

Clerical/Paraprofessional Pay Ranges
Huffman Independent School District
2026-2027

Pay Grade CP 1

Hourly	Minimum	Midpoint	Maximum
184	12.04	14.45	16.86
	17,723	21,270	24,818

Pay Grade CP 2

Hourly	Minimum	Midpoint	Maximum
184	12.71	15.26	17.81
	18,709	22,463	26,216

Pay Grade CP 3

Hourly	Minimum	Midpoint	Maximum
189	13.78	16.81	19.84
194	20,835	25,417	29,998
204	21,387	26,089	30,792
	22,489	27,434	32,379

Pay Grade CP 4

Hourly	Minimum	Midpoint	Maximum
194	14.90	18.16	21.42
223	23,125	28,184	33,244
	26,582	32,397	38,213

Pay Grade CP 5

Hourly	Minimum	Midpoint	Maximum
212	16.96	20.68	24.40
223	28,764	35,073	41,382
	30,257	36,893	43,530

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Pay Grade CP 6

Hourly	Minimum	Midpoint	Maximum
	17.98	21.92	25.86
204	29,343	35,773	42,204
212	30,494	37,176	43,859
223	32,076	39,105	46,134
227	32,652	39,807	46,962

Pay Grade CP 7

Hourly	Minimum	Midpoint	Maximum
	18.85	22.99	27.13
223	33,628	41,014	48,400

Pay Grade CP 8

Hourly	Minimum	Midpoint	Maximum
	19.75	24.08	28.41
223	35,234	42,959	50,683

Pay Grade CP 9

Hourly	Minimum	Midpoint	Maximum
	24.37	29.37	34.37
227	44,256	53,336	62,416

Pay Grade CP 10

Hourly	Minimum	Midpoint	Maximum
	26.35	31.35	36.35
227	47,852	56,932	66,012

Pay Grade CP 11

Hourly	Minimum	Midpoint	Maximum
	27.82	33.10	38.38
223	49,631	59,050	68,470