

2026-2027 ALBEMARLE COUNTY PUBLIC SCHOOLS Classified Salary Scale Paygrades 20-29 For Employees in the Virginia Retirement System (VRS) ONLY Effective July 1, 2026 through June 30, 2027																																															
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Grade		Annualized @ 2080 Hours	Minimum	Hourly	Hourly	Hourly	Annualized @ 2080 Hours	Hourly	Annualized @ 2080 Hours	Midpoint	Annualized @ 2080 Hours	Maximum																																			
Broadband 2	29	\$146,203.20	\$70.29	\$73.80	\$77.32	\$80.83	\$175,448.00	\$84.35	\$190,070.40	\$91.38	\$233,916.80	\$112.46																																			
	28	\$136,635.20	\$65.69	\$68.97	\$72.26	\$75.54	\$163,966.40	\$78.83	\$177,632.00	\$85.40	\$218,608.00	\$105.10																																			
	27	\$127,691.20	\$61.39	\$64.46	\$67.53	\$70.60	\$153,233.60	\$73.67	\$166,004.80	\$79.81	\$204,318.40	\$98.23																																			
Broadband 1	26	\$119,350.40	\$57.38	\$60.25	\$63.12	\$65.99	\$143,228.80	\$68.86	\$155,147.20	\$74.59	\$190,944.00	\$91.80																																			
	25	\$111,529.60	\$53.62	\$56.30	\$58.98	\$61.66	\$133,827.20	\$64.34	\$144,996.80	\$69.71	\$178,443.20	\$85.79																																			
	24	\$104,228.80	\$50.11	\$52.62	\$55.12	\$57.63	\$125,070.40	\$60.13	\$135,512.00	\$65.15	\$166,774.40	\$80.18																																			
	23	\$97,427.20	\$46.84	\$49.18	\$51.52	\$53.87	\$116,916.80	\$56.21	\$126,651.20	\$60.89	\$155,875.20	\$74.94																																			
	22	\$91,041.60	\$43.77	\$45.96	\$48.15	\$50.34	\$109,241.60	\$52.52	\$118,352.00	\$56.90	\$145,662.40	\$70.03																																			
	21	\$85,072.00	\$40.90	\$42.95	\$44.99	\$47.04	\$102,086.40	\$49.08	\$110,614.40	\$53.18	\$136,136.00	\$65.45																																			
	20	\$79,518.40	\$38.23	\$40.14	\$42.05	\$43.96	\$95,430.40	\$45.88	\$103,376.00	\$49.70	\$127,233.60	\$61.17																																			

2026-2027 ALBEMARLE COUNTY PUBLIC SCHOOLS Classified Salary Scale Paygrades 20-29 For VRS-INELIGIBLE Employees Only Effective July 1, 2026 through June 30, 2027								
		Generally Advertised Hiring Range						
		Minimum	Up to 5%	Up to 10%	Up to 15%	Up to 20%	Up to Midpoint	Maximum
		education & experience meets the position's minimum requirements	1 to less than 3 yrs relevant education & experience beyond requirements	3 yrs to less than 5 yrs relevant education & experience beyond requirements	5 yrs to less than 7 yrs relevant education & experience beyond requirements	7+ years relevant education & experience beyond requirements; requires written justification from hiring manager	significant education & experience beyond requirements; requires Superintendent approval w/School Board notification	
Note: Final salary determination is based on internal equity & market competitiveness								
Grade		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Broadband 2	29	\$66.94	\$70.29	\$73.63	\$76.98	\$80.34	\$87.03	\$107.10
	28	\$62.57	\$65.70	\$68.82	\$71.95	\$75.08	\$81.33	\$100.09
	27	\$58.48	\$61.40	\$64.32	\$67.25	\$70.18	\$76.02	\$93.55
Broadband 1	26	\$54.64	\$57.38	\$60.11	\$62.84	\$65.57	\$71.04	\$87.43
	25	\$51.07	\$53.62	\$56.18	\$58.73	\$61.28	\$66.39	\$81.70
	24	\$47.73	\$50.11	\$52.50	\$54.89	\$57.27	\$62.05	\$76.37
	23	\$44.61	\$46.85	\$49.07	\$51.31	\$53.54	\$57.99	\$71.36
	22	\$41.69	\$43.77	\$45.86	\$47.94	\$50.02	\$54.19	\$66.70
	21	\$38.95	\$40.90	\$42.85	\$44.80	\$46.75	\$50.64	\$62.33
	20	\$36.41	\$38.24	\$40.06	\$41.88	\$43.70	\$47.34	\$58.25