

2026-2027 ALBEMARLE COUNTY PUBLIC SCHOOLS TEACHER SALARY SCALES
Effective July 1, 2026 - June 30, 2027

	Annual Salary (1450 Hours)				Hourly Equivalents			
	Bachelor	Master	Master + 30	Doctorate	Bachelor	Master	Master + 30	Doctorate
Years Experience	For Employees in the Virginia Retirement System (VRS) ONLY							
Step0	\$58,971.50	\$62,031.00	\$63,481.00	\$64,916.50	\$40.67	\$42.78	\$43.78	\$44.77
Step1	\$59,740.00	\$62,843.00	\$64,307.50	\$65,757.50	\$41.20	\$43.34	\$44.35	\$45.35
Step2	\$60,537.50	\$63,655.00	\$65,134.00	\$66,627.50	\$41.75	\$43.90	\$44.92	\$45.95
Step3	\$61,320.50	\$64,481.50	\$65,975.00	\$67,483.00	\$42.29	\$44.47	\$45.50	\$46.54
Step4	\$62,118.00	\$65,293.50	\$66,816.00	\$68,338.50	\$42.84	\$45.03	\$46.08	\$47.13
Step5	\$62,930.00	\$66,149.00	\$67,700.50	\$69,252.00	\$43.40	\$45.62	\$46.69	\$47.76
Step6	\$63,742.00	\$67,019.00	\$68,570.50	\$70,136.50	\$43.96	\$46.22	\$47.29	\$48.37
Step7	\$64,568.50	\$67,874.50	\$69,455.00	\$71,035.50	\$44.53	\$46.81	\$47.90	\$48.99
Step8	\$65,395.00	\$68,759.00	\$70,368.50	\$71,978.00	\$45.10	\$47.42	\$48.53	\$49.64
Step9	\$66,250.50	\$69,672.50	\$71,282.00	\$72,906.00	\$45.69	\$48.05	\$49.16	\$50.28
Step10	\$67,120.50	\$70,542.50	\$72,210.00	\$73,877.50	\$46.29	\$48.65	\$49.80	\$50.95
Step11	\$67,990.50	\$71,499.50	\$73,152.50	\$74,820.00	\$46.89	\$49.31	\$50.45	\$51.60
Step12	\$68,875.00	\$72,427.50	\$74,109.50	\$75,777.00	\$47.50	\$49.95	\$51.11	\$52.26
Step13	\$69,788.50	\$73,370.00	\$75,066.50	\$76,777.50	\$48.13	\$50.60	\$51.77	\$52.95
Step14	\$70,702.00	\$74,312.50	\$76,052.50	\$77,763.50	\$48.76	\$51.25	\$52.45	\$53.63
Step15	\$71,601.00	\$75,269.50	\$77,009.50	\$78,793.00	\$49.38	\$51.91	\$53.11	\$54.34
Step16	\$72,529.00	\$76,241.00	\$78,039.00	\$79,822.50	\$50.02	\$52.58	\$53.82	\$55.05
Step17	\$73,471.50	\$77,256.00	\$79,054.00	\$80,837.50	\$50.67	\$53.28	\$54.52	\$55.75
Step18	\$74,428.50	\$78,256.50	\$80,069.00	\$81,896.00	\$51.33	\$53.97	\$55.22	\$56.48
Step19	\$75,385.50	\$79,271.50	\$81,113.00	\$82,969.00	\$51.99	\$54.67	\$55.94	\$57.22
Step20	\$76,386.00	\$80,301.00	\$82,171.50	\$84,042.00	\$52.68	\$55.38	\$56.67	\$57.96
Step21	\$77,357.50	\$81,359.50	\$83,244.50	\$85,129.50	\$53.35	\$56.11	\$57.41	\$58.71
Step22	\$78,372.50	\$82,403.50	\$84,317.50	\$86,260.50	\$54.05	\$56.83	\$58.15	\$59.49
Step23	\$79,387.50	\$83,462.00	\$85,419.50	\$87,362.50	\$54.75	\$57.56	\$58.91	\$60.25
Step24	\$80,431.50	\$84,564.00	\$86,507.00	\$88,493.50	\$55.47	\$58.32	\$59.66	\$61.03
Step25	\$81,475.50	\$85,651.50	\$87,623.50	\$89,653.50	\$56.19	\$59.07	\$60.43	\$61.83
Step26	\$82,519.50	\$86,768.00	\$88,812.50	\$90,799.00	\$56.91	\$59.84	\$61.25	\$62.62
Step27	\$83,592.50	\$87,899.00	\$89,958.00	\$92,002.50	\$57.65	\$60.62	\$62.04	\$63.45
Step28	\$84,709.00	\$89,030.00	\$91,118.00	\$93,191.50	\$58.42	\$61.40	\$62.84	\$64.27
Step29	\$85,796.50	\$90,190.00	\$92,292.50	\$94,395.00	\$59.17	\$62.20	\$63.65	\$65.10
Step30	\$86,927.50	\$91,350.00	\$93,510.50	\$95,627.50	\$59.95	\$63.00	\$64.49	\$65.95
Step31	\$88,044.00	\$92,568.00	\$94,714.00	\$96,874.50	\$60.72	\$63.84	\$65.32	\$66.81
Step32	\$89,175.00	\$93,771.50	\$95,961.00	\$98,121.50	\$61.50	\$64.67	\$66.18	\$67.67

