

**Side Letter Agreement
Between
Visalia Unified School District
And
Visalia Unified Teachers Association**

Charter Home School Academy Teachers' Schedules

This side letter agreement ("Agreement") is entered into and between Visalia Unified School District ("District") and the Visalia Unified Teachers Association ("VUTA") (collectively, "Parties"). The Parties' current Collective Bargaining Agreement ("CBA") is effective through June 30, 2027.

Background

During the 2026-2027 school year, teachers assigned to Charter Home School Academy ("CHSA") elected to adjust their schedules, with agreement and approval of the principal, to work three (3) full work days the week prior to the first contractual day of the 2026-2027 work calendar. Teachers then arranged with the principal, to identify three (3) other days during the year that would serve as non-work days.

The purpose of these three (3) days is to prepare new students and families by reviewing program expectations and ensuring they are equipped with the necessary schedules, materials and supplies, and training for the first day of homeschooling. Staff spend time engaging in professional development and scheduling, planning, and facilitating orientations and training sessions with parents.

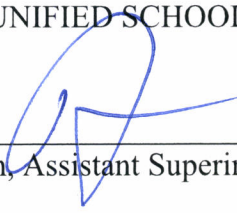
AGREEMENT

The parties hereby agree to the following:

1. This agreement is for these specific circumstances and will not set precedent or practice.
2. Teachers assigned to Charter Home School Academy, will work three (3) 7-hour work days on August 4-6, 2026 the week prior to the first contractual day of the 2026-2027 work calendar, August 10, 2026.
3. Teachers assigned to Charter Home School Academy that worked three (3) 7-hour work days on August 4-6, 2026, shall identify three (3) 7-hour work days, after August 14, 2026, that they will not work in exchange for working August 4-6, 2026. Teachers must receive prior approval from the principal before scheduling these days off of work.
4. The Parties agree that all other applicable sections of Article V, Hours of Employment, in the current CBA will remain in force throughout the duration of this agreement.

5. This agreement is to remain in place through June 30, 2027. With the consent of both parties, this agreement may be extended to provide ongoing evaluation of its effectiveness.

VISALIA UNIFIED SCHOOL DISTRICT

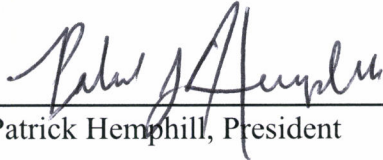


Ben Dhillon, Assistant Superintendent

Date: _____

5/22/26

VISALIA UNIFIED TEACHERS ASSOCIATION



Patrick Hemphill, President

Date: _____

5/22/26