

SUFFOLK PUBLIC SCHOOLS

CLASSIFICATION & COMPENSATION PLAN



2026 - 2027



PUBLISHED JULY 10, 2026

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TEACHER SCALE POSITIONS BY ALPHA

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Teacher 10 Month	TEACH	60,000	95,972
Teacher 11 Month	TEACH1	66,000	105,569
Teacher 12 Month	TEACH2	72,000	115,166
Associate Teacher 10 Month	ATCH	49,294	55,649

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 10 MONTH
FISCAL YEAR 2026-2027**

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	60,000	61,472	62,944	63,888	65,255
1	62,400	63,872	65,344	66,288	67,655
2	62,504	63,976	65,448	66,392	67,759
3	62,660	64,132	65,604	66,548	67,915
4	62,817	64,289	65,761	66,705	68,072
5	62,974	64,446	65,918	66,862	68,229
6	63,131	64,603	66,075	67,019	68,386
7	63,289	64,761	66,233	67,177	68,544
8	63,923	65,395	66,867	67,811	69,178
9	64,561	66,033	67,505	68,449	69,816
10	65,207	66,679	68,151	69,095	70,462
11	65,859	67,331	68,803	69,747	71,114
12	66,517	67,989	69,461	70,405	71,772
13	67,516	68,988	70,460	71,404	72,771
14	68,528	70,000	71,472	72,416	73,783
15	69,556	71,028	72,500	73,444	74,811
16	70,599	72,071	73,543	74,487	75,854
17	71,658	73,130	74,602	75,546	76,913
18	72,733	74,205	75,677	76,621	77,988
19	73,824	75,296	76,768	77,712	79,079
20	74,932	76,404	77,876	78,820	80,187
21	76,421	77,893	79,365	80,309	81,676
22	77,934	79,406	80,878	81,822	83,189
23	79,298	80,770	82,242	83,186	84,553
24	80,686	82,158	83,630	84,574	85,941
25	82,098	83,570	85,042	85,986	87,353
26	83,534	85,006	86,478	87,422	88,789
27	84,996	86,468	87,940	88,884	90,251
28	86,484	87,956	89,428	90,372	91,739
29	87,997	89,469	90,941	91,885	93,252
30	89,538	91,010	92,482	93,426	94,793
31	91,104	92,576	94,048	94,992	96,359
32	92,699	94,171	95,643	96,587	97,954
33	94,321	95,793	97,265	98,209	99,576
34+	95,972	97,444	98,916	99,860	101,227

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 11 MONTH
FISCAL YEAR 2026-2027**

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	66,000	67,472	68,944	69,888	71,255
1	68,640	70,112	71,584	72,528	73,895
2	68,754	70,226	71,698	72,642	74,009
3	68,926	70,398	71,870	72,814	74,181
4	69,099	70,571	72,043	72,987	74,354
5	69,271	70,743	72,215	73,159	74,526
6	69,444	70,916	72,388	73,332	74,699
7	69,618	71,090	72,562	73,506	74,873
8	70,315	71,787	73,259	74,203	75,570
9	71,017	72,489	73,961	74,905	76,272
10	71,728	73,200	74,672	75,616	76,983
11	72,445	73,917	75,389	76,333	77,700
12	73,169	74,641	76,113	77,057	78,424
13	74,268	75,740	77,212	78,156	79,523
14	75,381	76,853	78,325	79,269	80,636
15	76,512	77,984	79,456	80,400	81,767
16	77,659	79,131	80,603	81,547	82,914
17	78,824	80,296	81,768	82,712	84,079
18	80,006	81,478	82,950	83,894	85,261
19	81,206	82,678	84,150	85,094	86,461
20	82,425	83,897	85,369	86,313	87,680
21	84,063	85,535	87,007	87,951	89,318
22	85,727	87,199	88,671	89,615	90,982
23	87,228	88,700	90,172	91,116	92,483
24	88,755	90,227	91,699	92,643	94,010
25	90,308	91,780	93,252	94,196	95,563
26	91,887	93,359	94,831	95,775	97,142
27	93,496	94,968	96,440	97,384	98,751
28	95,132	96,604	98,076	99,020	100,387
29	96,797	98,269	99,741	100,685	102,052
30	98,492	99,964	101,436	102,380	103,747
31	100,214	101,686	103,158	104,102	105,469
32	101,969	103,441	104,913	105,857	107,224
33	103,753	105,225	106,697	107,641	109,008
34+	105,569	107,041	108,513	109,457	110,824

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 12 MONTH
FISCAL YEAR 2026-2027**

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	72,000	73,472	74,944	75,888	77,255
1	74,880	76,352	77,824	78,768	80,135
2	75,005	76,477	77,949	78,893	80,260
3	75,192	76,664	78,136	79,080	80,447
4	75,380	76,852	78,324	79,268	80,635
5	75,569	77,041	78,513	79,457	80,824
6	75,757	77,229	78,701	79,645	81,012
7	75,947	77,419	78,891	79,835	81,202
8	76,707	78,179	79,651	80,595	81,962
9	77,473	78,945	80,417	81,361	82,728
10	78,248	79,720	81,192	82,136	83,503
11	79,031	80,503	81,975	82,919	84,286
12	79,820	81,292	82,764	83,708	85,075
13	81,019	82,491	83,963	84,907	86,274
14	82,234	83,706	85,178	86,122	87,489
15	83,467	84,939	86,411	87,355	88,722
16	84,719	86,191	87,663	88,607	89,974
17	85,990	87,462	88,934	89,878	91,245
18	87,280	88,752	90,224	91,168	92,535
19	88,589	90,061	91,533	92,477	93,844
20	89,918	91,390	92,862	93,806	95,173
21	91,705	93,177	94,649	95,593	96,960
22	93,521	94,993	96,465	97,409	98,776
23	95,158	96,630	98,102	99,046	100,413
24	96,823	98,295	99,767	100,711	102,078
25	98,518	99,990	101,462	102,406	103,773
26	100,241	101,713	103,185	104,129	105,496
27	101,995	103,467	104,939	105,883	107,250
28	103,781	105,253	106,725	107,669	109,036
29	105,596	107,068	108,540	109,484	110,851
30	107,446	108,918	110,390	111,334	112,701
31	109,325	110,797	112,269	113,213	114,580
32	111,239	112,711	114,183	115,127	116,494
33	113,185	114,657	116,129	117,073	118,440
34+	115,166	116,638	118,110	119,054	120,421

**SUFFOLK PUBLIC SCHOOLS
ASSOCIATE TEACHERS SCALE 10 MONTH
FISCAL YEAR 2026-2027**

STEP	Experience	Level 1
0	0-2	49,294
1		49,294
2		49,284
3	3-5	49,895
4		49,895
5		49,895
6	6-8	50,504
7		50,504
8		50,504
9	9-11	51,120
10		51,120
11		51,120
12	12-14	51,744
13		51,744
14		51,777
15	15-17	52,375
16		52,375
17		52,375
18	18-20	53,014
19		53,014
20		53,014
21	21-23	53,661
23		53,661
23		53,661
24	24-26	54,316
25		54,316
26		54,316
27	27-29	54,978
28		54,978
29		54,978
30+	30+	55,649

Teacher Assistant

**SUFFOLK PUBLIC SCHOOLS
ASSOCIATE TEACHERS SCALE 10 MONTH
FISCAL YEAR 2026-2027**

STEP	Experience	Level 2
0	0	49,294
1	1	49,895
2	2	50,504
3	3	51,120
4	4	51,739
5	5	52,365
6	6	52,998
7	7	53,640
8	8	54,283
9	9	54,935
10	10	55,594

Long-term Substitute Teacher

PROFESSIONAL SCALE POSITIONS BY ALPHA AND LEVEL

PROFESSIONAL I

10 month <u>Minimum</u>	10 month <u>Maximum</u>	11 month <u>Minimum</u>	11 month <u>Maximum</u>	12 month <u>Minimum</u>	12 month <u>Maximum</u>
63,000	106,026	69,300	116,103	75,600	126,180

Adapted Physical Education Instructional Specialist
Behavioral Specialist I
Dean of Students
Diagnostician
Early Childhood Instructional Coach
Human Resources Staffing Specialist
Instructional Content Specialist
Instructional Technology Resource Teacher (ITRT)
Intervention Specialist
Nurse RN
School Safety Specialist
Teacher Development Specialist
Work Based Learning Specialist

PROFESSIONAL II

10 month <u>Minimum</u>	10 month <u>Maximum</u>	11 month <u>Minimum</u>	11 month <u>Maximum</u>	12 month <u>Minimum</u>	12 month <u>Maximum</u>
66,000	110,824	72,600	121,381	79,200	131,938

Behavioral Specialist II
Nurse BSN
Occupational Therapist
Physical Therapist
School Psychologist
School Social Worker
Speech Language Pathologist

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 10 MONTH
FISCAL YEAR 2026-2027**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. Clinical Comp.	Level 7 DR
0	63,000	63,772	64,472	65,944	66,888	67,519	68,255
1	65,520	66,292	66,992	68,464	69,408	70,039	70,775
2	65,629	66,401	67,101	68,573	69,517	70,148	70,884
3	65,793	66,565	67,265	68,737	69,681	70,312	71,048
4	65,958	66,730	67,430	68,902	69,846	70,477	71,213
5	66,123	66,895	67,595	69,067	70,011	70,642	71,378
6	66,288	67,060	67,760	69,232	70,176	70,807	71,543
7	66,453	67,225	67,925	69,397	70,341	70,972	71,708
8	67,119	67,891	68,591	70,063	71,007	71,638	72,374
9	67,789	68,561	69,261	70,733	71,677	72,308	73,044
10	68,467	69,239	69,939	71,411	72,355	72,986	73,722
11	69,152	69,924	70,624	72,096	73,040	73,671	74,407
12	69,843	70,615	71,315	72,787	73,731	74,362	75,098
13	70,892	71,664	72,364	73,836	74,780	75,411	76,147
14	71,954	72,726	73,426	74,898	75,842	76,473	77,209
15	73,034	73,806	74,506	75,978	76,922	77,553	78,289
16	74,129	74,901	75,601	77,073	78,017	78,648	79,384
17	75,241	76,013	76,713	78,185	79,129	79,760	80,496
18	76,370	77,142	77,842	79,314	80,258	80,889	81,625
19	77,515	78,287	78,987	80,459	81,403	82,034	82,770
20	78,679	79,451	80,151	81,623	82,567	83,198	83,934
21	80,242	81,014	81,714	83,186	84,130	84,761	85,497
22	81,831	82,603	83,303	84,775	85,719	86,350	87,086
23	83,263	84,035	84,735	86,207	87,151	87,782	88,518
24	84,720	85,492	86,192	87,664	88,608	89,239	89,975
25	86,203	86,975	87,675	89,147	90,091	90,722	91,458
26	87,711	88,483	89,183	90,655	91,599	92,230	92,966
27	89,246	90,018	90,718	92,190	93,134	93,765	94,501
28	90,808	91,580	92,280	93,752	94,696	95,327	96,063
29	92,397	93,169	93,869	95,341	96,285	96,916	97,652
30	94,015	94,787	95,487	96,959	97,903	98,534	99,270
31	95,659	96,431	97,131	98,603	99,547	100,178	100,914
32	97,334	98,106	98,806	100,278	101,222	101,853	102,589
33	99,037	99,809	100,509	101,981	102,925	103,556	104,292
34+	100,771	101,543	102,243	103,715	104,659	105,290	106,026

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 11 MONTH
FISCAL YEAR 2026-2027**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. Clinical Comp.	Level 7 DR
0	69,300	70,072	70,772	72,244	73,188	73,819	74,555
1	72,072	72,844	73,544	75,016	75,960	76,591	77,327
2	72,192	72,964	73,664	75,136	76,080	76,711	77,447
3	72,372	73,144	73,844	75,316	76,260	76,891	77,627
4	72,554	73,326	74,026	75,498	76,442	77,073	77,809
5	72,735	73,507	74,207	75,679	76,623	77,254	77,990
6	72,916	73,688	74,388	75,860	76,804	77,435	78,171
7	73,099	73,871	74,571	76,043	76,987	77,618	78,354
8	73,831	74,603	75,303	76,775	77,719	78,350	79,086
9	74,568	75,340	76,040	77,512	78,456	79,087	79,823
10	75,314	76,086	76,786	78,258	79,202	79,833	80,569
11	76,067	76,839	77,539	79,011	79,955	80,586	81,322
12	76,827	77,599	78,299	79,771	80,715	81,346	82,082
13	77,981	78,753	79,453	80,925	81,869	82,500	83,236
14	79,150	79,922	80,622	82,094	83,038	83,669	84,405
15	80,337	81,109	81,809	83,281	84,225	84,856	85,592
16	81,542	82,314	83,014	84,486	85,430	86,061	86,797
17	82,765	83,537	84,237	85,709	86,653	87,284	88,020
18	84,007	84,779	85,479	86,951	87,895	88,526	89,262
19	85,267	86,039	86,739	88,211	89,155	89,786	90,522
20	86,546	87,318	88,018	89,490	90,434	91,065	91,801
21	88,266	89,038	89,738	91,210	92,154	92,785	93,521
22	90,014	90,786	91,486	92,958	93,902	94,533	95,269
23	91,589	92,361	93,061	94,533	95,477	96,108	96,844
24	93,192	93,964	94,664	96,136	97,080	97,711	98,447
25	94,823	95,595	96,295	97,767	98,711	99,342	100,078
26	96,482	97,254	97,954	99,426	100,370	101,001	101,737
27	98,170	98,942	99,642	101,114	102,058	102,689	103,425
28	99,889	100,661	101,361	102,833	103,777	104,408	105,144
29	101,637	102,409	103,109	104,581	105,525	106,156	106,892
30	103,416	104,188	104,888	106,360	107,304	107,935	108,671
31	105,225	105,997	106,697	108,169	109,113	109,744	110,480
32	107,067	107,839	108,539	110,011	110,955	111,586	112,322
33	108,941	109,713	110,413	111,885	112,829	113,460	114,196
34+	110,848	111,620	112,320	113,792	114,736	115,367	116,103

