

Section 4 - Salary Schedules

4.1 Teachers

8 Hours Per Day

Pay Grade	Contract Days	Job Title	Exempt Status	MVR Requirement
Certified Salary Schedule	188	Audiologist	E	N
		Counselor	E	N
		Diagnostician	E	N
		Family and Community Engagement Liaison	E	N
		HeadStart Lead Worker	E	N
		HeadStart Pre-K Lead Teacher	E	N
		Media Specialist	E	N
		Social Worker	E	Y
		Student Success Coach	E	N
		Student Support Advisor	E	N
		System Navigator	E	N
		Teacher	E	N
		Teacher - Pre-K	E	N
		Teacher - Special Education	E	N
		Teacher - Special Education, Physical and Health Disabilities	E	N
		Teacher - Special Education, Vision Impaired	E	N
	189	New Teachers	E	N
	198	Teacher - Band Director	E	N
	233	Teacher - Head Football Coach	E	N

- High School Counselors will timesheet five additional work days.

Step	Vocational Level 1		Vocational Level 2		Bachelors Level 4	
	Annual Rate	Daily Rate	Annual Rate	Daily Rate	Annual Rate	Daily Rate
00	52,008.32	276.64	53,181.44	282.88	59,438.08	316.16
01	52,008.32	276.64	53,181.44	282.88	59,438.08	316.16
02	52,008.32	276.64	53,181.44	282.88	59,438.08	316.16
03	53,632.64	285.28	54,865.92	291.84	60,761.60	323.20
04	54,865.92	291.84	56,114.24	298.48	61,333.12	326.24
05	56,024.00	298.00	57,287.36	304.72	62,506.24	332.48
06	57,362.56	305.12	58,656.00	312.00	63,574.08	338.16
07	58,716.16	312.32	60,099.84	319.68	64,747.20	344.40
08	60,144.96	319.92	61,558.72	327.44	66,326.40	352.80
09	61,603.84	327.68	62,987.52	335.04	68,251.52	363.04
10	61,994.88	329.76	64,536.64	343.28	68,447.04	364.08
11	63,092.80	335.60	64,611.84	343.68	69,078.72	367.44
12	64,611.84	343.68	66,176.00	352.00	69,740.48	370.96
13	64,656.96	343.92	66,206.08	352.16	71,620.48	380.96
14	66,221.12	352.24	67,770.24	360.48	72,267.20	384.40
15	66,266.24	352.48	67,815.36	360.72	72,793.60	387.20
16	67,815.36	360.72	69,454.72	369.44	73,650.88	391.76
17	67,860.48	360.96	69,499.84	369.68	74,824.00	398.00
18	69,499.84	369.68	71,184.32	378.64	75,350.40	400.80
19	69,544.96	369.92	71,229.44	378.88	75,861.76	403.52
20	71,244.48	378.96	72,959.04	388.08	76,583.68	407.36
21	73,801.28	392.56	75,576.00	402.00	79,290.88	421.76
22	74,132.16	394.32	76,057.28	404.56	79,847.36	424.72
23	74,267.52	395.04	76,207.68	405.36	80,433.92	427.84
24	74,267.52	395.04	76,207.68	405.36	81,185.92	431.84
25	74,568.32	396.64	76,643.84	407.68	81,712.32	434.64
26	74,568.32	396.64	76,643.84	407.68	82,238.72	437.44
27	74,899.20	398.40	77,110.08	410.16	82,975.68	441.36
28	74,899.20	398.40	77,110.08	410.16	84,374.40	448.80
29	75,500.80	401.60	77,952.32	414.64	85,427.20	454.40
30+	75,500.80	401.60	77,952.32	414.64	87,547.84	465.68

Annual Salary is based on 8 hours a day and 188 days

New Teachers, as defined below, will work 189 days per year.

Certified staff members who have not been employed by the Cherokee County School District within the past 12 months, as well as employees hired on a limited contract with a start date in the current calendar year, receive a 189-day employment contract. This contract includes designated days for orientation provided by both the district office and the individual school.

Consistent with the Georgia State Salary Schedule (linked here), the Cherokee County School Board funds approximately 35% of teachers' salaries by paying above the state-mandated minimum.

Step	Masters Level 5		Specialist Level 6		Doctorate Level 7	
	Annual Rate	Daily Rate	Annual Rate	Daily Rate	Annual Rate	Daily Rate
00	64,732.16	344.32	70,026.24	372.48	75,335.36	400.72
01	64,732.16	344.32	70,026.24	372.48	75,335.36	400.72
02	64,732.16	344.32	70,026.24	372.48	75,335.36	400.72
03	65,273.60	347.20	70,567.68	375.36	77,034.88	409.76
04	65,800.00	350.00	71,620.48	380.96	78,283.20	416.40
05	66,852.80	355.60	73,665.92	391.84	80,599.36	428.72
06	68,988.48	366.96	75,741.44	402.88	82,960.64	441.28
07	71,199.36	378.72	77,847.04	414.08	85,352.00	454.00
08	73,966.72	393.44	80,012.80	425.60	87,773.44	466.88
09	76,328.00	406.00	82,268.80	437.60	90,255.04	480.08
10	77,561.28	412.56	84,554.88	449.76	92,781.76	493.52
11	78,132.80	415.60	85,637.76	455.52	92,781.76	493.52
12	79,351.04	422.08	87,006.40	462.80	94,812.16	504.32
13	80,133.12	426.24	88,179.52	469.04	95,925.12	510.24
14	81,426.56	433.12	89,142.08	474.16	97,353.92	517.84
15	82,238.72	437.44	91,157.44	484.88	98,782.72	525.44
16	84,043.52	447.04	91,157.44	484.88	99,880.64	531.28
17	85,743.04	456.08	92,315.52	491.04	100,918.40	536.80
18	86,480.00	460.00	93,909.76	499.52	102,512.64	545.28
19	87,337.28	464.56	96,451.52	513.04	103,204.48	548.96
20	88,405.12	470.24	97,414.08	518.16	105,264.96	559.92
21	89,563.20	476.40	98,527.04	524.08	107,957.12	574.24
22	90,751.36	482.72	99,053.44	526.88	108,393.28	576.56
23	91,789.12	488.24	99,760.32	530.64	109,175.36	580.72
24	92,526.08	492.16	99,760.32	530.64	109,716.80	583.60
25	94,330.88	501.76	100,798.08	536.16	110,107.84	585.68
26	94,977.60	505.20	101,339.52	539.04	110,709.44	588.88
27	94,977.60	505.20	102,407.36	544.72	111,265.92	591.84
28	96,015.36	510.72	102,933.76	547.52	111,852.48	594.96
29	96,556.80	513.60	104,001.60	553.20	112,544.32	598.64
30+	97,098.24	516.48	104,528.00	556.00	113,221.12	602.24

Eligible years of experience must be verified by the Office of Human Resources and in accordance with state rules.

- For beginning teachers, upon completion of one successful annual evaluation, the teacher receives a one-time advancement from step 0 to step 3.
- Part-time teachers will receive a pro rata percentage of the regular teacher salary plus all qualifying employee benefits, if any.
- Out of State Teachers shall earn one creditable year of verified experience for each year in which the employee worked full time.