

Equal Opportunity Employment

The Cherokee County Board of Education prohibits discrimination and harassment based upon race, age, genetic information, past or present protected military service, pregnancy, color, religion, national origin, disability, sex, pregnancy, or any other status protected by federal or state law. As an equal opportunity employer, the School District will not take adverse employment actions based on membership in a protected class. The School District will not tolerate harassment, discrimination or retaliation against any applicant or employee based upon the individual's protected class characteristics. The School District is committed to hiring, promoting and retaining the best qualified persons for all positions; and will provide equal access and opportunity ~~and~~ in all aspects of the employment process.

The Superintendent will establish employment procedures and designate individuals to coordinate compliance with this policy. Notice of this policy and procedures for redress with names, titles and contact information of District-level coordinators will be published and maintained on the School District website and at each work location.

This District shall comply with all applicable federal equal opportunity laws, including but not limited to Title VII of the Civil Right Act of 1964, the Americans Disability Act (ADA), the Age Discrimination in Employment Act (ADEA), and the Genetic Information Non Discrimination Act (GINA).

ADOPTED: August 2, 2001

REVISED: July 19, 2018; July 23, 2026

Cherokee County Board of Education