2026-2027 PIR/PD DAY MATRIX

Manhattan Public Schools

Ongoing	DRAFT Manhattan Professional Learning & RU Accrual: A Guide for Teachers - 2026-2027 **2026-2027 PD focus:** proficiency scales & PBE, grading practices, specialized training in the areas of Envision Math, Artificial Intelligence, Curriculum Work Time K-12 Timeline		
Revised Spring 2024	Manhattan New Teacher/Mentor Orientation Schedule 2026-2027		
Aug 17 & 18 Mon & Tues	August 2026 Flex Days Maximum RUs to Earn: 12 (Mentees required both days & mentors Tues AM) Special Education PD (August 17): 6 Renewal Units		
Aug 19 PIR Wednesday	**Elementary K-5** 8:00-8:50 ~ Teacher Work Time 9:00-9:50 ~ District Assembly 10:00-12:00 ~ AI Training (Lindy Hockenbary) 12:00-12:30 Lunch provided by District 12:30-3:00 AI Training (Lindy Hockenbary) 3:00-4:00 Teacher Work Time	**Middle School** 8:00-8:50 ~ Teacher Work Time 9:00-9:50 ~ District Assembly 10:00-12:00 ~ AI Training (Lindy Hockenbary) 12:00-12:30 Lunch provided by District 12:30-3:00 AI Training (Lindy Hockenbary) 3:00-4:00 Teacher Work Time	**High School 9-12** 8:00-8:50 ~ Teacher Work Time 9:00-9:50 ~ District Assembly 10:00-12:00 ~ AI Training (Lindy Hockenbary) 12:00-12:30 Lunch provided by District 12:30-3:00 AI Training (Lindy Hockenbary) 3:00-4:00 Teacher Work Time
Aug 20 PIR Thursday	9:00-11:30 Staff Meeting/Building Time K-2 Meeting for Vertical Alignment 11:30-12:00 LUNCH 12:00-1:00 Health Training (Commons) 1:00-2:30 SpEd/504 Student Review Meetings; Teacher Work Time	9:00-11:30 Staff Meeting/Building Time • Securly Training with Todd • First Days of School 11:30-12:00 LUNCH 12:00-1:00 Health Training (Commons) 1:00-2:30 SpEd/504 Student Review Meetings; Teacher Work Time	9:00-11:30 Staff Meeting/Building Time • Securly Training with Todd • First Days of School 11:30-12:00 LUNCH 12:00-1:00 Health Training (Commons) 1:00-2:30 SpEd/504 Student Review Meetings; Teacher Work Time

