2025



Dedicated to the community of Dade County for their endless support of our students, faculty and staff. DCS would like to thank the Alliance for Dade for the use of this unique logo and color theme featured throughout the report to represent the community of Dade County.

ANNUAL REPORT

Dade County School System

52 Tradition Lane,
Trenton, GA 30752
(706) 657-4361

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Our Vision

To serve students through quality leadership and educational opportunities that will challenge and inspire them to become life-long learners who can succeed in a changing society.

Our Mission

The Dade County School System will ensure that students have the opportunity to become independent, hard-working, life-long learners capable of succeeding in a changing society through:

- **D**edicated teachers and staff
- **C**ommunity and parent commitment
- **S**afe and orderly environments
- **S**trong leadership committed to excellence

Governance Team



Dr. Jayne Griffin
Board Chair, District 4
jaynegriffin@dadecs.org



Johnny Warren
Vice-Chair, District 3
johnnywarren@dadecs.org



Jason Crisp
Board Member, District 1
jasoncrisp@dadecs.org



Steven Forester
Board Member, District 4
stevenforester@dadecs.org



Jennifer Hartline
Board Member, District 2
jenniferhartline@dadecs.org



Josh Ingle
Superintendent
joshingle@dadecs.org

The Dade County Governance Team consists of dedicated individuals who are focused on improving the lives of students in Dade County. This team works diligently to provide vision, direction, evaluation, and leadership for the school system, consistently surpassing expectations in professional development and student achievement. Their commitment has earned them recognition from the Georgia School Board Association, honoring them as a 2025 Exemplary Board and awarding them the title of Governance Team of the Year in 2020.

Superintendent's Message



On behalf of the Dade County Governance Team, which includes Superintendent Josh Ingle, Board Chair Dr. Jayne Griffin, Vice-Chair Johnny Warren, and Board Members Jason Crisp, Jennifer Hartline, and Steven Forester, I am pleased to present the 2025 Dade County Schools' Annual Report.

As Superintendent, I have the privilege of visiting our schools and witnessing significant milestones in our students' lives. The faculty and staff of Dade County Schools are deeply committed to our students, their families, and this community. We embody the spirit of teamwork: Together, Everyone Achieves More.

During the FY25 school year, we continued to focus on the following initiatives:

- Expand students' knowledge inside and outside the classroom
- Increase safety measures at all schools
- Improve existing facilities to promote a safe and energy-efficient learning environment
- Recognize our stakeholders for their support of our schools
- Encourage students and staff with weekly Character recognitions at the school level, regularly scheduled board meetings, and through district-wide Superintendent's weekly newsletters
- Provide professional development opportunities for our staff
- Ensure fiscal transparency through monthly reviews of financial reports presented at our regularly scheduled board meetings

Each year, I conclude my message with the same commitment: I will continue to strive for excellence on behalf of our students, our staff, our families, and this remarkable community.

Sincerely,

Josh Ingle
Superintendent

DADE COUNTY SCHOOL SYSTEM
CHARACTER. TRADITION. KNOWLEDGE

Strategic Plan

Goal I.
Student Achievement and Development

- Promote students' ownership of their learning
- Improve academic outcomes for all learners
- Expect academic rigor in all classes
- Promote student literacy at all levels

Goal II.
Safe and Inspiring Climate

- Ensure students' social & emotional needs are met
- Promote Character Education
- Maintain safe & orderly environments
- Promote healthy & engaging physical activities for students
- Maintain a caring culture & professional climate

Goal III.
Stakeholder Engagement

- Provide opportunities for two-way communication
- Provide opportunities for stakeholder engagement
- Increase meaningful stakeholder partnerships

Goal IV.
Employee Development

- Identify, recruit, & hire high-performing staff
- Retain & develop high-performing staff
- Ensure a positive work environment

Goal V.
Fiscal Accountability

- Maintain a transparent budget process
- Evaluate programs to ensure effectiveness
- Expand outside funding sources
- Improve technology resources & infrastructure

1 Student Achievement & Development

Empower students to have a voice in their learning and to be engaged in the process





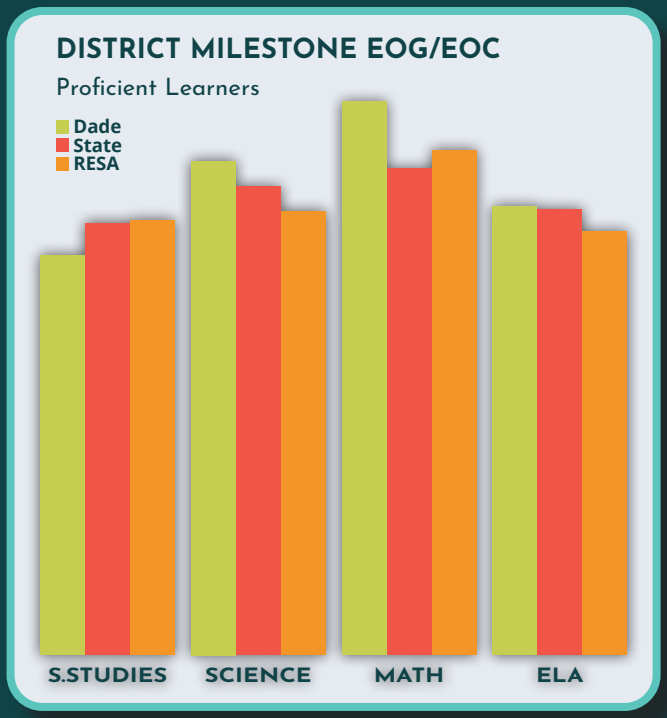
DCHS Senior Anthony Hanson was named the 2025 Trenton-Dade Optimist Club STAR Student for earning the highest SAT score. Hanson credited former band director, Chris Chance as having significantly impacted his academic achievement. Chance was named the 2025 STAR Teacher.

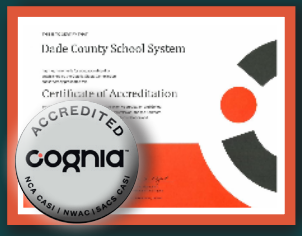
87.5%
4 YEAR GRADUATION RATE

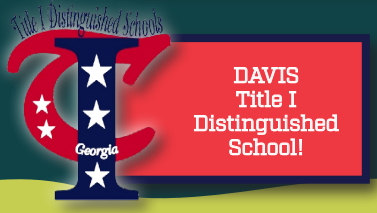
89.09%
5 YEAR GRADUATION RATE

64 of 121
HOPE SCHOLARSHIP ELIGIBLE

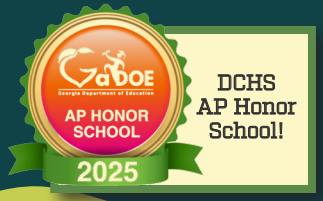
$3,036,488
AMOUNT AWARDED IN SCHOLARSHIPS











• Trenton-Dade Optimist Club awarded three scholarships to the following DCHS seniors: Lila Eveartt (Loyd and Betty Gass Memorial Scholarship), Ruth Pack (Sarah D. Moore Scholarship), and Halen Chaney (Larry Moore Memorial Scholarship).

