



**CAPITAL SCHOOL DISTRICT
SALARY SCHEDULE FOR TEACHERS
2026-2027**

Step	No Degree			B.A.			B.A. + 15			B.A. + 30			Exp
	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	
1	37,863	14,331	52,194	39,370	15,791	55,161	40,878	15,791	56,669	42,387	15,791	58,178	0
2	38,237	14,574	52,811	39,749	15,791	55,540	41,258	15,791	57,049	42,765	15,791	58,557	1
3	38,577	14,811	53,388	40,125	15,791	55,916	41,632	15,791	57,423	43,141	15,923	59,064	2
4	39,936	15,170	55,105	41,443	15,791	57,234	42,952	16,047	58,999	44,464	16,289	60,753	3
5	41,069	15,409	56,477	42,464	16,047	58,510	43,822	16,289	60,111	45,217	16,524	61,742	4
6	42,464	15,646	58,110	43,822	16,289	60,111	45,217	16,524	61,742	46,576	16,674	63,250	5
7	43,822	15,889	59,711	45,217	16,524	61,742	46,576	16,674	63,250	47,933	17,035	64,968	6
8	45,217	16,131	61,348	46,576	16,767	63,343	47,933	16,912	64,845	49,329	17,393	66,722	7
9	46,576	16,370	62,946	47,933	16,914	64,847	49,329	17,155	66,485	50,687	17,754	68,441	8
10	47,933	16,608	64,541	49,329	17,155	66,485	50,687	17,393	68,080	52,044	18,112	70,156	9
11	49,329	16,849	66,178	50,767	17,393	68,161	52,044	17,633	69,677	53,440	18,470	71,911	10
12	49,329	17,085	66,415	50,767	17,633	68,401	53,440	17,873	71,314	54,797	18,832	73,630	11
13	49,329	17,328	66,657	50,767	17,873	68,641	54,874	18,112	72,986	56,155	19,189	75,344	12
14	49,329	17,567	66,896	50,767	18,112	68,880	54,874	18,593	73,468	57,547	19,548	77,095	13
15	49,329	17,806	67,135	50,767	18,351	69,118	54,874	18,949	73,823	58,974	19,908	78,882	14
16	49,329	18,046	67,375	50,767	18,593	69,361	54,874	19,310	74,184	58,974	20,269	79,243	15
17	49,329	18,522	67,851	50,767	19,072	69,840	54,874	19,669	74,544	58,974	20,627	79,601	16
18							54,874	20,150	75,024	58,974	20,988	79,962	17
19										58,974	21,349	80,322	18
20										58,974	21,706	80,680	19
21										58,974	22,187	81,161	20

Grandfathered State Scale			Exp
ND	BA	BA +15	
		0	5
		0	6
42,102	43,232	0	7
42,102	43,232	45,427	8
42,102	43,232	45,427	9
42,102	43,232	45,427	10
42,102	43,232	45,427	11
42,102	43,232	45,427	12
42,102	43,232	45,427	13
42,102	43,232	45,427	14
42,102	43,232	45,427	15
42,102	43,232	45,427	16
44,898	46,103	48,444	17

Step	M.A.			M.A. + 15			M.A. + 30			M.A. + 45			Doctor			Exp
	<u>State</u>	<u>Local</u>	<u>Total</u>	<u>State</u>	<u>Local</u>	<u>Total</u>	<u>State</u>	<u>Local</u>	<u>Total</u>	<u>State</u>	<u>Local</u>	<u>Total</u>	<u>State</u>	<u>Local</u>	<u>Total</u>	
1	44,649	16,419	61,068	46,158	16,726	62,884	47,666	17,256	64,922	49,178	17,646	66,823	50,687	17,646	68,332	0
2	45,028	16,793	61,820	46,537	17,233	63,770	48,044	17,765	65,809	49,553	18,362	67,915	51,061	18,362	69,423	1
3	45,404	17,184	62,587	46,911	17,830	64,741	48,374	18,362	66,736	49,932	19,081	69,013	51,440	19,081	70,521	2
4	46,726	17,662	64,389	48,234	18,310	66,544	49,743	19,081	68,824	51,251	19,801	71,052	52,760	19,801	72,561	3
5	47,253	17,704	64,957	48,610	18,470	67,080	50,306	19,246	69,552	51,816	20,203	72,018	53,323	20,203	73,526	4
6	48,610	18,182	66,792	50,006	19,072	69,078	51,363	19,965	71,328	52,760	20,919	73,679	54,117	20,919	75,036	5
7	50,006	18,783	68,789	51,363	19,669	71,033	52,760	20,559	73,318	54,117	21,638	75,755	55,474	21,638	77,112	6
8	51,363	19,263	70,626	52,760	20,269	73,029	54,117	21,280	75,397	55,474	22,357	77,831	56,870	22,357	79,227	7
9	54,797	19,738	74,536	56,155	20,869	77,023	57,547	21,879	79,426	58,908	23,079	81,987	60,301	23,079	83,379	8
10	56,155	20,222	76,377	57,547	21,349	78,896	58,908	22,598	81,507	60,301	23,794	84,094	61,658	23,794	85,452	9
11	57,547	20,698	78,245	58,908	21,946	80,854	60,301	23,198	83,499	61,658	24,512	86,169	63,019	24,512	87,531	10
12	58,908	21,177	80,086	60,301	22,544	82,845	61,658	23,913	85,571	63,019	25,351	88,371	64,412	25,351	89,763	11
13	60,301	21,657	81,958	61,658	23,141	84,799	63,019	24,512	87,531	64,412	26,071	90,483	65,769	26,071	91,840	12
14	61,658	22,135	83,793	63,019	23,743	86,763	64,412	25,231	89,642	65,769	26,789	92,558	67,126	26,789	93,915	13
15	63,019	22,544	85,564	64,412	24,219	88,630	65,769	25,951	91,720	67,126	27,508	94,634	68,522	27,508	96,031	14
16	64,412	23,021	87,432	65,836	24,822	90,657	67,126	26,553	93,679	68,522	28,226	96,748	69,880	28,226	98,106	15
17	64,412	23,502	87,914	65,836	25,418	91,253	68,511	27,269	95,781	69,949	28,950	98,899	71,265	28,950	100,215	16
18	64,412	23,980	88,391	65,836	26,020	91,855	68,511	27,870	96,381	69,949	29,664	99,613	71,265	29,664	100,929	17
19	64,412	24,460	88,871	65,836	26,617	92,452	68,511	28,588	97,099	69,949	30,504	100,453	71,265	30,504	101,768	18
20	64,412	24,938	89,349	65,836	27,096	92,931	68,511	29,187	97,699	69,949	31,224	101,173	71,265	31,224	102,489	19
21	64,412	25,418	89,829	65,836	27,696	93,532	68,511	29,904	98,415	69,949	31,940	101,890	71,265	31,940	103,205	20
22	64,412	25,899	90,311	65,836	28,295	94,130	68,511	30,504	99,015	69,949	32,661	102,610	71,265	32,661	103,925	21
23	64,412	26,377	90,788	65,836	28,893	94,729	68,511	31,224	99,735	69,949	33,378	103,328	71,265	33,378	104,643	22
24	64,412	26,859	91,271	65,836	29,491	95,327	68,511	31,820	100,331	69,949	34,247	104,196	71,265	34,247	105,512	23
25	64,412	28,055	92,466	65,836	30,089	95,924	68,511	33,137	101,648	69,949	35,667	105,616	71,265	35,667	106,932	24