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 12 MONTH
FISCAL YEAR 2026-2027**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. Clinical Comp.	Level 7 DR
0	75,600	76,372	77,072	78,544	79,488	80,119	80,855
1	78,624	79,396	80,096	81,568	82,512	83,143	83,879
2	78,755	79,527	80,227	81,699	82,643	83,274	84,010
3	78,952	79,724	80,424	81,896	82,840	83,471	84,207
4	79,149	79,921	80,621	82,093	83,037	83,668	84,404
5	79,347	80,119	80,819	82,291	83,235	83,866	84,602
6	79,545	80,317	81,017	82,489	83,433	84,064	84,800
7	79,744	80,516	81,216	82,688	83,632	84,263	84,999
8	80,542	81,314	82,014	83,486	84,430	85,061	85,797
9	81,347	82,119	82,819	84,291	85,235	85,866	86,602
10	82,161	82,933	83,633	85,105	86,049	86,680	87,416
11	82,982	83,754	84,454	85,926	86,870	87,501	88,237
12	83,811	84,583	85,283	86,755	87,699	88,330	89,066
13	85,070	85,842	86,542	88,014	88,958	89,589	90,325
14	86,345	87,117	87,817	89,289	90,233	90,864	91,600
15	87,641	88,413	89,113	90,585	91,529	92,160	92,896
16	88,955	89,727	90,427	91,899	92,843	93,474	94,210
17	90,289	91,061	91,761	93,233	94,177	94,808	95,544
18	91,644	92,416	93,116	94,588	95,532	96,163	96,899
19	93,018	93,790	94,490	95,962	96,906	97,537	98,273
20	94,414	95,186	95,886	97,358	98,302	98,933	99,669
21	96,290	97,062	97,762	99,234	100,178	100,809	101,545
22	98,197	98,969	99,669	101,141	102,085	102,716	103,452
23	99,915	100,687	101,387	102,859	103,803	104,434	105,170
24	101,664	102,436	103,136	104,608	105,552	106,183	106,919
25	103,443	104,215	104,915	106,387	107,331	107,962	108,698
26	105,253	106,025	106,725	108,197	109,141	109,772	110,508
27	107,095	107,867	108,567	110,039	110,983	111,614	112,350
28	108,970	109,742	110,442	111,914	112,858	113,489	114,225
29	110,876	111,648	112,348	113,820	114,764	115,395	116,131
30	112,818	113,590	114,290	115,762	116,706	117,337	118,073
31	114,791	115,563	116,263	117,735	118,679	119,310	120,046
32	116,801	117,573	118,273	119,745	120,689	121,320	122,056
33	118,844	119,616	120,316	121,788	122,732	123,363	124,099
34+	120,925	121,697	122,397	123,869	124,813	125,444	126,180

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 10 MONTH
FISCAL YEAR 2026-2027**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	66,000	66,772	67,472	68,944	69,888	70,519	71,255
1	68,640	69,412	70,112	71,584	72,528	73,159	73,895
2	68,754	69,526	70,226	71,698	72,642	73,273	74,009
3	68,926	69,698	70,398	71,870	72,814	73,445	74,181
4	69,099	69,871	70,571	72,043	72,987	73,618	74,354
5	69,271	70,043	70,743	72,215	73,159	73,790	74,526
6	69,444	70,216	70,916	72,388	73,332	73,963	74,699
7	69,618	70,390	71,090	72,562	73,506	74,137	74,873
8	70,315	71,087	71,787	73,259	74,203	74,834	75,570
9	71,017	71,789	72,489	73,961	74,905	75,536	76,272
10	71,728	72,500	73,200	74,672	75,616	76,247	76,983
11	72,445	73,217	73,917	75,389	76,333	76,964	77,700
12	73,169	73,941	74,641	76,113	77,057	77,688	78,424
13	74,268	75,040	75,740	77,212	78,156	78,787	79,523
14	75,381	76,153	76,853	78,325	79,269	79,900	80,636
15	76,512	77,284	77,984	79,456	80,400	81,031	81,767
16	77,659	78,431	79,131	80,603	81,547	82,178	82,914
17	78,824	79,596	80,296	81,768	82,712	83,343	84,079
18	80,006	80,778	81,478	82,950	83,894	84,525	85,261
19	81,206	81,978	82,678	84,150	85,094	85,725	86,461
20	82,425	83,197	83,897	85,369	86,313	86,944	87,680
21	84,063	84,835	85,535	87,007	87,951	88,582	89,318
22	85,727	86,499	87,199	88,671	89,615	90,246	90,982
23	87,228	88,000	88,700	90,172	91,116	91,747	92,483
24	88,755	89,527	90,227	91,699	92,643	93,274	94,010
25	90,308	91,080	91,780	93,252	94,196	94,827	95,563
26	91,887	92,659	93,359	94,831	95,775	96,406	97,142
27	93,496	94,268	94,968	96,440	97,384	98,015	98,751
28	95,132	95,904	96,604	98,076	99,020	99,651	100,387
29	96,797	97,569	98,269	99,741	100,685	101,316	102,052
30	98,492	99,264	99,964	101,436	102,380	103,011	103,747
31	100,214	100,986	101,686	103,158	104,102	104,733	105,469
32	101,969	102,741	103,441	104,913	105,857	106,488	107,224
33	103,753	104,525	105,225	106,697	107,641	108,272	109,008
34+	105,569	106,341	107,041	108,513	109,457	110,088	110,824

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 11 MONTH
FISCAL YEAR 2026-2027**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	72,600	73,372	74,072	75,544	76,488	77,119	77,855
1	75,504	76,276	76,976	78,448	79,392	80,023	80,759
2	75,630	76,402	77,102	78,574	79,518	80,149	80,885
3	75,819	76,591	77,291	78,763	79,707	80,338	81,074
4	76,009	76,781	77,481	78,953	79,897	80,528	81,264
5	76,199	76,971	77,671	79,143	80,087	80,718	81,454
6	76,389	77,161	77,861	79,333	80,277	80,908	81,644
7	76,580	77,352	78,052	79,524	80,468	81,099	81,835
8	77,346	78,118	78,818	80,290	81,234	81,865	82,601
9	78,119	78,891	79,591	81,063	82,007	82,638	83,374
10	78,900	79,672	80,372	81,844	82,788	83,419	84,155
11	79,689	80,461	81,161	82,633	83,577	84,208	84,944
12	80,486	81,258	81,958	83,430	84,374	85,005	85,741
13	81,694	82,466	83,166	84,638	85,582	86,213	86,949
14	82,919	83,691	84,391	85,863	86,807	87,438	88,174
15	84,163	84,935	85,635	87,107	88,051	88,682	89,418
16	85,425	86,197	86,897	88,369	89,313	89,944	90,680
17	86,706	87,478	88,178	89,650	90,594	91,225	91,961
18	88,007	88,779	89,479	90,951	91,895	92,526	93,262
19	89,327	90,099	90,799	92,271	93,215	93,846	94,582
20	90,668	91,440	92,140	93,612	94,556	95,187	95,923
21	92,469	93,241	93,941	95,413	96,357	96,988	97,724
22	94,300	95,072	95,772	97,244	98,188	98,819	99,555
23	95,951	96,723	97,423	98,895	99,839	100,470	101,206
24	97,630	98,402	99,102	100,574	101,518	102,149	102,885
25	99,339	100,111	100,811	102,283	103,227	103,858	104,594
26	101,076	101,848	102,548	104,020	104,964	105,595	106,331
27	102,845	103,617	104,317	105,789	106,733	107,364	108,100
28	104,646	105,418	106,118	107,590	108,534	109,165	109,901
29	106,476	107,248	107,948	109,420	110,364	110,995	111,731
30	108,341	109,113	109,813	111,285	112,229	112,860	113,596
31	110,236	111,008	111,708	113,180	114,124	114,755	115,491
32	112,166	112,938	113,638	115,110	116,054	116,685	117,421
33	114,128	114,900	115,600	117,072	118,016	118,647	119,383
34+	116,126	116,898	117,598	119,070	120,014	120,645	121,381

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 12 MONTH
FISCAL YEAR 2026-2027**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	79,200	79,972	80,672	82,144	83,088	83,719	84,455
1	82,368	83,140	83,840	85,312	86,256	86,887	87,623
2	82,505	83,277	83,977	85,449	86,393	87,024	87,760
3	82,711	83,483	84,183	85,655	86,599	87,230	87,966
4	82,918	83,690	84,390	85,862	86,806	87,437	88,173
5	83,126	83,898	84,598	86,070	87,014	87,645	88,381
6	83,333	84,105	84,805	86,277	87,221	87,852	88,588
7	83,541	84,313	85,013	86,485	87,429	88,060	88,796
8	84,378	85,150	85,850	87,322	88,266	88,897	89,633
9	85,221	85,993	86,693	88,165	89,109	89,740	90,476
10	86,073	86,845	87,545	89,017	89,961	90,592	91,328
11	86,934	87,706	88,406	89,878	90,822	91,453	92,189
12	87,802	88,574	89,274	90,746	91,690	92,321	93,057
13	89,121	89,893	90,593	92,065	93,009	93,640	94,376
14	90,457	91,229	91,929	93,401	94,345	94,976	95,712
15	91,814	92,586	93,286	94,758	95,702	96,333	97,069
16	93,191	93,963	94,663	96,135	97,079	97,710	98,446
17	94,589	95,361	96,061	97,533	98,477	99,108	99,844
18	96,008	96,780	97,480	98,952	99,896	100,527	101,263
19	97,448	98,220	98,920	100,392	101,336	101,967	102,703
20	98,910	99,682	100,382	101,854	102,798	103,429	104,165
21	100,876	101,648	102,348	103,820	104,764	105,395	106,131
22	102,873	103,645	104,345	105,817	106,761	107,392	108,128
23	104,673	105,445	106,145	107,617	108,561	109,192	109,928
24	106,506	107,278	107,978	109,450	110,394	111,025	111,761
25	108,369	109,141	109,841	111,313	112,257	112,888	113,624
26	110,265	111,037	111,737	113,209	114,153	114,784	115,520
27	112,195	112,967	113,667	115,139	116,083	116,714	117,450
28	114,159	114,931	115,631	117,103	118,047	118,678	119,414
29	116,156	116,928	117,628	119,100	120,044	120,675	121,411
30	118,190	118,962	119,662	121,134	122,078	122,709	123,445
31	120,257	121,029	121,729	123,201	124,145	124,776	125,512
32	122,363	123,135	123,835	125,307	126,251	126,882	127,618
33	124,504	125,276	125,976	127,448	128,392	129,023	129,759
34+	126,683	127,455	128,155	129,627	130,571	131,202	131,938

SUPPORT SCALE POSITIONS BY ALPHA 10 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Administrative Assistant I - Schools	DD	34,162	43,824
Attendance Specialist	GG	39,547	50,723
Bus Aide	AA	20,057	25,738
CUED Translator	II	32,251	41,365
Custodian	BB	30,994	39,723
Delivery Driver	BB	30,994	39,723
Food & Nutrition Services Associate 6.5 hour	AA	20,493	26,297
Food & Nutrition Services Associate 5 hour	AA	15,596	20,014
Food & Nutrition Services Associate 4 hour	AA	12,477	16,011
Food & Nutrition Services Lead	CC	28,401	36,419
Food & Nutrition Services Manager <i>(Schools Less Than 500 Students)</i>	DD	29,814	38,246
Food & Nutrition Services Manager <i>(Schools Greater Than 500 to Less Than 1,000 Students)</i>	FF	32,870	42,179
Food & Nutrition Services Manager <i>(Schools Greater Than 1,000 Students)</i>	HH	36,234	46,495
Food & Nutrition Chef	HH	36,234	46,495
Interpreter II	KK	35,558	45,609
Interpreter III	MM	39,203	50,270
Intervention Support	EE	26,535	34,034
ISS Monitor	BB	22,928	29,386
Nurse Assistant	MM	39,203	50,270
Occupational Therapist Assistant	MM	39,203	50,270
OSS Facilitator (Focus Center)	II	32,251	41,365
Physical Therapist Assistant	MM	39,203	50,270
Receptionist I	AA	21,835	28,019
Safety Monitor	BB	22,928	29,386
Safety, Security, Support Monitors (S3's)	BB	22,928	29,386
School Attendance Liason	II	32,251	41,365
School Based Virtual Learning Facilitator	II	32,251	41,365
School Crossing Guard	AA	15,177	19,476
Teacher Assistant I (Grandfathered)	AA	21,835	28,019
Teacher Assistant II	EE	27,105	34,766
Teacher Assistant II - Elementary Computer Class	GG	29,885	38,331
Teacher Assistant II - Job Coach	GG	29,256	37,524

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,196 HOURS (6.5 HOURS/DAY, 184 DAYS/YEAR)

PAY BAND: AA (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	20,057	16.77	25.16
1	20,153	16.85	25.28
2	20,248	16.93	25.40
3	20,344	17.01	25.52
4	20,452	17.10	25.65
5	20,559	17.19	25.79
6	20,667	17.28	25.92
7	20,775	17.37	26.06
8	20,882	17.46	26.19
9	20,990	17.55	26.33
10	21,097	17.64	26.46
11	21,205	17.73	26.60
12	21,313	17.82	26.73
13	21,420	17.91	26.87
14	21,528	18.00	27.00
15	21,636	18.09	27.14
16	21,743	18.18	27.27
17	21,851	18.27	27.41
18	21,959	18.36	27.54
19	22,066	18.45	27.68
20	22,174	18.54	27.81
21	22,401	18.73	28.10
22	22,628	18.92	28.38
23	22,856	19.11	28.67
24	23,083	19.30	28.95
25	23,310	19.49	29.24
26	23,537	19.68	29.52
27	23,776	19.88	29.82
28	24,016	20.08	30.12
29	24,255	20.28	30.42
30	24,494	20.48	30.72
31	24,733	20.68	31.02
32	24,984	20.89	31.34
33	25,236	21.10	31.65
34	25,487	21.31	31.97
35+	25,738	21.52	32.28