• DC Young Authors grade level writing competition: DES - Lucas Blake, Charlotte Costley, Violet Wisniewski, Kristen Baugh, Brooke Baugh, Scarlett Chambliss; Davis - Bexley Curtis, Aspyn Doyle, Emmett Black, Falco Chamlee, Gianna Wilson, and Jaycen Wilson. Lainey Page won the Georgia Young Authors contest for Dade County Schools.

• Elementary Level Trenton-Dade Optimist Club Oratorical Contest: Eden Wylie from DES (1st Place), Andrew McAnally from Davis (2nd Place), Taylor Barton from DES and Charley Segura from Davis.

• DCHS/DMS Level Trenton-Dade Optimist Club Oratorical Contest: Maggie Hamby (1st), Madison Cain (2nd), and Alina Gonzalez Silva, and Emma Hayes.

• DCHS students competed at the Georgia State BETA Club Competition. Award recipients include: Lilah Wilson (Designer) and Camryn Wright (Head Trader) - State Champion Club Trading Pin; Halen Chaney, Crews Page, Addie Page, and Claire Holmes (2nd Place in Technology); and Gracie Hunter (4th Place Fiber Arts)

• DCHS Literary team participated in the GHSA District 7 Regional competition for Essay, Music, and Theater. Results are as follows:
- Dramatic Interpretation: Macie Endicott, 1st Place
- Personal Essay: Anthony Hanson, 2nd Place
- Argumentative Essay: Ruth Pack, 2nd Place
- Female Solo: Nayla Smith, 2nd Place
- Male Solo: Rock Chaney, 2nd Place
- Women's Trio: Zoie Gibson, Nayla Smith & Kaitlynn Kenimer, 2nd Place
- Men's Quartet: Zack Zeller, Drake Blevins, Trent Dunn & Rock Chaney, 3rd Place

• DMS Spelling Bee: Chloe Lewter, 1st Place; Zach Morcombe, 2nd Place

• Winners of the Trenton-Dade Optimist Club Essay Contest: DES - Brooke Baugh and Arya Buckner; Davis - Carter Evans and Landon Wooten

• Trenton-Dade Optimist Club Student of the Month recipients: Judson Parham, Bear Simpson, Robert Walker, Ann Marie Smith, Kelby Gossett, Eden Wylie, Chandler Lofty, & Cade Garrett. Students received this recognition for:
- being optimistic & cheerful
- always seeing the good in others
- being enthusiastic about others' success
- being helpful to those in need
- being actively involved in the community



DADE
ELEMENTARY SCHOOL

Reaching Greatness Together

Dade Elementary

STAR Points

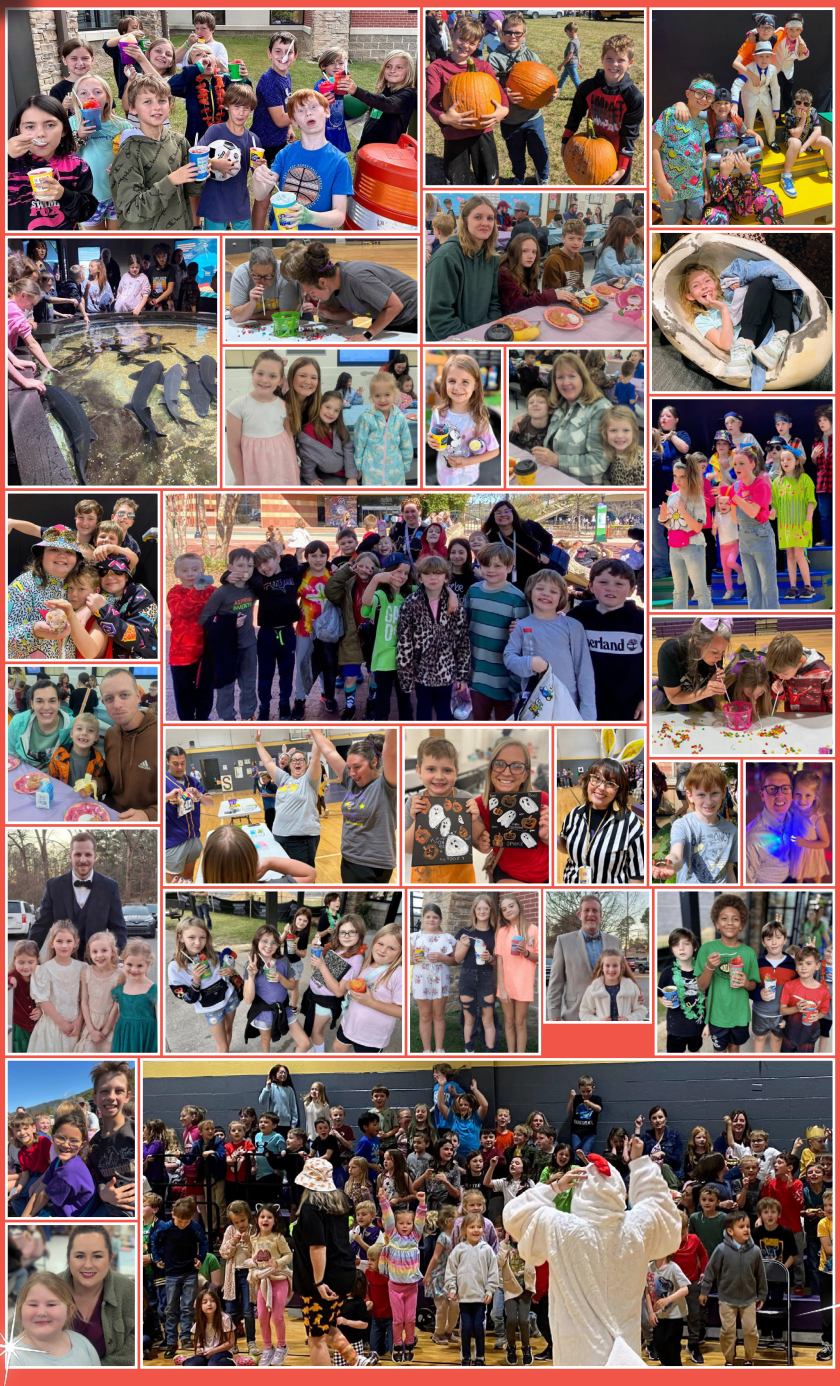
- Senior Walk
- Math Fact Stars
- Good News Club
- Step-Up (1st-4th)
- Project Graduation
- Art Shows
- Grammar Bootcamp
- 5th-grade Transition
- Summer STEM Camp
- Erin's Law
- Student Ambassadors
- Reading Interventionist
- Pre-K Transition Week
- Learning-Focused Schools
- NASA HUNCH Academy
- BEST Buddies Club
- Student-led Morning Announcements
- Extended Learning Time
- After-School Tutoring Program
- Multi-Tiered System of Support
- Opportunities for Gifted Students
- Grade Promotion/Award Ceremonies
- Optimist Club Oratorical & Essay Contests
- MTSS Approved Universal Screeners & Interventions
- PBIS Recognition



