LISD Supplemental Pay/Stipends
Elementary School
2026-27

ACTIVITY	SKYWARD CODE	2026-27
Grade Level Department Head -- Department must contain 4 teachers to qualify Pre-K, K, 1, 2, 3, 4, 5, Specials	CAM31	800.00
**Department heads of 2 or 3 teachers as listed above will qualify for 1/2 of the grade level stipend	CAM31 1/2	400.00
Special Education Department Head -- Department must contain 4 Special Ed teachers to qualify. (These teachers may not be included in the Grade Level count.)	CAM32	800.00
**Special Education Department heads of 2 or 3 teachers will qualify for 1/2 of the Special Ed stipend	CAM32 1/2	400.00
Yearbook	CAM 34	500.00
Elementary Music Teacher	OTP8	1,000.00

Paraprofessionals are not eligible to receive stipends due to overtime regulations established by the FLSA (Fair Labor Standards Act).

LISD Supplemental Pay/Stipends
Middle School
2026-27

ACTIVITY	SKYWARD CODE	2026-27
Department Head Core -- Department must contain 4 teachers to qualify (ELA, Math, Social Studies, Science, Special Education)	CAM21	1,500.00
**Department heads of 2 or 3 teachers in a core subject will qualify for 1/2 of the full core stipend	CAM21 1/2	750.00
Department Head Other Subject-- Department must contain 4 teachers to qualify (PE, Electives)	CAM22	800.00
**Department heads of 2 or 3 teachers in an other subject will qualify for 1/2 of the full other subject stipend	CAM22 1/2	400.00
Yearbook	CAM25	1,000.00
Robotics	CAM26	600.00
Student Council	CAM24	800.00
National Junior Honor Society	CAM23	400.00
Campus UIL Coordinator	CAM27	700.00
Cheerleader (may have 2 sponsors)	CAM28	2,000.00
UIL Academic Stipends (Assistant Principals are not Eligible)		
Stipends paid on May paycheck, submitted by principal in Jan/Feb		
Full UIL Coaching Stipend	OTP1	400.00
Half UIL Coaching Stipend	OTP1	200.00

Paraprofessionals are not eligible to receive stipends due to overtime regulations established by the FLSA (Fair Labor Standards Act).

LISD Supplemental Pay/Stipends
High School
2026-27

ACTIVITY	SKYWARD CODE	2026-27
Department Head Core -- Department must contain 4 teachers to qualify (English, Math, Social Studies, Science, Foreign Language, and Special Education)	CAM11	2,000.00
**Department heads of 2 or 3 teachers in a core subject will qualify for 1/2 of the full core stipend	CAM11 1/2	1,000.00
Department Head Other Subject-- Department must contain 4 teachers to qualify (Business/Vocational, Fine Arts, and PE)	CAM12	1,500.00
**Department heads of 2 or 3 teachers as listed above will qualify for 1/2 of the Other Subjects stipend	CAM12 1/2	750.00
Robotics	CAM14	3,000.00
Student Council (1,500+ students may have 2 sponsors)	CAM114	1,500.00
Journalism	CAM111	1,500.00
Yearbook	CAM115	2,000.00
E-Sports	CAM13	1,500.00
Debate	CAM18	3,000.00
National Honor Society (may have 2 sponsors)	CAM110	800.00
Decathlon - 11th & 12th only (may have 2 sponsors)	CAM19	3,750.00
Octathlon (may have 2 sponsors)	CAM112	1,100.00
Class Sponsor (1 each for juniors and seniors)	CAM17	1,000.00
PSAT (2 teams each of Language Arts & Math)	CAM113	3,250.00
UIL Campus Coordinator	CAM16	1,100.00
Cheerleader, Freshman	CAM118	3,500.00
Cheerleader, JV	CAM117	4,500.00
Cheerleader, Varsity	CAM116	7,500.00
Bell Crew	CAM15	2,500.00
UIL Academic Stipends (Assistant Principals are not Eligible)		
Stipends paid in lump sum on May paycheck, submitted by principal in Jan/Feb		
Full stipend	OTP5	450.00
1/2 Stipend	OTP5	225.00

Paraprofessionals are not eligible to receive stipends due to overtime regulations established by the FLSA (Fair Labor Standards Act).

