

**SUPPLEMENTAL PAY
TEXAS MATH & SCIENCE COACHES ASSOCIATION (TMSCA) COACH AGREEMENT**

TO HAVE A SUCCESSFUL PROGRAM, WE RECOMMEND THE FOLLOWING:

1. Attend coach meetings and trainings as scheduled
2. Provide students the opportunity to attend club meetings and practice for competitions throughout the school year
3. Recruit, build, and coach a team utilizing the provided study materials to facilitate instruction.

FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE CONSIDERED ELIGIBLE FOR THE TMSCA STIPEND IF THE FOLLOWING CRITERIA ARE MET:

1. Submit all required paperwork by the requested due date
2. Participate in virtual and in-person competitions, as applicable.
3. To process supplemental payment, send proof of attendance, results, and the names of participating students and coaches within 5 days after the competition date
4. Verify all students are academically eligible to compete in the competition – meaning they must be passing all classes
5. Complete all field trip paperwork required by campus and district
6. Sponsors must have student emergency contact information in their possession at the site of the event/competition.
7. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips
8. Make sure all volunteers complete the online volunteer application at <https://dallasisd.voly.org/>
9. For any trips occurring overnight, please make sure to include proof/documentation of having had a parent meeting
10. Coaches will be expected to provide support with test grading as needed

**ELEMENTARY TMSCA COACH STIPEND (UP TO \$1,500)
(Stipend is available to two coaches or may be split among multiple coaches)**

- Stipend is based on
 - Attendance at the DISD Coaches' Workshop at \$250. Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.
 - Compete in a maximum of 4 Elementary TMSCA Online Meets at \$250 each. Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.
 - Compete in the DISD Invitational Meet at \$250. * Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.
 - Teams must consist of a **maximum of 10 students** per coach with a **minimum of 8 students** to receive the stipend for each competition/event.*
- Stipends will be payable in split payment format after each competition has been completed and recorded.
- Stipend documentation due dates will be strictly adhered to and stipends will be payable based on the provided timeline.

Middle and High School TMSCA Coach Stipend Continued on the next page...

MIDDLE SCHOOL TMSCA COACH STIPEND

ANNUAL STIPEND (UP TO \$2,500)

(Stipend is available to two coaches or may be split among multiple coaches)

- Stipend is based on
 - Attendance at the DISD Coaches' Workshop at \$250. Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.
 - Compete in the DISD Invitational Meet - \$250.* Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.
 - Compete in a maximum of 6 Middle School TMSCA Invitationals and/or TMSCA Online Meets at \$250 each. * Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.
 - Qualify, attend, and compete in the TMSCA State Competition - \$500. * Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.
 - Teams must consist of a **maximum of 10 students** per coach with a **minimum of 8 students** to receive the stipend for each competition/event.*
- Stipends will be payable in split payment format after each competition has been completed and recorded.
- Stipend documentation due dates will be strictly adhered to and stipends will be payable based on the provided timeline.

HIGH SCHOOL TMSCA COACH STIPEND

ANNUAL STIPEND (UP TO \$2,500)

(Stipend is available to two coaches or may be split among multiple coaches)

- Stipend is based on
 - Attendance at the DISD Coaches' Workshop at \$250. Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.
 - Compete in the DISD Invitational Meet - \$250.* Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.
 - Compete in a maximum of 6 High School TMSCA Invitationals and/or TMSCA Online Meets at \$250 each. Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.
 - Qualify, attend, and compete in the TMSCA State Competition - \$500. Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.
 - Teams must consist of a **maximum of 10 students** per coach with a **minimum of 8 students** to receive the stipend for each competition/event.*
- **High School TMSCA/UIL Invitationals may be substituted with Student Activities approval for UIL competitions and results based virtual meets.**

**** Stipend payment is based upon participation in Student Activities Department-sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.***