Regular Meeting **June 9, 2026**

I. CALL TO ORDER BY THE PRESIDENT OF THE BOARD OF EDUCATION

The Board President called the Regular meeting of the Board of Education of the Caledonia-Mumford Central School District to order, at 6:00 p.m. in the M/HS Auditorium.

Members present: Elizabeth Doll, Elizabeth Dietrich, Rebecca McNear, Margaret Roll, John Bickford, Michael Balonek, Arnie Rychlicki, Keira Noll
Members absent: none

Others present: Rebekah Chenaille, Superintendent; Jessica Asquith, Interim Elementary Principal; Megan Rogers, Director of Pupil Services; Morgan Marcello, Middle/High School Principal; Lindsey Peet, Director of Curriculum, Instruction & Technology; Brennen Colwell, Business Administrator; Sheri Murdock, District Clerk; and community members.

II. PLEDGE OF ALLEGIANCE TO OUR COUNTRY'S FLAG

III. ADDITIONS/DELETIONS/CHANGES TO THE AGENDA/none

IV. CONSENT AGENDA

Motion by Bickford and seconded by McNear that the Board of Education, upon the recommendation of the Superintendent, approve the consent agenda items as listed:

1. Minutes 5/12/26
2. General Fund Warrants #53 (70035, 70036, 70142), #54 (70037-70141), #56 (70143-70185)
3. School Lunch Fund Warrant #16 (106976-106981)
4. Capital Fund Warrant #17, 18 (2711-2720)
5. Budget Transfers - May
6. Appropriation and Revenue Status Report - May
7. Extra Classroom Treasurer's Report - April
9. CSE Recommendations

Ayes 7, Nays 0, motion carried

V. COMMUNICATIONS

1. Correspondence-Points of Pride/McNear reported on a successful 8th grade trip to Washington D.C. Roll spoke about six senior's culminating projects for the NYS Seal of Biliteracy. Balonek reported on STEAM Day, Career Day and Field Days at the Elementary School. Doll announced a board picture before the next meeting at 5:45. Doll reported the completion of the board Self-Evaluation in which they were effective in all 5 areas. The information will be used to plan a workshop on August 13th 5-8pm. Balonek appreciates the board members' feedback and looks forward to working to get better. Doll felt the process was simple. Doll thanked Keira Noll for her service as this is her last board meeting. Keira spoke about her plans for school this fall, saying her experience was a great learning opportunity. Doll said a goodbye to Mr. Bickford who has served as a board member for 32 years, noting his knowledge of board governance is remarkable and stating that he will be missed terribly. Doll presented him a plaque for his 32 years of service. Bickford spoke from handwritten notes about education in a small town.
2. Board Committee Reports/none
3. Guests of the Board/Varsity Golf and Varsity Softball/Mr. Gaffney introduced the Varsity Golf team and spoke about their hard work this season. Mr. Dickens spoke about the Varsity softball team's success this season and also thanked Megan Mietlicki for her help with the team.
4. Public Forum/none

VI. SUPERINTENDENT'S REPORT

1. Honor Rolls/Dr. Chenaille reported that marking period 7 is usually the hardest and that 65% of the students made it to one of the honor rolls, which is 5 percentage points above last year.
2. Summer Reading Program/Mrs. Peet gave an update on changes to the summer reading program and what the vision is for the program this summer.
3. Teacher Leadership Development/Mrs. Peet spoke empowering the teachers and staff and building the internal capacity for teacher leadership and about the vision for the future for teacher leaders and identifying the voices missing at the table. There will be 2 days of professional development over the summer.

4. Middle School Scheduling/Mrs. Marcello spoke about changes to the MS schedule for students to be able to receive more enrichment services and will monitor to see if changes will need to be made the following year. Mrs. Rogers spoke about building a 15:1 classroom in the middle school for ELA and Math and spoke to certification requirements of the teachers.

5. Enacted Budget/Dr. Chenaille reported that the state budget has passed and we received an increase in aid from the state in the amount of $97,734 and that money comes because the needs of our population are changing.

