



Board of School Trustees

Tara Beilke
Scott Burdan
Tracy Haskell
Aaron Kuzma
Eric Valiska

Central Office

Mary Tracy-MacAulay, Ph.D.
Superintendent of Schools

**REGULAR MEETING
of the
Board of School Trustees
to be held in the
Hanover Administration Building
Board Room
14525 Wicker Avenue
Cedar Lake, Indiana 46303
219-374-3500**

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.
and for non-agenda items in item XI (0167.3).

There will be a time for public participation as indicated in item V (0167.3)

Board adopted Policy numbers providing authority for the agenda item are noted within the parentheses beside each item.

**BUSINESS MEETING
MINUTES**

(0166)

June 16, 2026

6:30 P.M.

- I. Call to Order (0164)
President Haskell called the meeting to order.
- II. Pledge of Allegiance (0166)
All present stood and recited the Pledge of Allegiance.
- III. Moment of Silence
All remained standing for a moment of silence.

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IV. Roll Call to Establish a Quorum (0162)

Secretary Kuzma took roll call. Members present were: Tara Beilke, Scott Burdan, Tracy Haskell, Aaron Kuzma and Eric Valiska. Also present: Superintendent, Dr. Mary Tracy-MacAulay and Assistant Superintendent, Phil Misecko

V. Commendations

1. Commendation to the Hanover Central Girls Varsity Softball Team for their State Championship Win.

Superintendent, Dr. MacAulay requested everyone to stand and give the Hanover Girls Varsity Softball Team a standing commendation on their success, in bringing another State Championship Win to the district. Ryan Bridges also spoke on how proud he was of the girls for their hard work. Coach Sam thanked the Board for the beautiful field, and how proud he was for his coaches and girls doing a fantastic job.

VI. Comments and Discussion Relative to Items on the Agenda (0167.3) – 15 minutes

The Board requests that patrons express ideas in three minutes or less and refrain from personal attacks or derogatory statements about any school employee, a fellow citizen, student, or anyone else, whether in the audience or not. The President will limit discussion whenever he/she deems such action appropriate to the proper conduct of the meeting.

1. Public **NONE**

VII. Approval of the Agenda (0166)

President Haskell called for a motion to approve the agenda. Trustee Haskell motioned to approve the agenda. Trustee Beilke seconded the motion. The motion was unanimously carried.

Motion: **Haskell**

2nd **Beilke**

Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	5 - 0

VIII. Reports

A. Administration

1. Jane Ball Elementary School
2. Lincoln Elementary School
3. Red Cedars Elementary School
4. Hanover Central Middle School
5. Hanover Central High School
6. Athletics
7. Nutrition Service
8. Operations
9. Safety & Security
10. Technology
11. Curriculum

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12. Business Services

13. Superintendent

B. School Board

1. St. John Town Council – Aaron Kuzma
2. St. John Redevelopment Commission – Eric Valiska
3. Cedar Lake Town Council – Scott Burdan
4. Cedar Lake Redevelopment Commission – Tracy Haskell
5. Northwest Indiana Special Education Cooperative (NISEC)-
Tara Beilke
6. Indiana School Boards Association (ISBA) Legislative Committee –
Tara Beilke
7. St. John Ethics Commission –
8. St. John Park Board – Eric Valiska

IX. Approval of Consent Agenda (0166.1)

President Haskell called for a motion to approve the Consent Agenda. Trustee Beilke motioned to approve the agenda. Trustee Valiska seconded the motion. The motion was unanimously carried.

