

BRANDYWINE SCHOOL DISTRICT
FY 27 PARAEDUCATOR SALARY SCHEDULE
Effective August 20, 2026

Local Pay Step	State Pay Step	State Hourly Rate	Local Hourly Rate	Total Hourly Rate
1	1	\$ 20.92	\$ 5.15	\$ 26.07
2	2	\$ 21.73	\$ 5.15	\$ 26.88
3	3	\$ 22.58	\$ 5.15	\$ 27.73
4	4	\$ 23.46	\$ 5.15	\$ 28.61
5	5	\$ 24.38	\$ 5.15	\$ 29.53
6	6	\$ 25.34	\$ 5.15	\$ 30.49
7	7	\$ 26.35	\$ 5.15	\$ 31.50
8	8	\$ 27.40	\$ 5.15	\$ 32.55
9	9	\$ 28.49	\$ 5.15	\$ 33.64
10	10	\$ 29.64	\$ 5.15	\$ 34.79
11	10	\$ 29.64	\$ 5.42	\$ 35.06
12	10	\$ 29.64	\$ 5.42	\$ 35.06
13	10	\$ 29.64	\$ 5.42	\$ 35.06
14	10	\$ 29.64	\$ 5.42	\$ 35.06
15	10	\$ 29.64	\$ 5.42	\$ 35.06
16	10	\$ 29.64	\$ 5.78	\$ 35.42
17	10	\$ 29.64	\$ 5.78	\$ 35.42
18	10	\$ 29.64	\$ 5.78	\$ 35.42
19	10	\$ 29.64	\$ 5.78	\$ 35.42
20	10	\$ 29.64	\$ 5.78	\$ 35.42
21	10	\$ 29.64	\$ 6.05	\$ 35.69
22	10	\$ 29.64	\$ 6.05	\$ 35.69
23	10	\$ 29.64	\$ 6.05	\$ 35.69
24	10	\$ 29.64	\$ 6.05	\$ 35.69
25	10	\$ 29.64	\$ 6.05	\$ 35.69
26	10	\$ 29.64	\$ 6.30	\$ 35.94
27	10	\$ 29.64	\$ 6.30	\$ 35.94
28	10	\$ 29.64	\$ 6.30	\$ 35.94
29	10	\$ 29.64	\$ 6.30	\$ 35.94
30	10	\$ 29.64	\$ 6.30	\$ 35.94
31	10	\$ 29.64	\$ 6.30	\$ 35.94

*State hourly rates are based on the salary schedule for paraprofessionals in Title 14 §1324.
The annual salary amount is divided by 1,387.50 hours to determine an hourly rate.*

LOCAL STIPENDS

City Wage Tax	\$ 350.00	
Education	\$ 62.50	15 college credit semester hours (towards teaching degree) effective 7/1/08*
	\$ 500.00	Bachelors' Degree
	\$ 1,000.00	Master's Degree
Longevity	\$ 0.20	hourly increase beginning on Step 26
Special Education Aide	\$ 450.00	
Student Achievement Bonus	\$ 350.00	(for those who qualify)

*Paraeducators currently receiving the \$500 stipend for 15 college credits towards their teaching degree as of 6/30/08 shall continue to receive \$500 under this section.

STATE STIPENDS (prorated based on number of work days)

Paraeducator permit, Associate's Degree, or 60 credits	\$ 1,000.00
Bachelor's Degree	\$ 2,000.00

Employees may not receive both state stipends.