Bus Aide

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	21,835	16.77	25.16
1	21,939	16.85	25.28
2	22,043	16.93	25.40
3	22,147	17.01	25.52
4	22,264	17.10	25.65
5	22,381	17.19	25.79
6	22,499	17.28	25.92
7	22,616	17.37	26.06
8	22,733	17.46	26.19
9	22,850	17.55	26.33
10	22,967	17.64	26.46
11	23,084	17.73	26.60
12	23,202	17.82	26.73
13	23,319	17.91	26.87
14	23,436	18.00	27.00
15	23,553	18.09	27.14
16	23,670	18.18	27.27
17	23,788	18.27	27.41
18	23,905	18.36	27.54
19	24,022	18.45	27.68
20	24,139	18.54	27.81
21	24,386	18.73	28.10
22	24,634	18.92	28.38
23	24,881	19.11	28.67
24	25,129	19.30	28.95
25	25,376	19.49	29.24
26	25,623	19.68	29.52
27	25,884	19.88	29.82
28	26,144	20.08	30.12
29	26,405	20.28	30.42
30	26,665	20.48	30.72
31	26,925	20.68	31.02
32	27,199	20.89	31.34
33	27,472	21.10	31.65
34	27,746	21.31	31.97
35+	28,019	21.52	32.28

Receptionist I
Teacher Assistant I (Grandfathered)

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
905 HOURS (5 HOURS/DAY, 181 DAYS/YEAR)

PAY BAND: AA (Level 3)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	15,177	16.77	25.16
1	15,249	16.85	25.28
2	15,322	16.93	25.40
3	15,394	17.01	25.52
4	15,476	17.10	25.65
5	15,557	17.19	25.79
6	15,638	17.28	25.92
7	15,720	17.37	26.06
8	15,801	17.46	26.19
9	15,883	17.55	26.33
10	15,964	17.64	26.46
11	16,046	17.73	26.60
12	16,127	17.82	26.73
13	16,209	17.91	26.87
14	16,290	18.00	27.00
15	16,371	18.09	27.14
16	16,453	18.18	27.27
17	16,534	18.27	27.41
18	16,616	18.36	27.54
19	16,697	18.45	27.68
20	16,779	18.54	27.81
21	16,951	18.73	28.10
22	17,123	18.92	28.38
23	17,295	19.11	28.67
24	17,467	19.30	28.95
25	17,638	19.49	29.24
26	17,810	19.68	29.52
27	17,991	19.88	29.82
28	18,172	20.08	30.12
29	18,353	20.28	30.42
30	18,534	20.48	30.72
31	18,715	20.68	31.02
32	18,905	20.89	31.34
33	19,096	21.10	31.65
34	19,286	21.31	31.97
35+	19,476	21.52	32.28

School Crossing Guard

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,222 HOURS (6.5 HOURS/DAY, 188 DAYS/YEAR)

PAY BAND: AA (Level 4)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	20,493	16.77	25.16
1	20,591	16.85	25.28
2	20,688	16.93	25.40
3	20,786	17.01	25.52
4	20,896	17.10	25.65
5	21,006	17.19	25.79
6	21,116	17.28	25.92
7	21,226	17.37	26.06
8	21,336	17.46	26.19
9	21,446	17.55	26.33
10	21,556	17.64	26.46
11	21,666	17.73	26.60
12	21,776	17.82	26.73
13	21,886	17.91	26.87
14	21,996	18.00	27.00
15	22,106	18.09	27.14
16	22,216	18.18	27.27
17	22,326	18.27	27.41
18	22,436	18.36	27.54
19	22,546	18.45	27.68
20	22,656	18.54	27.81
21	22,888	18.73	28.10
22	23,120	18.92	28.38
23	23,352	19.11	28.67
24	23,585	19.30	28.95
25	23,817	19.49	29.24
26	24,049	19.68	29.52
27	24,293	19.88	29.82
28	24,538	20.08	30.12
29	24,782	20.28	30.42
30	25,027	20.48	30.72
31	25,271	20.68	31.02
32	25,528	20.89	31.34
33	25,784	21.10	31.65
34	26,041	21.31	31.97
35+	26,297	21.52	32.28

Food & Nutrition Services Associate - 6.5 Hours

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
930 HOURS (5 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 5)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	15,596	16.77	25.16
1	15,671	16.85	25.28
2	15,745	16.93	25.40
3	15,819	17.01	25.52
4	15,903	17.10	25.65
5	15,987	17.19	25.79
6	16,070	17.28	25.92
7	16,154	17.37	26.06
8	16,238	17.46	26.19
9	16,322	17.55	26.33
10	16,405	17.64	26.46
11	16,489	17.73	26.60
12	16,573	17.82	26.73
13	16,656	17.91	26.87
14	16,740	18.00	27.00
15	16,824	18.09	27.14
16	16,907	18.18	27.27
17	16,991	18.27	27.41
18	17,075	18.36	27.54
19	17,159	18.45	27.68
20	17,242	18.54	27.81
21	17,419	18.73	28.10
22	17,596	18.92	28.38
23	17,772	19.11	28.67
24	17,949	19.30	28.95
25	18,126	19.49	29.24
26	18,302	19.68	29.52
27	18,488	19.88	29.82
28	18,674	20.08	30.12
29	18,860	20.28	30.42
30	19,046	20.48	30.72
31	19,232	20.68	31.02
32	19,428	20.89	31.34
33	19,623	21.10	31.65
34	19,818	21.31	31.97
35+	20,014	21.52	32.28

Food & Nutrition Services Associate - 5 Hours

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
744 HOURS (4 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 6)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	12,477	16.77	25.16
1	12,536	16.85	25.28
2	12,596	16.93	25.40
3	12,655	17.01	25.52
4	12,722	17.10	25.65
5	12,789	17.19	25.79
6	12,856	17.28	25.92
7	12,923	17.37	26.06
8	12,990	17.46	26.19
9	13,057	17.55	26.33
10	13,124	17.64	26.46
11	13,191	17.73	26.60
12	13,258	17.82	26.73
13	13,325	17.91	26.87
14	13,392	18.00	27.00
15	13,459	18.09	27.14
16	13,526	18.18	27.27
17	13,593	18.27	27.41
18	13,660	18.36	27.54
19	13,727	18.45	27.68
20	13,794	18.54	27.81
21	13,935	18.73	28.10
22	14,076	18.92	28.38
23	14,218	19.11	28.67
24	14,359	19.30	28.95
25	14,501	19.49	29.24
26	14,642	19.68	29.52
27	14,791	19.88	29.82
28	14,940	20.08	30.12
29	15,088	20.28	30.42
30	15,237	20.48	30.72
31	15,386	20.68	31.02
32	15,542	20.89	31.34
33	15,698	21.10	31.65
34	15,855	21.31	31.97
35+	16,011	21.52	32.28

Food & Nutrition Services Associate - 4 Hours

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: BB (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	22,928	17.61	26.42
1	23,045	17.70	26.55
2	23,163	17.79	26.69
3	23,280	17.88	26.82
4	23,397	17.97	26.96
5	23,514	18.06	27.09
6	23,631	18.15	27.23
7	23,748	18.24	27.36
8	23,866	18.33	27.50
9	23,983	18.42	27.63
10	24,100	18.51	27.77
11	24,217	18.60	27.90
12	24,334	18.69	28.04
13	24,452	18.78	28.17
14	24,569	18.87	28.31
15	24,686	18.96	28.44
16	24,803	19.05	28.58
17	24,933	19.15	28.73
18	25,064	19.25	28.88
19	25,194	19.35	29.03
20	25,324	19.45	29.18
21	25,571	19.64	29.46
22	25,832	19.84	29.76
23	26,092	20.04	30.06
24	26,352	20.24	30.36
25	26,613	20.44	30.66
26	26,873	20.64	30.96
27	27,147	20.85	31.28
28	27,420	21.06	31.59
29	27,694	21.27	31.91
30	27,967	21.48	32.22
31	28,240	21.69	32.54
32	28,527	21.91	32.87
33	28,813	22.13	33.20
34	29,100	22.35	33.53
35+	29,386	22.57	33.86

ISS Monitor
Safety Monitor
Safety, Security, Support Monitors (S3's)

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: BB (Level 3)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	30,994	17.61	26.42
1	31,152	17.70	26.55
2	31,310	17.79	26.69
3	31,469	17.88	26.82
4	31,627	17.97	26.96
5	31,786	18.06	27.09
6	31,944	18.15	27.23
7	32,102	18.24	27.36
8	32,261	18.33	27.50
9	32,419	18.42	27.63
10	32,578	18.51	27.77
11	32,736	18.60	27.90
12	32,894	18.69	28.04
13	33,053	18.78	28.17
14	33,211	18.87	28.31
15	33,370	18.96	28.44
16	33,528	19.05	28.58
17	33,704	19.15	28.73
18	33,880	19.25	28.88
19	34,056	19.35	29.03
20	34,232	19.45	29.18
21	34,566	19.64	29.46
22	34,918	19.84	29.76
23	35,270	20.04	30.06
24	35,622	20.24	30.36
25	35,974	20.44	30.66
26	36,326	20.64	30.96
27	36,696	20.85	31.28
28	37,066	21.06	31.59
29	37,435	21.27	31.91
30	37,805	21.48	32.22
31	38,174	21.69	32.54
32	38,562	21.91	32.87
33	38,949	22.13	33.20
34	39,336	22.35	33.53
35+	39,723	22.57	33.86

Custodian 10 Month
Delivery Driver 10 Month

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR)

PAY BAND: CC (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	28,401	18.49	27.74
1	28,539	18.58	27.87
2	28,677	18.67	28.01
3	28,815	18.76	28.14
4	28,954	18.85	28.28
5	29,092	18.94	28.41
6	29,230	19.03	28.55
7	29,384	19.13	28.70
8	29,537	19.23	28.85
9	29,691	19.33	29.00
10	29,844	19.43	29.15
11	29,998	19.53	29.30
12	30,152	19.63	29.45
13	30,305	19.73	29.60
14	30,459	19.83	29.75
15	30,612	19.93	29.90
16	30,766	20.03	30.05
17	30,920	20.13	30.20
18	31,073	20.23	30.35
19	31,227	20.33	30.50
20	31,380	20.43	30.65
21	31,688	20.63	30.95
22	32,010	20.84	31.26
23	32,333	21.05	31.58
24	32,655	21.26	31.89
25	32,978	21.47	32.21
26	33,300	21.68	32.52
27	33,638	21.90	32.85
28	33,976	22.12	33.18
29	34,314	22.34	33.51
30	34,652	22.56	33.84
31	35,005	22.79	34.19
32	35,359	23.02	34.53
33	35,712	23.25	34.88
34	36,065	23.48	35.22
35+	36,419	23.71	35.57

Food & Nutrition Services Lead

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: DD (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	34,162	19.41	29.12
1	34,338	19.51	29.27
2	34,514	19.61	29.42
3	34,690	19.71	29.57
4	34,866	19.81	29.72
5	35,042	19.91	29.87
6	35,218	20.01	30.02
7	35,394	20.11	30.17
8	35,570	20.21	30.32
9	35,746	20.31	30.47
10	35,922	20.41	30.62
11	36,098	20.51	30.77
12	36,274	20.61	30.92
13	36,450	20.71	31.07
14	36,626	20.81	31.22
15	36,802	20.91	31.37
16	36,978	21.01	31.52
17	37,171	21.12	31.68
18	37,365	21.23	31.85
19	37,558	21.34	32.01
20	37,752	21.45	32.18
21	38,122	21.66	32.49
22	38,509	21.88	32.82
23	38,896	22.10	33.15
24	39,283	22.32	33.48
25	39,670	22.54	33.81
26	40,075	22.77	34.16
27	40,480	23.00	34.50
28	40,885	23.23	34.85
29	41,290	23.46	35.19
30	41,694	23.69	35.54
31	42,117	23.93	35.90
32	42,539	24.17	36.26
33	42,962	24.41	36.62
34	43,384	24.65	36.98
35+	43,824	24.90	37.35

Administrative Assistant I - Schools 10 Month

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR)

PAY BAND: DD (LEVEL 3)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	29,814	19.41	29.12
1	29,967	19.51	29.27
2	30,121	19.61	29.42
3	30,275	19.71	29.57
4	30,428	19.81	29.72
5	30,582	19.91	29.87
6	30,735	20.01	30.02
7	30,889	20.11	30.17
8	31,043	20.21	30.32
9	31,196	20.31	30.47
10	31,350	20.41	30.62
11	31,503	20.51	30.77
12	31,657	20.61	30.92
13	31,811	20.71	31.07
14	31,964	20.81	31.22
15	32,118	20.91	31.37
16	32,271	21.01	31.52
17	32,440	21.12	31.68
18	32,609	21.23	31.85
19	32,778	21.34	32.01
20	32,947	21.45	32.18
21	33,270	21.66	32.49
22	33,608	21.88	32.82
23	33,946	22.10	33.15
24	34,284	22.32	33.48
25	34,621	22.54	33.81
26	34,975	22.77	34.16
27	35,328	23.00	34.50
28	35,681	23.23	34.85
29	36,035	23.46	35.19
30	36,388	23.69	35.54
31	36,756	23.93	35.90
32	37,125	24.17	36.26
33	37,494	24.41	36.62
34	37,862	24.65	36.98
35+	38,246	24.90	37.35

Food & Nutrition Services Manager <500 Students

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,330 HOURS (7 HOURS/DAY, 190 DAYS/YEAR)