Motion: Beilke		2 nd Valiska			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	5 - 0

A. Approval of the Minutes of Previous Meetings (0166)

1. Executive Session
 - a. May 12, 2026
2. Regular Business Meeting
 - a. May 12, 2026

B. Approval of Payroll and Expense Claims in the amount of \$5,167,456.09

1. May 8, 2026 (\$772,912.38)
2. May 22, 2026 (\$784,884.78)
3. Docket Detail: May 13, 2026 – June 16, 2026

C. Extra-curricular accounts

1. Jane Ball Elementary School
 - a. \$15,676.24
2. Lincoln Elementary School
 - a. \$59,597.61
3. Red Cedars Elementary School
 - a. \$51,579.07

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4. Hanover Central Middle School

a. \$96,254.81

b. **Athletics \$54,517.12**

5. Hanover Central High School

a. \$343,461.74

b. **Athletics: \$193,016.94**

D. Financial Report and Schedule of Balances by Fund – May, 2026

E. Approval of Facility Requests - *It is understood that the requesting groups will only use the facilities that were requested and approved by the Board of School Trustees and that all school events take precedence over outside groups.*

1. LM Premier Dance requests the use of the Jane Ball Elementary School Gym for practice on Friday, June 5, 2026 to Friday, June 19, 2026 for 3 occurrences from 3:00p.m. – 6:00p.m.
2. LM Premier Dance requests the use of the Jane Ball Elementary School Gym for practice on Wednesday, June 3, 2026 to Wednesday, June 17, 2026 for 3 occurrences from 4:00p.m. – 5:30p.m.
3. Summer Fest requests the use of the Hanover Central High School Front Parking Lot on Saturday, July 4, 2026 for 1 occurrence from 8:00a.m. – 11:00a.m.
4. Second Reformed Protestant Church requests the use of the Lincoln Elementary School Gym for Morning and Evening Services on Sunday, May 10, 2026 for 1 occurrence from 8:30a.m. – 8:30p.m.
5. Second Reformed Protestant Church requests the use of the Lincoln Elementary School Gym for 5th Anniversary Celebration on Sunday, May 15, 2026 for 1 occurrence from 6:30p.m. – 9:45p.m.
6. Rock of Faith Church requests the use of the Jane Ball Elementary School Gym for practice on Sunday, May 17, 2026 for 1 occurrence from 12:00p.m. – 3:00p.m.
7. Second Reformed Protestant Church requests the use of the Lincoln Elementary School Gym for Second RPC Evening Worship Services on Sunday, May 17, 2026 for 1 occurrence from 5:30p.m. – 8:30p.m.
8. Second Reformed Protestant Church requests the use of the Lincoln Elementary School Gym for Second RPC Morning Worship Services on Sunday, May 17, 2026 for 1 occurrence from 8:30a.m. – 12:00p.m.
9. Second Reformed Protestant Church requests the use of the Lincoln Elementary School Gym for Graduation speech & celebration on Sunday, May 22, 2026 for 1 occurrence from 6:00p.m. – 8:00p.m.
10. Cedar Lake Cyclones 14U Baseball requests the use of the Hanover Central High School Baseball Fields for games Monday June 8, 2026 to Monday June 29, 2026 from 5:45 pm – 8:30pm for 6 occurrences.

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11. Rick Larsen Wrestling Club, Inc. requests the use of the Hanover Central High School Wrestling Room for RLWC Wrestling Camp Thursday July 23, 2026 – Friday July 24, 2026 from 6:00pm – 8:00pm. for 2 occurrences.
12. Hanover Jr. Wildcats Football & Cheer request the use of Hanover Central High School Stadium for Sunday Pop Warner Football games starting Sunday August 16, 2026 to Sunday October 25, 2026 from 6:00am – 6:00pm for 11 occurrences.
13. Hanover Jr. Wildcats Football & Cheer request the use of Hanover Central High School Stadium for Push for Pop Warner fundraiser on Saturday August 22, 2026 from 8:00am – 3:00pm. for 1 occurrence.

F. Personnel (*Employment is contingent upon new hire screening and required certification.*)

A. Certified Recommendations

Employment

1. 5th Grade Teacher, at Red Cedars Elementary School effective 2026-2027 school year.
2. 1st Grade Teacher, at Lincoln Elementary School, effective 2026-2027 school year.
3. 2nd Grade Teacher, at Lincoln Elementary School, effective 2026-2027 school year.
4. Kindergarten Teacher, at Lincoln Elementary School, effective 2026-2027 school year.
5. 5th Grade Teacher, at Red Cedars Elementary School effective 2026-2027 school year.
6. Temporary 1st Grade Teacher, at Jane Ball Elementary School, effective 2026-2027 school year.

