

**Minutes of the Regular Board Meeting
Monday, June 22, 2026
Board of Trustees
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, June 22, 2026** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board Meeting Livestream link. The following Board members were present: Lance Redmon, Dawn Champagne, James Cross, Rebecca Fox, Jim Davidson, Nathan Shipley, and Cicely Taylor.

1. Call to Order

At 5:00 p.m. Board President Lance Redmon opened the meeting. Dr. Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. Pledges of Allegiance

Katy ISD Police Officer Robert Lister led the pledges of allegiance.

3. Recognitions

3.1 Recognize principals for Campbell Elementary, Franz Elementary, Rhoads Elementary, Robertson Elementary, McDonald Junior High, Morton Ranch Junior High, Morton Ranch High School, and new Assistant Superintendent for Elementary. Dr. Ken Gregorski, Superintendent presented.

4. Public Comment/Citizen Participation - In accordance with BED(LEGAL) and BED(LOCAL) the Board shall hear from persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up via email at publicspeakers@katyisd.org by 2:00 p.m. on Monday, June 22, 2026.

4.1 Public comment on posted agenda items.

- a) Jennifer Jesse spoke regarding paraprofessional staffing and compensation.
- b) Jesus Nieto spoke regarding, Section 8, consent agenda.

4.2 Public comment on non-agenda items.

- a) Mark Fury spoke regarding collaborative community effort to reduce truancy.
- b) Chancie Davis spoke regarding technology in schools.
- c) Ana Schroeder spoke regarding technology in classrooms.
- d) Garrett Chilek spoke regarding EdTech Policies/Feedback.
- e) Kelley Mendez spoke regarding technology in schools.
- f) Emily Beckwith spoke regarding technology in the classroom.
- g) Meredith Sealy spoke regarding classroom technology.
- h) Aimee McBride spoke regarding staffing determinations at district campuses.

5. Closed Meeting - Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below. Board President Lance Redmon announced the Board will convene in Closed Meeting, the time was 5:45 p.m.

- 5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

6. **Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.** Board President Lance Redmon opened the meeting at 6:31 p.m.

7. **Reports**

- 7.1 Katy Council of PTAs Update. Karensa Murdick, President, Katy Council of PTAs.
- 7.2 Planning for Growth: Attendance Boundary Modification (ABM) for the 2027-2028 School Year. Ted Vierling, Chief Operations Officer and Kris Pool, Chief Data Analyst, Population and Survey Analysts (PASA) presented.
- 7.3 Academic Presentation - Innovation Spotlight: Raines Academy. Kelley Kirila, Principal, Raines Academy and Dr. Emily Craig, Assistant Superintendent for School Leadership & Support presented.
- 7.4 Employee Benefits Update. Brian Schuss, Chief Human Resources Officer presented.

Full Consent Agenda Option

Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Consent Agenda for items 8.1 through 8.21, except for item 8.8 which has been removed at Cicely Taylors request from the Consent Agenda.

Motion passed by a 7 to 0 vote.

8. **Consent Agenda**

- 8.1. Consider Board approval of the 2026-2027 School Health Advisory Council(SHAC) representatives. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approve the 2025-2026 School Health Advisory Council (SHAC) representatives.

Motion passed by a 7 to 0 vote.

- 8.2 Consider Board Approval of the April 2026 Financial Reports. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the District's April 2026 financial statements.

Motion passed by a 7 to 0 vote.

- 8.3 Consider Board approval of an amendment to the Fort Bend County Tax Collection Interlocal Cooperation Agreement. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the amendment to Section 4.04 of the Interlocal Cooperation Agreement providing for the assessment and collection of Katy Independent School District ad valorem property taxes by Fort Bend County.

Motion passed by a 7 to 0 vote.

- 8.4 Consider Board approval of the June 2026 budget amendments. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the District's June 2026 budget amendments.

Motion passed by a 7 to 0 vote.

- 8.5 Consider Board approval of the Katy Independent School District compensation plan for the 2026 - 2027 school year. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Katy Independent School District compensation plan for the 2026 - 2027 school year.

Motion passed by a 7 to 0 vote.

- 8.6 Consider Board approval of a compensation increase for the 2026 - 2027 school year. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves a compensation increase for teachers and for non-teacher pay groups for the 2026 - 2027 school year.

Motion passed by a 7 to 0 vote.

- 8.7 Consider Board approval of the Interlocal Agreement with Harris County Department of Education for specialized therapy services - ECI Project Tyke. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Interlocal Agreement with Harris County Department of Education (HCDE) for the provision of occupational therapy for the period of September 1, 2026 through August 31, 2027.

Motion passed by a 7 to 0 vote.

- 8.8 Consider Board approval of the breakfast and lunch meal price increase for the school year 2026 - 2027. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves an increase in the breakfast meal price from \$1.25 to \$1.50 for the 2026 - 2027 school year. It is also recommended to increase lunch prices by \$0.50 at all levels, raising elementary lunch prices from \$2.25 to \$2.75 and junior high and high school lunch prices from \$2.75 to \$3.25 for the 2026 - 2027 school year.