PAY BAND: EE (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	27,105	20.38	30.57
1	27,238	20.48	30.72
2	27,371	20.58	30.87
3	27,504	20.68	31.02
4	27,637	20.78	31.17
5	27,770	20.88	31.32
6	27,903	20.98	31.47
7	28,036	21.08	31.62
8	28,183	21.19	31.79
9	28,329	21.30	31.95
10	28,475	21.41	32.12
11	28,622	21.52	32.28
12	28,768	21.63	32.45
13	28,914	21.74	32.61
14	29,061	21.85	32.78
15	29,207	21.96	32.94
16	29,353	22.07	33.11
17	29,499	22.18	33.27
18	29,646	22.29	33.44
19	29,792	22.40	33.60
20	29,941	22.51	33.77
21	30,244	22.74	34.11
22	30,550	22.97	34.46
23	30,856	23.20	34.80
24	31,162	23.43	35.15
25	31,468	23.66	35.49
26	31,787	23.90	35.85
27	32,106	24.14	36.21
28	32,425	24.38	36.57
29	32,745	24.62	36.93
30	33,077	24.87	37.31
31	33,410	25.12	37.68
32	33,742	25.37	38.06
33	34,075	25.62	38.43
34	34,420	25.88	38.82
35+	34,766	26.14	39.21

Teacher Assistant II

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: EE (LEVEL 3)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	26,535	20.38	30.57
1	26,665	20.48	30.72
2	26,795	20.58	30.87
3	26,925	20.68	31.02
4	27,056	20.78	31.17
5	27,186	20.88	31.32
6	27,316	20.98	31.47
7	27,446	21.08	31.62
8	27,589	21.19	31.79
9	27,733	21.30	31.95
10	27,876	21.41	32.12
11	28,019	21.52	32.28
12	28,162	21.63	32.45
13	28,305	21.74	32.61
14	28,449	21.85	32.78
15	28,592	21.96	32.94
16	28,735	22.07	33.11
17	28,878	22.18	33.27
18	29,022	22.29	33.44
19	29,165	22.40	33.60
20	29,311	22.51	33.77
21	29,607	22.74	34.11
22	29,907	22.97	34.46
23	30,206	23.20	34.80
24	30,506	23.43	35.15
25	30,805	23.66	35.49
26	31,118	23.90	35.85
27	31,430	24.14	36.21
28	31,743	24.38	36.57
29	32,055	24.62	36.93
30	32,381	24.87	37.31
31	32,706	25.12	37.68
32	33,032	25.37	38.06
33	33,357	25.62	38.43
34	33,696	25.88	38.82
35+	34,034	26.14	39.21

Intervention Support

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR)

PAY BAND: FF (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	32,870	21.40	32.10
1	33,039	21.51	32.27
2	33,208	21.62	32.43
3	33,377	21.73	32.60
4	33,546	21.84	32.76
5	33,715	21.95	32.93
6	33,884	22.06	33.09
7	34,053	22.17	33.26
8	34,222	22.28	33.42
9	34,391	22.39	33.59
10	34,560	22.50	33.75
11	34,729	22.61	33.92
12	34,898	22.72	34.08
13	35,067	22.83	34.25
14	35,236	22.94	34.41
15	35,405	23.05	34.58
16	35,589	23.17	34.76
17	35,773	23.29	34.94
18	35,958	23.41	35.12
19	36,142	23.53	35.30
20	36,326	23.65	35.48
21	36,695	23.89	35.84
22	37,064	24.13	36.20
23	37,432	24.37	36.56
24	37,801	24.61	36.92
25	38,185	24.86	37.29
26	38,569	25.11	37.67
27	38,953	25.36	38.04
28	39,337	25.61	38.42
29	39,736	25.87	38.81
30	40,136	26.13	39.20
31	40,535	26.39	39.59
32	40,934	26.65	39.98
33	41,349	26.92	40.38
34	41,764	27.19	40.79
35+	42,179	27.46	41.19

Food & Nutrition Services Manager >500 To <1,000 Students

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: GG (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	39,547	22.47	33.71
1	39,741	22.58	33.87
2	39,934	22.69	34.04
3	40,128	22.80	34.20
4	40,322	22.91	34.37
5	40,515	23.02	34.53
6	40,726	23.14	34.71
7	40,938	23.26	34.89
8	41,149	23.38	35.07
9	41,360	23.50	35.25
10	41,571	23.62	35.43
11	41,782	23.74	35.61
12	41,994	23.86	35.79
13	42,205	23.98	35.97
14	42,416	24.10	36.15
15	42,627	24.22	36.33
16	42,838	24.34	36.51
17	43,050	24.46	36.69
18	43,261	24.58	36.87
19	43,472	24.70	37.05
20	43,683	24.82	37.23
21	44,123	25.07	37.61
22	44,563	25.32	37.98
23	45,003	25.57	38.36
24	45,461	25.83	38.75
25	45,918	26.09	39.14
26	46,376	26.35	39.53
27	46,834	26.61	39.92
28	47,309	26.88	40.32
29	47,784	27.15	40.73
30	48,259	27.42	41.13
31	48,734	27.69	41.54
32	49,227	27.97	41.96
33	49,720	28.25	42.38
34	50,213	28.53	42.80
35+	50,723	28.82	43.23

Attendance Specialist

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: GG (LEVEL 3)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	29,256	22.47	33.71
1	29,399	22.58	33.87
2	29,542	22.69	34.04
3	29,686	22.80	34.20
4	29,829	22.91	34.37
5	29,972	23.02	34.53
6	30,128	23.14	34.71
7	30,285	23.26	34.89
8	30,441	23.38	35.07
9	30,597	23.50	35.25
10	30,753	23.62	35.43
11	30,909	23.74	35.61
12	31,066	23.86	35.79
13	31,222	23.98	35.97
14	31,378	24.10	36.15
15	31,534	24.22	36.33
16	31,691	24.34	36.51
17	31,847	24.46	36.69
18	32,003	24.58	36.87
19	32,159	24.70	37.05
20	32,316	24.82	37.23
21	32,641	25.07	37.61
22	32,967	25.32	37.98
23	33,292	25.57	38.36
24	33,631	25.83	38.75
25	33,969	26.09	39.14
26	34,308	26.35	39.53
27	34,646	26.61	39.92
28	34,998	26.88	40.32
29	35,349	27.15	40.73
30	35,701	27.42	41.13
31	36,052	27.69	41.54
32	36,417	27.97	41.96
33	36,782	28.25	42.38
34	37,146	28.53	42.80
35+	37,524	28.82	43.23

Teacher Assistant II Job Coach

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,330 HOURS (7 HOURS/DAY, 190 DAYS/YEAR)

PAY BAND: GG (LEVEL 4)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	29,885	22.47	33.71
1	30,031	22.58	33.87
2	30,178	22.69	34.04
3	30,324	22.80	34.20
4	30,470	22.91	34.37
5	30,617	23.02	34.53
6	30,776	23.14	34.71
7	30,936	23.26	34.89
8	31,095	23.38	35.07
9	31,255	23.50	35.25
10	31,415	23.62	35.43
11	31,574	23.74	35.61
12	31,734	23.86	35.79
13	31,893	23.98	35.97
14	32,053	24.10	36.15
15	32,213	24.22	36.33
16	32,372	24.34	36.51
17	32,532	24.46	36.69
18	32,691	24.58	36.87
19	32,851	24.70	37.05
20	33,011	24.82	37.23
21	33,343	25.07	37.61
22	33,676	25.32	37.98
23	34,008	25.57	38.36
24	34,354	25.83	38.75
25	34,700	26.09	39.14
26	35,046	26.35	39.53
27	35,391	26.61	39.92
28	35,750	26.88	40.32
29	36,110	27.15	40.73
30	36,469	27.42	41.13
31	36,828	27.69	41.54
32	37,200	27.97	41.96
33	37,573	28.25	42.38
34	37,945	28.53	42.80
35+	38,331	28.82	43.23

Teacher Assistant II Elementary Computer Class

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR)

PAY BAND: HH (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	36,234	23.59	35.39
1	36,419	23.71	35.57
2	36,603	23.83	35.75
3	36,787	23.95	35.93
4	36,972	24.07	36.11
5	37,156	24.19	36.29
6	37,340	24.31	36.47
7	37,524	24.43	36.65
8	37,709	24.55	36.83
9	37,893	24.67	37.01
10	38,077	24.79	37.19
11	38,262	24.91	37.37
12	38,446	25.03	37.55
13	38,646	25.16	37.74
14	38,845	25.29	37.94
15	39,045	25.42	38.13
16	39,245	25.55	38.33
17	39,444	25.68	38.52
18	39,644	25.81	38.72
19	39,844	25.94	38.91
20	40,044	26.07	39.11
21	40,443	26.33	39.50
22	40,842	26.59	39.89
23	41,257	26.86	40.29
24	41,672	27.13	40.70
25	42,086	27.40	41.10
26	42,501	27.67	41.51
27	42,931	27.95	41.93
28	43,361	28.23	42.35
29	43,791	28.51	42.77
30	44,237	28.80	43.20
31	44,682	29.09	43.64
32	45,128	29.38	44.07
33	45,573	29.67	44.51
34	46,034	29.97	44.96
35+	46,495	30.27	45.41

Food & Nutrition Services Manager >1,000 Students
Food & Nutrition Services Chef

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: II (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	32,251	24.77	37.16
1	32,407	24.89	37.34
2	32,563	25.01	37.52
3	32,732	25.14	37.71
4	32,902	25.27	37.91
5	33,071	25.40	38.10
6	33,240	25.53	38.30
7	33,409	25.66	38.49
8	33,579	25.79	38.69
9	33,748	25.92	38.88
10	33,917	26.05	39.08
11	34,086	26.18	39.27
12	34,256	26.31	39.47
13	34,425	26.44	39.66
14	34,594	26.57	39.86
15	34,763	26.70	40.05
16	34,933	26.83	40.25
17	35,102	26.96	40.44
18	35,271	27.09	40.64
19	35,453	27.23	40.85
20	35,636	27.37	41.06
21	35,987	27.64	41.46
22	36,352	27.92	41.88
23	36,716	28.20	42.30
24	37,081	28.48	42.72
25	37,446	28.76	43.14
26	37,823	29.05	43.58
27	38,201	29.34	44.01
28	38,578	29.63	44.45
29	38,969	29.93	44.90
30	39,359	30.23	45.35
31	39,750	30.53	45.80
32	40,154	30.84	46.26
33	40,557	31.15	46.73
34	40,961	31.46	47.19
35+	41,365	31.77	47.66

Cued Translator
OSS Facilitator - Focus Center
School Attendance Liason
School Based Virtual Learning Facilitator

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: KK (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	35,558	27.31	40.97
1	35,740	27.45	41.18
2	35,922	27.59	41.39
3	36,104	27.73	41.60
4	36,287	27.87	41.81
5	36,469	28.01	42.02
6	36,651	28.15	42.23
7	36,834	28.29	42.44
8	37,016	28.43	42.65
9	37,198	28.57	42.86
10	37,380	28.71	43.07
11	37,563	28.85	43.28
12	37,745	28.99	43.49
13	37,927	29.13	43.70
14	38,123	29.28	43.92
15	38,318	29.43	44.15
16	38,513	29.58	44.37
17	38,708	29.73	44.60
18	38,904	29.88	44.82
19	39,099	30.03	45.05
20	39,294	30.18	45.27
21	39,685	30.48	45.72
22	40,076	30.78	46.17
23	40,479	31.09	46.64
24	40,883	31.40	47.10
25	41,286	31.71	47.57
26	41,703	32.03	48.05
27	42,120	32.35	48.53
28	42,536	32.67	49.01
29	42,966	33.00	49.50
30	43,396	33.33	50.00
31	43,825	33.66	50.49
32	44,268	34.00	51.00
33	44,711	34.34	51.51
34	45,153	34.68	52.02
35+	45,609	35.03	52.55

Interpreter II

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: MM (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	39,203	30.11	45.17
1	39,399	30.26	45.39
2	39,594	30.41	45.62
3	39,789	30.56	45.84
4	39,984	30.71	46.07
5	40,180	30.86	46.29
6	40,375	31.01	46.52
7	40,583	31.17	46.76
8	40,792	31.33	47.00
9	41,000	31.49	47.24
10	41,208	31.65	47.48
11	41,417	31.81	47.72
12	41,625	31.97	47.96
13	41,833	32.13	48.20
14	42,042	32.29	48.44
15	42,250	32.45	48.68
16	42,458	32.61	48.92
17	42,667	32.77	49.16
18	42,875	32.93	49.40
19	43,083	33.09	49.64
20	43,305	33.26	49.89
21	43,734	33.59	50.39
22	44,177	33.93	50.90
23	44,620	34.27	51.41
24	45,062	34.61	51.92
25	45,518	34.96	52.44
26	45,974	35.31	52.97
27	46,429	35.66	53.49
28	46,898	36.02	54.03
29	47,367	36.38	54.57
30	47,835	36.74	55.11
31	48,317	37.11	55.67
32	48,799	37.48	56.22
33	49,281	37.85	56.78
34	49,775	38.23	57.35
35+	50,270	38.61	57.92

Interpreter III
Nurse Assistant
Occupational Therapist Assistant
Physical Therapist Assistant

BUS SCALE POSITIONS BY ALPHA 10 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Bus Driver	BUS	27,048	37,937
Transporter	BUS Non-CDL	15,778	22,130

SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE: SCHOOL BUS DRIVER
1,288 HOURS (7 HOURS PER DAY FOR 184 DAYS/YEAR)