Resignation

1. Graphic Arts Teacher, at Hanover Central High School, effective June 1, 2026.
2. 5th Grade Teacher, at Red Cedars Elementary School, effective June 3, 2026

Internal Transfer

1. 1st Grade Teacher to RTI Reading Specialist, at Lincoln Elementary School, effective 2026-2027 school year.

Leave of Absence

1. Band Teacher, at Hanover Central Middle School, Maternity Leave, effective August 12, 2026 to October 9, 2026.
2. 7th Grade Science Teacher, at Hanover Central Middle School, Maternity Leave, effective September 29, 2026 to January 4, 2027.

B. Non-Certified Recommendations

Employment

1. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
2. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
3. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
4. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
5. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
6. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
7. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
8. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
9. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
10. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
11. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
12. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
13. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
14. Summer Bus Cleaning Crew, for Hanover Community School Corporation, effective June 2, 2026.
15. Summer Lawn Help, for Hanover Community School Corporation, effective May 29, 2026.
16. Instructional Assistant, at red Cedars Elementary School, effective 2026-2027 school year.
17. Media Center Assistant, at Red Cedars Elementary School, effective 2026-2027 school year.

Resignation

1. Custodian, at Hanover Central High School, effective May 14, 2026.
2. School Nurse, at Hanover Central Middle School, effective May 20, 2026.
3. General Assistant, at Red Cedars Elementary School, effective June 2, 2026.
4. Media Center Assistant, at Red Cedars Elementary School, effective June 1, 2026.

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5. In School Suspension Supervisor, at Hanover Central high School, effective May 26, 2026.

Internal Transfer

1. Custodian at Lincoln Elementary School to Lawn Maintenance, effective June 1, 2026.
2. Café Worker at Red Cedars Elementary School to Custodian at Hanover Central High School, effective June 1, 2026.
3. Instructional Assistant to General/Recess Assistant, at Lincoln Elementary School, effective 2026-2027 school year.

Termination

1. General Assistant, at Red Cedars Elementary School, effective June 2, 2026.
2. General Assistant, at Red Cedars Elementary School, effective June 2, 2026.

C. Extra-Curricular Recommendations

Employment

1. Grade Level Chair 2nd Grade at Lincoln Elementary School, effective 2026-2027 school year.
2. Homebound Teacher, at Hanover Central High School, effective May 7, 2026
3. Homebound Teacher, at Hanover Central Middle School, effective May 7, 2026
4. Art Show Sponsor, at Red Cedars Elementary School, effective 2025-2026 school year.
5. Bus Duty, at Lincoln Elementary School, effective May 14, 2026
6. Cross Country Assistant Coach, at Hanover Central Middle School, effective 2026-2027 school year.
7. Summer School Teacher, at Jane Ball Elementary School, effective May 29, 2026.
8. Summer School Teacher, at Jane Ball Elementary School, effective May 29, 2026
9. Summer School Teacher, at Jane Ball Elementary School, effective May 29, 2026
10. Summer School Teacher, at Jane Ball Elementary School, effective May 29, 2026
11. Sub Summer School Teacher, at Hanover Central High School, effective June 4, 2026.
12. Girls Assistant Wrestling Coach, at Hanover Central High School, Effective 2026-2027 school year.
13. Girls Varsity Assistant Basketball Coach, at Hanover Central High School, effective 2026-2027 school year.
14. Boys Head Varsity Soccer Coach, at Hanover Central High School, effective May 27, 2026.

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15. Summer School Government and Economics Teacher, at Hanover Central High School, effective May 27, 2026.
16. Summer School Credit Recovery Teacher, at Hanover Central High School, effective May 27, 2026.
17. Summer School Algebra Teacher, at Hanover Central High School, effective May 27, 2026.
18. 5th Grade Math Level Chair, at Red Cedars Elementary School, effective 2026-2027 school year.
19. Elementary PM Bus, at Lincoln Elementary School, effective 2026-2027 school year.