	Annual Salary (1450 Hours)				Hourly Equivalents			
	Bachelor	Master	Master + 30	Doctorate	Bachelor	Master	Master + 30	Doctorate
Years Experience	For VRS-INELIGIBLE Employees Only							
Step0					\$38.48	\$40.46	\$41.39	\$42.34
Step1					\$38.98	\$40.99	\$41.93	\$42.89
Step2					\$39.49	\$41.52	\$42.47	\$43.45
Step3					\$40.00	\$42.06	\$43.04	\$44.01
Step4					\$40.51	\$42.60	\$43.59	\$44.58
Step5					\$41.05	\$43.15	\$44.16	\$45.16
Step6					\$41.58	\$43.71	\$44.74	\$45.74
Step7					\$42.13	\$44.28	\$45.31	\$46.34
Step8					\$42.66	\$44.87	\$45.92	\$46.95
Step9					\$43.22	\$45.45	\$46.50	\$47.56
Step10					\$43.78	\$46.03	\$47.11	\$48.18
Step11					\$44.36	\$46.63	\$47.73	\$48.81
Step12					\$44.93	\$47.23	\$48.33	\$49.43
Step13					\$45.51	\$47.85	\$48.96	\$50.08
Step14					\$46.10	\$48.47	\$49.60	\$50.73
Step15					\$46.71	\$49.11	\$50.25	\$51.39
Step16					\$47.32	\$49.73	\$50.90	\$52.07
Step17					\$47.92	\$50.39	\$51.56	\$52.74
Step18					\$48.55	\$51.04	\$52.23	\$53.42
Step19					\$49.18	\$51.71	\$52.90	\$54.12
Step20					\$49.83	\$52.37	\$53.60	\$54.82
Step21					\$50.46	\$53.06	\$54.29	\$55.54
Step22					\$51.13	\$53.76	\$55.01	\$56.26
Step23					\$51.79	\$54.44	\$55.72	\$56.98
Step24					\$52.47	\$55.15	\$56.43	\$57.73
Step25					\$53.13	\$55.87	\$57.17	\$58.48
Step26					\$53.84	\$56.61	\$57.91	\$59.24
Step27					\$54.54	\$57.35	\$58.67	\$60.01
Step28					\$55.24	\$58.08	\$59.44	\$60.78
Step29					\$55.96	\$58.84	\$60.22	\$61.57
Step30					\$56.69	\$59.60	\$60.99	\$62.39
Step31					\$57.43	\$60.37	\$61.79	\$63.19
Step32					\$58.17	\$61.15	\$62.58	\$64.01