DALLAS INDEPENDENT SCHOOL DISTRICT | Student Activities

SUPPLEMENTAL PAY
HIGH SCHOOL HEAD DEBATE COACH AGREEMENT

TO HAVE A SUCCESSFUL PROGRAM, WE RECOMMEND THE FOLLOWING:

1. Recruit students, build a team, and supervise weekly practices with students in preparation for competition in debate events
2. Attend trainings and/or meetings as scheduled

FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE ELIGIBLE FOR THE HIGH SCHOOL HEAD DEBATE COACH STIPEND IF THE FOLLOWING CRITERIA ARE MET:

1. Complete a "*Coach Information Sheet*," as well as the "*Introduction to Debate*" and "*Introduction to Coaching Debate*" workshops provided by the Dallas Urban Debate Alliance (DUDA)
2. Participate in DUDA debate tournaments
3. All non-DUDA tournaments require prior approval and tournament information submitted to the Student Activities Department at least 30 days in advance of the tournament date. Schools are responsible for all costs associated with outside tournaments.
4. Participate in UIL district, regional, and state debate competitions (CX Debate & Lincoln Douglas), as applicable
5. Attend tournaments and remain on site until the competition is over
6. Submit all required paperwork by the requested due date
7. Verify that all students are academically eligible to compete in the competition – meaning they must be passing all classes
8. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips
9. Sponsors must have student emergency contact information in their possession at the site of the event/competition.
10. Make sure all volunteers complete the online volunteer application at https://dallasisd.voly.org/
11. Complete all field trip paperwork required by campus and district
12. For any trips occurring overnight, please make sure to include proof/documentation of having had a parent meeting

ANNUAL STIPEND (up to $4,500)

- Tournament participation stipend is payable as worked.
- With a maximum of four tournaments per semester, coaches will earn between $300 and $550 based on the type of tournament and the number of students competing in each tournament. The specific dollar amount will be calculated based on the accounting below. Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.

<u>One-Day DUDA Tournament</u>

- For 3-6 students competing, at $300
- For 7-10 students competing, at $450
- For more than 10 students competing, at $550

<u>Non-DUDA Tournament</u>

- For 2 or more students competing, at $200

<u>Two-Day Tournament - *UIL State Meet*</u> - $550 total

**** Stipend payment is based upon participation in Student Activities Department-sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.***