DAVIS
ELEMENTARY

Character and Knowledge Rooted in Tradition

Davis Elementary



SOAR Points

- Senior Walk
- Davis Chorus
- Project Graduation
- Art Shows
- 5th-grade Transition
- 3D Printing Program
- Student Ambassadors
- What I Need (WIN) Time
- Erin's Law
- Learning-Focused Schools
- NASA HUNCH Academy
- Student-led Morning Announcements
- After-School Tutoring Program
- Reading & Math Interventionist
- Multi-Tiered System of Support
- Pre-K/Kindergarten Signing
- Vertical Alignment Opportunities
- Opportunities for Gifted Students
- Rising N.Y. Road Runner
- Grade Promotion/Award Ceremonies
- Optimist Club Oratorical & Essay Contests
- MTSS Approved Universal Screeners & Interventions
- PBIS Recognition

DADE
MIDDLE SCHOOL

Preparing For Our Future

Dade Middle

BRIDGE Points

- Spelling Bee
- House System
- Erin's Law
- Student Ambassadors
- Student Advisory Board
- Accelerated Math Courses
- Learning-Focused Schools
- Art Shows
- Bridge Law
- NASA HUNCH Partnership
- GreenPower
- GA REACH Scholarship
- Student-led Morning Announcements
- Fall/Winter/Spring Athletics
- Fine Arts
- 6th & 8th grade Transition
- Multi-Tiered System of Support
- MTSS Approved Universal Screeners/Interventions
- Vertical Alignment Opportunities
- Grade Promotion/Award Ceremonies
- Optimist Club Oratorical & Essay Contests
- PBIS Recognition
- Perfect attendance rewards each 9 weeks



DADE COUNTY HIGH SCHOOL

Seeing Beyond The Mountains

Dade Co. High

PRIDE Points

- Credit Recovery
- Project Graduation
- AP/Dual Enrollment
- Erin's Law
- 8th-grade Transition
- Clubs/Club Activities
- Freshmen Orientation
- Bridge Law
- CTAE/CTSO Programs
- Fine Arts
- Learning-Focused Schools
- NASA HUNCH Partnership
- GreenPower
- MTSS Approved Universal Screeners/Interventions
- Student-led Morning Announcements
- Fall/Winter/Spring Athletics
- After-School Tutoring Program
- Senior Celebrations
- ASVAB/PSAT/ACT/SAT/AP
- Grade Promotion/Award Ceremonies
- Optimist Club Oratorical & Essay Contests
- College/Career Activities: College/Scholarship Application Day, Campus Visits, FAFSA Night, College Probe Fair
- PBIS Recognition



Athletics

Soccer

- Boys: 5-12 Record
  - All Region 2nd Team – Hudson Roberts
  - Honorable Mention – Chase Mayo
- Girls: 8-6 Record, Region Champions, Elite 8 in State
  - 1st Team All Region – Chloe Ballard, Lillian Baker, Maddie Cuzzort, Alyson Jenkins, & Ayden Miles
  - 2nd Team All Region – Kamryn Morris, Madeline Jelley, & Hayven Moore

Tennis

- DCHS Girls Tennis: 4th in Region
  - All Region 1st Team - Lydia English & Jordan Biddle
- DCHS Boys Tennis: 5th in Region
  - All Region 1st Team - Robert Reed

Volleyball

- 14-15 Record
- Sweet Sixteen
- All Area 2nd Team – Caroline Bell
- Honorable Mention – Azairah Reed & Alyson Jenkins

Basketball

- DCHS Boys: 7-19 Record, 6th place in Region 7
  - All Region 2nd Team - Bryson Shrader & Braydan Jones
  - All Region Honorable Mention - H. Garmany
- DCHS Girls: 5-21 Record
  - All Region 2nd Team: Adilyn Gross
  - All Region Honorable Mention - MaKensy Cooper

Football

- 4-7 Record, 5th in Region
- Region Defensive Player of the Year- Carter Christiansen
- All Region Offense- Evan Koger, Jordan Castellanos, Braydan Jones, & Gabrielle Yarbrough
- All Region Defense - Ryker Stanley & Jace Anderson
- All Region 2nd Team – Aiden Kerns, Elliott Mullins, & Evan Avans
- Honorable Mention – Demetrius Walker & H. Garmany

Cheerleading

- 4th in Region 7A – Division 1
- GHSA State Sweet Sixteen
- All Region Competition Cheer – Avamarie Collins, Maddie Cuzzort, Kiersten Guinn, & Baylee Perkins

Softball

- Record 25-10, Sweet Sixteen, Region Runner-Up
- Region Pitcher of the Year - Lexi Lawson
- 1st Team All Region – Isabell White, Riley Talley, Madi Page, & Adilyn Gross
- 2nd Team All Region – Winter Daniel, Lilah Wilson, & Rylee Byram
- Honorable Mention – Camy Chambers

Other

- DCHS Cross Country: Rock Chaney Advanced to state
- DMS Girls Cross Country: NGAC Runner Up
- DCHS Golf: Mason Weathers – State Qualifier, 15th in State
- DCHS Fishing: 9th Place in Area
  - 1st Place - River McBryar & Jake Harris; 17th Place – Colden Lusk

Baseball

- 11-16 Record, 5th Place in Region
- 1st Team All Region – Kaiden Hubbard
- 2nd Team All Region – Parker Hill, Levi Jordan & Evan Mims

Wrestling

- 3rd Place in Area Duals & Traditional Area
- 2nd Place in State Sectional - Jude Eveariitt
- 3rd Place in State Sectional - Gideon Moore
- 4th Place in State Sectional - Kolt Owens
- 4th in Area - Kent Tajima
- Area Champion & 5th in State - Jordan Castellanos
- Area Champion - Gabriel Yarbrough









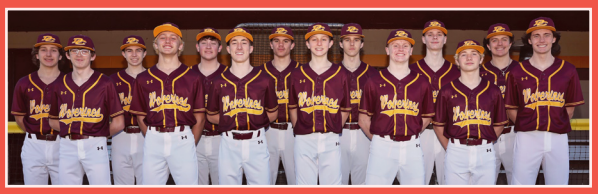


















Fine Arts

Band

- DCHS Concert band performed at the East Tennessee School Band and Orchestra Association concert assessment and received SUPERIOR ratings
- District 7 Honor Band - Makaela Chance, Landon Ramirez & Liam Davison
- District 7 Honor Jazz Clinic - Landon Ramirez & Sam Higdon
- All-State Jazz Band - Sam Higdon
- "Where the Mountains Meet the Lakes" Marching Competition: Colorguard - EXCELLENT; Drum Major - SUPERIOR & Best in Class; Percussion - SUPERIOR & Best in Class; Band - SUPERIOR & Best in Class; Landon Ramirez - Best in Class Soloist
- Recognized as WDEF News 12 Band of the Week

Chorus

- All DMS choruses received SUPERIOR ratings at the GMEA Large Group Performance Evaluation
- These students performed in the Hurley choir for the GMEA 6th Grade Statewide Honor Chorus - Malachi Dee, Keeva Gil, Brynlee Shadrick & Wesley York
- GMEA All-State Chorus - Axl Chaney, Oliver Steele & Hazel Grace Taylor (DMS); Nayla Smith, Rock Chaney, Trent Dunn, Zoie Gibson, Drake Blevins, Makaela Chance & Caroline Bell (DCHS)
- DCHS received SUPERIOR ratings at the GMEA Large Group Performance Evaluation
- DCHS student Kaitlynn Kenimer recorded her first single "Faith in Tomorrow", which streamed on Apple Music & Spotify
- DCHS Mixed Chorus was invited to be a part of the Athena Festival in Nashville, TN and recorded two pieces at Ocean Way Studios, which have been added to the Athena Recordings EP on Spotify!
- DCHS Mixed Chorus had several performances at various community agencies, the National Museum of African American Music, Madison Street UMC, the Ryman, and at the Parthenon.

Theatre

- Performed a 1920's murder mystery comedy play within a play "The Play That Goes Wrong!" (written by Henry Lewis, Henry Shields, and Jonathan Sayer)

Visual Arts

- All Advanced Art students had their work displayed at the Hunter Museum of American Art and were invited to take a tour of the museum and see their work





























CTAE

DADE COUNTY HIGH SCHOOL
CAREER, TECHNICAL AND AGRICULTURAL EDUCATION

- **Agriculture** -
  - Hosted Ag Camp
  - Vet Science 100% pass rate for EOPA
  - Co-Curricular with Healthcare & Food Science
  - Designed floral arrangements and delivered them throughout the community
  - Successful Annual Spring Plant Sale
  - Tri-State Food Pantry Volunteers
  - Planted flowers around Veterans Park
  - Assisted with summer Farmer's Market
  - 4 Seniors participated in National FFA Convention for Floral Design (6th out of 31), Vet Science (8th out of 31), Ag Mechanics, Employability Skills, Ag Electrification, and Floriculture.
- **Business & Technology**:
  - 95% EOPA Pass Rate
  - Career Development Activities
  - 8 Students Top 10 in Region Leadership Achievement
  - Christmas Wreath Placement National Cemetery
  - Community Service Projects
  - Student Internship – GA Power
  - Summer CTAERN Externship - GA Power
  - Learning Power Program - Sponsor GA Power
  - CTSO Legislative Expo – Day at the Capitol
  - Earned Various Business Achievement Awards
- **Digital Media** -
  - TSA State Award Winners: 2nd place in Digital Video Production; 3rd place in Photographic Technology; 6th Place in On Demand Video; & 5th Place in STEM Mass Media
  - 2nd Place GSBA Student Video Contest
  - 2nd Place at Fall Leadership Conferences
  - 3rd Place in GPB Heads Up Video Contest
- **HOSA** -
  - HOSA and FCCLA Volunteered at Ronald McDonald House
  - Hosted annual Blood Drive
  - Partnered with Erlanger Hospital to allow third-level students to gain hands-on clinical experience & become certified Patient Care Technicians
- **Mechatronics** -
  - Mechatronics Teacher, Mike Beeler, received Golden Apple Award
  - Received Top State for Talent Mechatronics grant worth $140,000
  - Industry Partnerships & Tours - Trenton Pressing
- **Other:**
  - Carpentry & Electrical participated in Southeast Lineman Technical College Tour & welcomed various guest speakers
  - CTAE Received Grant from Alliance for Dade & Georgia Power
  - CTAE students participated in Project Graduation & Career Fair

	Students	Hours	Wages
Work-Based Learning	67	15,902	$173,156
Youth Apprenticeship	16	5,460	$53,222

CTI

Dade County Schools
Career & Technology
Innovation

- DCHS Junior, Gracie Hunter designed and 3D printed a new nose cone for the 2025 Greenpower car using SolidWorks, an industry standard software program.
- The Art Department led by Mrs. Gann, began designing a logo patch for the NASA HUNCH Program. DCHS student Kirsten Breedlove created a patch design that caught the attention of NASA HUNCH and it was declared the official logo patch for all NASA HUNCH COE across the nation.
- DCHS Dual-Enrollment Welding class partnered with the GreenPower team to fuse the steel frame of the custom GreenPower electric car that will not only compete but showcase the ingenuity of their combined talents.
- DCHS Culinary students Alana Hawkins, Heidi Maldonado, Aubree Smith, Jessica Jolly, Avery Wallin, Brody Daniels, and Zack Zeller showcased their creativity and skills in crafting space-friendly meals at the NASA HUNCH Culinary Competition in Huntsville, AL. The team impressed judges with their innovation and gained insights into nutrition, food science, and the unique challenges of preparing meals for astronauts.
- The Georgia Technology Student Association (TSA) held its GreenPower Race in Jekyll Island for FY25. The DCHS GreenPower team commpeted and placed 2nd in the Lead-Acid Battery Class. Team members included Ariana Harbaugh, Hailey Gerrells, Katie Barger, and Philip Stafford.
- The DMS Motorsports Racing team competed in the Green Prix race hosted at Volkswagen of Chattanooga and finished 1st in the Spring of 2025. They earned high marks on the track and in the car troubleshooting competition. Team members include Anthony Nunez, Mason Smith, Warren Allen, Chris Brittingham, and Mason Deakins.

