

WEST BEND SCHOOL DISTRICT NO. 1
Education Service Center
735 S. Main Street
West Bend, WI 53095

Regular School Board Meeting
Education Service Center
Monday, July 13, 2026

Members present: Chris Jenkins, June Kruger, Kelly Lang, Melanie Ehrgott

Absent and excused: Chris Zwygart, Joe Pichler, and Chad Tamez

1. Opening Items

A. Call to Order

School Board Vice President Mrs. Lang called the meeting to order at 5:30 p.m.

B. Pledge of Allegiance

C. Approval of Agenda

Mrs. Lang moved approval of the agenda; Ms. Ehrgott seconded. The motion was approved unanimously 4-0.

2. Public Participation

- None

3. Consent Agenda

A. Minutes of the June 22, 2026 Regular Board Meeting

B. Contracts

C. Resignations

D. Retirements

E. Findorff AIA Contract and Field Personnel Labor Rate Contract Amendments

F. Moving Services Contract

G. WE Energies Easement - Silverbrook

H. Cooperative Educational Service Agency (CESA) 1 Contract - On-Demand Paraprofessional Training: Lifetime Access

I. 2026-2027 Student and Family Handbook

J. 2026-2027 Notice of Academic Standards

K. 2026-2027 Curriculum Cycle

L. 2026-2027 Assessment Calendar

M. 2026-2027 At-Risk Plan

N. 2025-2026 Law Enforcement Statistics (Wis. Stat. § 118.124)

O. Disbursements posted to July 4, 2026

Mr. Jenkins moved approval of the consent agenda; Mrs. Kruger seconded. The motion was approved unanimously 4-0.

4. Reports

A. 2025-2026 End of Year Assessment Results

Tina Van Roo, District Data and Assessment Coordinator, presented an overview of the district's K-10 screening assessment program, which measures student progress toward grade-level and college and career readiness expectations and helps identify students who may be at risk for poor academic outcomes.

B. Curriculum Committee Report

Ms. Ehrgott, Committee Chair, reported on the Curriculum Committee meeting held on July 7, 2026. The committee reviewed annual procedural items including the Notice of Academic Standards, Curriculum Cycle, and District Assessment Calendar. The committee reviewed resource adoption recommendations for K-5 Music and 6-12 Orchestra, Career and Technical Education items expanding

industry credentials, articulated credit with Moraine Park Technical College, and career pathways. The committee also received updates on career readiness, Academic and Career Planning, and the counseling curriculum cycle, and continued reviewing curriculum content for the district's updated website.

C. Construction Reports

Tim Harder, Director of Facilities and Technology, provided a construction update. Jackson Elementary School foundation and floor concrete work is largely complete, with elevator shaft masonry underway and structural steel expected in the coming weeks. The building should be visible above ground by late summer. Green Tree is undergoing site and stormwater work for its new parking lot. Badger is receiving a new gym floor, locker room updates, and a full fire alarm system replacement. At Silverbrook, conversion of a wing into kindergarten space is underway and expected to continue into fall, while a music area is being converted into a special education space.

C. Financial Report

Lenny Hanson, Assistant Superintendent, presented the financial report. Monthly fiscal performance shows spending slightly under the typical pace for this point in the year, with an expected jump in June figures, since teacher salary and contract payments are recorded at year-end. Revenue follows a similar pattern, with grant claims largely arriving late in the year. The district's cash position remains the strongest it has been in the past five years, and the school finance compliance report is complete. Mr. Hanson also updated the School Board on a food service RFP, noting the district is exploring whether a food service management company could improve efficiency while prioritizing the retention of current staff, with a further update to come. He reported that the July 1st state aid estimate shows a decrease for the district, consistent with prior projections tied to the state budget, though the estimate will be revised before the final figure is issued October 15, 2026. Finally, he noted the annual audit is underway and a budget amendment reflecting actual year-end spending will come before the board in the coming weeks.

D. Superintendents Report

Dr. Jennifer Wimmer, Superintendent, reported on highlights, events, and celebrations happening in the West Bend School District.

5. Discussion

A. Employee Benefits Program

Lenny Hanson, Assistant Superintendent, presented benefits recommendations for 2027, building on the prior month's overview and noting the district's strong position on retention, total compensation, and low employee premium costs relative to comparable districts. On pharmacy coverage, a request for proposal (RFP) process narrowed vendor proposals to three finalists, and outlined a proposed shift from flat co-pays to a co-insurance model for brand-name and specialty drugs, with a maximum cost per fill still being finalized to protect employees. On health insurance, Mr. Hanson presented four recommendations: holding out-of-pocket costs steady in 2027 before indexing them to the ACA standard; shifting to a percentage-based premium cost share that remains more favorable than the norm among comparable districts; providing a stipend to offset the first six months of any premium increase; and implementing a spousal coverage carveout, with affected spouses becoming eligible for the district's family savings program covering their out-of-pocket costs. He said the recommendations balance financial sustainability with maintaining the district's competitive benefits position.

