

**JOHNSON CITY SCHOOLS
2026-2027**

YEARS	1	2	3	4	4.5	5	6	7	8
0	\$ 13.99	\$ 15.92	\$ 17.19	\$ 18.57	\$ 19.34	\$ 20.06	\$ 23.33	\$ 24.49	\$ 31.84
1	\$ 14.16	\$ 16.09	\$ 17.37	\$ 18.76	\$ 19.53	\$ 20.27	\$ 23.54	\$ 24.72	\$ 32.12
2	\$ 14.31	\$ 16.26	\$ 17.56	\$ 18.96	\$ 19.73	\$ 20.48	\$ 23.77	\$ 24.96	\$ 32.43
3	\$ 14.43	\$ 16.41	\$ 17.72	\$ 19.13	\$ 19.90	\$ 20.67	\$ 23.99	\$ 25.20	\$ 32.74
4	\$ 14.61	\$ 16.57	\$ 17.89	\$ 19.32	\$ 20.09	\$ 20.87	\$ 24.23	\$ 25.43	\$ 33.07
5	\$ 14.75	\$ 16.75	\$ 18.09	\$ 19.54	\$ 20.30	\$ 21.10	\$ 24.45	\$ 25.68	\$ 33.37
6	\$ 14.92	\$ 16.87	\$ 18.22	\$ 19.67	\$ 20.44	\$ 21.26	\$ 24.69	\$ 25.93	\$ 33.69
7	\$ 15.07	\$ 17.04	\$ 18.41	\$ 19.88	\$ 20.64	\$ 21.47	\$ 24.93	\$ 26.16	\$ 34.01
8	\$ 15.24	\$ 17.21	\$ 18.59	\$ 20.08	\$ 20.84	\$ 21.69	\$ 25.16	\$ 26.42	\$ 34.34
9	\$ 15.39	\$ 17.36	\$ 18.75	\$ 20.25	\$ 21.01	\$ 21.87	\$ 25.40	\$ 26.67	\$ 34.66
10	\$ 15.55	\$ 17.52	\$ 18.92	\$ 20.44	\$ 21.20	\$ 22.07	\$ 25.61	\$ 26.89	\$ 34.96
11	\$ 15.70	\$ 17.69	\$ 19.11	\$ 20.64	\$ 21.41	\$ 22.29	\$ 25.85	\$ 27.15	\$ 35.27
12	\$ 15.84	\$ 17.86	\$ 19.29	\$ 20.83	\$ 21.60	\$ 22.50	\$ 26.09	\$ 27.39	\$ 35.59
13	\$ 16.01	\$ 17.99	\$ 19.42	\$ 20.98	\$ 21.75	\$ 22.66	\$ 26.31	\$ 27.62	\$ 35.90
14	\$ 16.16	\$ 18.17	\$ 19.62	\$ 21.19	\$ 21.96	\$ 22.89	\$ 26.55	\$ 27.88	\$ 36.23
15	\$ 16.33	\$ 18.33	\$ 19.79	\$ 21.38	\$ 22.15	\$ 23.09	\$ 26.79	\$ 28.13	\$ 36.57
16	\$ 16.46	\$ 18.48	\$ 19.95	\$ 21.55	\$ 22.32	\$ 23.27	\$ 27.03	\$ 28.39	\$ 36.89
17	\$ 16.65	\$ 18.65	\$ 20.14	\$ 21.74	\$ 22.51	\$ 23.48	\$ 27.29	\$ 28.65	\$ 37.24
18	\$ 16.78	\$ 18.82	\$ 20.32	\$ 21.95	\$ 22.71	\$ 23.71	\$ 27.54	\$ 28.92	\$ 37.58
19	\$ 16.94	\$ 18.96	\$ 20.48	\$ 22.12	\$ 22.88	\$ 23.89	\$ 27.77	\$ 29.16	\$ 37.90
20	\$ 17.11	\$ 19.11	\$ 20.64	\$ 22.30	\$ 23.06	\$ 24.08	\$ 28.03	\$ 29.44	\$ 38.26
21	\$ 17.26	\$ 19.29	\$ 20.84	\$ 22.51	\$ 23.27	\$ 24.30	\$ 28.27	\$ 29.68	\$ 38.57
22	\$ 17.41	\$ 19.43	\$ 20.98	\$ 22.67	\$ 23.43	\$ 24.47	\$ 28.50	\$ 29.93	\$ 38.89
23	\$ 17.55	\$ 19.59	\$ 21.16	\$ 22.85	\$ 23.61	\$ 24.67	\$ 28.75	\$ 30.19	\$ 39.23
24	\$ 17.72	\$ 19.76	\$ 21.34	\$ 23.05	\$ 23.81	\$ 24.90	\$ 28.99	\$ 30.44	\$ 39.56
25	\$ 17.87	\$ 19.93	\$ 21.52	\$ 23.25	\$ 24.02	\$ 25.11	\$ 29.24	\$ 30.70	\$ 39.89

JOB	SCALE
Educare Care Givers hired after 2-7-11	1
Care Giver (Educare Hired before 2-7-11)	2
Clerk	2
Crossing Guard	2
Custodian	2
Food Service Asst. Courier	2
Food Service Café Workers	2
Food Service Courier	3
Guard	3
Lead Evening Custodian (High School)	3
Mentor	3
Permanent Substitute	3
Print Shop Clerk/Copy Clerk	3
Secretary	3
Educational Assistant/RTI/	4
Educational Media	4
Elementary Bookkeeper/Tech Asst	4
Elementary Food Service Café Manager	4
RTI-B and Specialized Educ Assistant	4.5
Administrative Secretary	5
Educare Assistant Director	5
Elementary Head Custodian	5
Food Service Manager	5
Middle Bookkeeper/Tech Asst	5
Print Shop Asst. Manager	5
Secondary Food Service Café Manager	5
Central Office Bookkeeper	6
Educare Director	6
Food Service Accountant	6
HS Bookkeeper/Tech Asst	6
MS & HS Head Custodian	6
Accounts Payable Accountant	7
Payroll Accountant	7
RTI-B Lead	7
Care Counselor (Master's Degree)	8
Language Specialist	8