



Confidential Unit
2026-27 School Year
Salary Schedule F

Placement of Classes on Ranges
(Effective July 1, 2026)

Job Class Code	Salary Range	Position Classification Title
9873	63	Accounting Analyst
8061	55	Administrative Assistant to the Chief Business Officer
8052	55	Administrative Assistant (Education-Instructional Services)
9790	55	Administrative Assistant (Education-Special Education)
9828	55	Administrative Assistant (Facility Support Services)
8053	55	Administrative Assistant (Human Resource Services)
9864	63	Benefits Analyst
9723	55	Board of Education Specialist
8057	63	Budget Analyst
9845	63	Contract Analyst
9858	63	Employee Compensation Analyst
0805	63	Employee Relations Analyst
8050	63	Executive Assistant (Superintendent)
8058	63	Human Resource Services Analyst
9856	63	Human Resource Services, Audit & Compliance Analyst
9819	63	Human Resource Services Special Projects Analyst
9793	63	Human Resource Services Technology Analyst
9662	57	Legal Analyst I
9829	60	Legal Services/Safe Schools Specialist
8060	46	Office Assistant, Fiscal Services

Job Class Code	Salary Range	Position Classification Title
9820	46	Office Assistant, Human Resource Services
9818	46	Office Assistant, State and Federal Programs
9848	46	Office Assistant, Youth Development Support
9898	63	Payroll Retirement Analyst
0425	71	Personnel Specialist
9796	63	Recruitment and Retention Specialist

Salary Schedule F

CONF 26-27 – Updated 7-23-2026

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Confidential Unit
2026-27 School Year (12 Months)
(Effective July 1, 2026)

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
46	\$5,677	\$32.75	\$5,895	\$34.01	\$6,132	\$35.38	\$6,368	\$36.74	\$6,630	\$38.25	\$6,881	\$39.70
47	\$5,785	\$33.38	\$6,011	\$34.68	\$6,227	\$35.93	\$6,491	\$37.45	\$6,769	\$39.05	\$7,035	\$40.59
48	\$5,895	\$34.01	\$6,132	\$35.38	\$6,368	\$36.74	\$6,630	\$38.25	\$6,881	\$39.70	\$7,203	\$41.56
49	\$6,011	\$34.68	\$6,227	\$35.93	\$6,491	\$37.45	\$6,769	\$39.05	\$7,035	\$40.59	\$7,325	\$42.26
50	\$6,132	\$35.38	\$6,368	\$36.74	\$6,630	\$38.25	\$6,881	\$39.70	\$7,203	\$41.56	\$7,499	\$43.26
51	\$6,227	\$35.93	\$6,491	\$37.45	\$6,769	\$39.05	\$7,035	\$40.59	\$7,325	\$42.26	\$7,647	\$44.12
52	\$6,368	\$36.74	\$6,630	\$38.25	\$6,881	\$39.70	\$7,203	\$41.56	\$7,499	\$43.26	\$7,805	\$45.03
53	\$6,491	\$37.45	\$6,769	\$39.05	\$7,035	\$40.59	\$7,325	\$42.26	\$7,647	\$44.12	\$7,976	\$46.02
54	\$6,630	\$38.25	\$6,881	\$39.70	\$7,203	\$41.56	\$7,499	\$43.26	\$7,805	\$45.03	\$8,158	\$47.07
55	\$6,769	\$39.05	\$7,035	\$40.59	\$7,325	\$42.26	\$7,647	\$44.12	\$7,976	\$46.02	\$8,306	\$47.92
56	\$6,881	\$39.70	\$7,203	\$41.56	\$7,499	\$43.26	\$7,805	\$45.03	\$8,158	\$47.07	\$8,489	\$48.98
57	\$7,035	\$40.59	\$7,325	\$42.26	\$7,647	\$44.12	\$7,976	\$46.02	\$8,306	\$47.92	\$8,660	\$49.96
58	\$7,203	\$41.56	\$7,499	\$43.26	\$7,805	\$45.03	\$8,158	\$47.07	\$8,489	\$48.98	\$8,857	\$51.10
59	\$7,325	\$42.26	\$7,647	\$44.12	\$7,976	\$46.02	\$8,306	\$47.92	\$8,660	\$49.96	\$9,039	\$52.15
60	\$7,499	\$43.26	\$7,805	\$45.03	\$8,158	\$47.07	\$8,489	\$48.98	\$8,857	\$51.10	\$9,231	\$53.26
61	\$7,647	\$44.12	\$7,976	\$46.02	\$8,306	\$47.92	\$8,660	\$49.96	\$9,039	\$52.15	\$9,436	\$54.44
62	\$7,805	\$45.03	\$8,158	\$47.07	\$8,489	\$48.98	\$8,857	\$51.10	\$9,231	\$53.26	\$9,643	\$55.63
63	\$7,976	\$46.02	\$8,306	\$47.92	\$8,660	\$49.96	\$9,039	\$52.15	\$9,436	\$54.44	\$9,867	\$56.93
64	\$8,158	\$47.07	\$8,489	\$48.98	\$8,857	\$51.10	\$9,231	\$53.26	\$9,643	\$55.63	\$10,089	\$58.21
65	\$8,306	\$47.92	\$8,660	\$49.96	\$9,039	\$52.15	\$9,436	\$54.44	\$9,867	\$56.93	\$10,311	\$59.49
66	\$8,489	\$48.98	\$8,857	\$51.10	\$9,231	\$53.26	\$9,643	\$55.63	\$10,089	\$58.21	\$10,538	\$60.80
67	\$8,660	\$49.96	\$9,039	\$52.15	\$9,436	\$54.44	\$9,867	\$56.93	\$10,311	\$59.49	\$10,773	\$62.15
68	\$8,857	\$51.10	\$9,231	\$53.26	\$9,643	\$55.63	\$10,089	\$58.21	\$10,538	\$60.80	\$11,014	\$63.54
69	\$9,039	\$52.15	\$9,436	\$54.44	\$9,867	\$56.93	\$10,311	\$59.49	\$10,773	\$62.15	\$11,263	\$64.98
70	\$9,231	\$53.26	\$9,643	\$55.63	\$10,089	\$58.21	\$10,538	\$60.80	\$11,014	\$63.54	\$11,520	\$66.46
71	\$9,436	\$54.44	\$9,867	\$56.93	\$10,311	\$59.49	\$10,773	\$62.15	\$11,263	\$64.98	\$11,778	\$67.95
72	\$9,643	\$55.63	\$10,089	\$58.21	\$10,538	\$60.80	\$11,014	\$63.54	\$11,520	\$66.46	\$12,074	\$69.66
73	\$9,867	\$56.93	\$10,311	\$59.49	\$10,773	\$62.15	\$11,263	\$64.98	\$11,778	\$67.95	\$12,378	\$71.41