	2:30-3:00 District Drill Training 3:00-4:00 Teacher Work Time 4:00-6:00 Open House	2:30-3:00 District Drill Training 3:00-4:00 Teacher Work Time 4:00-6:00 Open House (Can Move to Thursday)	2:30-3:00 District Drill Training 3:00-4:00 Teacher Work Time 4:00-6:00 Open House (Can Move to Thursday)
Sept 25 PD Friday	8:00-8:45 Staff Meeting 9:30-2:30 MECC Professional Learning Event **Proficiency-Based Education Summit** Location: Willson Building, 404 West Main Street, Bozeman, MT ***lunch & refreshments will be provided***	8:00-8:45 Staff Meeting 9:30-2:30 MECC Professional Learning Event **Proficiency-Based Education Summit** Location: Willson Building, 404 West Main Street, Bozeman, MT ***lunch & refreshments will be provided***	8:00-8:45 Staff Meeting 9:30-2:30 MECC Professional Learning Event **Proficiency-Based Education Summit** Location: Willson Building, 404 West Main Street, Bozeman, MT ***lunch & refreshments will be provided***
Oct 9 PD Friday	8:00-9:20 District Committee Meetings Safety Strategic Plan Curriculum & Instruction Special Education 9:30-10:50 Curriculum Work • Math Proficiency Scales 11:00 Staff Meeting 12:00-3:00 Special Education and Title 1 (including paras) • Science of Reading (Dr. Craig Buscher) 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • MTSS universal behavior strategies and Tier 1 supports • PBIS implementation and proactive behavior guidance • Trauma-informed practices and SEL 2:00-3:00 PLC Time • Grade-level collaboration on student	8:00-9:20 District Committee Meetings Safety Strategic Plan Curriculum & Instruction Special Education 9:30-10:50 Curriculum Work • Curriculum Work Time K-12 Time… 11:00-12:00 Staff Meeting 12:00-3:00 Special Education and Title 1 (including paras) • Science of Reading (Dr. Craig Buscher) 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • MTSS universal behavior strategies for adolescent learners • Restorative practices and de-escalation strategies • Adolescent mental health interventions 2:00-3:00 PLC Time	8:00-9:20 District Committee Meetings Safety Strategic Plan Curriculum & Instruction Special Education 9:30-10:30 Staff Meeting 10:40-11:55 Curriculum work • Planning time for curriculum documents ○ Identify gaps in documents ○ Share plans with admin • PLC Time - vertical alignment K-12 if possible, for sure 6-12 12:00-3:00 Special Education and Title 1 (including paras) • Science of Reading (Dr. Craig Buscher) 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • Suicide prevention and Suicidal Ideation training • Lockdown/fight safety training

	behavior and intervention supports • Coordination of elementary schedules and intervention blocks • Sharing Tier 1 MTSS and PBIS strategies	• Team collaboration on behavior and classroom support strategies • Student support and intervention planning • Middle school staff collaboration time	• Mandated reporting practices 2:00-3:00 PLC Time • Counseling team and student support collaboration • Department discussions on student interventions and behavior concerns • Co-teacher collaboration and support planning
Oct 15 PIR Thursday	***Flex PIR Day***	***Flex PIR Day***	***Flex PIR Day***
Oct 16 PIR Friday	***Flex PIR Day***	***Flex PIR Day***	***Flex PIR Day***
Nov 13 PD Friday	8:00-9:20 District Committee Meetings Wellness Calendar Special Education 8:00 - 9:20 Curriculum Work • Math Proficiency Scales (K-2) 11:00-12:00 Staff Meeting 12:00-12:30 LUNCH 12:00-3:00 Special Education Staff including para-educators • Reaching and Teaching Neurodiverse Students with Positive Behavioral Supports and Interventions (Shawna Heiser M.S.) 12:30-2:00 Specialized Training • IEFA • Reading instruction and Explicit Instruction strategies • Walk-to-read implementation support • Embedding written responses into all subjects	8:00-9:20 District Committee Meetings Wellness Calendar Special Education 9:30-10:50 Curriculum Work • Curriculum Work Time K-12 Time… 11:00-12:00 Staff Meeting 12:00-12:30 LUNCH 12:00-3:00 Special Education Staff including para-educators • Reaching and Teaching Neurodiverse Students with Positive Behavioral Supports and Interventions (Shawna Heiser M.S.) 12:30-2:00 Specialized Training • IEFA • Differentiation and classroom engagement strategies	8:00-9:20 District Committee Meetings Wellness Calendar Special Education 9:30-10:30 Staff Meeting 10:40-11:55 Curriculum work • Work time on curriculum documents ○ Goal to have half of classes completed by end of school year 12:00-12:30 LUNCH 12:00-3:00 Special Education Staff including para-educators • Reaching and Teaching Neurodiverse Students with Positive Behavioral Supports and Interventions (Shawna Heiser M.S.) 12:30-2:00 Specialized Training • IEFA