Resignations

1. Grade Level Chair 2nd Grade, at Lincoln Elementary School, effective June 1, 2026
2. Head Girls Wrestling Coach, at Hanover Central High School, effective May 10, 2026.
3. Yearbook Advisor, at Red cedars Elementary School, effective June 1, 2026.
4. Detention Supervisor, at Hanover Central Middle School, effective June 1, 2026.
5. Boys Varsity Assistant Basketball Coach, at Hanover Central High School, effective June 2, 2026.
6. Class of 2029 Sponsor, at Hanover Central High School, effective June 2, 2026.
7. Assistant Cross-Country Coach, at Hanover Central Middle School, effective June 1, 2026.
8. Girls Assistant Wrestling Coach, at Hanover Central High school, effective May 27, 2026.
9. Social Studies Department Chair, at Hanover Central Middle School, effective June 1, 2026.
10. STAND Club Sponsor, at Hanover Central Middle School, effective June 1, 2026.
11. 5th Grade Math Level Chair, at Red Cedars Elementary School, effective June 9, 2026.

X. Other (0166)

A. Informational

1. Board Policy – First Reading:
 - a. Revised Policy 0100 – Definitions
 - b. Revised Policy 0151 – Organizational Meeting
 - c. Revised Policy 1220 – Employment of the Superintendent
 - d. Revised Policy 1520.08 – Employment of Personnel for Extracurricular Activities

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Superintendent Dr. MacAulay, reviewed each of the following policies and asked if there were any questions or concerns. There were no questions or concerns. These policies will be brought back for formal board approval at the next meeting, July 14, 2026.

B. Action

1. Request approval of the following board policies:
 - a. Revised Policy 5600 – Student Discipline
 - b. Revised Policy 5605 – Suspension and Expulsion of Students with Disabilities
 - c. Revised Policy 5610 – Suspension and Expulsion of Students
 - d. Technical Correction 5611 – Due Process Rights
 - e. Revised Policy 5771 – Search and Seizure

Dr. MacAulay reviewed the above policies and requested formal board approval. Trustee Haskell motioned to approve the above policies. Trustee Beilke seconded the motion. Revised Policy 5600, 5605, 5610, 5611 and 5771 were unanimously carried.

Motion: Haskell			2 nd Beilke		
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	5 - 0

2. Request approval of the following board policy:
 - a. Replacement Policy 5136 – Personal Communication Devices

Dr. MacAulay reviewed the above policy and requested formal board approval. Trustee Beilke motioned to approve the above policy. Trustee Burdan seconded the motion. Replacement Policy 5136 was unanimously carried. The district took the lesser of the two options to make it easier on our children and their families. Trustee Haskell agreed with superintendent that we need to allow phones at schools especially for extracurricular activities. Trustee Burdan felt that it was also a difficult situation, but that this is something out of our control.

Motion: Beilke			2 nd Burdan		
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	5 - 0

3. Request approval of the summer hours and pay rates for certified staff.

Dr. MacAulay requested formal board approval of the summer hours and pay rate for certified staff. Trustee Haskell motioned to approve the summer hours and pay rates. Trustee Valiska seconded the motion. The motion was unanimously carried.

Motion: Haskell			2 nd Valiska		
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	5 - 0

4. Request approval of the MOU for Regional Health Systems effective July 1, 2026 to June 30, 2027.

Dr. MacAulay requested board approval of the Regional Health Systems MOU. Trustee Beilke motioned to approve the one-year contract. Trustee Burdan seconded the motion. The motion was unanimously carried. Mr. Burdan asked Mr. Misecko about the MOU, Mr. O'Donnell spoke up to say that it was part of a SSG Grant to utilize Regional Health.