GreenpowerUSA

NASA HUNCH



2 Safe and Inspiring Climate

Promote a safe and inspiring climate for students and staff

Safety

- Update District-Wide Crisis Intervention Plan and School Safety Plans
- Gov. Kemp appropriated funding for safety enhancements at each school
- SROs at each school – through local partnership with Dade County Sheriff's Department
- Sielox Class & Telecenter for severe weather alerts, drills & lockdown procedures
- School Based Lockdown Safety Drills Conducted with Dade County EMA and local law enforcement

SRO's



Katherine Horn
Sandra Mathews

Tony Lawson
Summer Raley

Nurses



Of Visits
22,181

Sonya Middlebrooks
Neal Shavers

Carla Dotson
Emily Wheeler

School Nutrition

- **All cafeterias received PERFECT health inspections!**
- Served 350,500 healthy meals
- 8 staff members ServSafe certified
- Seamless Summer Meal Program - served over 3,700 free meals to area children
- All staff members completed food safety training
- Served over 19,350 Pre-K snacks
- Served over 3,600 snacks at After Care Programs



Transportation

- Bus fleet - 20; Load average - 1,389
- Traveled 257,185 accident-free miles
- All buses passed Georgia Department of Public Safety annual inspections
- Bus drivers completed 12 hours of professional learning including CPR certification and active shooter response
- 1,033 students participated in emergency evacuation drills
- 856 students participated in bus safety training

PBIS

- Positive Behavioral Interventions and Supports
- Shared vision of a safe and inspiring climate; development/implementation of district-wide plan
- School PBIS Plans:
  - Davis - Safe, Organized, Accountable, & Responsible
  - DES - Strive to do your best, Take responsibility, Always be safe, Respect others and their property
  - DMS - Ready, Respectful, & Responsible, & House System (Darters, Panthers, Wildcats & Yellow Jackets)
  - DCHS - Respectful, On Task, Always Safe, & Responsible
- Disaggregation of student discipline data to evaluate plan effectiveness and guide improvements
- Active engagement of families and community in school life
- Continuous consultation amongst professionals to determine when students need additional social-emotional and/or behavioral support (Tier II and/or Tier III interventions)

Counselors



Staci Mason
Amanda Clark
James Emmett

Aaron Stanton
Tinena Bice
Carissa White

Cybersecurity

- Installed/upgraded Avigilon Security Cameras
- District-wide training of Wireless Access Controls and Door Alarms
- CENTEGIX Crisis Alert System testing and training of all staff members
- "See Something, Say Something" - Digital Reporting App to report suspicious activity



CHARACTER

Melanie Knight DMS	Jenna Ridge DES	Jeremy Roerdink Co. Office	Chasity Steadman DCHS
Lisa Bell DMS	Amanda Clark DCHS	Jackie Guffey Transportation	Edna Howard DAVIS

3 Stakeholder Engagement

Provide opportunities for two-way communication by engaging stakeholders

Communication

DCS provides multiple opportunities for parents and community stakeholders to be involved through both one-way (announcements/information sharing) and two-way (active participation) communication:

- Year-In Reviews (Annual Report, Yearbooks, Athletics, Fine Arts, & CTAE Newsletter)
- District & School Websites/DC Connect/Big Calendar/Employee Directory (emails and office extensions of Leadership Team members)
- Infinite Campus Messages & Online Registration (virtual and in-person assistance provided if needed); **# of Infinite Campus Messages sent: 2,499; # of Active Parent Portal Accounts: 1,699**
- Regularly Scheduled Board Meetings: Open invitations to attend/provide public input; public access to Board Policies, Board Agendas, & financial reports through Simbli
- Announcements - Superintendent's Weekly Newsletters, Press Releases, & appearances on KWN, Principals' parent, staff, & student newsletters, active Social Media accounts
- Administrator/Teacher emails, Class Dojo, and Remind App for school-level communication
- District Comprehensive LEA Improvement Plan - Stakeholder Feedback through surveys & in-person/virtual meetings
- School meetings & events - Parent Engagement/Parent Workshops, Parent-Teacher Conferences, MTSS/504/IEP Meetings, Athletic/Fine Arts events; Virtual meeting options (phone conference, Google Meets, or Zoom)

Community Engagement

- Alliance for Dade - hosted 4th annual Career Fair in partnership with the DCHS CTAE department, TriTex, Georgia Power, Top of Georgia, EPB, and the City of Trenton; Over 40 businesses were on-site and available to speak with sophomores, juniors, and seniors. Guest speaker Dale Alexander, a certified financial planner, attended the event to speak with seniors to provide helpful tips on smart financial decision-making. Each student received a copy of his book titled "The Talk".
- Bridge Health APEX Program - 1 full-time therapist and 1 skill builder. Students are referred once parental consent is obtained and eligible students receive mental health services directly at school - 45 referrals in FY25.
- Trenton Methodist Church - regularly supports DC Schools to help meet students' needs with 'Blessing Boxes' and with various benevolent needs.
- Dade First Family Connection - active partner/support of DCS; serves on the DC Truancy Treatment Team; promotes and regularly supports the Care Closets; provides economic aid to families through benevolence funds, resource connection, and more.
- Kid's Day - Dade County Schools partnered with Dade First Family Connection and collaborated with various community agencies to host the back-to-school event. Over 360 students were able to receive free school supplies, clothing items, Vision, Hearing, and Dental Screenings, Immunizations, Scoliosis Screenings, haircuts, and information regarding available resources. 150, 50lb food boxes were packed and distributed at the event.
- Helping Hands Ending Hunger Program (HHEH) - 11,615 Lbs. of food were collected totaling 9,679 meals distributed in FY25. Students packed insulated bags with the collected food and distributed them to families in need every Friday from October to May.
- GA REACH Scholarship - funded through community partnerships and provides scholars with $10,000 upon graduation to use towards any Georgia college; FY25 REACH Scholars: **Charlotte Jones and Ashlyn Simmons.**
- Car Show Brothers Club - regularly supports DCS with various needs; special thanks from DES for donating backpacks and school supplies for students in need.
- Teleflex - facilitated canned food drive and delivered items to DCHS to compete with students in the "Can-Structure Challenge;" all food items were donated to the HHEH pantry.
- 20 Seniors completed 100 + hours of community service; estimated total of 3,135 hours!
- Careyee Bell - regularly supports DCS in various ways; special thanks from DES for donating Halloween Costumes