PAY BAND: BUS

Step	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	27,048	21.00	31.50
1	27,318	21.21	31.82
2	27,592	21.42	32.13
3	27,868	21.64	32.45
4	28,146	21.85	32.78
5	28,428	22.07	33.11
6	28,712	22.29	33.44
7	28,999	22.51	33.77
8	29,289	22.74	34.11
9	29,582	22.97	34.45
10	29,878	23.20	34.80
11	30,177	23.43	35.14
12	30,478	23.66	35.49
13	30,783	23.90	35.85
14	31,091	24.14	36.21
15	31,402	24.38	36.57
16	31,716	24.62	36.94
17	32,033	24.87	37.31
18	32,353	25.12	37.68
19	32,677	25.37	38.06
20	33,004	25.62	38.44
21	33,334	25.88	38.82
22	33,667	26.14	39.21
23	34,004	26.40	39.60
24	34,344	26.66	40.00
25	34,687	26.93	40.40
26	35,034	27.20	40.80
27	35,384	27.47	41.21
28	35,738	27.75	41.62
29	36,096	28.02	42.04
30	36,457	28.30	42.46
31	36,821	28.59	42.88
32	37,189	28.87	43.31
33	37,561	29.16	43.74
34+	37,937	29.45	44.18

Bus Driver

SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE: SCHOOL BUS DRIVER
920 HOURS (5 HOURS PER DAY FOR 184 DAYS/YEAR)

PAY BAND: BUS NON-CDL

Step	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	15,778	17.15	25.72
1	15,936	17.32	25.98
2	16,095	17.49	26.24
3	16,256	17.67	26.50
4	16,418	17.85	26.77
5	16,583	18.02	27.04
6	16,748	18.20	27.31
7	16,916	18.39	27.58
8	17,085	18.57	27.86
9	17,256	18.76	28.13
10	17,429	18.94	28.42
11	17,603	19.13	28.70
12	17,779	19.32	28.99
13	17,957	19.52	29.28
14	18,136	19.71	29.57
15	18,318	19.91	29.87
16	18,501	20.11	30.16
17	18,686	20.31	30.47
18	18,873	20.51	30.77
19	19,061	20.72	31.08
20	19,252	20.93	31.39
21	19,444	21.14	31.70
22	19,639	21.35	32.02
23	19,835	21.56	32.34
24	20,034	21.78	32.66
25	20,234	21.99	32.99
26	20,436	22.21	33.32
27	20,641	22.44	33.65
28	20,847	22.66	33.99
29	21,056	22.89	34.33
30	21,266	23.12	34.67
31	21,479	23.35	35.02
32	21,694	23.58	35.37
33	21,910	23.82	35.72
34+	22,130	24.05	36.08

Transporter

SUPPORT SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting Technician I	KK	56,805	72,862
Accounting Technician II	MM	62,629	80,309
Administrative Assistant/Bookkeeper TWS	GG	46,738	59,946
Administrative Assistant I - Schools	DD	40,373	51,792
Administrative Assistant I - Supervisors/Coord/Dept.	DD	40,373	51,792
Administrative Assistant II - Directors	GG	46,738	59,946
Administrative Assistant III - Chief	KK	56,805	72,862
Administrative Assistant - Superintendent/Clerk of the Board	RR	79,934	102,544
AVL Technician	MM	62,629	80,309
Bookkeeper Elementary	GG	46,738	59,946
Bookkeeper Middle School	GG	46,738	59,946
Bookkeeper High School	II	51,522	66,082
Building Mechanic	EE	42,390	54,371
Buyer	MM	62,629	80,309
Clerk/Dispatcher - Transportation	AA	34,882	44,762
CTE Assessment Assistant	GG	46,738	59,946
Custodian	BB	36,629	46,946
Delivery Driver	BB	36,629	46,946
Digital Media Specialist	PP	72,509	93,059
Food and Nutritional Services Operations Assistant	II	51,522	66,082
Head Custodian	DD	40,373	51,792
Helper - Maintenance	BB	36,629	46,946
Human Resources Technician	MM	62,629	80,309
Journeyman - Maintenance	GG	46,738	59,946
Lead Dispatcher	CC	38,459	49,317
Lead Mechanic	LL	59,654	76,523
Lead School Bus Driver Trainer	FF	44,512	57,117
Master Tradesworker	OO	69,056	88,608
Mechanic	JJ	54,101	69,389
Mechanic Helper	FF	44,512	57,117
Media Communications Technician II	KK	56,805	72,862
Printer	GG	46,738	59,946
Purchasing Technician I	KK	56,805	72,862
Receptionist I	AA	34,882	44,762
Receptionist II	CC	38,459	49,317
Routing Specialist	HH	49,067	62,962
Safety Technician -Transportation	FF	44,512	57,117
School Assessment Assistant	GG	46,738	59,946
Senior Accountant	RR	79,934	102,544
Service Technician - Transportation	DD	40,373	51,792

SUPPORT SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Shop Foreman	NN	65,770	84,344
Social Media Specialist	KK	56,805	72,862
Technology Data Integration Specialist	PP	72,509	93,059
Technology IT Systems Specialist	PP	72,509	93,059
Technology Technician I	LL	59,654	76,523
Technology Technician II	NN	65,770	84,344
Textbook/Records Technician	LL	59,654	76,523
Tradesworker - Food and Nutritional Services	BB	36,629	46,946
Tradesworker - Maintenance	BB	36,629	46,946
Warehouse Technician	EE	42,390	54,371

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: AA (Level 7)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	34,882	16.77	25.16
1	35,048	16.85	25.28
2	35,214	16.93	25.40
3	35,381	17.01	25.52
4	35,568	17.10	25.65
5	35,755	17.19	25.79
6	35,942	17.28	25.92
7	36,130	17.37	26.06
8	36,317	17.46	26.19
9	36,504	17.55	26.33
10	36,691	17.64	26.46
11	36,878	17.73	26.60
12	37,066	17.82	26.73
13	37,253	17.91	26.87
14	37,440	18.00	27.00
15	37,627	18.09	27.14
16	37,814	18.18	27.27
17	38,002	18.27	27.41
18	38,189	18.36	27.54
19	38,376	18.45	27.68
20	38,563	18.54	27.81
21	38,958	18.73	28.10
22	39,354	18.92	28.38
23	39,749	19.11	28.67
24	40,144	19.30	28.95
25	40,539	19.49	29.24
26	40,934	19.68	29.52
27	41,350	19.88	29.82
28	41,766	20.08	30.12
29	42,182	20.28	30.42
30	42,598	20.48	30.72
31	43,014	20.68	31.02
32	43,451	20.89	31.34
33	43,888	21.10	31.65
34	44,325	21.31	31.97
35+	44,762	21.52	32.28

Clerk/Dispatcher - Transportation
Receptionist I

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: BB (Level 4)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	36,629	17.61	26.42
1	36,816	17.70	26.55
2	37,003	17.79	26.69
3	37,190	17.88	26.82
4	37,378	17.97	26.96
5	37,565	18.06	27.09
6	37,752	18.15	27.23
7	37,939	18.24	27.36
8	38,126	18.33	27.50
9	38,314	18.42	27.63
10	38,501	18.51	27.77
11	38,688	18.60	27.90
12	38,875	18.69	28.04
13	39,062	18.78	28.17
14	39,250	18.87	28.31
15	39,437	18.96	28.44
16	39,624	19.05	28.58
17	39,832	19.15	28.73
18	40,040	19.25	28.88
19	40,248	19.35	29.03
20	40,456	19.45	29.18
21	40,851	19.64	29.46
22	41,267	19.84	29.76
23	41,683	20.04	30.06
24	42,099	20.24	30.36
25	42,515	20.44	30.66
26	42,931	20.64	30.96
27	43,368	20.85	31.28
28	43,805	21.06	31.59
29	44,242	21.27	31.91
30	44,678	21.48	32.22
31	45,115	21.69	32.54
32	45,573	21.91	32.87
33	46,030	22.13	33.20
34	46,488	22.35	33.53
35+	46,946	22.57	33.86

**Custodian 12 Month
Helper Maintenance
Delivery Driver**

**Tradesworker - Food and Nutritional
Services
Tradesworker - Maintenance**

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: CC (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	38,459	18.49	27.74
1	38,646	18.58	27.87
2	38,834	18.67	28.01
3	39,021	18.76	28.14
4	39,208	18.85	28.28
5	39,395	18.94	28.41
6	39,582	19.03	28.55
7	39,790	19.13	28.70
8	39,998	19.23	28.85
9	40,206	19.33	29.00
10	40,414	19.43	29.15
11	40,622	19.53	29.30
12	40,830	19.63	29.45
13	41,038	19.73	29.60
14	41,246	19.83	29.75
15	41,454	19.93	29.90
16	41,662	20.03	30.05
17	41,870	20.13	30.20
18	42,078	20.23	30.35
19	42,286	20.33	30.50
20	42,494	20.43	30.65
21	42,910	20.63	30.95
22	43,347	20.84	31.26
23	43,784	21.05	31.58
24	44,221	21.26	31.89
25	44,658	21.47	32.21
26	45,094	21.68	32.52
27	45,552	21.90	32.85
28	46,010	22.12	33.18
29	46,467	22.34	33.51
30	46,925	22.56	33.84
31	47,403	22.79	34.19
32	47,882	23.02	34.53
33	48,360	23.25	34.88
34	48,838	23.48	35.22
35+	49,317	23.71	35.57

Lead Dispatcher
Receptionist II

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: DD (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	40,373	19.41	29.12
1	40,581	19.51	29.27
2	40,789	19.61	29.42
3	40,997	19.71	29.57
4	41,205	19.81	29.72
5	41,413	19.91	29.87
6	41,621	20.01	30.02
7	41,829	20.11	30.17
8	42,037	20.21	30.32
9	42,245	20.31	30.47
10	42,453	20.41	30.62
11	42,661	20.51	30.77
12	42,869	20.61	30.92
13	43,077	20.71	31.07
14	43,285	20.81	31.22
15	43,493	20.91	31.37
16	43,701	21.01	31.52
17	43,930	21.12	31.68
18	44,158	21.23	31.85
19	44,387	21.34	32.01
20	44,616	21.45	32.18
21	45,053	21.66	32.49
22	45,510	21.88	32.82
23	45,968	22.10	33.15
24	46,426	22.32	33.48
25	46,883	22.54	33.81
26	47,362	22.77	34.16
27	47,840	23.00	34.50
28	48,318	23.23	34.85
29	48,797	23.46	35.19
30	49,275	23.69	35.54
31	49,774	23.93	35.90
32	50,274	24.17	36.26
33	50,773	24.41	36.62
34	51,272	24.65	36.98
35+	51,792	24.90	37.35

Administrative Assistant I - Schools 12 Month
Administrative Assistant I - Supervisor/Coordinator/Dept.
Head Custodian
Service Technician - Transportation

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: EE (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	42,390	20.38	30.57
1	42,598	20.48	30.72
2	42,806	20.58	30.87
3	43,014	20.68	31.02
4	43,222	20.78	31.17
5	43,430	20.88	31.32
6	43,638	20.98	31.47
7	43,846	21.08	31.62
8	44,075	21.19	31.79
9	44,304	21.30	31.95
10	44,533	21.41	32.12
11	44,762	21.52	32.28
12	44,990	21.63	32.45
13	45,219	21.74	32.61
14	45,448	21.85	32.78
15	45,677	21.96	32.94
16	45,906	22.07	33.11
17	46,134	22.18	33.27
18	46,363	22.29	33.44
19	46,592	22.40	33.60
20	46,825	22.51	33.77
21	47,299	22.74	34.11
22	47,778	22.97	34.46
23	48,256	23.20	34.80
24	48,734	23.43	35.15
25	49,213	23.66	35.49
26	49,712	23.90	35.85
27	50,211	24.14	36.21
28	50,710	24.38	36.57
29	51,210	24.62	36.93
30	51,730	24.87	37.31
31	52,250	25.12	37.68
32	52,770	25.37	38.06
33	53,290	25.62	38.43
34	53,830	25.88	38.82
35+	54,371	26.14	39.21

Building Mechanic
Warehouse Technician

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: FF (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	44,512	21.40	32.10
1	44,741	21.51	32.27
2	44,970	21.62	32.43
3	45,198	21.73	32.60
4	45,427	21.84	32.76
5	45,656	21.95	32.93
6	45,885	22.06	33.09
7	46,114	22.17	33.26
8	46,342	22.28	33.42
9	46,571	22.39	33.59
10	46,800	22.50	33.75
11	47,029	22.61	33.92
12	47,258	22.72	34.08
13	47,486	22.83	34.25
14	47,715	22.94	34.41
15	47,944	23.05	34.58
16	48,194	23.17	34.76
17	48,443	23.29	34.94
18	48,693	23.41	35.12
19	48,942	23.53	35.30
20	49,192	23.65	35.48
21	49,691	23.89	35.84
22	50,190	24.13	36.20
23	50,690	24.37	36.56
24	51,189	24.61	36.92
25	51,709	24.86	37.29
26	52,229	25.11	37.67
27	52,749	25.36	38.04
28	53,269	25.61	38.42
29	53,810	25.87	38.81
30	54,350	26.13	39.20
31	54,891	26.39	39.59
32	55,432	26.65	39.98
33	55,994	26.92	40.38
34	56,555	27.19	40.79
35+	57,117	27.46	41.19

Lead School Bus Driver Trainer
Mechanic Helper
Safety Technician - Transportation

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: GG (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	46,738	22.47	33.71
1	46,966	22.58	33.87
2	47,195	22.69	34.04
3	47,424	22.80	34.20
4	47,653	22.91	34.37
5	47,882	23.02	34.53
6	48,131	23.14	34.71
7	48,381	23.26	34.89
8	48,630	23.38	35.07
9	48,880	23.50	35.25
10	49,130	23.62	35.43
11	49,379	23.74	35.61
12	49,629	23.86	35.79
13	49,878	23.98	35.97
14	50,128	24.10	36.15
15	50,378	24.22	36.33
16	50,627	24.34	36.51
17	50,877	24.46	36.69
18	51,126	24.58	36.87
19	51,376	24.70	37.05
20	51,626	24.82	37.23
21	52,146	25.07	37.61
22	52,666	25.32	37.98
23	53,186	25.57	38.36
24	53,726	25.83	38.75
25	54,267	26.09	39.14
26	54,808	26.35	39.53
27	55,349	26.61	39.92
28	55,910	26.88	40.32
29	56,472	27.15	40.73
30	57,034	27.42	41.13
31	57,595	27.69	41.54
32	58,178	27.97	41.96
33	58,760	28.25	42.38
34	59,342	28.53	42.80
35+	59,946	28.82	43.23

