

**SUPPLEMENTAL PAY
ELEMENTARY SCHOOL CHEERLEADER COACH AGREEMENT**

TO HAVE A SUCCESSFUL PROGRAM, WE RECOMMEND THE FOLLOWING:

1. Recruit students and organize a cheer squad with a minimum of 10 members
2. Provide students the opportunity to attend club meetings and practice for competitions throughout the school year
3. Manage/keep inventory and store all equipment and supplies purchased by the Dallas ISD Student Activities Department
4. Attend scheduled trainings.

FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE CONSIDERED ELIGIBLE FOR THE ELEMENTARY SCHOOL CHEERLEADER STIPEND WHO:

1. Must attend the Fall ES Cheer Camp to be in the district cheer program
2. Complete required CPR class successfully along with any other additional required training
3. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related field trips
4. Sponsors must have student emergency contact information in their possession at the site of the event/competition.
5. Ensure all volunteers complete the online volunteer application at <http://dallasisd.voly.org/>
6. Verify all students are academically eligible to compete – meaning students are passing all classes
7. Complete all field trip paperwork required by campus and district
8. For any trips occurring overnight, please make sure to include proof/documentation of having had a parent meeting

ANNUAL STIPEND (\$1,500)

(One stipend available per campus– one stipend for one coach or may be split among multiple coaches)

Supplemental pay of \$1,500 will be paid out as completion is recorded. Stipend is based on participating at every event outlined below with a minimum of 10 students at each event.* Employee(s) are only eligible to receive payment once designation has been accepted and signed via Oracle.

- \$500 for squad participation at the Dallas ISD Cheer Camp*
- \$250 for squad participation in the Fall event*
- \$250 for squad participation in Cheer Showcase*
- \$500 for squad participation in the Spring Event* **(Cheer Showcase Finals)**

**** Stipend payment is based upon participation in Student Activities Department- sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.***