

**2026-2027 ALBEMARLE COUNTY PUBLIC SCHOOLS
BUS DRIVER SALARY SCALES
Effective July 1, 2026 - June 30, 2027**

Years Experience	Hourly Equivalents		Hourly Equivalents	
	BUS	Lead BUS	BUS	Lead BUS
For Employees in the Virginia Retirement System (VRS) ONLY			For VRS-INELIGIBLE Employees Only	
0	\$24.49	\$-	\$23.26	\$-
1	\$24.83	\$-	\$23.59	\$-
2	\$25.17	\$28.95	\$23.92	\$27.51
3	\$25.53	\$29.36	\$24.26	\$27.90
4	\$25.88	\$29.77	\$24.61	\$28.29
5	\$26.25	\$30.19	\$24.94	\$28.69
6	\$26.62	\$30.61	\$25.28	\$29.08
7	\$26.98	\$31.05	\$25.63	\$29.49
8	\$27.36	\$31.48	\$25.99	\$29.90
9	\$27.74	\$31.90	\$26.35	\$30.33
10	\$28.13	\$32.36	\$26.72	\$30.74
11	\$28.54	\$32.81	\$27.11	\$31.17
12	\$28.94	\$33.28	\$27.48	\$31.61
13	\$29.33	\$33.74	\$27.87	\$32.05
14	\$29.74	\$34.21	\$28.26	\$32.50
15	\$30.17	\$34.69	\$28.66	\$32.95
16	\$30.59	\$35.17	\$29.05	\$33.41
17	\$31.01	\$35.67	\$29.46	\$33.88
18	\$31.45	\$36.17	\$29.88	\$34.36
19	\$31.88	\$36.67	\$30.29	\$34.84
20	\$32.34	\$37.20	\$30.71	\$35.32
21	\$32.78	\$37.71	\$31.14	\$35.82
22	\$33.25	\$38.24	\$31.58	\$36.31
23	\$33.71	\$38.78	\$32.03	\$36.84
24	\$34.17	\$39.32	\$32.48	\$37.35
25	\$34.67	\$39.87	\$32.93	\$37.87
26	\$35.14	\$40.43	\$33.39	\$38.40
27	\$35.63	\$41.00	\$33.86	\$38.94
28	\$36.15	\$41.56	\$34.34	\$39.49
29	\$36.64	\$42.14	\$34.81	\$40.04
30	\$37.17	\$42.74	\$35.30	\$40.60
31	\$37.68	\$43.34	\$35.79	\$41.16
32	\$38.19	\$43.94	\$36.29	\$41.74
33	\$38.74	\$44.56	\$36.82	\$42.33
34	\$39.27	\$45.18	\$37.32	\$42.92
35	\$39.84	\$45.81	\$37.83	\$43.52
36	\$40.39	\$46.45	\$38.37	\$44.12
37	\$40.95	\$47.09	\$38.91	\$44.75
38	\$41.53	\$47.76	\$39.46	\$45.36