

Town of Scarborough, Maine

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Resolution 20-002

Standing Against Racial and Social Injustice

BE IT RESOLVED, by the Council of the Town of Scarborough, Maine, in Town Council assembled that,

WHEREAS, we are living through a transformational time. Maine towns and communities are part of a global movement to address systemic racism and improve the quality of life, access to opportunities, and economic inclusion for Black, Indigenous and People of Color; and,

WHEREAS, we understand that when it comes to racial and social justice, silence is not an option. We recognize that we have a responsibility to advocate for positive change and demonstrate our commitment to racial equity in our areas of influence. We condemn racism in any form, have zero tolerance for discrimination, and pledge to participate in authentic dialogues about race, diversity, equity and inclusion; and,

WHEREAS, we will advocate for positive change and focus on the critical work of anti-racism.

WHEREAS, we commit to continuously evaluating our own practices to ensure they live up to these values and standards and to educating all citizens and our municipal employees regarding racism and social inequity and its negative impacts. With openness, humility and respect, we can learn from each other and from the community where we live and work.

NOW, THEREFORE, BE IT RESOLVED, that the Town Council encourages our community to join us as we support and promote racial and social equity throughout Scarborough.

Signed and sealed this 7th day of October, 2020, on behalf of the Scarborough Town Council and the Town Manager of Scarborough, Maine.

Signed by

/s/ Paul M. Johnson
Council Chair

Attested by: /s/ Yolande P. Justice
Town Clerk