Longevity Increment: Effective July 1, 2023, Longevity steps are paid as follows: 10 years - 2% of employee's base salary; 14 years - 4% of employee's base salary; 17 years - 6% of employee's base salary; 20 years - 8% of employee's base salary; 25 years - 10% of employee's base salary.

In-Service Growth: Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

Hourly Rates: Computed on the basis of 173.333 average work-hours per month.

Salary Schedule - Hourly: F-HR; Monthly: F-M

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Confidential Unit
2026-27 School Year (12 Months)
(Effective July 1, 2026)

Hourly	Daily	Monthly	Yearly
\$32.75	\$256.89	\$5,677	\$68,124
\$33.38	\$261.79	\$5,785	\$69,420
\$34.01	\$266.72	\$5,895	\$70,740
\$34.68	\$271.99	\$6,011	\$72,132
\$35.38	\$277.48	\$6,132	\$73,584
\$35.93	\$281.77	\$6,227	\$74,724
\$36.74	\$288.14	\$6,368	\$76,416
\$37.45	\$293.72	\$6,491	\$77,892
\$38.25	\$300.00	\$6,630	\$79,560
\$39.05	\$306.28	\$6,769	\$81,228
\$39.70	\$311.35	\$6,881	\$82,572
\$40.59	\$318.32	\$7,035	\$84,420
\$41.56	\$325.94	\$7,203	\$86,436
\$42.26	\$331.43	\$7,325	\$87,900
\$43.26	\$339.32	\$7,499	\$89,988
\$44.12	\$346.02	\$7,647	\$91,764
\$45.03	\$353.17	\$7,805	\$93,660
\$46.02	\$360.92	\$7,976	\$95,712
\$47.07	\$369.14	\$8,158	\$97,896
\$47.92	\$375.83	\$8,306	\$99,672
\$48.98	\$384.14	\$8,489	\$101,868
\$49.96	\$391.85	\$8,660	\$103,920
\$51.10	\$400.75	\$8,857	\$106,284
\$52.15	\$409.02	\$9,039	\$108,468
\$53.26	\$417.69	\$9,231	\$110,772
\$54.44	\$426.97	\$9,436	\$113,232
\$55.63	\$436.34	\$9,643	\$115,716
\$56.93	\$446.49	\$9,867	\$118,404
\$58.21	\$456.51	\$10,089	\$121,068
\$59.49	\$466.57	\$10,311	\$123,732
\$60.80	\$476.82	\$10,538	\$126,456
\$62.15	\$487.48	\$10,773	\$129,276
\$63.54	\$498.37	\$11,014	\$132,168
\$64.98	\$509.63	\$11,263	\$135,156
\$66.46	\$521.26	\$11,520	\$138,240
\$67.95	\$532.94	\$11,778	\$141,336
\$69.66	\$546.32	\$12,074	\$144,888
\$71.41	\$560.08	\$12,378	\$148,536

Salary Schedule - Hourly: F-H; Monthly: F-M