6. Action

Superintendent, Dr. Jennifer Wimmer, reviewed the six curriculum items on the agenda, noting that they had been fully vetted through the Curriculum Committee, staff recommendations, and the district's Career and Technical Education advisory council, and requested a motion to approve them together in one slate as presented. Mr. Jenkins moved to approve agenda items A. Grades K-5 Music Resource Adoption: Quaver, B. Grades 6-12 Orchestra Resource Adoption: Habits of a Successful String Musician, C. Career and Technical Education: Technology and Engineering Program Articulated Credit and Industry Credentials, D. Career and Technical Education: Business and Information Technology (IT) Program Industry Credentials, E. Career and Technical Education: Health Sciences Basic Lab Skills Articulated Credit, F. Career and Technical Education: Family and Consumer Science Program Course Name Change and Industry Credentials; Ms. Ehrgott seconded. The motion was approved unanimously 4-0.

A. Grades K-5 Music Resource Adoption: Quaver

The motion was approved unanimously 4-0, see above.

B. Grades 6-12 Orchestra Resource Adoption: Habits of a Successful String Musician

The motion was approved unanimously 4-0, see above.

C. Career and Technical Education: Technology and Engineering Program Articulated Credit and Industry Credentials

The motion was approved unanimously 4-0, see above.

D. Career and Technical Education: Business and Information Technology (IT) Program Industry Credentials

The motion was approved unanimously 4-0, see above.

E. Career and Technical Education: Health Sciences Basic Lab Skills Articulated Credit

The motion was approved unanimously 4-0, see above.

F. Career and Technical Education: Family and Consumer Science Program Course Name Change and Industry Credentials

The motion was approved unanimously 4-0, see above.

G. Policy 528.1 Staff and Student Relations and Wisconsin Act 89 Third Reading

Superintendent, Dr. Jennifer Wimmer, presented the four policy items on the agenda for third and final reading, and requested a motion to approve them together in one slate as presented. Mr. Jenkins moved to approve the policy agenda items G. Policy 528.1 Staff and Student Relations and Wisconsin Act 89, H. Policy Series Review of the 300 Series: Instruction-Policies Recommended for Removal, I. Policy Series Review of the 300 Series: Instruction-Policies Recommended for Revision, J. Policy Series Review of the 300 Series: Instruction-Policies Recommended for Revision/New as presented; Ms. Ehrgott seconded. The motion was approved unanimously 4-0. The motion was approved unanimously 4-0.

H. Policy Series Review of the 300 Series: Instruction - Policies Recommended for Removal Third Reading (click for list)

The motion was approved unanimously 4-0, see above.

I. Policy Series Review of the 300 Series: Instruction - Policies Recommended for Revision Third Reading (click for list)

The motion was approved unanimously 4-0, see above.

J. Policy Series Review of the 300 Series: Instruction - Policies Recommended for Revision/New Policies Third Reading (click for list)

The motion was approved unanimously 4-0, see above.

7. Future Agenda Items**A. Board Meeting Calendar**

- Regular Board Meeting, 5:30 p.m., July 27, 2026
- Curriculum Committee Meeting, 4:30 p.m., August 4, 2026
- Regular Board Meeting, 5:30 p.m., August 10, 2026
- Regular Board Meeting, 5:30 p.m., August 24, 2026

B. Items for Follow-up and Communication

- None

10. Adjourn into Executive Session

Mrs. Lang moved to adjourn into Executive Session pursuant to Wis. Stats. 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and take any such action, if necessary, based on its discussion, namely: compensation; Mr. Jenkins seconded. The motion was approved unanimously 4-0 upon roll call vote: Mrs. Lang, Mrs. Kruger, Ms. Ehrgott, Mr. Jenkins. The meeting adjourned into executive session at 6:36 p.m. There was discussion regarding compensation.

11. Reconvene into Open Session

Mrs. Lang moved to reconvene back into open session, Mr. Jenkins seconded. The motion was approved unanimously 4-0 upon roll call vote: Mrs. Kruger, Ms. Ehrgott, Mr. Jenkins, Mrs. Lang. The meeting reconvened into open session at 6:47 p.m.

12. Adjourn

Mrs. Lang moved to adjourn; Mrs. Kruger seconded. The motion was approved unanimously 4-0. The meeting adjourned at 6:48 p.m.

Respectfully submitted,

Melanie Ehrgott

Clerk