



2026-2027

District Goals





GOAL A

Academic Achievement

Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.

STRATEGY 1

Strengthen and align instructional systems to improve student academic growth by 2% and improve overall district accountability to 90 or higher.

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| ★ Develop and implement campus-specific academic improvement plans based on student performance data to improve student growth and achievement outcomes. | Oct 2026 |
| ★ Implement the K–12 Bluebonnet Math curriculum with fidelity across all campuses, as measured by walkthrough data and curriculum alignment indicators. | May 2027 |
| ★ Ensure all campuses implement aligned Professional Learning Communities (PLCs) practices — regularly scheduled PLCs, unit internalization, and data cycles- as measured by the Strategic Implementation Guide and PLC learning walks. | Dec 2026 |
| ★ Monitor Multi-Tiered System of Supports (MTSS) use for fidelity (Tier 1, 2, and 3 supports) across all campuses as measured by intervention tracking systems and campus data reviews. | Every 9 wks |
| ★ Evaluate the effectiveness of the instructional support model and professional learning systems using a defined cadence of accountability. | Every 9 wks |

STRATEGY 2

Expand innovative student learning pathways and strengthen College, Career, and Military Readiness (CCMR) outcomes.

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| ★ Conduct a comprehensive review of Career & Technical Education and Advanced Academic programs K–12, including participation and performance outcomes, and develop a long-range improvement plan. | May 2027 |
| ★ Expand the STREAM of Innovation Intermediate School program to include three additional schools and the planning year for two additional schools. | 2026–27 |
| ★ Increase Class of 2027 CCMR attainment by 5% in both TSI and Non-TSI measures/pathways | May 2027 |
| ★ Create a CCMR 2031 Accountability Plan, including broadened awareness and access to opportunities. | Spring 2027 |
| ★ Expand Clear Tech Virtual Program enrollment for 3rd through 10th grade students, with enrollment goal of 300 students. | Spring 2027 |





GOAL B

Beyond Boundaries

CCISD will cultivate innovation through strategic collaboration and responsive organizational stewardship.

STRATEGY 1

Implement a District facility optimization plan that ensures every student has access to world class education in response to enrollment trends.

★ Complete facility utilization and enrollment analysis.	Fall 2026
★ Develop transparent facility consolidation criteria and decision rubric.	Fall 2026
★ Launch community engagement process.	Fall 2026
★ Develop transition plans for facility optimization with a focus on maximizing student opportunities.	Spring 2027
★ Expand marketing and open enrollment efforts to mitigate anticipated enrollment decline by retaining current students and recruiting 400 new students.	Aug 2027

STRATEGY 2

Strengthen public understanding of school finance and support for future funding solutions.

★ Develop a comprehensive public education campaign explaining school finance challenges, cost-saving efforts, and the District's commitment to a world-class education.	Fall 2026
★ Create a Coalition of Support involving business leaders, municipal leaders, PTA leaders, faith organizations, employees, parents, and CCISD Ambassador Network.	Spring 2027
★ Adopt legislative priorities that advocate for funding systems providing greater local flexibility and student investment.	Fall 2026
★ Prepare the community and collect public feedback for a potential Voter-Approved Tax Rate Election.	Ongoing

STRATEGY 3

Create a sustainable financial model that reduces costs, improves efficiency, and allows employees to focus on high-value work.

★ Align staffing allocations with enrollment trends, programs, and service needs.	Aug 2027
★ Reduce payroll expenditures by 2% through attrition, vacancy management, organizational efficiencies, and process redesign.	Aug 2027
★ Implement artificial intelligence and automation tools to streamline routine administrative tasks, communications, reporting, and business operations.	Aug 2027





GOAL C

Culture of Excellence

Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.

STRATEGY 1

Improve employee engagement, trust, communication, and retention scores on the District's annual survey by at least two points through an environment where employees can do their best work.

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| ★ Implement the Culture of Excellence Matrix to ensure appropriate support and resources are available to employees. | Fall 2026 |
| ★ Implement a districtwide Communication and Decision Framework that ensures employees understand what decisions are made, why they matter, and how they align with district priorities. | Fall 2026 |
| ★ Systemize and improve the overall onboarding experience for new employees and new leaders to clearly communicate the District's mission. | Spring 2027 |
| ★ Develop systems for the Teacher Incentive Allotment implementation for intermediate schools in 2026-2027 with continued phased implementation for K-12. | Aug 2027 |

STRATEGY 2

Improve districtwide systems to ensure a safe environment through a centralized safety vulnerability prevention system.

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| ★ Coordinate the successful completion of the Texas Education Agency (TEA) District Vulnerability Assessment and develop, implement, and monitor corrective actions to resolve identified deficiencies. | July 2027 |
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STRATEGY 3

Enhance the family experience through two-way engagement, technology, and streamlining systems and processes.

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| ★ Enhance the student, staff, and employee experience through the use of communication tools. | Aug 2027 |
| ★ Create additional opportunities for new and current families to learn about CCISD's world-class opportunities that are inclusive of transitions through important milestones. | May 2027 |
| ★ Increase business partnerships through the online student/mentor match platform. | Sep 2026 |

