

**Administrative/Professional Pay Ranges
Huffman Independent School District
2026-2027**

Pay Grade AP 1

Daily Rate	Minimum	Midpoint	Maximum
	209.58	261.88	314.18
184	38,563	48,186	57,809
191	40,030	50,019	60,008
223	46,736	58,399	70,062
236	49,461	61,804	74,146

Pay Grade AP 2

Daily Rate	Minimum	Midpoint	Maximum
	265.82	332.27	398.72
227	60,341	75,425	90,509

Pay Grade AP 3

Daily Rate	Minimum	Midpoint	Maximum
	330.34	407.83	485.32
184	60,783	75,041	89,299
191	63,095	77,896	92,696
194	64,086	79,119	94,152
201	66,398	81,974	97,549
204	67,389	83,197	99,005
212	70,032	86,460	102,888
223	73,666	90,946	108,226

Pay Grade AP 4

Daily Rate	Minimum	Midpoint	Maximum
	338.34	417.70	497.07
191	64,623	79,781	94,940
194	65,638	81,034	96,432
201	68,006	83,958	99,911
209	70,713	87,299	103,888
212	71,728	88,552	105,379

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Pay Grade AP 5

Daily Rate	Minimum	Midpoint	Maximum
	346.33	427.57	508.81
201	69,612	85,942	102,271
212	73,422	90,645	107,868
223	77,232	95,348	113,465

Pay Grade AP 6

Daily Rate	Minimum	Midpoint	Maximum
	366.91	452.97	539.03
212	77,785	96,030	114,274
217	79,619	98,294	116,970
223	81,821	101,012	120,204
227	83,289	102,824	122,360

Pay Grade AP 7

Daily Rate	Minimum	Midpoint	Maximum
	397.32	484.54	571.76
217	86,218	105,145	124,072
223	88,602	108,052	127,502
227	90,192	109,991	129,790

Pay Grade AP 8

Daily Rate	Minimum	Midpoint	Maximum
	432.17	520.69	609.21
223	96,374	116,114	135,854

Pay Grade AP 9

Daily Rate	Minimum	Midpoint	Maximum
	482.25	574.11	665.97
223	107,542	128,027	148,511

Pay Grade AP 10

Daily Rate	Minimum	Midpoint	Maximum
	522.16	614.30	706.45
223	116,442	136,989	157,538