Administrative Assistant/Bookkeeper
Administrative Assistant II - Director
Bookkeeper Elementary School
Bookkeeper Middle School

CTE Assessment Assistant
Journeyman - Maintenance
Printer
School Assessment Assistant

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: HH (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	49,067	23.59	35.39
1	49,317	23.71	35.57
2	49,566	23.83	35.75
3	49,816	23.95	35.93
4	50,066	24.07	36.11
5	50,315	24.19	36.29
6	50,565	24.31	36.47
7	50,814	24.43	36.65
8	51,064	24.55	36.83
9	51,314	24.67	37.01
10	51,563	24.79	37.19
11	51,813	24.91	37.37
12	52,062	25.03	37.55
13	52,333	25.16	37.74
14	52,603	25.29	37.94
15	52,874	25.42	38.13
16	53,144	25.55	38.33
17	53,414	25.68	38.52
18	53,685	25.81	38.72
19	53,955	25.94	38.91
20	54,226	26.07	39.11
21	54,766	26.33	39.50
22	55,307	26.59	39.89
23	55,869	26.86	40.29
24	56,430	27.13	40.70
25	56,992	27.40	41.10
26	57,554	27.67	41.51
27	58,136	27.95	41.93
28	58,718	28.23	42.35
29	59,301	28.51	42.77
30	59,904	28.80	43.20
31	60,507	29.09	43.64
32	61,110	29.38	44.07
33	61,714	29.67	44.51
34	62,338	29.97	44.96
35+	62,962	30.27	45.41

Routing Specialist

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: II (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	51,522	24.77	37.16
1	51,771	24.89	37.34
2	52,021	25.01	37.52
3	52,291	25.14	37.71
4	52,562	25.27	37.91
5	52,832	25.40	38.10
6	53,102	25.53	38.30
7	53,373	25.66	38.49
8	53,643	25.79	38.69
9	53,914	25.92	38.88
10	54,184	26.05	39.08
11	54,454	26.18	39.27
12	54,725	26.31	39.47
13	54,995	26.44	39.66
14	55,266	26.57	39.86
15	55,536	26.70	40.05
16	55,806	26.83	40.25
17	56,077	26.96	40.44
18	56,347	27.09	40.64
19	56,638	27.23	40.85
20	56,930	27.37	41.06
21	57,491	27.64	41.46
22	58,074	27.92	41.88
23	58,656	28.20	42.30
24	59,238	28.48	42.72
25	59,821	28.76	43.14
26	60,424	29.05	43.58
27	61,027	29.34	44.01
28	61,630	29.63	44.45
29	62,254	29.93	44.90
30	62,878	30.23	45.35
31	63,502	30.53	45.80
32	64,147	30.84	46.26
33	64,792	31.15	46.73
34	65,437	31.46	47.19
35+	66,082	31.77	47.66

Bookkeeper High School
Food and Nutritional Services Operations Assistant

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: JJ (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	54,101	26.01	39.02
1	54,371	26.14	39.21
2	54,642	26.27	39.41
3	54,912	26.40	39.60
4	55,182	26.53	39.80
5	55,453	26.66	39.99
6	55,723	26.79	40.19
7	55,994	26.92	40.38
8	56,264	27.05	40.58
9	56,555	27.19	40.79
10	56,846	27.33	41.00
11	57,138	27.47	41.21
12	57,429	27.61	41.42
13	57,720	27.75	41.63
14	58,011	27.89	41.84
15	58,302	28.03	42.05
16	58,594	28.17	42.26
17	58,885	28.31	42.47
18	59,176	28.45	42.68
19	59,467	28.59	42.89
20	59,758	28.73	43.10
21	60,362	29.02	43.53
22	60,965	29.31	43.97
23	61,568	29.60	44.40
24	62,192	29.90	44.85
25	62,816	30.20	45.30
26	63,440	30.50	45.75
27	64,085	30.81	46.22
28	64,730	31.12	46.68
29	65,374	31.43	47.15
30	66,019	31.74	47.61
31	66,685	32.06	48.09
32	67,350	32.38	48.57
33	68,016	32.70	49.05
34	68,702	33.03	49.55
35+	69,389	33.36	50.04

Mechanic

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: KK (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	56,805	27.31	40.97
1	57,096	27.45	41.18
2	57,387	27.59	41.39
3	57,678	27.73	41.60
4	57,970	27.87	41.81
5	58,261	28.01	42.02
6	58,552	28.15	42.23
7	58,843	28.29	42.44
8	59,134	28.43	42.65
9	59,426	28.57	42.86
10	59,717	28.71	43.07
11	60,008	28.85	43.28
12	60,299	28.99	43.49
13	60,590	29.13	43.70
14	60,902	29.28	43.92
15	61,214	29.43	44.15
16	61,526	29.58	44.37
17	61,838	29.73	44.60
18	62,150	29.88	44.82
19	62,462	30.03	45.05
20	62,774	30.18	45.27
21	63,398	30.48	45.72
22	64,022	30.78	46.17
23	64,667	31.09	46.64
24	65,312	31.40	47.10
25	65,957	31.71	47.57
26	66,622	32.03	48.05
27	67,288	32.35	48.53
28	67,954	32.67	49.01
29	68,640	33.00	49.50
30	69,326	33.33	50.00
31	70,013	33.66	50.49
32	70,720	34.00	51.00
33	71,427	34.34	51.51
34	72,134	34.68	52.02
35+	72,862	35.03	52.55

Accounting Technician I
Administrative Assistant III - Chief
Media Communications Technician II

Purchasing Technician I
Social Media Specialist

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: LL (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	59,654	28.68	43.02
1	59,946	28.82	43.23
2	60,237	28.96	43.44
3	60,528	29.10	43.65
4	60,840	29.25	43.88
5	61,152	29.40	44.10
6	61,464	29.55	44.33
7	61,776	29.70	44.55
8	62,088	29.85	44.78
9	62,400	30.00	45.00
10	62,712	30.15	45.23
11	63,024	30.30	45.45
12	63,336	30.45	45.68
13	63,648	30.60	45.90
14	63,960	30.75	46.13
15	64,272	30.90	46.35
16	64,584	31.05	46.58
17	64,917	31.21	46.82
18	65,250	31.37	47.06
19	65,582	31.53	47.30
20	65,915	31.69	47.54
21	66,581	32.01	48.02
22	67,246	32.33	48.50
23	67,912	32.65	48.98
24	68,598	32.98	49.47
25	69,285	33.31	49.97
26	69,971	33.64	50.46
27	70,678	33.98	50.97
28	71,386	34.32	51.48
29	72,093	34.66	51.99
30	72,821	35.01	52.52
31	73,549	35.36	53.04
32	74,277	35.71	53.57
33	75,026	36.07	54.11
34	75,774	36.43	54.65
35+	76,523	36.79	55.19

Lead Mechanic
Technology Technician I
Textbook/Records Technician

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: MM (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	62,629	30.11	45.17
1	62,941	30.26	45.39
2	63,253	30.41	45.62
3	63,565	30.56	45.84
4	63,877	30.71	46.07
5	64,189	30.86	46.29
6	64,501	31.01	46.52
7	64,834	31.17	46.76
8	65,166	31.33	47.00
9	65,499	31.49	47.24
10	65,832	31.65	47.48
11	66,165	31.81	47.72
12	66,498	31.97	47.96
13	66,830	32.13	48.20
14	67,163	32.29	48.44
15	67,496	32.45	48.68
16	67,829	32.61	48.92
17	68,162	32.77	49.16
18	68,494	32.93	49.40
19	68,827	33.09	49.64
20	69,181	33.26	49.89
21	69,867	33.59	50.39
22	70,574	33.93	50.90
23	71,282	34.27	51.41
24	71,989	34.61	51.92
25	72,717	34.96	52.44
26	73,445	35.31	52.97
27	74,173	35.66	53.49
28	74,922	36.02	54.03
29	75,670	36.38	54.57
30	76,419	36.74	55.11
31	77,189	37.11	55.67
32	77,958	37.48	56.22
33	78,728	37.85	56.78
34	79,518	38.23	57.35
35+	80,309	38.61	57.92

Accounting Technician II
AVL Technician
Buyer
Human Resources Technician

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: NN (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	65,770	31.62	47.43
1	66,102	31.78	47.67
2	66,435	31.94	47.91
3	66,768	32.10	48.15
4	67,101	32.26	48.39
5	67,434	32.42	48.63
6	67,766	32.58	48.87
7	68,099	32.74	49.11
8	68,432	32.90	49.35
9	68,765	33.06	49.59
10	69,118	33.23	49.85
11	69,472	33.40	50.10
12	69,826	33.57	50.36
13	70,179	33.74	50.61
14	70,533	33.91	50.87
15	70,886	34.08	51.12
16	71,240	34.25	51.38
17	71,594	34.42	51.63
18	71,947	34.59	51.89
19	72,301	34.76	52.14
20	72,654	34.93	52.40
21	73,382	35.28	52.92
22	74,110	35.63	53.45
23	74,859	35.99	53.99
24	75,608	36.35	54.53
25	76,357	36.71	55.07
26	77,126	37.08	55.62
27	77,896	37.45	56.18
28	78,666	37.82	56.73
29	79,456	38.20	57.30
30	80,246	38.58	57.87
31	81,058	38.97	58.46
32	81,869	39.36	59.04
33	82,680	39.75	59.63
34	83,512	40.15	60.23
35+	84,344	40.55	60.83

Shop Foreman
Technology Technician II

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: OO (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	69,056	33.20	49.80
1	69,410	33.37	50.06
2	69,763	33.54	50.31
3	70,117	33.71	50.57
4	70,470	33.88	50.82
5	70,824	34.05	51.08
6	71,178	34.22	51.33
7	71,531	34.39	51.59
8	71,885	34.56	51.84
9	72,238	34.73	52.10
10	72,592	34.90	52.35
11	72,946	35.07	52.61
12	73,320	35.25	52.88
13	73,694	35.43	53.15
14	74,069	35.61	53.42
15	74,443	35.79	53.69
16	74,818	35.97	53.96
17	75,192	36.15	54.23
18	75,566	36.33	54.50
19	75,941	36.51	54.77
20	76,315	36.69	55.04
21	77,085	37.06	55.59
22	77,854	37.43	56.15
23	78,624	37.80	56.70
24	79,414	38.18	57.27
25	80,205	38.56	57.84
26	81,016	38.95	58.43
27	81,827	39.34	59.01
28	82,638	39.73	59.60
29	83,470	40.13	60.20
30	84,302	40.53	60.80
31	85,155	40.94	61.41
32	86,008	41.35	62.03
33	86,861	41.76	62.64
34	87,734	42.18	63.27
35+	88,608	42.60	63.90

Master Tradesworker

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: PP (Level 1) Exempt at this level

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	72,509	34.86	
1	72,862	35.03	
2	73,237	35.21	
3	73,611	35.39	
4	73,986	35.57	
5	74,360	35.75	
6	74,734	35.93	
7	75,109	36.11	
8	75,483	36.29	
9	75,858	36.47	
10	76,232	36.65	
11	76,606	36.83	
12	76,981	37.01	
13	77,376	37.20	
14	77,771	37.39	
15	78,166	37.58	
16	78,562	37.77	
17	78,957	37.96	
18	79,352	38.15	
19	79,747	38.34	
20	80,142	38.53	
21	80,954	38.92	
22	81,765	39.31	
23	82,576	39.70	
24	83,408	40.10	
25	84,240	40.50	
26	85,093	40.91	
27	85,946	41.32	
28	86,798	41.73	
29	87,672	42.15	
30	88,546	42.57	
31	89,440	43.00	
32	90,334	43.43	
33	91,229	43.86	
34	92,144	44.30	
35+	93,059	44.74	

Digital Media Specialist
Technology Data Integration Specialist
Technology IT Systems Specialist

SUFFOLK PUBLIC SCHOOLS
2026-2027 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: RR (Level 1) Exempt at this level

STEP	ANNUALLY	HOURLY RATE
0	79,934	38.43
1	80,330	38.62
2	80,725	38.81
3	81,120	39.00
4	81,536	39.20
5	81,952	39.40
6	82,368	39.60
7	82,784	39.80
8	83,200	40.00
9	83,616	40.20
10	84,032	40.40
11	84,448	40.60
12	84,864	40.80
13	85,280	41.00
14	85,717	41.21
15	86,154	41.42
16	86,590	41.63
17	87,027	41.84
18	87,464	42.05
19	87,901	42.26
20	88,338	42.47
21	89,211	42.89
22	90,106	43.32
23	91,000	43.75
24	91,915	44.19
25	92,830	44.63
26	93,766	45.08
27	94,702	45.53
28	95,659	45.99
29	96,616	46.45
30	97,573	46.91
31	98,550	47.38
32	99,528	47.85
33	100,526	48.33
34	101,525	48.81
35+	102,544	49.30