VII. OLD BUSINESS

1. Adoption of Code of Conduct

Motion by Bickford and seconded by McNear that the Board of Education, upon the recommendation of the Superintendent, adopt the Code of Conduct for the 2026-2027 school year.

Ayes 7, Nays 0, motion carried

VIII. NEW BUSINESS

1. 1st Reading of Board Policies

7513 Administration of Medication

7521 Students with Life Threatening Health Conditions

Dr. Chenaille indicated that medication for students with severe allergies is changing this is about adding other forms of epinephrine that students self carry.

2. Approval of Summer Recreation Program Transportation

Motion by McNear seconded by Roll that the Board of Education, upon the recommendation of the Superintendent, approve the Summer Recreation field trips transportation requests for the 2026 summer program.

Discussion: Balonek commented that it was important we do this for the summer recreation program as they do a great service.

Ayes 7, Nays 0, motion carried

3. Organizational Meeting

Motion by Rychlicki seconded by Dietrich that the Board of Education hold its Annual Organizational Meeting per Board Policy #1620 on Tuesday, July 14, 2026.

Discussion: Doll mentioned that the board will come early for a picture at 5:45 and the meeting will start at 6:00 p.m.

Ayes 7, Nays 0, motion carried

4. Acceptance of Bid - Cleaning Services

Motion by Bickford seconded by McNear that the Board of Education, upon the recommendation of the Superintendent, approve the cleaning service bid from JV Cleaning Services for the 2026-2027 school year.

Discussion: Dr. Chenaille spoke about going out to RFP for the night cleaning services. We award the bid to the lowest, most responsible bidder. We did well in the bid process and we have used the cleaning company in the past.

Ayes 7, Nays 0, motion carried

5. Approval of Transportation Requests to Out-of-District Nonpublic Schools for 2026-2027

Motion by Rychlicki seconded by Roll that the Board of Education, upon the recommendation of the Superintendent, approve the transportation request to out-of-district nonpublic schools for the 2026-2027 school year.

Ayes 7, Nays 0, motion carried

6. Authorization of Board President to appoint Impartial Hearing Officers

Motion by Bickford seconded by Dietrich that the President and Vice President of the Board of Education are designated and authorized to appoint Impartial Hearing Officers from the New York State Education Department's Rotational List of Impartial Hearing Officers when a Request for Impartial Hearing has been filed with the District pursuant to Part 200 of the Regulations of the Commissioner of Education and Board Policy 7670.

Discussion: Balonek asked if this was for suspension hearings. Dr. Chenaille replied that it is not for suspension hearings but a function of Special Education due process rights.

Ayes 7, Nays 0, motion carried

7. Approval of Impartial Hearing Officer Compensation Rates
Motion by Rychlicki seconded by Roll that the Board of Education of the Caledonia-Mumford Central School District, upon recommendation of the Superintendent of Schools, shall compensate Impartial Hearing Officers who have been certified by the Commissioner of Education of the State of New York to serve as Impartial Hearing Officers in accordance with Education Law Section 4404(1) and 8 N.Y.C.R.R. Section 200.1(x), at the following rates for services and expenses:
[1] Certified Impartial Hearing Officers shall be compensated at the rate of one hundred dollars ($100) per hour for time spent in pre-hearing, hearing, and post-hearing activities of researching and writing a decision. The District does not and will not pay for hearing dates which are adjourned or cancelled, regardless of the reason, when the adjournment or cancellation is on two or more business days' notice.
[2] Certified Impartial Hearing Officers will be reimbursed for reasonable and customary office expenses of photocopying, postage and facsimiles incurred and for travel time to and from the hearing at the rate of forty dollars ($40) per hour.
[3] Automobile travel shall be reimbursed at the then-current per mile rate which is established from time-to-time for travel by District employees and representatives.
[4] Airline or train travel shall be reimbursed at the actual reasonable costs incurred by the Impartial Hearing Officer.
[5] The District will reimburse Impartial Hearing Officers for the cost of their lodging up to eighty dollars ($80) per night with receipt submitted or fifty-five dollars ($55) per night without receipt submitted for hearing dates that fall on consecutive days.
Discussion: Dietrich asked about cancellation time of days.

