Saint Paul Public Schools
A World of Opportunities

NOTE – These dates are based on the school start and end dates on the school calendar. If the school calendar changes, the below information could also change.

2026-27 Work Year Schedule

For Professional and Support Staff (less than 12 mo.)

Scheduled work days, including the "return to work" date in August, can vary for employees depending on the employee's job title and school/program needs. Employees should check with their manager for actual begin/end dates of their duty year. Hours worked beyond the employee's contractual duty days should be submitted on a supplemental pay form – *not* a regular time sheet.

Job Group	Union	Salary Plan	First Work Day 2026	Last Work Day 2027	Typical Duty Days	First Paycheck*	Last Paycheck*	Prorated Paid Days*	Notes
Head Clerks	01	C11	Mon 8/10/26	Fri 6/18/27	225	09/04/26	07/09/27	n/a	Paid actual days worked or use of sick, vacation, or holiday time - pay not prorated; actual last day worked is dependent on school need (L10)
10M Clerical & Technical *(not head clerks)*	01	S01	Mon 8/24/26	Fri 6/11/27 *up to* 6/18/27	215	09/18/26	06/25/27	n/a	Paid actual days worked or use of sick, vacation ,or holiday time – pay not prorated; actual last day worked is dependent on program/need (L10)
Athletic Directors	51	ATH	Mon 8/3/26	Thurs 6/17/27	207	08/21/26	07/09/27	230	Typically start 3 weeks before teachers and end 1 week after teachers; end date could vary (L10)
Birth to 3 Teachers	51	B23	Mon 8/3/26	Thurs 7/30/27	187	08/21/26	08/20/27	260	Refer to separate B23 Calendars (L12)
Counselors	51	W51	Mon 8/24/26	Mon 6/21/27	197	09/18/26	07/23/27	220	Typically start 1 week before teachers and end 1 week after teachers (L10)
TOSA – Credit Recovery	51	W51	Mon 8/31/26	Wed 6/25/27	197	09/18/26	07/09/27	220	Work additional 10 days after teachers (L10)
Teachers – classroom 10M	51	S51	Mon 8/31/26	Mon 6/14/27	187	09/18/26	07/09/27	210	Typically start 1 week before students come back; Proration includes MEA, winter/spring break (L10)
Nurses	51	S51	Mon 8/31/26	Mon 6/14/27	187	09/18/26	07/09/27	210	Same schedule as classroom teachers (L10)
Social Workers, Psychologists	51	S51	Mon 8/31/26	Mon 6/14/27	187	09/18/26	07/09/27	210	Same schedule as classroom teachers (L10)
Work Coordinators	51	S51	Mon 8/31/26	Mon 6/14/27	187	09/18/26	07/09/27	210	Same schedule as classroom teachers (L10)
TOSAs/Counselors – Gateway to College	51	S51	Mon 7/27/26 or Mon 8/3/26	Fri 5/21/27 or Fri 5/28/27	187	08/21/26	06/11/27	210	Schedule starts/ends before teachers but same # days. May differ between GTC TOSAs and Counselors (L10)
TOSAs – SpecEd, Technolgy, Behav Spec, Content Coach, Curriculum, Literacy, ELL	51	S51	Mon 8/31/26	Mon 6/14/27	187	09/18/26	07/09/27	210	Same schedule as classroom teachers; If do not work evening conferences as part of 187 days then must have 2 add'l duty days to meet contracted day requirement (L10)
TOSAs – 10M Professional Development	51	J51	Wed 8/12/26	Mon 6/21/27	202	08/21/26	07/09/27	225	Typically start 2 to 2 ½ weeks before teachers and end 1 week after teachers (L10)
Teaching Assistants	53	53A 53B	Tues 9/8/26	Fri 6/11/27	173/175	10/02/26	06/25/27	n/a	Typically start and work on student contact days only; Paid actual days worked – pay not prorated (L10)
Educational Assistants 10M**	54	54G 54H	Mon 8/31/26	Fri 6/11/27	184	09/18/26	06/25/27	n/a	Bldg staff work similar schedule as classroom teachers (L10) See additional note regarding work days and paid days**
Educational Assistants – Student Health & Wellness	54	54G 54H	Mon 8/31/26	Mon 6/14/27	184	09/18/26	7/09/27	n/a	Bldg staff work similar schedule as classroom teachers (L10) Work all of opening week; no evening conferences
10M Specialists (ASAP)	56	56S10	Mon 8/31/26	Mon 6/14/27	210	09/18/26	07/09/27	n/a	Similar schedule as classroom teachers; Paid for days actually worked or use of sick, vacation, or holiday (L10)
11M Specialists (ASAP)	56	56S	Mon 8/10/26	Mon 6/18/27	225	09/04/26	07/9/27	n/a	Typically start 2 weeks before teachers and end approx. 1 week after teachers; Paid for days actually worked or use of sick, vacation, or holiday time (L10)
10 M School & Community Service Prof	59	59E 59G	Mon 8/31/26	Mon 6/14/27	187	09/18/26	07/09/27	n/a	Same schedule as classroom teachers; Paid actual days worked (L10)

Subject to change as needed to ensure accurate pay of contracted salary. Refer to current payroll calendar or contact your payroll specialist for specific pay check timing information.

Published by HR on 6/1/2026

***Educational Assistants contract year consists of 184 days which includes conferences, professional development, and paid MEA. There are normally 4 evening conferences which each count as ½ day. If an EA's presence is not needed at the conference, alternative work days shall be assigned. 5 professional development days included in the duty year are non-student contact days assigned for program planning and staff development opportunities. Typically 3 of these days occur during opening week and the other 2 days occur during the school year. Pay for winter and spring break is not included in the 184 days. Student Health & Wellness EAs will work all 5 days of Opening Week and no evening conferences.*