LISD Supplemental Pay/Stipends
Athletics
2026-27

ACTIVITY	SKYWARD CODE	2026-27
HS Athletic Coach	ATH10	600.00
Baseball, Head	ATH11	10,500.00
Baseball, Assistant	ATH21	4,000.00
Basketball, Head	ATH12	11,500.00
Basketball, Assistant	ATH22	4,500.00
Coordinator, HS Athletics	ATH16	6,000.00
Cross Country, Head	ATH13	6,500.00
Cross Country, Assistant	ATH23	3,000.00
Diving	ATH14	7,000.00
Football, Coordinator	ATH15	9,000.00
Football, Assistant	ATH25	5,500.00
Golf, Head	ATH17	10,000.00
Golf, Assistant	ATH27	4,000.00
Assistant Natatorium Manager	ATH53	5,000.00
Pool Maintenance	MSC4	4,000.00
Soccer, Head	ATH19	10,500.00
Soccer, Assistant	ATH29	4,000.00
Softball, Head	ATH18	10,500.00
Softball, Assistant	ATH28	4,000.00
Swimming, Head and MS	ATH110	9,500.00
Assistant Swimming	ATH210	3,500.00
Strength and Conditioning	ATH51	3,500.00
Tennis, Head and MS	ATH112	10,000.00
Tennis, Assistant	ATH212	4,000.00
Track, Head	ATH111	6,500.00
Track, Assistant	ATH211	3,500.00
Video Coordinator	ATH52	2,500.00
Volleyball, Head	ATH113	11,000.00
Volleyball, Assistant	ATH213	4,500.00
Water Polo	ATH116	3,500.00
Assistant Water Polo	ATH216	3,000.00
Wrestling, Head	ATH114	10,000.00
Wrestling, Assistant	ATH214	3,000.00

TRAINERS		
Trainer, Head	ATH115	14,500.00
Trainer, Assistant	ATH215	11,000.00

MIDDLE SCHOOL		
Girls' Coach, Coordinator, Head 2, Asst. 1	ATH31	8,300.00
Boys' Coach, Coordinator, Head FB, Asst. 2	ATH32	8,300.00
Girls' Coach, Head 1, Assistant 2	ATH41	6,250.00
Boys' Coach, Head 1, Assistant 2	ATH42	6,250.00

OTHER		
CDL as approved by Athletics for driving to/from games **-** paid at the end of year	OTP7	500.00

LISD Supplemental Pay/Stipends
Performing Arts
2026-27

ACTIVITY	SKYWARD CODE	2026-27
BAND		
HS Band, Head	PAR11	29,000.00
HS Band, Assistant	PAR21	12,500.00
MS Band, Head	PAR31	8,500.00
MS Band, Assistant	PAR41	6,500.00
ORCHESTRA		
HS Orchestra, Head	PAR12	8,500.00
HS Orchestra, Assistant	PAR22	5,500.00
MS Orchestra, Head	PAR32	5,000.00
MS Orchestra, Assistant	PAR42	3,500.00
CHOIR		
HS Choir, Head	PAR13	8,500.00
HS Choir, Assistant	PAR23	5,000.00
MS Choir, Head	PAR33	4,000.00
MS Choir, Assistant	PAR43	2,000.00
DRILL TEAM		
Drill Team, Head	PAR15	8,000.00
Drill Team, Assistant	PAR25	4,500.00
THEATRE ARTS		
Head Theatre Arts, HS (one per main campus)	PAR14	7,500.00
Assistant Theatre Arts, HS	PAR24	5,000.00
Theatre Arts, MS	PAR34	2,500.00

*****For Performing Arts positions that are split between two campuses, the stipend is calculated as 75% of the total of the two corresponding stipends.***

Paraprofessionals are not eligible to receive stipends due to overtime regulations established by the FLSA (Fair Labor Standards Act).