	2:00-3:00 PLC Time • Grade-level literacy collaboration and walk-to-read planning • Common assessment and instructional planning • Teacher work time for curriculum development	• Assessment data use to modify instruction • Long-term retention instructional practices 2:00-3:00 PLC Time • Data review and instructional response planning • Cross-discipline collaboration (ELA/Social Studies, etc.) • Team planning for differentiation and interventions	• Standards-based/proficiency-based grading • Creating leveled assessments • Assessment alignment and instructional response 2:00-3:00 PLC Time • Department collaboration on standards and curriculum updates • High school math department collaboration on content standards • Common assessment and proficiency scale alignment
Nov 25 PIR Wednesday	***Trade for P/T Conferences***	***Trade for P/T Conferences***	***Trade for P/T Conferences***
Jan 22 PIR Friday	8:00-9:20 District Committee Meetings Curriculum & Instruction Calendar Special Education 9:30-10:50 Curriculum Work • Vertical Alignment (Math) • 40 min: meet in teams of K-1, 2-3, 4-5 • 40 min: meet in teams of 1-2, 3-4, 5-6? K work together 11:00-12:00 Staff Meeting 12:00-12:30 LUNCH 12:30-3:00 PLC Time • Finalize 2nd Q/1st Semester Grades • Individual teacher work time with minimal meetings	8:00-9:20 District Committee Meetings Curriculum & Instruction Calendar Special Education 9:30-10:50 Curriculum Work • Curriculum Work Time K-12 Time… 11:00-12:00 Staff Meeting 12:00-12:30 LUNCH 12:30-3:00 PLC Time • Finalize 2nd Q/1st Semester Grades • Team collaboration on intervention adjustments for second semester	8:00-9:20 District Committee Meetings Curriculum & Instruction Calendar Special Education 9:30-10:30 Staff Meeting 10:40-11:55 Curriculum work • Work time on curriculum documents ○ Goal to have half of classes completed by end of school year ○ Admin checks for progress 12:00-12:30 LUNCH 12:30-3:00 PLC Time • Finalize 2nd Q/1st Semester Grades • Department calibration for grading consistency • Student credit and intervention review meetings

Feb 12 PD Friday	8:00-9:20 District Committee Meetings Safety Wellness PIR/PD Special Education 9:30-10:50 Curriculum Work • Option for more time with math as needed at grade level 11:00-12:00 Staff Meeting 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • Math curriculum refinement and implementation support • Standards-based curriculum modification work • Practical "how-to" instructional implementation 2:00-3:00 PLC Time • Read Week Prep •	8:00-9:20 District Committee Meetings Safety Wellness PIR/PD Special Education 9:30-10:50 Curriculum Work • Curriculum Work Time K-12 Time… 11:00-12:00 Staff Meeting 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • MTSS and differentiation implementation support • Vertical alignment and department collaboration • External expert behavior strategy training 2:00-3:00 PLC Time • Vertical alignment with elementary and high school teams • MTSS intervention planning and refinement • Collaboration utilizing veteran teacher expertise	8:00-9:20 District Committee Meetings Safety Wellness PIR/PD Special Education 9:30-10:30 Staff Meeting 10:40-11:55 Curriculum work • Work time on curriculum documents ○ Goal to have half of classes completed by end of school year 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • Curriculum alignment and proficiency-based assessment development • Classroom-focused instructional practices • Inclusion and SPED process support 2:00-3:00 PLC Time • Vertical alignment with middle school departments • Intervention and support planning for struggling students • Co-teacher and department collaboration time
Mar 19 PD Friday	8:00-9:20 District Committee Meetings Curriculum & Instruction Technology Special Education 9:30-10:50 Curriculum Work • Option for more time with math as needed • Reading Proficiency Scales ? at grade	8:00-9:20 District Committee Meetings Curriculum & Instruction Technology Special Education 9:30-10:50 Curriculum Work • Curriculum Work Time K-12 Time… 11:00-12:00 Staff Meeting	8:00-9:20 District Committee Meetings Curriculum & Instruction Technology Special Education 9:30-10:30 Staff Meeting 10:40-11:55 Curriculum work • Work time on proficiency scales