Ayes 7, Nays 0, motion carried

8. Approval of Contract for Specialized Consulting Services
Motion by Bickford seconded by Roll that the Board of Education, upon the recommendation of the Superintendent, approve the Contract for Specialized Consulting Services between The Summit Center and Caledonia-Mumford Central School District for Behavior Consultation up to 10 hours for the 2026-2027 school year.
Discussion: Dr. Chenaille added that this consulting service is for a particular student and by approving tonight instead of at the reorganizational meeting gives Mrs. Rogers an opportunity to get dates and times in place.

Ayes 7, Nays 0, motion carried

9. Approval of Contract for Specialized Services
Motion by Bickford seconded by McNear that the Board of Education, upon the recommendation of the Superintendent, approve the Contract for Specialized Consulting Services between The Summit Center and Caledonia-Mumford Central School District for Behavior Consultation for special education services up to 10 hours for the 2026-2027 school year.
Discussion: Roll asked about 10 hours if it is over the whole school year. Mrs. Rogers replied, yes, that it is 10 hours across the school year.

Ayes 7, Nays 0, motion carried

10. Approval of School-to-Work Job Description
Motion by McNear seconded by Rychlicki that the Board of Education, upon the recommendation of the Superintendent, approve the School-to-Work job description as attached.

Ayes 7, Nays 0, motion carried

11. Approval of Agreement - Music Therapy Pathways-Creative Arts Therapy PLLC
Motion by Rychlicki seconded by Roll that the Board of Education, upon the recommendation of the Superintendent, approve the agreement between Caledonia-Mumford Central School District and Music Therapy Pathways-Creative Arts Therapy PLLC, commencing on September 1, 2026 and terminating on August 31, 2027.
Discussion: Roll asked if it was for individual or group therapy and Mrs. Rogers replied it was for both.

Ayes 7, Nays 0, motion carried

12. Approval of Contract - Audiology Services
Motion by Rychlicki seconded by McNear that the Board of Education, upon the recommendation of the Superintendent, approve the contract between Caledonia-Mumford Central School District and Hearing Evaluation Services of Buffalo for the 2026-2027 school year.
Discussion: Dietrich asked what role they fill for us? Mrs. Rogers replied that it is for services for students with central auditory processing disorder.

Ayes 7, Nays 0, motion carried

13. Creation of Workers' Compensation Reserve
Motion by Bickford seconded by Balonek that upon the recommendation of the Superintendent of Schools, the Board of Education hereby establishes a Workers' Compensation Reserve Fund pursuant to Section 6-j of the General Municipal Law.
Discussion: Dr. Chenaille spoke about a work session with the recommendation by the financial planners and auditors to create this reserve. Also allows us to address the comptroller's concerns about the unemployment reserve. Balonek spoke about a meeting with Mengel, Metzger and Barr in which they provided a roadmap to different kinds of reserves that the District should be utilizing.

Ayes 7, Nays 0, motion carried

14. Creation of BOCES Capital Fund
Motion by Bickford seconded by Rychlicki that upon the recommendation of the Superintendent of Schools, and following voter approval of the BOCES Capital Project on June 9, 2026, the Board of Education hereby establishes a BOCES Capital Project in the amount of $1,721,173, representing the District's share of the approved project.
Discussion: Dr. Chenaille spoke about paying our portion of the BOCES Capital Project. Stating that we are going to make 3 payments to BOCES across 3 years and we get our aid back in the same year. We will establish the fund in the amount of the IMA. This fund moves right back into our general ledger. Roll questioned that all 22 districts voted for IMA. Dr. Chenaille replied that all 22 boards of education voted yes on the IMA, which allows us at the local level to make decisions around how we will fund the project and allows us to take care of our tax payers in the best way we can.

Ayes 7, Nays 0, motion carried

15. Transfer of Funds to BOCES Capital Fund
Motion by Bickford seconded by Roll that upon the recommendation of the Superintendent, the Board approves the transfer (amendment) in an amount not to exceed $600,000 from the General Fund to the BOCES Capital Project in lieu of issuing debt. Therefore, the district increases the interfund transfer code 9950.9 transfer to Capital Fund in the amount of $600,000 to be funded from a transfer from appropriated fund balance in the amount of $600,000.
Discussion: Dr. Chenaille comments that the amount being requested is permission to deposit an "up to" amount. $600,000 is our first payment. Balonek asks if the BOCES vote is unsuccessful can we reclaim the money from the fund. Dr. Chenaille answered that we can because the resolution is pending the success of the vote.

