

**SUPPLEMENTAL PAY
ELEMENTARY SCHOOL HEAD DEBATE COACH AGREEMENT**

TO HAVE A SUCCESSFUL PROGRAM, WE RECOMMEND THE FOLLOWING:

1. Recruit students, build a team and coach a team with a minimum of at least six fifth grade students.
2. Facilitate weekly practices using the DebateAble curriculum and resources to develop students' research, argumentation, and public speaking skills.

FULL-TIME PROFESSIONAL EMPLOYEES WITH TEACHING CERTIFICATION WILL BE ELIGIBLE FOR THE ELEMENTARY DEBATE COACH STIPEND IF THE FOLLOWING CRITERIA ARE MET:

1. Participate in all Dallas ISD-sponsored elementary debate workshops and tournaments and provide on-site supervision for students throughout each event.
2. Verify that all students are academically eligible to compete in the competition – meaning they must be passing all classes
3. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips. Make sure all volunteers complete the online volunteer application at <http://dallasisd.voly.org>
4. Sponsors must have student emergency contact information in their possession at the site of the event/competition
5. Complete all registration and field trip documentation required by the campus and district by established deadlines.
6. For any trips occurring overnight, please make sure to include proof/documentation of having had a parent meeting

ANNUAL SUPPLEMENTAL PAY (up to \$1,000)

(One stipend is available for one coach per school or may be split among multiple coaches)

- Tournament participation stipend is payable as worked and payable upon completion being recorded.
- Stipend is \$250* per student competition/workshop with a minimum of six student debaters (Fifth Grade Only). Employee(s) are only eligible to receive payment once designation has been accepted and signed via oracle.

****Stipend payment is based upon participation in Student Activities Department-sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.***