DMS 'All Stars' & DCHS 'StarKids'

- **BEST Buddies Club** - Best Buddies expanded to the elementary and middle school level! The purpose of the club is to end social and economic isolation for individuals with intellectual and developmental disabilities. Each student is paired with a buddy for a year to build friendships and enhance self-advocacy and communication skills. The chapter meets twice a month and organizes various activities, including field trips and celebrations.
- **"Crafty Classroom" & "StarKids Cafe"** - The DMS All Stars' 'Crafty Classroom' and the 'StarKids Cafe', were created as a way to incorporate hands-on learning. In the 'Crafty Classroom', the All Stars make unique and custom keychains, wristlets, lanyards, and pens. Finished items are then available for sale to peers, friends and family, and DMS staff throughout the year. Once a month, the 'StarKids Cafe' is open for DCHS teachers and staff and features various food items ranging from cupcakes to BBQ sandwiches and drinks like tea or hot chocolate. StarKids participate in preparing the menu, cooking, decorating, and advertising. All Stars and StarKids are responsible for taking orders, handling cash payments, and delivering the orders throughout the building. Students are gaining needed vocational and independent living skills as they participate in the behind the scenes of running a small business. All earnings fund craft/cafe supplies, field trips, and other classroom activities.
- **Community-Based Learning** - Each month, StarKids & DMS All Stars visit local businesses to learn about job opportunities. Partnerships with Ingles, the Dade Co. Public Library, and Teleflex provide hands-on work experience. Students assist with tasks at Ingles and the library while gaining practical skills. At Teleflex, they prepare medical spools for packaging and earn money for each returned spool, with proceeds supporting the StarKids program.
- **Project SEARCH** - a business-led program that helps students with intellectual and developmental disabilities (IDD) transition from high school to the workforce. It takes place entirely in the workplace, focusing on achieving competitive employment. Participants gain real-life work experience along with training in employability and independent living skills, working 16 hours or more per week for at least minimum wage.
- **Dade Games** - The New Salem Community Center hosts the annual Dade Games for students in functional classrooms, featuring a variety of competitive activities. Sponsored by New Salem Baptist Church, lunch is provided by community members. Every participant is celebrated as a winner and receives a medal of honor during the event.



4 Employee Development

To recruit and hire an effective staff, ensure a positive work environment, and provide professional development



Thresia Beagles Davis/District | **Cindy Moore** DES | **Beverly Adkins** DMS | **Josh Hurst** DCHS

TEACHERS OF THE YEAR

Retention & Recruitment

- New Employee Orientation - 26 new employees
- Teacher Mentor Program -14 participants for FY25
- Annual Substitute Training - 12 participants
- Teachers with certifications/endorsements:

	Reading	Math	Science	Gifted	Dyslexia	ESOL Field	ESOL
Elementary	4	4	1	29	3	3	11
Middle	2	0	0	12	1	3	2
High	3	0	0	15	0	1	5

- Creating Staff Morale: staff outings, staff family night, birthday celebrations, staff character recognitions, themed dress up/dress down days, celebrations for students' achievements, an active PTO that sponsors various specials, weekly treats (Kona Ice, staff "potlucks", etc.), and staff PBIS rewards for going above and beyond
- Davis PD: focused on Evidence Based Practices in reading and writing; as well as High Leverage Practices across content areas; focused on rolling out the new Georgia Mathematics standards.
- DES PD: K-3 and SPED teachers completed Orton Gillingham training to ensure that teachers utilize the Science of Reading research to integrate research-based explicit, systematic, and multi-sensory instruction into their curriculum
- DMS PD: HMH Training for ELA Teachers, Carnegie Math training, MAP Data Disaggregation for ELA, Math & Science Teachers, EQ and Activation Strategy LFS, Canva Tips & Tricks & New Board Integration, In-House "Unpacking ELA Standards", Morphology training for ELA Teachers, EBP's & Resources for Adolescent Literacy, Summarizing Strategies LFS, Promoting Active Engagement LFS, In-House Behavior PD, Assessment Prompts LFS, Writing to Learn Strategies LFS, De-escalation, Mindset, IXL, Terry Haney, How to Powerwash Your Computer, Differentiation, Using AI in the classroom, Local Library Resources, Parent Communication 101, Peer Observations with GaLeads, Frequent check-ins with new staff, and New staff mentorship
- DCHS PD: TKES Conference & Classroom Expectations, Weekly One-on-One Sessions with New Teachers through Quarter One, PBIS Roundtable/Positive Postcards, Engagement Activities, Peer Observations, Learning Focused School Topic, Common Assessment Training, EOC Training, and weekly walkthroughs
- Special Recognition: Food City and News 12 honored Mike Beeler with the Golden Apple Award.



Leadership Team



Charity Barton
Principal, Davis Elementary
charitybarton@dadecs.org



Melissa Valtierra
Principal, Dade Elementary
melissavaltierra@dadecs.org



Rhonda Bradford
Principal, Dade Middle
rhondabradford@dadecs.org



Brent Cooper
Principal, Dade Co. High
brentcooper@dadecs.org



Kristin Reyes
School Social Worker
kristinreyes@dadecs.org



Jennifer Bowden
Director of School Nutrition
jenniferbowden@dadecs.org



Tanner Bradford
Director of Information Technology & Network Services
tannerbradford@dadecs.org



Tonya Gatlin
Director of Career, Technical, & Agricultural Education
tonyagatlin@dadecs.org



Chris Davis
Director of Academics/Testing
chrisdavis@dadecs.org



Loran Grasham
Director of Business Services
lorangrasham@dadecs.org



Shenea Hill
Director of Career & Technology Innovation
sheneahill@dadecs.org



Susan Reyes
Director of Special Programs/ Pre-K
susanreyes@dadecs.org



Jeremy Roerdink
Director of Federal Programs/ Safety/Homeless Liaison
jeremyroerdink@dadecs.org



John Smith
Director of Facilities, Maintenance & Transportation
johnsmith@dadecs.org

