

GALENA PARK ISD BENEFITS OPEN ENROLLMENT

WELCOME TO
GALENA PARK ISD!



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BiG



EMPLOYEE BENEFITS

NEW HIRE
BENEFITS ENROLLMENT
2026-2027





Benefits Offered

Employee Assistance Program

Medical

Virtual Telehealth

Dental

Vision

Flexible Spending Account

Dependent Care Account

Health Savings Account

Accident

Cancer

Critical Illness

Disability

Hospital Indemnity

Legal

Medical Transport

Permanent & Term Life

Retirement Plans

Important

- Benefit plan year runs September 1 – August 31 each year
- Most benefits are available for enrollment without a medical plan
- Eligible dependents include spouse, common law relationships, same gender spouse, children, stepchildren and grandchildren (in some instances). Participants may be asked to provide satisfactory proof of eligibility.
- Benefits are paid via payroll deduction each paycheck
- Qualifying Life Events include change in employment status, family status (birth, death, marriage, divorce) or gain/loss of coverage



Employer Paid Benefits

Employer Paid Benefits

Galena Park I.S.D. provides benefits to you that are 100% paid by the district. There is no cost to you!

- **\$25,000 Life Insurance Policy**
 - Reduced by 50% for employees age 70+
- **Employee Assistance Program**
- **Teladoc***

*if waived medical or enrolled in TRS-ActiveCare HD

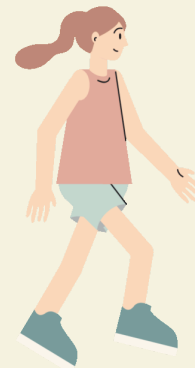


ENROLLMENT

DEADLINE:
31 DAYS FROM
YOUR
ACTIVELY-AT-
WORK DATE



ENROLL
TODAY!



ADMN BLDG - ROOM Q106
8 AM - 4 PM
UNTIL AUGUST 11, 2026

EFFECTIVE
DATE



SEPTEMBER 1, 2026 -
AUGUST 31, 2027

The district's Annual Open Enrollment is May 11, - August 11, 2026.

These timelines DO NOT apply to you!

Email Benefits@galenaparkisd.com

Contact Us

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Galena Park ISD

*Galena Park ISD... A Great Place
To Be*

ENROLL NOW

District Info

Departments

Employment

Employment

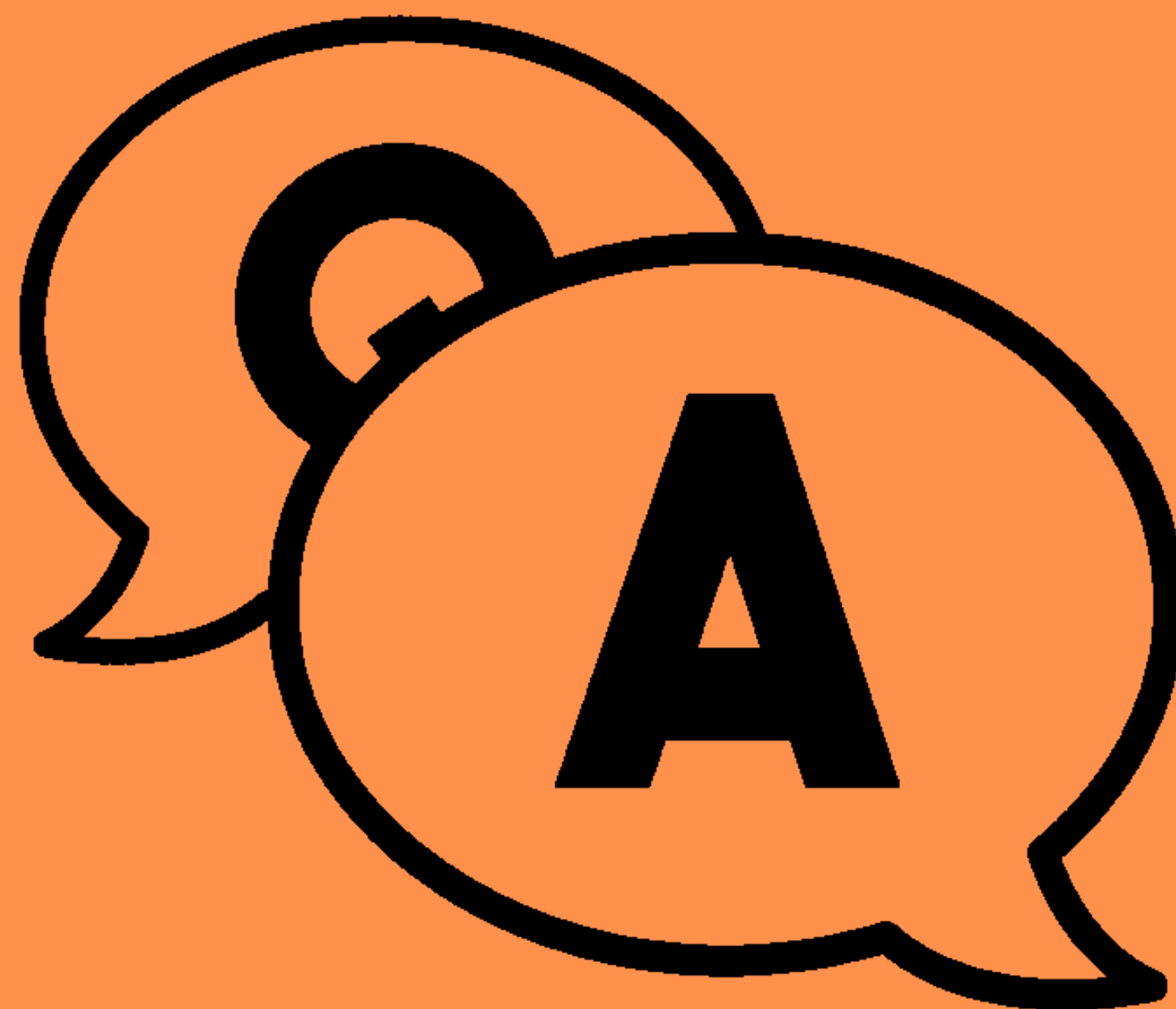
Students & Families

Employee Benefits

Payroll

Human Resources





GALENA PARK ISD BENEFITS OPEN ENROLLMENT

HAVE A GREAT YEAR!

