

Board of Accreditation (BOA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Accreditation Standard AS M5.0.1(d) |
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

Wingate MSW Program
Generalist Practice-Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Embedded Measure: MSW 605-Engagement and Assessment of a Professional Setting	3 out of 4 on rubric line item	85%
	Instrument 2: Generalist Practicum Final Evaluation	3 out of 4 on average score of Competency 1 behaviors	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Embedded Measure: MSW 605-Engagement and Assessment of a Professional Setting	3 out of 4 on rubric line item	85%
	Instrument 2: Generalist Practicum Final Evaluation	3 out of 4 on average score of Competency 2 behaviors	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: MSW 604-Personal Cultural Timeline and Experiences with Diverse Populations	3 out of 4 on rubric line item	85%
	Instrument 2: Generalist Practicum Final Evaluation	3 out of 4 on average score of Competency 3 behaviors	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Embedded Measure: MSW 605-Engagement and Assessment of a Professional Setting	3 out of 4 on rubric line item	85%
	Instrument 2: Generalist Practicum Final Evaluation	3 out of 4 on average score of Competency 4 behaviors	

Competency 5: Engage in Policy Practice	Instrument 1: Embedded Measure: MSW 605-Engagement and Assessment of a Professional Setting	3 out of 4 on rubric line item	85%
	Instrument 2: Generalist Practicum Final Evaluation	3 out of 4 on average score of Competency 5 behaviors	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1a: Embedded Measure: MSW 604-Intake Engagement and Analysis Skill Simulation	Average score of 3 out of 4 on rubric line items for Instruments 1a and 1b	85%
	Instrument 1b: Embedded Measure: MSW 605-Engagement and Assessment of a Professional Setting		
	Instrument 2: Generalist Practicum Final Evaluation	3 out of 4 on average score of Competency 6 behaviors	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1a: Embedded Measure: MSW 604-Intake Engagement and Analysis Skill Simulation	Average score of 3 out of 4 on rubric line items for Instruments 1a and 1b	85%
	Instrument 1b: Embedded Measure: MSW 605-Engagement and Assessment of a Professional Setting		
	Instrument 2: Generalist Practicum Final Evaluation	3 out of 4 on average score of Competency 7 behaviors	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1a: Embedded Measure: MSW 604-Intake Engagement and Analysis Skill Simulation	Average score of 3 out of 4 on rubric line items for Instruments 1a and 1b	85%
	Instrument 1b: Embedded Measure: MSW 605-Logic Model		
	Instrument 2: Generalist Practicum Final Evaluation	3 out of 4 on average score of Competency 8 behaviors	
Competency 9: Evaluate practice with Individuals, Families, Groups,	Instrument 1a: Embedded Measure: MSW 604-Intervention Strategy and Outcomes Evaluation	Average score of 3 out of 4 on rubric line items for Instruments 1a and 1b	85%

Organizations, and Communities	Instrument 1b: Embedded Measure: MSW 604-Evaluation Plan		
	Instrument 2: Generalist Practicum Final Evaluation	3 out of 4 on average score of Competency 9 behaviors	

Generalist Practice | Summary of Outcomes

Timeframe of Student Competency Assessment: 08/2025-05/2026

Date Publicly Posted on Program's Website: 07/2026

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (23)
Competency 1: Demonstrate Ethical and Professional Behavior	85%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	93%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	85%	98%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85%	72%
Competency 5: Engage in Policy Practice	85%	74%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85%	95%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85%	92%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	89%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	100%

Specialized Practice | Summary of Plan

Area of Specialized Practice: Transformative Social Work in the Beloved Community

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Embedded Measure: Analysis and Application of ADEI and Social Work Ethical and Professional Behaviors Connected to Interventions and Evaluations	3 out of 4 on rubric line items 1-3	85%
	Instrument 2: Specialized Practicum Final Evaluation	3 out of 4 on average score of Competency 1 behaviors 1-4	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Embedded Measure: Analysis of Social Policies, Research, and Advocacy Connected to Interventions and Evaluation	3 out of 4 on rubric line items 1-3	85%
	Instrument 2: Specialized Practicum Final Evaluation	3 out of 4 on average score of Competency 2 behaviors 5-8	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Embedded Measure: MSW 691: Capstone Project Part II: Analysis and Application of ADEI and Social Work Ethical and Professional Behaviors Connected to Interventions and Evaluations	3 out of 4 on rubric line item	85%
	Instrument 2: Specialized Practicum Final Evaluation	3 out of 4 on average score of Competency 3 behaviors 9-12	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Embedded Measure: Analysis of Social Policies, and Advocacy Connected to Interventions and Evaluations	3 out of 4 on rubric line items 1-3	85%
	Instrument 2: Specialized Practicum Final Evaluation	3 out of 4 on average score of Competency 4 behaviors 13-16	

Competency 5: Engage in Policy Practice	Instrument 1: Embedded Measure: Analysis of Social Policies, Research, and Advocacy Connected to Interventions and Evaluation	3 out of 4 on rubric line items 1-3	85%
	Instrument 2: Specialized Practicum Final Evaluation	3 out of 4 on average score of Competency 5 behaviors 17-19	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Embedded Measure: Capstone Project Part 1: Engagement and Assessment in the Beloved Community	3 out of 4 on rubric line items 1-2	85%
	Instrument 2: Specialized Practicum Final Evaluation	3 out of 4 on average score of Competency 6 behaviors	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Embedded Measure: Capstone Project Part 1: Transformative Intervention and Evaluation in the Beloved Community	3 out of 4 on rubric line items 1-2	85%
	Instrument 2: Specialized Practicum Final Evaluation	3 out of 4 on average score of Competency 7 behaviors 24-27	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Embedded Measure: Capstone Project Part 1: Transformative Intervention and Evaluation in the Beloved Community	3 out of 4 on rubric line items 1-2	85%
	Instrument 2: Specialized Practicum Final Evaluation	3 out of 4 on average score of Competency 8 behaviors 28-31	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Embedded Measure: Capstone Project Part 1: Transformative Intervention and Evaluation in the Beloved Community	3 out of 4 on rubric line items 1-2	85%
	Instrument 2: Specialized Practicum Final Evaluation	3 out of 4 on average score of Competency 9 behaviors 32-35	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Transformative Social Work in the Beloved Community

Timeframe of Student Competency Assessment: 08/2025-06/2026

Date Publicly Posted on Program's Website: 07/2026

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments MSW Online Program (only option)	Aggregate Actual Outcomes: All Program Options n = 20
Competency 1: Demonstrate Ethical and Professional Behavior	85%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	100%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	85%	100%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85%	100%
Competency 5: Engage in Policy Practice	85%	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	100%