

|               |                                               |        |                                                                                    |
|---------------|-----------------------------------------------|--------|------------------------------------------------------------------------------------|
| Provision:    | Section (multiple) 3.4, 4.1, 16.2, 17.3       | Title: | Visit by PSE Representative(s), Meetings, District Seniority, Address Notification |
| Presentation: | First Counter (PSEC 4/20/26, Updated 4/23/26) | Date:  | 7/27/2026                                                                          |

District Proposed:

Date Changes and Pronouns

RE: Date Changes:

Section 22.1.Term. TA'd 7/20/26

### **Section 3.4. Visit by PSE Representative(s).**

Visitation rights may be granted by the Superintendent or a designated representative during duty hours to representatives of the Public School Employees of Washington/SEIU Local 1948 to visit with employees. The visiting delegate will notify the District of ~~his/her~~ their arrival.

### **Section 4.1. Meetings.**

The Superintendent and/or ~~his/her~~ their designee and the Association President and/or ~~his/her~~ their designee will meet throughout the school year to discuss matters of mutual concern. Additional persons may, by mutual agreement, attend these meetings on an as-needed basis. It is the intent of the parties that problems arising relative to the administration of this Agreement will also be discussed at these meetings.

### **Section 16.2. District Seniority.**

The District seniority of an employee within the bargaining unit will be established as of the date on which ~~he/she~~ they began continuous daily employment with the District (hereinafter referred to as the "hire date") unless such seniority will be lost as hereinafter provided.

### **Section 16.4. Probation.**

Section TA'd 5/11/26

### **Section 17.3. Address Notification.**

An employee on layoff status will file ~~his/her~~ their address, in writing, with the Human Resources Department and will thereafter promptly (within thirty [30] workdays) advise the District, in writing, of any change of address.

Attonath 7-28-26

Angela M... 7/28/26

|               |                                               |        |               |
|---------------|-----------------------------------------------|--------|---------------|
| Provision:    | Section 16.11.3.                              | Title: | Trial Period. |
| Presentation: | First Counter (PSEC 4/20/26, Updated 4/23/26) | Date:  | 7/27/2026     |

District Proposed:

**Section 16.11.3. Trial Period.**

An employee accepting assignment to another position will have ~~ten (10)~~ five (5) workdays (~~fifteen [15]~~ ten [10] workdays for health aide positions) in which to decide if ~~she/he is~~ they are satisfied with the new position. During this period, the employee will have the option of returning to the former position by providing written notice to the Human Resources Department. The employee may waive the trial period by providing written notice to the Human Resources Department.

Approved 7-28-26

Angela Moser 7/28/26