Total Employees

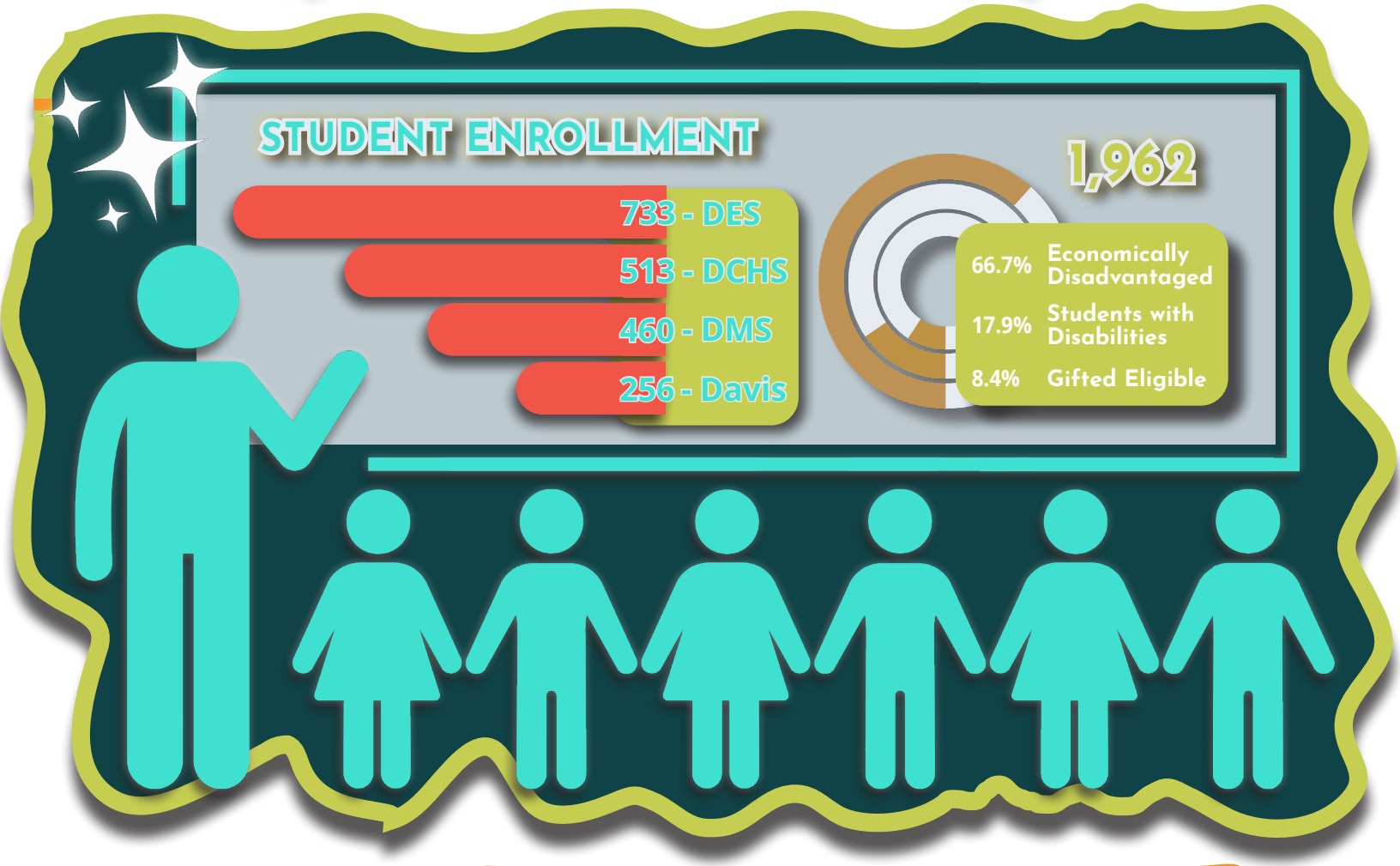
305

61% Certified — **39%** Classified

49% Master's
27% Bachelor's
21% Ed.Specialist
3% Doctorate

5 Fiscal Accountability

Provide opportunities for stakeholders to see internal processes for maintaining transparency of budget, facilities, capital outlay, technology resources, grants and ensure the effectiveness of all programs



Special Programs

- SPED Team: 29 Teachers; 3 Speech/Language Pathologists; 1 full-time School Psychologist; 29 Paraprofessionals; 1 part-time Parent Mentor
- Georgia Network for Educational and Therapeutic Supports (GNETS) classroom at DES, DMS, and DCHS for students who need extensive social, emotional, and behavioral support
- Bright From the Start Lottery funding for 5 Pre-K Classrooms, 98 students served
- Functional Curriculum Program - serving students needing Alternate Content Standards at DES, DMS, and DCHS, each utilizing a Practical Assessment Exploration System (PAES) lab
- Professional Development - Year-round program-specific training and professional development for all SPED staff provided by the leadership team and outside sources

Federal Programs

- Academic Coaches: 2 full-time and 1 part-time position serving DMS, DES, and Davis
- Professional Learning: Training for teachers to address new GA Math and ELA Standards, Learning Focused Schools Implementation training, provide mentors for new teachers, provide training and books for teachers to obtain gifted certification, GaMTSS training, and literacy training.
- Paraprofessionals: 3 serving DES and Davis Elementary
- Interventionists to Help With Learning Loss: 4 interventionists serving DES and Davis Elementary
- Internet-Based Learning Software Programs: ST Math, MyPath Math, and Flocabulary
- Title IV, Part A funds Art Instruction at Davis & DES

ESPLOST

- Purchased 2 new School Buses
- Baseball/Softball Facility and Sports Equipment
- Purchased sound and lighting for DCHS Auditorium
- Integrated Builds replaced 2 doors at DMS
- Purchased desks for DCHS
- Cameras for the DCHS Hitting Facility from Intec
- 2 Pass Through Refrigerators for DMS and one for Davis
- Purchased milk coolers for DES and Davis
- Purchased 114 Smart Boards throughout the district
- DES Roofing and HVAC with Integrated Builds
- Purchased new Floor Buffer for Davis
- DCHS Video Board from BOOSTR digital displays 39,999

