

EXHIBIT E

26-27 Cert Salary Matrix

2.6% applied to each cell

2.60% increase

Step	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90 or Ph.D.
0 \$	57,829	\$ 59,391	\$ 61,008	\$ 62,631	\$ 67,836	\$ 69,333	\$ 74,536	\$ 77,892
1 \$	58,608	\$ 60,191	\$ 61,831	\$ 63,523	\$ 68,781	\$ 70,104	\$ 75,361	\$ 78,694
2 \$	59,348	\$ 60,947	\$ 62,604	\$ 64,428	\$ 69,672	\$ 70,879	\$ 76,121	\$ 79,490
3 \$	60,113	\$ 61,726	\$ 63,402	\$ 65,282	\$ 70,517	\$ 71,614	\$ 76,843	\$ 80,295
4 \$	60,863	\$ 62,548	\$ 64,232	\$ 66,179	\$ 71,442	\$ 72,386	\$ 77,649	\$ 81,127
5 \$	63,612	\$ 64,321	\$ 65,031	\$ 67,087	\$ 72,330	\$ 73,168	\$ 78,416	\$ 81,960
6 \$	64,411	\$ 65,128	\$ 65,848	\$ 68,006	\$ 73,226	\$ 73,973	\$ 79,193	\$ 82,753
7 \$	65,826	\$ 66,560	\$ 67,294	\$ 69,569	\$ 74,864	\$ 75,476	\$ 80,772	\$ 84,434
8 \$	67,959	\$ 68,716	\$ 69,474	\$ 71,938	\$ 77,305	\$ 77,844	\$ 83,213	\$ 87,009
9 \$	67,959	\$ 70,995	\$ 71,780	\$ 74,331	\$ 79,826	\$ 80,235	\$ 85,734	\$ 89,658
10 \$	67,959	\$ 70,995	\$ 74,111	\$ 76,849	\$ 82,417	\$ 82,754	\$ 88,323	\$ 92,378
11 \$	67,959	\$ 70,995	\$ 74,111	\$ 79,439	\$ 85,128	\$ 85,346	\$ 91,036	\$ 95,171
12 \$	67,959	\$ 70,995	\$ 74,111	\$ 81,948	\$ 87,915	\$ 88,038	\$ 93,819	\$ 98,081
13 \$	67,959	\$ 70,995	\$ 74,111	\$ 81,948	\$ 90,766	\$ 90,827	\$ 96,672	\$ 101,060
14 \$	67,959	\$ 70,995	\$ 74,111	\$ 81,948	\$ 93,633	\$ 93,694	\$ 99,726	\$ 104,152
15 \$	67,959	\$ 70,995	\$ 74,111	\$ 81,948	\$ 96,068	\$ 96,132	\$ 102,319	\$ 106,862
16 + \$	67,959	\$ 70,995	\$ 74,111	\$ 81,948	\$ 97,989	\$ 98,052	\$ 104,364	\$ 108,997