Motion passed by a 4 to 3 vote.

- 8.9 Consider Board approval for the electrical service upgrades at the Mayde Creek Complex. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the contract for the electrical service upgrades at the Mayde Creek Complex to Pieper-Houston Electric, LP., in the amount of \$5,631,700 with a total project cost not to exceed \$6,281,200.

Motion passed by a 7 to 0 vote.

- 8.10 Consider Board approval to award a contract for design services necessary for the renovation and construction at the Complex of Innovation. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees awards a contract to Stantec Architecture, Inc. for the design services necessary for the renovation and construction at the Complex of Innovation.

Motion passed by a 7 to 0 vote.

- 8.11 Consider Board approval of a First Amendment to Cost Sharing Agreement for Drainage Facilities to service PHHOU Cane Island, LLC., Lennar Homes of Texas Land and Construction, LTD., Harris County Municipal Utility District's (MUD) #171, (MUD) #178, (MUD) #465. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees awards to PHHOU Cane Island, LLC., Lennar Homes of Texas Land and Construction, LTD., Harris County Municipal Utility District's (MUD) #171, (MUD) #178, (MUD) #465, and First Amendment to the Cost Sharing Agreement sharing agreement with MUD 's #171 and #465, as depicted in the attached document.

Motion passed by a 7 to 0 vote.

- 8.12 Consider Board adoption of Policy Update 127 as presented by administration. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the adoption of Policy Update 127 as presented by administration.

Motion passed by a 7 to 0 vote.

- 8.13 Consider Board approval of Cell Phone Tower leases. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Cell Phone Tower leases.

Motion passed by a 7 to 0 vote.

- 8.14 Consider Board approval of the Interlocal Agreement with Harris County Department of Education (HCDE) for Specialized services at the Academic Behavior School West. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Interlocal Agreement with the Harris County Department of Education (HCDE) for specialized services at the Academic Behavior School West.

Motion passed by a 7 to 0 vote.

- 8.15 Consider Board approval of the Interlocal Agreement with Harris County Department of Education for specialized therapy services - occupational, physical, and music therapy. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Interlocal Agreement with Harris County Department of Education (HCDE) for the provision of occupational, physical, and music therapy for the period of September 1, 2026 through August 31, 2027.

Motion passed by a 7 to 0 vote.

- 8.16 Consider Board approval of the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Harris County. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Harris County.

Motion passed by a 7 to 0 vote.

- 8.17 Consider Board approval of the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Fort Bend County. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Fort Bend County.

Motion passed by a 7 to 0 vote.

- 8.18 Consider Board approval of the 2026 - 2027 Texas Teacher Evaluation and Support System (T-TESS) Second Appraisers. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the 2026 - 2027 Texas Teacher Evaluation and Support System (T-TESS) Second Appraisers.

Motion passed by a 7 to 0 vote.

- 8.19 Consider Board Approval of Acquisition of New Library Books. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approve the acquisition of new library books.

Motion passed by a 7 to 0 vote.

- 8.20 Consider Board approval of the Raines Academy Optional Flexible School Day Program. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the application for the Raines Academy Optional Flexible School Day Program (OFSDP) for the 2026-2027 school year.

Motion passed by a 7 to 0 vote.

- 8.21 Consider Board approval of the minutes for the May Board meetings. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves the minutes for the May Board meetings.

Motion passed by a 7 to 0 vote.

9. Information Items

- 9.1 Recap of Board member requests for Information.

10. Future Meetings

- 10.1 Board Work Study Meeting – July 20, 2026. Lance Redmon Board President announced that there will be a Board Work Study Meeting on Monday, July 20, 2026.

- 10.2 Regular Board Meeting – July 27, 2026. Lance Redmon Board President announced that there will be a Regular Board Meeting on Monday, July 27, 2026.

11. Closed Meeting

- 11.1 Conduct and consider a Level Three FNG grievance (FNG 25-073) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances. (Texas Government Code 551.0821: For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation; and Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.) Board President Lance Redmon announced that the Board would convene in Closed Meeting, the time was 9:06 p.m.

12. Reconvene from Closed Meeting

- 12.1 Consider a Level Three FNG grievance (FNG 25-073) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances. Moved by Dawn Champagne second by Nathan Shipley that the Board of Trustees denies the Level Three FNG grievance in FNG 25-073, thereby upholding the decision of the Level One and Level Two hearing officer.

Motion passed by a 7 to 0 vote.

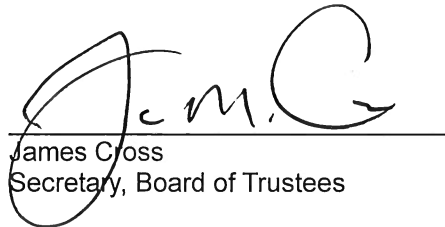
13. Adjournment

Board President Lance Redmon announced that there being no further business before the Board the meeting is adjourned, the time was 9:47 p.m.

REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE



Lance Redmon
President, Board of Trustees



James Cross
Secretary, Board of Trustees

Approved: July 27, 2026