	level 11:00-12:00 Staff Meeting 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • Wellness Fair • SmartBoard, Infinite Campus, and Canva training • AI/ChatGPT integration in elementary classrooms 2:00-3:00 PLC Time • Curriculum updating and pacing discussions • Collaboration on proficiency scales and instructional consistency	12:00-12:30 LUNCH 12:30-2:00 Specialized Training • Wellness Fair • Technology integration and AI/ChatGPT applications • Data-informed instructional practices 2:00-3:00 PLC Time • Cross-grade collaboration on instructional practices • Curriculum refinement and pacing alignment • Team review of classroom and behavior supports	○ Work to move unit assessments to proficiency scales 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • Wellness Fair • AI and instructional technology integration • Advanced grading and assessment refinement 2:00-3:00 PLC Time • Department curriculum refinement and assessment alignment • Cross-discipline collaboration opportunities • Planning for end-of-year proficiency expectations
Apr 16 PD Friday	8:00-9:20 District Committee Meetings PIR/PD Special Education 9:30-10:50 Curriculum Work • Vertical Alignment • 40 min: meet in teams of K-1, 2-3, 4-5 • 40 min: meet in teams of 1-2, 3-4, 5-6? K work together 11:00-12:00 Staff Meeting 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • MTSS intervention refinement • De-escalation and classroom behavior systems review 2:00-3:00 PLC Time • Teacher work time for intervention planning and preparation • Collaboration on student transitions and	8:00-9:20 District Committee Meetings PIR/PD Special Education 9:30-10:50 Curriculum Work • Curriculum Work Time K-12 Time… 11:00-12:00 Staff Meeting 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • PBIS and restorative practices refinement • Student mental health and behavior supports 2:00-3:00 PLC Time • Student support planning and transition discussions • Team collaboration on end-of-year interventions	8:00-9:20 District Committee Meetings PIR/PD Special Education 9:30-10:30 Staff Meeting 10:40-11:55 Curriculum work • Work time on curriculum documents or proficiency scales ○ Goal to have half of classes completed by end of school year ○ Work to move unit assessments to proficiency scales • PLC Time - vertical alignment K-12 if possible, for sure 6-12 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • Student intervention and support systems • Classroom management and school

	support needs		culture supports 2:00-3:00 PLC Time • Student support, graduation, and intervention planning • Department collaboration on final assessments and proficiency reporting
May 14 PD Friday	8:00-9:20 District Committee Meetings Safety Special Education 9:30-10:50 Curriculum Work • 11:00-12:00 Staff Meeting 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • Teacher-led sharing of effective instructional strategies • Curriculum adjustment and planning time 2:00-3:00 PLC Time • Reflection on instructional practices and interventions • Grade-level planning for next year	8:00-9:20 District Committee Meetings Safety Special Education 9:30-10:50 Curriculum Work • Curriculum Work Time K-12 Time… 11:00-12:00 Staff Meeting 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • Reflection on MTSS, PBIS, and instructional practices • Department collaboration and curriculum planning 2:00-3:00 PLC Time • Reflection on MTSS, behavior supports, and instructional practices • Team planning for curriculum and scheduling improvements	8:00-9:20 District Committee Meetings Safety Special Education 9:30-10:30 Staff Meeting 10:40-11:55 Curriculum work • Work time on goals for next year • Admin checks on progress for current year 12:00-12:30 LUNCH 12:30-2:00 Specialized Training • Reflection on standards-based grading implementation • Department planning and instructional refinement 2:00-3:00 PLC Time • Department reflection on grading and curriculum implementation • Planning for curriculum revisions and instructional priorities for next year
June 7 PIR Friday	**K-5 PIR** End of Year Meetings Staff Check Out (NOON)	**6-8 PIR** End of Year Meetings Staff Check Out (NOON)	**9-12 PIR** End of Year Meetings Staff Check Out (NOON)