Motion: Beilke		2 nd Burdan			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	5 - 0

5. Request approval for the waiver of uncollectible student fees.

Dr. MacAulay requested board approval of the waiver of uncollectable student fees. Trustee Haskell motioned to approve the waiver of uncollectable student fees. Trustee Beilke seconded the motion. The motion was unanimously carried.

Motion: Haskell		2 nd Beilke			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	5 - 0

6. Request approval of Resolution 2026-27 #1 – NISEC Alternative Services Agreement

Dr. MacAulay requested approval of Resolution 2026-27 #1. Trustee Beilke motioned to approve the NISEC Alternative Services Agreement 2026-27 #1. Trustee Haskell seconded the motion. The motion was unanimously carried.

Motion: Beilke		2 nd Haskell			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	5 - 0

7. Request Acceptance of the following donations as a whole:
- A donation in the amount of \$1264.87 to Lincoln Elementary School for the Read-A-Thon from the Lake County Public Library.
 - A donation in the amount of \$757.38 to Red Cedars Elementary School for the Read-A-Thon from the Lake County Public Library.
 - A donation in the amount of \$29.00 to Jane Ball Elementary School from the Child Safety Kit Program.
 - A donation in the amount of \$43.00 to Lincoln Elementary School from the Child Safety Kit Program.

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e. A donation in the amount of \$500.00 to Hanover Central Middle School 8th grade class from the PTSO to be used for the year end celebration.

f. A donation in the amount of \$500.00 to the Hanover Central High School from Eenigenburg Exteriors to be used for teacher appreciation week.

g. A donation in the amount of \$1,000.00 to the Hanover Lunches of Love Program from the Jane Ball FTA Inc.

h. A donation in the amount of \$100.00 to the Hanover Lunches of Love program from the Fraternal Order of the Eagles Ladies Auxiliary

i. A donation in the amount of \$10.00 to Red Cedars Elementary School from Kadence Renfroe to benefit students and staff.

j. A donation in the amount of \$550.00 to the Hanover Lunches of Love program from the St. Michael The Archangel National Catholic Church.

k. A donation in the amount of \$724.52 to Jane Ball Elementary School for the Read-A-Thon from the Lake County Public Library.

Dr. MacAulay read through each of the donations and requested formal board approval of all of them. Trustee Valiska motioned to approve all of the donations. Trustee Kuzma seconded the motion. The motion was unanimously carried.

Motion: Valiska		2 nd Kuzma			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	5 - 0

XI. Comments and Discussion Relative to Items Not on the Agenda (0167.3) – 15 minutes

The Board requests that patrons express ideas in three minutes or less and refrain from personal attacks or derogatory statements about any school employee, a fellow citizen, student, or anyone else, whether in the audience or not. The President will limit discussion whenever he/she deems such action appropriate to the proper conduct of the meeting.

1. Public Chuck Kouder

XII. Board of School Trustees' Comments and Questions

Trustee Haskell commented on how it would be a see you later not a good bye, but how much Dr. MacAulay would be missed. Trustee Beilke appreciated how Dr. MacAulay supported her staff, and how it was a rare gift. Trustee Kuzma thanked Dr. MacAulay for all of her guidance and mentorship. Trustee Burdan thanked Dr. MacAulay for her leadership, and appreciated her speeches at graduation. Stated, always leave something better and she has done so. Trustee Valiska commented how much Dr. MacAulay cared about everyone, and how much she will be missed. Dr. MacAulay thanked everyone for their support, and stated what a pleasure it was to serve this district.

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XIII. Adjournment (0166)

President Haskell called for a motion to adjourn. Trustee Beilke motioned to adjourn the meeting. All were in favor. The meeting was adjourned.

The meeting site is fully accessible. Any person requiring further accommodation(s) should contact Mary Tracy-MacAulay, Ph.D. Superintendent of Schools, at the Administration Building at 219-374-3501 or by visiting it at 14525 Wicker Avenue, Cedar Lake, Indiana 46303.

Approved this 14th day of July, 2026 by The Hanover Board of School Trustees:



