

**SUPPLEMENTAL PAY  
MIDDLE SCHOOL CHEERLEADER COACH AGREEMENT**

**TO HAVE A SUCCESSFUL PROGRAM, WE RECOMMEND THE FOLLOWING:**

1. Recruit, build, and coach a competitive cheer team with 10 team members
2. Provide students the opportunity to attend club meetings and practice for competitions throughout the school year
3. Attend scheduled meetings and/or trainings.

**FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE CONSIDERED ELIGIBLE FOR THE MS CHEERLEADER STIPEND WHO:**

1. Conduct cheerleading tryouts for the following year during the spring semester
2. Complete required CPR class successfully along with any other additional required training
3. Complete all other cheerleading sponsor requirements as designated by the campus principal  
Manage/keep inventory and store all equipment and supplies purchased by the Dallas ISD Student Activities Department
4. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related field trips
5. Sponsors must have student emergency contact information in their possession at the site of the event/competition.
6. Ensure all volunteers complete the online volunteer application at <http://dallasisd.voly.org/>
7. Verify all students are academically eligible to compete – meaning students are passing all classes
8. Complete all field trip paperwork required by campus and district
9. For any trips occurring overnight, please make sure to include proof/documentation of having had a parent meeting.

**ANNUAL STIPEND ( UP TO \$2,250)**

***(One stipend available for one coach or may be split among multiple coaches)*** Supplemental pay of up to \$2,250 will be paid out as completion has been recorded. Stipend is based on participating at every event outlined below with a minimum of 10 students at every event\*:

**Schools with UIL Athletics:** Employee(s) are only eligible to receive payment once designation has been accepted and signed via Oracle.

| School with UIL Athletics             | Amount |
|---------------------------------------|--------|
| Dallas ISD Sponsored Cheer Camp       | \$500  |
| Dallas ISD Showdown                   | \$500  |
| Dallas ISD Cheer Challenge            | \$500  |
| Attend at least 3 UIL Athletic Events | \$750  |

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**Schools without UIL Athletics:** Employee(s) are only eligible to receive payment once designation has been accepted and signed via Oracle.

| School without UIL Athletics            | Amount |
|-----------------------------------------|--------|
| Dallas ISD Sponsored Cheer Camp         | \$500  |
| Dallas ISD Cheer Challenge              | \$500  |
| Dallas ISD Sponsored Spring Cheer Event | \$500  |

***\* Stipend payment is based upon participation in Student Activities Department- sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.***