4.6 Paraprofessional

7.5 Hours Per Day

Pay Grade	Contract Days	Job Title	Exempt Status
PARA	180	Paraprofessional	NE
	188	HeadStart Assistant Worker	NE
		HeadStart Pre-K Assistant	NE
		Pre-K Paraprofessional (Lottery)	NE
PARA- Self-Contained	180	Self-Contained Paraprofessional (AU, EBD, IDTRANS, MI-MOD, SID-PID, SPED Pre-K, Tippens)	NE
PARA RBT	183	Paraprofessional (Registered Behavior Technician)	NE

	PARA		PARA-Lottery		PARA-Self-Contained		PARA-RBT
		180	188		180		183
Step	Hourly Rate	Annual Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
00	19.53	26,365.50	27,537.30	20.37	27,499.50	21.57	29,604.83
01	19.91	26,878.50	28,073.10	20.72	27,972.00	21.99	30,181.28
02	20.33	27,445.50	28,665.30	21.14	28,539.00	22.40	30,744.00
03	20.74	27,999.00	29,243.40	21.53	29,065.50	22.81	31,306.73
04	21.13	28,525.50	29,793.30	21.91	29,578.50	23.24	31,896.90
05	21.56	29,106.00	30,399.60	22.33	30,145.50	23.69	32,514.53
06	21.99	29,686.50	31,005.90	22.74	30,699.00	24.15	33,145.88
07	22.42	30,267.00	31,612.20	23.16	31,266.00	24.62	33,790.95
08	22.86	30,861.00	32,232.60	23.60	31,860.00	25.08	34,422.30
09	23.32	31,482.00	32,881.20	24.05	32,467.50	25.55	35,067.38
10	23.81	32,143.50	33,572.10	24.50	33,075.00	26.02	35,712.45
11	24.27	32,764.50	34,220.70	24.96	33,696.00	26.54	36,426.15
12	24.76	33,426.00	34,911.60	25.43	34,330.50	27.03	37,098.68
13	25.25	34,087.50	35,602.50	25.92	34,992.00	27.53	37,784.93
14	25.75	34,762.50	36,307.50	26.41	35,653.50	28.06	38,512.35
15	26.28	35,478.00	37,054.80	26.90	36,315.00	28.58	39,226.05
16	26.77	36,139.50	37,745.70	27.38	36,963.00	29.13	39,980.93
17	27.34	36,909.00	38,549.40	27.93	37,705.50	29.69	40,749.53
18	27.87	37,624.50	39,296.70	28.46	38,421.00	30.25	41,518.13
19	28.43	38,380.50	40,086.30	28.99	39,136.50	30.84	42,327.90
20	29.00	39,150.00	40,890.00	29.55	39,892.50	31.40	43,096.50
21	29.23	39,460.50	41,214.30	29.76	40,176.00	31.65	43,439.63
22	29.45	39,757.50	41,524.50	29.98	40,473.00	31.85	43,714.13
23	29.66	40,041.00	41,820.60	30.21	40,783.50	32.08	44,029.80
24	29.89	40,351.50	42,144.90	30.42	41,067.00	32.31	44,345.48
25	30.12	40,662.00	42,469.20	30.64	41,364.00	32.53	44,647.43

- At a minimum, Paraprofessionals must complete the GACE Ethics Assessment (test 351) prior to start date and pass the Paraprofessional GACE Assessment within one month of hire.
- In lieu of the minimum, Paraprofessionals with an Associate degree or higher, 90 Quarter Hours, or 60 Semester Hours from an accredited institution of higher learning can be evaluated from an official transcript. Each credit must reflect a grade of "C" or above.
- Registered Behavior Technicians must hold a valid Registered Behavior Technician Certificate or secure certification within the first 2 years of holding the position. Registered Behavior Technicians must secure a Para-RBT position in order to be compensated as a Para-RBT.