Senior Accountant

Administrative Assistant - Superintendent/Clerk of the Board

ADMINISTRATIVE SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Assistant Principal Elementary	AP Elem.	77,847	118,758
Assistant Principal High	Coord.I/AP High	89,332	136,277
Assistant Principal Middle	AP Mid.	81,210	123,888
Chief Academic Officer	Chief	143,869	219,476
Chief Administrative Services	Chief	143,869	219,476
Chief Financial Officer	Chief	143,869	219,476
Chief of Schools	Chief	143,869	219,476
Community Engagement Officer	Coord. II/P High	118,900	181,385
Coordinator I - Adult Education	Coord.I/AP High	89,332	136,277
Coordinator I - Advanced Education	Coord.I/AP High	89,332	136,277
Coordinator I - Auxiliary Programs	Coord.I/AP High	89,332	136,277
Coordinator I - Benefits/Employee Wellness	Coord.I/AP High	89,332	136,277
Coordinator I - Community Engagement Facilitator	Coord.I/AP High	89,332	136,277
Coordinator I - Data/Research	Coord.I/AP High	89,332	136,277
Coordinator I - Fine & Performing Arts	Coord.I/AP High	89,332	136,277
Coordinator I - Food & Nutrition Services	Coord.I/AP High	89,332	136,277
Coordinator I - Health Services	Coord.I/AP High	89,332	136,277
Coordinator I - History/Social Services	Coord.I/AP High	89,332	136,277
Coordinator I - Math	Coord.I/AP High	89,332	136,277
Coordinator I - Professional Learning	Coord.I/AP High	89,332	136,277
Coordinator I - School Counselors	Coord.I/AP High	89,332	136,277
Coordinator I - Student Support	Coord.I/AP High	89,332	136,277
Coordinator I - Special Education	Coord.I/AP High	89,332	136,277
Coordinator I - Student Services	Coord.I/AP High	89,332	136,277
Coordinator I - Testing and Research	Coord.I/AP High	89,332	136,277
Coordinator I - Transportation	Coord.I/AP High	89,332	136,277
Coordinator I -English	Coord.I/AP High	89,332	136,277
Coordinator I -Science	Coord.I/AP High	89,332	136,277
Coordinator II - Athletics/Activities	Coord.II/P High	118,900	181,385
Coordinator II - Compensatory Education	Coord.II/P High	118,900	181,385
Coordinator II - Employee Relations	Coord. II/P High	118,900	181,385
Coordinator II - Facilities	Coord. II/P High	118,900	181,385
Coordinator II - Finance	Coord.II/P High	118,900	181,385
Coordinator II - Human Resources	Coord. II/P High	118,900	181,385
Coordinator II - Purchasing	Coord. II/P High	118,900	181,385
Coordinator II - Technology Data	Coord. II/P High	118,900	181,385
Coordinator II - Technology Network	Coord. II/P High	118,900	181,385
Director of Career/Technical Ed	Director	130,790	199,523
Director of Curriculum & Instruction	Director	130,790	199,523
Director of Elementary Leadership	Director	130,790	199,523
Director of Facilities/Planning	Director	130,790	199,523

ADMINISTRATIVE SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Director of Human Resources	Director	130,790	199,523
Director of Secondary Leadership	Director	130,790	199,523
Director of Special Education	Director	130,790	199,523
Director of Technology	Director	130,790	199,523
Director of Transportation	Director	130,790	199,523
Principal Elementary	Prin. Elem.	98,265	149,905
Principal High	Coord. II/P High	118,900	181,385
Principal Middle	Prin. Mid.	108,091	164,895
Supervisor I - Custodians	Supervisor I	61,009	93,070
Supervisor I - Field Supervisor of Food & Nutritional Services	Supervisor I	61,009	93,070
Supervisor I - Food & Nutrition Services Operations	Supervisor I	61,009	93,070
Supervisor I - Print Shop	Supervisor I	61,009	93,070
Supervisor I - Technology Technicians	Supervisor I	61,009	93,070
Supervisor II - Food & Nutrition Services Operations	Supervisor II	67,110	102,378
Supervisor II - Payroll	Supervisor II	67,110	102,378

**SUFFOLK PUBLIC SCHOOLS
2026-2027 ADMINISTRATIVE SCALES**

SUPERVISOR I

STEP	Level 1 Annually	Level 2 CAS	Level 3 DR
0	61,009	64,897	66,264
1	61,619	65,507	66,874
2	62,235	66,123	67,490
3	62,858	66,746	68,113
4	63,486	67,374	68,741
5	64,121	68,009	69,376
6	64,762	68,650	70,017
7	65,410	69,298	70,665
8	66,064	69,952	71,319
9	66,725	70,613	71,980
10	67,392	71,280	72,647
11	68,066	71,954	73,321
12	68,746	72,634	74,001
13	69,434	73,322	74,689
14	70,128	74,016	75,383
15	70,830	74,718	76,085
16	71,538	75,426	76,793
17	72,253	76,141	77,508
18	72,976	76,864	78,231
19	73,706	77,594	78,961
20	74,443	78,331	79,698
21	75,559	79,447	80,814
22	76,693	80,581	81,948
23	77,843	81,731	83,098
24	79,011	82,899	84,266
25	80,196	84,084	85,451
26	81,399	85,287	86,654
27	82,620	86,508	87,875
28	83,859	87,747	89,114
29	85,117	89,005	90,372
30	86,394	90,282	91,649
31	87,690	91,578	92,945
32	89,005	92,893	94,260
33	90,340	94,228	95,595
34	91,695	95,583	96,950
35+	93,070	96,958	98,325

Supervisor I - Custodians

Supervisor I - Field Supervisor Food & Nutrition Services

Supervisor I - Food & Nutrition Services Operations

Supervisor I - Print Shop

Supervisor I - Technology Technicians

**SUFFOLK PUBLIC SCHOOLS
2026-2027 ADMINISTRATIVE SCALES**

SUPERVISOR II

STEP	Level 4 Annually	Level 5 CAS	Level 6 DR
0	67,110	70,998	72,365
1	67,781	71,669	73,036
2	68,459	72,347	73,714
3	69,143	73,031	74,398
4	69,835	73,723	75,090
5	70,533	74,421	75,788
6	71,239	75,127	76,494
7	71,951	75,839	77,206
8	72,670	76,558	77,925
9	73,397	77,285	78,652
10	74,131	78,019	79,386
11	74,872	78,760	80,127
12	75,621	79,509	80,876
13	76,377	80,265	81,632
14	77,141	81,029	82,396
15	77,913	81,801	83,168
16	78,692	82,580	83,947
17	79,479	83,367	84,734
18	80,273	84,161	85,528
19	81,076	84,964	86,331
20	81,887	85,775	87,142
21	83,115	87,003	88,370
22	84,362	88,250	89,617
23	85,627	89,515	90,882
24	86,912	90,800	92,167
25	88,215	92,103	93,470
26	89,539	93,427	94,794
27	90,882	94,770	96,137
28	92,245	96,133	97,500
29	93,629	97,517	98,884
30	95,033	98,921	100,288
31	96,459	100,347	101,714
32	97,905	101,793	103,160
33	99,374	103,262	104,629
34	100,865	104,753	106,120
35+	102,378	106,266	107,633

Supervisor II - Food & Nutrition Services Operations
Supervisor II - Payroll

**SUFFOLK PUBLIC SCHOOLS
2026-2027 ADMINISTRATIVE SCALES**

ASSISTANT PRINCIPAL ELEMENTARY

STEP	Level 7 Annually	Level 8 CAS	Level 9 DR
0	77,847	81,735	83,102
1	78,626	82,514	83,881
2	79,412	83,300	84,667
3	80,206	84,094	85,461
4	81,008	84,896	86,263
5	81,818	85,706	87,073
6	82,637	86,525	87,892
7	83,463	87,351	88,718
8	84,298	88,186	89,553
9	85,141	89,029	90,396
10	85,992	89,880	91,247
11	86,852	90,740	92,107
12	87,720	91,608	92,975
13	88,598	92,486	93,853
14	89,484	93,372	94,739
15	90,379	94,267	95,634
16	91,282	95,170	96,537
17	92,195	96,083	97,450
18	93,117	97,005	98,372
19	94,048	97,936	99,303
20	94,989	98,877	100,244
21	96,414	100,302	101,669
22	97,860	101,748	103,115
23	99,328	103,216	104,583
24	100,818	104,706	106,073
25	102,330	106,218	107,585
26	103,865	107,753	109,120
27	105,423	109,311	110,678
28	107,004	110,892	112,259
29	108,609	112,497	113,864
30	110,238	114,126	115,493
31	111,892	115,780	117,147
32	113,570	117,458	118,825
33	115,274	119,162	120,529
34	117,003	120,891	122,258
35+	118,758	122,646	124,013

Assistant Principal Elementary

**SUFFOLK PUBLIC SCHOOLS
2026-2027 ADMINISTRATIVE SCALES**

ASSISTANT PRINCIPAL MIDDLE

STEP	Level 10 Annually	Level 11 CAS	Level 12 DR
0	81,210	85,098	86,465
1	82,023	85,911	87,278
2	82,843	86,731	88,098
3	83,671	87,559	88,926
4	84,508	88,396	89,763
5	85,353	89,241	90,608
6	86,207	90,095	91,462
7	87,069	90,957	92,324
8	87,939	91,827	93,194
9	88,819	92,707	94,074
10	89,707	93,595	94,962
11	90,604	94,492	95,859
12	91,510	95,398	96,765
13	92,425	96,313	97,680
14	93,349	97,237	98,604
15	94,283	98,171	99,538
16	95,226	99,114	100,481
17	96,178	100,066	101,433
18	97,140	101,028	102,395
19	98,111	101,999	103,366
20	99,092	102,980	104,347
21	100,579	104,467	105,834
22	102,087	105,975	107,342
23	103,619	107,507	108,874
24	105,173	109,061	110,428
25	106,750	110,638	112,005
26	108,352	112,240	113,607
27	109,977	113,865	115,232
28	111,627	115,515	116,882
29	113,301	117,189	118,556
30	115,001	118,889	120,256
31	116,726	120,614	121,981
32	118,476	122,364	123,731
33	120,254	124,142	125,509
34	122,057	125,945	127,312
35+	123,888	127,776	129,143

Assistant Principal Middle

SUFFOLK PUBLIC SCHOOLS
2026-2027 ADMINISTRATIVE SCALES
COORDINATOR I / ASSISTANT PRINCIPAL HIGH

STEP	Level 13 Annually	Level 14 CAS	Level 15 DR
0	89,332	93,220	94,587
1	90,225	94,113	95,480
2	91,127	95,015	96,382
3	92,038	95,926	97,293
4	92,959	96,847	98,214
5	93,888	97,776	99,143
6	94,827	98,715	100,082
7	95,776	99,664	101,031
8	96,733	100,621	101,988
9	97,701	101,589	102,956
10	98,678	102,566	103,933
11	99,664	103,552	104,919
12	100,661	104,549	105,916
13	101,668	105,556	106,923
14	102,684	106,572	107,939
15	103,711	107,599	108,966
16	104,748	108,636	110,003
17	105,796	109,684	111,051
18	106,854	110,742	112,109
19	107,922	111,810	113,177
20	109,001	112,889	114,256
21	110,636	114,524	115,891
22	112,296	116,184	117,551
23	113,980	117,868	119,235
24	115,690	119,578	120,945
25	117,426	121,314	122,681
26	119,187	123,075	124,442
27	120,975	124,863	126,230
28	122,789	126,677	128,044
29	124,631	128,519	129,886
30	126,501	130,389	131,756
31	128,398	132,286	133,653
32	130,324	134,212	135,579
33	132,279	136,167	137,534
34	134,263	138,151	139,518
35+	136,277	140,165	141,532

Assistant Principal High
Coordinator I - Auxiliary Programs
Coordinator I - Benefits/Wellness
Coordinator I - Community Facilitator

Coordinator I - Data/Research
Coordinator I - Food & Nutrition Services
Coordinator I - Instructional Content Area
Coordinator I - Zone Transportation

**SUFFOLK PUBLIC SCHOOLS
2026-2027 ADMINISTRATIVE SCALES**

PRINCIPAL ELEMENTARY

STEP	Level 16 Annually	Level 17 CAS	Level 18 DR
0	98,265	102,153	103,520
1	99,247	103,135	104,502
2	100,240	104,128	105,495
3	101,242	105,130	106,497
4	102,255	106,143	107,510
5	103,277	107,165	108,532
6	104,310	108,198	109,565
7	105,353	109,241	110,608
8	106,407	110,295	111,662
9	107,471	111,359	112,726
10	108,545	112,433	113,800
11	109,631	113,519	114,886
12	110,727	114,615	115,982
13	111,834	115,722	117,089
14	112,953	116,841	118,208
15	114,082	117,970	119,337
16	115,223	119,111	120,478
17	116,375	120,263	121,630
18	117,539	121,427	122,794
19	118,714	122,602	123,969
20	119,902	123,790	125,157
21	121,700	125,588	126,955
22	123,526	127,414	128,781
23	125,379	129,267	130,634
24	127,259	131,147	132,514
25	129,168	133,056	134,423
26	131,106	134,994	136,361
27	133,072	136,960	138,327
28	135,068	138,956	140,323
29	137,094	140,982	142,349
30	139,151	143,039	144,406
31	141,238	145,126	146,493
32	143,357	147,245	148,612
33	145,507	149,395	150,762
34	147,689	151,577	152,944
35+	149,905	153,793	155,160

Principal Elementary

**SUFFOLK PUBLIC SCHOOLS
2026-2027 ADMINISTRATIVE SCALES**

PRINCIPAL MIDDLE

STEP	Level 19 Annually	Level 20 CAS	Level 21 DR
0	108,091	111,979	113,346
1	109,172	113,060	114,427
2	110,264	114,152	115,519
3	111,366	115,254	116,621
4	112,480	116,368	117,735
5	113,605	117,493	118,860
6	114,741	118,629	119,996
7	115,888	119,776	121,143
8	117,047	120,935	122,302
9	118,218	122,106	123,473
10	119,400	123,288	124,655
11	120,594	124,482	125,849
12	121,800	125,688	127,055
13	123,018	126,906	128,273
14	124,248	128,136	129,503
15	125,490	129,378	130,745
16	126,745	130,633	132,000
17	128,013	131,901	133,268
18	129,293	133,181	134,548
19	130,586	134,474	135,841
20	131,892	135,780	137,147
21	133,870	137,758	139,125
22	135,878	139,766	141,133
23	137,916	141,804	143,171
24	139,985	143,873	145,240
25	142,085	145,973	147,340
26	144,216	148,104	149,471
27	146,379	150,267	151,634
28	148,575	152,463	153,830
29	150,804	154,692	156,059
30	153,066	156,954	158,321
31	155,362	159,250	160,617
32	157,692	161,580	162,947
33	160,058	163,946	165,313
34	162,458	166,346	167,713
35+	164,895	168,783	170,150

