Leader	\$1,200.00	0
K-12 Band/Choir	\$1,500.00	0

These salary schedules were revised and approved by the Burgin Board of Education on June 17, 2026, for the 2026-27 school year, subject to final approval by the State Board

of Education.

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