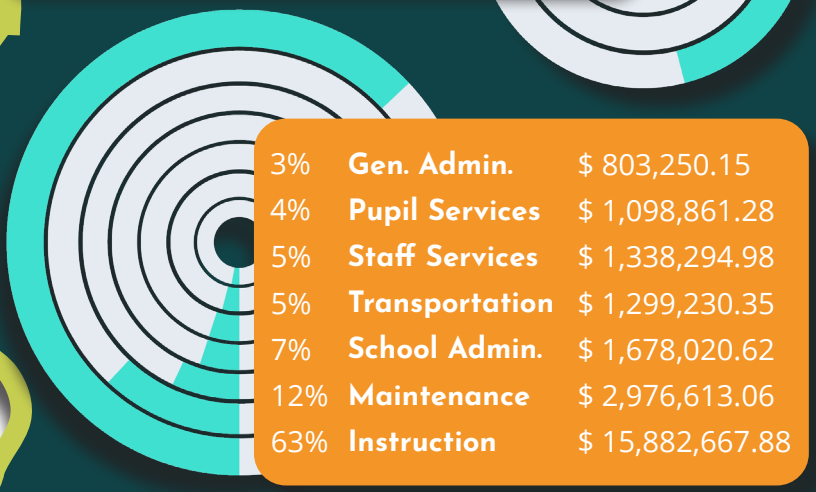
Maintenance

- Completed 1,067 work tickets

Business Services

- Annual Audit performed by Georgia Department of Audits complete with an unmodified opinion resulting in clear audit (no findings)
- Received Award of Distinction for Excellent Financial Reporting from the GA Dept. of Audit and Accounts
- Maintain Fiscal Accountability for all funding sources
- Automated Electronic processes via Etrieve to manage documents (Purchase Requisitions, Intent Forms, payroll, Employee Deductions, Job Descriptions, Workers' Compensation Claims, Professional Leave Requests, etc.)
- Pursue competitive state/federal grant opportunities and maintain fiscal accountability for active grants.
- Regularly review and update policies and procedures to ensure compliance in all areas
- Transparent Budget Process - open public meetings for regularly scheduled board meetings, tax meetings, budget hearings, and other fiscal information; publish/adhere to a Budget Development Calendar.

13%	**SPLOST 6**	$ 3,964,210.30
10%	**Federal Revenues**	$ 3,054,249.52
31%	**Local Revenues**	$ 9,284,202.25
46%	**State Revenues**	$ 15,882,667.88



3%	**Gen. Admin.**	$ 803,250.15
4%	**Pupil Services**	$ 1,098,861.28
5%	**Staff Services**	$ 1,338,294.98
5%	**Transportation**	$ 1,299,230.35
7%	**School Admin.**	$ 1,678,020.62
12%	**Maintenance**	$ 2,976,613.06
63%	**Instruction**	$ 15,882,667.88

Total Revenues	**$ 26,435,936.64**
Total Expenditures	**$ 25,076,938.32**
Per FTE Expenditures	**$ 13,040.54**
Millage Rate	**14.200%**

Grants

- CTAE Grants
  - Ag Extended Day
  - Ag Extended Year
  - CTE Extended Day
  - Supervision
  - Perkins V Carryover
  - Perkins V Grants - Program Improvement
  - Perkins V Plus Reserve
  - Apprenticeship
- Special Education Program Grants
  - PREK
  - Parent Mentor
  - IDEA - Capacity Building Grant
  - IDEA 619 - SPED AGES 3-5
  - Pre-school Disability Services/Pre-school Handicapped State Grant
- TITLE Grants
  - Title I-A, Improving the Academic Achievement of the Disadvantaged
  - Title II-A, Improving Teacher Quality
  - Title IV-A Student Support & Academic Enrichment
- Other Grants
  - Hygiene Products
  - Math and Science Supplement
  - Dyslexia Screener State Grant
  - Stronger Connections Grant

THANK YOU!

DCS stands strong because of the incredible support provided by local businesses, organizations, churches, families and individuals with a vested interest in our children's future. These partnerships have and will continue to significantly impact students' educational experiences and overall well-being by providing opportunities to enhance learning environments, offer valuable resources, and create opportunities for growth and success:

A&E Fast Lube
Alfa Insurance
Alliance for Dade
Allstate
American Legion Post 106
Ann-Other Flower Shop
Bank of Dade
Bellora Realtors, LLC
Benchmark Physical Therapy
Black Bench Photography
Bottom Dollar Tools
Bridge Health
Brown's Tire
Bull Moose Tube Company
Handyman Salvage
Callahan Mechanical
Canyon Grill
Certified Auto Repair
Changes Salon
Chattanooga Area Food Bank
Chattanooga Industrial Motors
Children's Advocacy Center
Chiropractic Care of Dade County
Citizens Bank & Trust
Cloudland Canyon State Park
Cloud's Pizza
CNT Lawn Care
Coca-Cola
Corner Coffee
Cracker Barrel
CVS
Dade County 911 & EMS
Dade County Animal Hospital
Dade County Chiropractic, LLC
Dade County Commissioners
Dade County DFCS
Dade County Head Start
Dade County Health Department
Dade County DJJ
Dade County Public Library
Dade County Sentinel
Dade County Sheriff's Department
Dade First Family Connection
Dade Health & Rehab
Dade Parks & Recreation
Dade Tire
Elders ACE Hardware (Trenton)
Erlanger
Excel Graphics
eXp Realty - Jennifer Hartline
Farm Bureau
Food City
Food Outlet
Georgia Power
GNTC
Grace Community Trenton
Greg Bradford Painting
Gross Furniture
Guthrie's
H&R Block
Hands Up Ministry
Hartline Construction
Helping Hands Ending Hunger
IBM/Bobby Freeman Grant
Ingles
Integer
Integrated Builds
JB's Variety
Jacob's Well Youth Project
Jake Marshall Service, Inc.
Jefferson's
KRH Architects
KWN News
Lalito's
Lawson Construction
Lawson Medical
Lookout Valley ACE Hardware
Lookout Valley Walmart
Los 3 Amigos
Lowe's of Fort Oglethorpe
Max Living Chiropractic
McBride Bookstore
McDonalds
McDonald Eye Care
MEED Forestry, LLC
Moore's Funeral Home
Morgan Construction
NASA HUNCH
New Salem Baptist Church
New Salem Community Center
New Salem Methodist Church
Orange Grove Center
Paris Nails
Piney Grove Baptist Church
Primary Healthcare Center
Rafael's
Red Fox Service & Repair
Reeves Heating & Air
Rising Fawn Baptist Church
Rising Fawn Hardware
River Run Logistics
Ron McBryar Excavation
Roper
Roy & Monica Grasham
Ryan Funeral Home
S & L Tans
Sacs Thrift Avenue
Servant's Heart Ministries
SLTC (Lineman School)
Southern Realtor
State Farm
Stratasys
Subway
Sun Dog Grooming
Sweet T's
T & T Golf Carts
Teleflex
Thatcher's
The Shop on Main
The Vapory
Thrive
Top of GA Economic Development
Tractor Supply Company
Trenton-Dade Lion's Club
Trenton-Dade Optimist Club
Trenton City Commission
Trenton First Baptist Church
Trenton Golf Club
Trenton Masonic Lodge #179
Trenton Methodist Church
Trenton Ministry Center
Trenton Physical Therapy
Trenton Police Department
Trenton Pressing
Trenton Telephone (TVN)
Tritex Services
UGA Extension Services 4-H Center
Uncle Lar's
United Way of Greater Chattanooga
Vanguard
Voyager Space
Wendy's
White Oak Baptist Church
Woodlawn Baptist Church