LISD Supplemental Pay/Stipends
Special Education, Bilingual, Other Classifications
2026-27

ACTIVITY	SKYWARD CODE	2026-27
SPECIAL EDUCATION		
Lead Psychology	SPE11	3,500.00
Special Olympics Coordinator	MSC4	6,000.00
Department Leads (Adaptive PE, Interventionist, Focus on the Future, TEAMS, VI, Homebound, Interventionist, Nurse)	SPE10	2,000.00
Special Ed Lead Counselor	SPE10	3,000.00
Interventionist/Program Specialist	SPE9	3,000.00
Lead Assessment Specialist/Lead PT/Lead SLP	SPE9	3,000.00
Special Education Teacher Self-Contained: Communication, AVLS, ALS, FLS, BIC - Campus, ECSE-Comm, ECSE-Self-Contained, In-Home Trainer, Post Secondary Life Skills, Voc Adj Training Teacher	SPE3	3,500.00
Special Ed Teacher: SDI, ECSE, BRS, Homebound, Deaf & Hard of Hearing, Visually Impaired, Adaptive PE	SPE1	2,000.00
TEAMS/SESI - housed at SE or Student Success Center	SPE7	3,500.00
BCBA Certification -For district-level Behavior Interventionist and Psychologist Positions - must hold current Behavior Analyst Board Certification - must be submitted by SE	SPE13	3,500.00
Behavior Interventionist - must be submitted by SE	SPE6	6,500.00
ARD Facilitator	SPE8	1,500.00
Diagnostician/School Psychologist/SLP	SPE5	1,000.00
Psychologist License - Psychologist Postions - must hold current SP and LP Licenses -must be submitted by SE	SPE17	4,000.00
SE Bilingual - Special Education Evaluators, must be submitted by SE	BIL3	4,000.00
BILINGUAL		
Bilingual - Bilingual Certified Teachers in a Position Classified as Bilingual	BIL1	4,000.00
Bilingual* (1/2) *if not delivering 100% bilingual services	BIL2	2,000.00
Language Acquisition Specialists - Bilingual Certified Teachers assigned to a Dual Language Campus	BIL3	4,000.00
ESL Dual Language Partner - ESL Certified Teachers in an ESL Dual Language Teaching Position	ESL1	2,000.00
OTHER CLASSIFICATIONS		
High School Associate Principal - as determined by Leadership (main campuses only)	CAM121	3,000.00
Doctorate*	EDU2	1,700.00
Masters (TC Paygrades)*	EDU1	1,500.00
Educational Specialist (TC Paygrades)*	EDU3	1,000.00
*Official transcripts must be on file documenting the degrees eligible for stipend. Official transcripts must be received within the first 60 calendar days from the work start date or degree attainment for stipend payment. Official transcripts received after the first 60 calendar days or degree attainment will be pro-rated as of the date of receipt of transcript. Follows position FTE.		
Campus Webmaster	CAM41	500.00
Title I Campus - *Payment will be made in a one-time payment in June. Employees must begin working on the Title campus by October 1st and remain on the Title campus until the last day of school to be eligible.	OTP6	600.00
PROJECT RISE - TIER 3 PRINCIPAL	T3PRIN	4,000.00
PROJECT RISE - TIER 3 ASSISTANT PRINCIPAL/COUNSELOR	T3APCOUN	3,000.00
PROJECT RISE - TIER 3 TEACHER IN CRITICAL SUBJECTS (Core Content Responsibilites, Gen Ed, or SpEd)	T3CRIT	4,000.00
PROJECT RISE - TIER 3 TEACHER IN COMPLEMENTARY SUBJECTS (Electives, Specials, Library Media Specialists, Enrichment)	T3COMP	3,000.00
Lead Counselor, High School (main campuses only)	CAM119	1,500.00
Lead Counselor, Middle School	CAM29	750.00
Lead Counselor, Elementary	CAM33	500.00
Lead Counselor, LLC	CAM120	1,000.00
ROTC	VOC4	2,000.00
Vocational Agriculture	VOC3	600.00
Cosmetology	VOC2	1,500.00
Culinary/Hospitality	VOC1	5,000.00
Nursing Area Coordinator (Charge Nurse)	CAM42	1,500.00