San Ysidro School District
Teacher Schedule
Salary Administration Plan 003
Annual

Step	Range 1	Range 2	Range 3	Range 4	Range 5
1	$ 62,826.07	$ 62,826.07	$ 65,933.73	$ 69,262.51	$ 72,633.07
2	$ 62,826.07	$ 62,826.07	$ 68,655.81	$ 72,018.29	$ 75,421.21
3	$ 62,826.07	$ 68,066.64	$ 71,388.66	$ 74,770.02	$ 78,197.21
4	$ 67,468.03	$ 70,765.78	$ 74,113.44	$ 77,512.31	$ 80,977.26
5	$ 70,145.60	$ 73,463.60	$ 76,850.34	$ 80,278.89	$ 83,758.67
6	$ 72,811.04	$ 76,178.92	$ 79,577.81	$ 83,033.32	$ 86,544.11
7	$ 75,488.62	$ 78,875.37	$ 82,307.98	$ 85,790.44	$ 89,330.88
**8	$ 78,167.56	$ 81,574.54	$ 85,035.44	$ 88,543.52	$ 92,100.15
9	$ 80,851.88	$ 84,285.83	$ 87,766.95	$ 91,300.65	$ 94,886.94
+10	$ 83,529.46	$ 86,984.96	$ 90,502.49	$ 94,055.08	$ 97,671.02
11	$ 83,529.46	$ 89,686.82	$ 93,223.22	$ 96,810.86	$ 100,455.12
^12	$ 83,529.46	$ 89,686.82	$ 95,956.09	$ 99,568.00	$ 103,237.87
13	$ 83,529.46	$ 89,686.82	$ 95,956.09	$ 105,090.32	$ 106,013.87
14	$ 83,529.46	$ 89,686.82	$ 95,956.09	$ 105,090.32	$ 111,743.84
15	$ 83,529.46	$ 89,686.82	$ 95,956.09	$ 105,090.32	$ 111,743.84
16	$ 83,529.46	$ 89,686.82	$ 95,956.09	$ 105,090.32	$ 111,743.84
17	$ 83,529.46	$ 89,686.82	$ 95,956.09	$ 108,873.46	$ 115,765.60
18	$ 83,529.46	$ 89,686.82	$ 95,956.09	$ 108,873.46	$ 115,765.60
19	$ 83,529.46	$ 89,686.82	$ 95,956.09	$ 108,873.46	$ 115,765.60
20	$ 83,529.46	$ 89,686.82	$ 95,956.09	$ 108,873.46	$ 115,765.60
21	$ 83,529.46	$ 89,686.82	$ 95,956.09	$ 112,794.10	$ 119,932.98
22	$ 83,529.46	$ 89,686.82	$ 95,956.09	$ 116,853.63	$ 124,251.35

Grade 1 Valid California Credential - Bachelor's Degree

** Maximum increment for Bachelor's Degree

+ Maximum increment for Bachelor's Degree plus 15 semester units

Grade 2 Valid California Credential - Bachelor's Degree plus 30 semester units

Grade 3 Valid California Credential - Bachelor's Degree plus 45 semester units or Master's Degree

^ Step 12 maximum step without Master's Degree

Grade 4 Valid California Credential - Bachelor's Degree plus 60 semester units

Grade 5 Valid California Credential - Bachelor's Degree plus 60 semester units including Master's Degree

Annual Stipends effective 07/01/2022

$ 1,400.00 BCLAD stipend for unit members holding a BCLAD credential

$ 3,000.00 SPED stipend for unit members holding a valid SPED credential and serving in a SPED assignment

$ 500.00 CLAD stipend for unit members hired before 07/01/07 and holding CLAD credential

Effective: 07/01/2026 Board approved: 12/11/2025 2% increase from 07/01/2026

San Ysidro School District
Teacher Schedule
Salary Administration Plan 003
Monthly

Step	Range 1	Range 2	Range 3	Range 4	Range 5
1	$ 5,235.51	$ 5,235.51	$ 5,494.48	$ 5,771.88	$ 6,052.76
2	$ 5,235.51	$ 5,235.51	$ 5,721.32	$ 6,001.52	$ 6,285.10
3	$ 5,235.51	$ 5,672.22	$ 5,949.06	$ 6,230.84	$ 6,516.43
4	$ 5,622.34	$ 5,897.15	$ 6,176.12	$ 6,459.36	$ 6,748.11
5	$ 5,845.47	$ 6,121.97	$ 6,404.20	$ 6,689.91	$ 6,979.89
6	$ 6,067.59	$ 6,348.24	$ 6,631.48	$ 6,919.44	$ 7,212.01
7	$ 6,290.72	$ 6,572.95	$ 6,859.00	$ 7,149.20	$ 7,444.24
**8	$ 6,513.96	$ 6,797.88	$ 7,086.29	$ 7,378.63	$ 7,675.01
9	$ 6,737.66	$ 7,023.82	$ 7,313.91	$ 7,608.39	$ 7,907.25
+10	$ 6,960.79	$ 7,248.75	$ 7,541.87	$ 7,837.92	$ 8,139.25
11	$ 6,960.79	$ 7,473.90	$ 7,768.60	$ 8,067.57	$ 8,371.26
^12	$ 6,960.79	$ 7,473.90	$ 7,996.34	$ 8,297.33	$ 8,603.16
13	$ 6,960.79	$ 7,473.90	$ 7,996.34	$ 8,757.53	$ 8,834.49
14	$ 6,960.79	$ 7,473.90	$ 7,996.34	$ 8,757.53	$ 9,311.99
15	$ 6,960.79	$ 7,473.90	$ 7,996.34	$ 8,757.53	$ 9,311.99
16	$ 6,960.79	$ 7,473.90	$ 7,996.34	$ 8,757.53	$ 9,311.99
17	$ 6,960.79	$ 7,473.90	$ 7,996.34	$ 9,072.79	$ 9,647.13
18	$ 6,960.79	$ 7,473.90	$ 7,996.34	$ 9,072.79	$ 9,647.13
19	$ 6,960.79	$ 7,473.90	$ 7,996.34	$ 9,072.79	$ 9,647.13
20	$ 6,960.79	$ 7,473.90	$ 7,996.34	$ 9,072.79	$ 9,647.13
21	$ 6,960.79	$ 7,473.90	$ 7,996.34	$ 9,399.51	$ 9,994.42
22	$ 6,960.79	$ 7,473.90	$ 7,996.34	$ 9,737.80	$ 10,354.28

Grade 1 Valid California Credential - Bachelor's Degree

** Maximum increment for Bachelor's Degree

+ Maximum increment for Bachelor's Degree plus 15 semester units

Grade 2 Valid California Credential - Bachelor's Degree plus 30 semester units

Grade 3 Valid California Credential - Bachelor's Degree plus 45 semester units or Master's Degree

^ Step 12 maximum step without Master's Degree

Grade 4 Valid California Credential - Bachelor's Degree plus 60 semester units

Grade 5 Valid California Credential - Bachelor's Degree plus 60 semester units including Master's Degree

Annual Stipends effective 07/01/2022

$	1,400.00	BCLAD stipend for unit members holding a BCLAD credential
$	3,000.00	SPED stipend for unit members holding a valid SPED credential and serving in a SPED assignment
$	500.00	CLAD stipend for unit members hired before 07/01/07 and holding CLAD credential

Effective: 07/01/2026 Board approved: 12/11/2025 2% increase from 07/01/2026