Principal Middle

**SUFFOLK PUBLIC SCHOOLS
2026-2027 ADMINISTRATIVE SCALES**

COORDINATOR II / PRINCIPAL HIGH

STEP	Level 22 Annually	Level 23 CAS	Level 24 DR
0	118,900	122,788	124,155
1	120,089	123,977	125,344
2	121,290	125,178	126,545
3	122,503	126,391	127,758
4	123,728	127,616	128,983
5	124,965	128,853	130,220
6	126,215	130,103	131,470
7	127,477	131,365	132,732
8	128,752	132,640	134,007
9	130,039	133,927	135,294
10	131,340	135,228	136,595
11	132,653	136,541	137,908
12	133,980	137,868	139,235
13	135,320	139,208	140,575
14	136,673	140,561	141,928
15	138,040	141,928	143,295
16	139,420	143,308	144,675
17	140,814	144,702	146,069
18	142,222	146,110	147,477
19	143,644	147,532	148,899
20	145,081	148,969	150,336
21	147,257	151,145	152,512
22	149,466	153,354	154,721
23	151,708	155,596	156,963
24	153,984	157,872	159,239
25	156,293	160,181	161,548
26	158,638	162,526	163,893
27	161,017	164,905	166,272
28	163,433	167,321	168,688
29	165,884	169,772	171,139
30	168,372	172,260	173,627
31	170,898	174,786	176,153
32	173,461	177,349	178,716
33	176,063	179,951	181,318
34	178,704	182,592	183,959
35+	181,385	185,273	186,640

Community Engagement Officer
Coordinator II - Athletics/Activities
Coordinator II - Compensatory Ed
Coordinator II - Employee Relations
Coordinator II - Facilities
Coordinator II - Finance

Coordinator II - Human Resources
Coordinator II - Purchasing
Coordinator II - Technology Data
Coordinator II - Technology Network
Principal High

**SUFFOLK PUBLIC SCHOOLS
2026-2027 ADMINISTRATIVE SCALES**

DIRECTOR

STEP	Level 25 Annually	Level 26 CAS	Level 27 DR
0	130,790	134,678	136,045
1	132,098	135,986	137,353
2	133,419	137,307	138,674
3	134,753	138,641	140,008
4	136,101	139,989	141,356
5	137,462	141,350	142,717
6	138,837	142,725	144,092
7	140,225	144,113	145,480
8	141,627	145,515	146,882
9	143,043	146,931	148,298
10	144,474	148,362	149,729
11	145,919	149,807	151,174
12	147,378	151,266	152,633
13	148,852	152,740	154,107
14	150,340	154,228	155,595
15	151,843	155,731	157,098
16	153,362	157,250	158,617
17	154,896	158,784	160,151
18	156,445	160,333	161,700
19	158,009	161,897	163,264
20	159,589	163,477	164,844
21	161,983	165,871	167,238
22	164,413	168,301	169,668
23	166,879	170,767	172,134
24	169,382	173,270	174,637
25	171,923	175,811	177,178
26	174,502	178,390	179,757
27	177,119	181,007	182,374
28	179,776	183,664	185,031
29	182,473	186,361	187,728
30	185,210	189,098	190,465
31	187,988	191,876	193,243
32	190,808	194,696	196,063
33	193,670	197,558	198,925
34	196,575	200,463	201,830
35+	199,523	203,411	204,778

**Director of Career/Technical Ed
Director of Curriculum & Instruction
Director of Elementary Leadership
Director of Facilities/Planning
Director of Human Resources**

**Director of Secondary Leadership
Director of Special Education
Director of Technology
Director of Transportation**

**SUFFOLK PUBLIC SCHOOLS
2026-2027 ADMINISTRATIVE SCALES**

CHIEF

STEP	Level 28 Annually	Level 29 CAS	Level 30 DR
0	143,869	147,757	149,124
1	145,308	149,196	150,563
2	146,761	150,649	152,016
3	148,229	152,117	153,484
4	149,711	153,599	154,966
5	151,208	155,096	156,463
6	152,720	156,608	157,975
7	154,247	158,135	159,502
8	155,790	159,678	161,045
9	157,348	161,236	162,603
10	158,921	162,809	164,176
11	160,510	164,398	165,765
12	162,116	166,004	167,371
13	163,737	167,625	168,992
14	165,374	169,262	170,629
15	167,028	170,916	172,283
16	168,698	172,586	173,953
17	170,385	174,273	175,640
18	172,089	175,977	177,344
19	173,810	177,698	179,065
20	175,548	179,436	180,803
21	178,181	182,069	183,436
22	180,854	184,742	186,109
23	183,567	187,455	188,822
24	186,320	190,208	191,575
25	189,115	193,003	194,370
26	191,952	195,840	197,207
27	194,831	198,719	200,086
28	197,753	201,641	203,008
29	200,720	204,608	205,975
30	203,731	207,619	208,986
31	206,787	210,675	212,042
32	209,888	213,776	215,143
33	213,037	216,925	218,292
34	216,232	220,120	221,487
35+	219,476	223,364	224,731

**Chief Academic Officer
Chief Administrative Services
Chief Financial Officer
Chief of Schools**

**SUFFOLK PUBLIC SCHOOLS
PERMANENT PART-TIME RATES
FISCAL YEAR 2026-2027**

	<u>HOURLY RATE</u>	<u>HOURS PER DAY</u>	<u>DAILY RATE</u>	<u>DAYS PER YEAR</u>	<u>HOURS PER YEAR</u>	<u>ANNUAL SALARY</u>
TEACHER ASSISTANTS 21 HOURS PER WK (BASED ON 39 WEEKS)	20.38	7	142.66	117	819	16,691
CUSTODIAN 12 MONTH 24 HOURS PER WK (BASED ON 49 WEEKS)	17.61	6	105.66	196	1176	20,709
CUSTODIAN 12 MONTH 20 HOURS PER WK (BASED ON 49 WEEKS)	17.61	4	70.44	245	980	17,258
CLERK DISPATCHER 20 HOURS PER WEEK (BASED ON 39 WEEKS)	16.77	4	67.08	195	780	13,081

SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2026-2027

Educational Supplements:

National Teacher Certification	1,500
One-Half Masters Degree	1,472
Masters Degree	2,944
Certificate of Advanced Studies	3,888
Certificate of Clinical Competence.....	4,519
Doctorate	5,255
Certification in School Nursing	772

Extra Duty Addendums:

Academic:

		<u>With CDL</u>
Academic Team Director	2,385	
Assistant Band Director	2,500	150 per game
Band Director	3,783	150 per game
Choral Director	1,500	-
CTE Support	3,000	
Debate Director	1,500	-
Department Chair	1,500	-
Drama Director	1,500	-
Flag Corps Director	1,500	150 per game
Speech Director	1,500	-
IEP Case Private Day Manager	1,200	
Lead ECSE	1,200	
Lead Education Diagnostician	2,000	
Lead Related Services	5,000	
Lead School Psychologist	2,000	
Lead Special Education Teacher	3,000	
Lead Speech Pathologist	2,000	
Middle School Principal Coach	3,000	
Newspaper Director	1,500	-
Special Education Extra Duties	2,000	
Special Education Lead Transition Teacher.....	3,000	-
Special Education Lead Teacher	3,000	-
Stem Lead Facilitator	1,000	
Strings Director	1,500	-
Yearbook Director	2,425	-

SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2026-2027

High School Athletics

With CDL

Baseball Head Coach	3,150	150 per game
Baseball Assistant Coach	2,342	150 per game
Basketball Head Boys Coach	4,536	150 per game
Basketball Assistant Boys Coach	2,993	150 per game
Basketball Head Girls Coach	4,536	150 per game
Basketball Assistant Girls Coach	2,993	150 per game
Sideline Cheerleader Head Coach	3,150	150 per game
Sideline Cheerleader Assistant Coach	2,342	150 per game
Competitive Cheerleader Coach	3,150	-
Cross Country Head Boys Coach	3,150	150 per game
Cross Country Head Girls Coach	3,150	150 per game
Field Hockey Head Coach	3,150	150 per game
Field Hockey Assistant Coach	2,342	150 per game
Football Head Coach	5,565	150 per game
Football Assistant Coach	3,696	150 per game
Golf Head Boys Coach	2,084	150 per game
Soccer Head Boys Coach	3,150	150 per game
Soccer Assistant Boys Coach	2,342	150 per game
Soccer Head Girls Coach	3,150	150 per game
Soccer Assistant Girls Coach	2,342	150 per game
Softball Head Coach	3,150	150 per game
Softball Assistant Coach	2,342	150 per game
Swimming Coach Boys	3,150	150 per game
Swimming Coach Girls	3,150	150 per game
Tennis Head Boys Coach	3,150	150 per game
Tennis Head Girls Coach	3,150	150 per game
Track (Outdoor) Head Boys Coach	3,150	150 per game
Track (Outdoor) Head Girls Coach	3,150	150 per game
Track (Outdoor) Assistant Coach	2,342	150 per game
Track (Indoor) Head Boys Coach	3,150	150 per game
Track (Indoor) Head Girls Coach	3,150	150 per game
Volleyball Head Boys Coach	3,150	150 per game
Volleyball Assistant Boys Coach	2,342	150 per game
Volleyball Head Girls Coach	3,150	150 per game
Volleyball Assistant Girls Coach	2,342	150 per game
Wrestling Head Boys Coach	3,150	150 per game
Wrestling Assistant Coach	2,342	150 per game
Wrestling Head Girls Coach	3,150	150 per game
e Sports Coach (Fall)	1,500	-
e Sports Coach (Spring)	1,500	-

SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2026-2027

Middle School Athletics

With CDL

AP Assistants for Student Activities	2,500	per semester
Baseball Coach	1,500	150 per game
Basketball Boys Coach	1,500	150 per game
Basketball Girls Coach	1,500	150 per game
Field Hockey Coach	1,500	150 per game
Football Head Coach	3,000	150 per game
Football Assistant Coach	2,000	150 per game
Soccer Boys Coach	1,500	150 per game
Soccer Girls Coach	1,500	150 per game
Softball Coach	1,500	150 per game
Track (Outdoor) Head Boys/Girls Coach	1,500	150 per game
Track (Outdoor) Assistant Boys/Girls Coach	800	150 per game
Volleyball Boys Coach	1,500	150 per game
Volleyball Girls Coach	1,500	150 per game
Sideline Cheerleader Head Coach (per season)	1,500	150 per game

Bus Driver Supplements

Lead Bus Driver	2,000
Special Education	2,417
Monthly Perfect Attendance Bonus.....	150 per month
Bus Safety Semester Bonus	85 per semester

Club/Organization Sponsor Supplements

Class Sponsor	200
Club Sponsor (Elementary, Middle and High School)	200
Junior National Beta*	1,000
Junior National Honor Society*	1,000
National Beta*	1,000
National Honor Society*	1,000
Robotics Club**	1,000
Webmaster	300 per semester

An approved updated charter must be on file for payment to be rendered

* *Mandated projects and conferences must be fulfilled*

** With admission and participation in sea, land and air events

SUFFOLK PUBLIC SCHOOLS
SUBSTITUTE RATES
FISCAL YEAR 2026-2027

	<u>Daily</u>	<u>Hourly</u>
Substitute Teacher:		
Short term:	\$ 165.00	
Long Term:	232.00	
Substitute Teacher Assistant	132.00	
Substitute Interpreter	177.00	
Substitute School Nurse - RN		\$ 45.00
Substitute School Nurse - BSN		47.14
Substitute Nurse Assistant		30.11
Substitute Bus Driver		21.00
Substitute Bus Aide		16.77
Substitute FNS Worker		16.77
Substitute Transporter (Non CDL)		17.15

SUFFOLK PUBLIC SCHOOLS
PART-TIME RATES
FISCAL YEAR 2026-2027

	<u>Hourly</u>
Substitute Bus Driver Service Trip	\$ 21.00
Substitute Bus Driver Extra Run	21.00
Substitute Field Trip Bus Driver *	21.00
Homebound Teacher	40.00
Algebra Readiness Tutors	40.00
English Language Learners Tutors	40.00
Parent Resource Center Staff	40.00
Psychologist Internship Program	25.00
Summer School Administrator	50.00
Summer School Coordinator (Elementary)	47.00
Summer School Teacher	40.00
Summer School Speech Pathologist	40.00
Summer School Nurse and Nurse Special Projects	40.00
Summer School Interpreter	Hourly Rate
Summer School Teacher Assistant	Hourly Rate
Summer School Records Clerk	Hourly Rate
Curriculum/Staff Development Teacher	40.00
Special Project Nurse	40.00
Special Project Speech Pathologist	40.00
Special Project Teacher	40.00
Star Student Program	16.77

* Includes regional and state VHSL sanctioned events

SUFFOLK PUBLIC SCHOOLS

ATHLETIC EVENT RATES

FISCAL YEAR 2026-2027

	<u>Hourly</u>
Bus Driver *	\$ 21.00
Athletic Events:	\$ 15.00
Academic Competition Judge	
Academic Competition Reader	
Announcer	
Camera Operator	
Chain Crew (Junior Varsity Football)	
Chain Crew (Varsity Football)	
Clock Operator	
Message Board Attendant	
Metal Detector Wand Operator	
Parking Attendant	
Scorekeeper	
Ticket Sellers:	
Basketball (Boys & Girls)	
Football (Junior Varsity)	
Football (Varsity)	
Volleyball (Boys & Girls)	
Wrestling	
Track Timer	

* Non-administrative employees will be paid for driving to district VHSL sanctioned events, including pre-season events.

Non-exempt employees will be paid at their regular rates.