Ayes 7, Nays 0, motion carried

16. Transfer of Funds to Reserves
Motion by Bickford seconded by McNear that upon the recommendation of the Superintendent, the Board of Education hereby approves the following transfers from 2025-2026 unappropriated fund balance to:
Capital Reserve - Not to exceed $500,000
Vehicle & Equipment Capital Reserve - Not to exceed $273,083
Employee Retirement System Restricted Reserve - Not to exceed $274,000
Teacher Retirement System Restricted Reserve - Not to exceed $135,600
Discussion: Dr. Chenaille added that we are putting money back into reserves where we spent.

Ayes 7, Nays 0, motion carried

IX. CALL FOR EXECUTIVE SESSION

Motion by Bickford and seconded by Rychlicki that the Board of Education adjourn to Executive Session at 7:09 p.m. for the purpose of discussing the following matters, pursuant to Public Officers Law: matters leading to the appointment, employment and employment history, or discipline of particular persons and confidential student records protected by FERPA and contract negotiations with the CMSSA and the CMAA.

Ayes 7, Nays 0, motion carried

Motion by Rychlicki and seconded by McNear that the Board of Education return to regular session at 9:11 p.m.

Ayes 7, Nays 0, motion carried

X. PERSONNEL

1. Appointment of Summer Workers
   Motion by Bickford seconded by McNear, that the Board of Education, upon the recommendation of the Superintendent, approve the following 2026 Summer Workers effective on or about June 29, 2026, through on or about August 21, 2026.
   Buildings & Grounds: Thomas Murdock, Aidan Trombly, Edward Coleman, Montgomery Kessler, Ryann Murdock, Hannah Harmon, Sullivan Williams, Aaron Blaker, Logan Karn (pending fingerprints), Elizabeth Perry (pending fingerprints), Abigail Hunt, Marcus Wright, Julia Wasilco, Jordan Warner, Mya Davis, Trent Kessler, Sophia Siegel, Leigh Nickerson
   IT: Addison Fonte

Ayes 7, Nays 0, motion carried

2. Appointment of Summer ENL Teacher
   Motion by McNear seconded by Rychlicki, that the Board of Education, upon the recommendation of the Superintendent, appoint Alana Burns to teach the 2026 Summer Support of English Language Learners program.

Ayes 7, Nays 0, motion carried

3. Resignation of Assistant Principal
   Motion by Roll seconded by McNear, that the Board of Education, upon the recommendation of the Superintendent, accept with regret and best wishes the resignation of Jessica Asquith, Elementary School Assistant Principal, effective June 30, 2026.
   Discussion: Dr. Chenaille said thank you to Jessica. Dr. Chenaille is excited for her and grateful for the time she spent with us.

Ayes 7, Nays 0, motion carried

4. Approval of Substitute Food Service Helper
   Motion by McNear seconded by Roll, that the Board of Education, upon the recommendation of the Superintendent, approve the following substitute for the 2025-2026 school year:
   Allan Tetreault - Food Service
   Discussion: Dietrich questioned 25-26 or 26-27. Dr. Chenaille replied that it is for now, 25-26.

Ayes 7, Nays 0, motion carried

5. Resignation of Food Service Helper
   Motion by McNear seconded by Dietrich that the Board of Education, upon the recommendation of the Superintendent, accept with regret and best wishes the resignation of Breanna Harkness, Food Service Helper, effective June 5, 2026.

Ayes 7, Nays 0, motion carried

6. Approval of MOA with CMTA - Mandatory Training Language
Motion by Rychlicki seconded by Roll that the Board of Education, upon the recommendation of the Superintendent, approve the Memorandum of Agreement between the Caledonia-Mumford School District and the Caledonia-Mumford Teachers Association.

Ayes 7, Nays 0, motion carried

7. Approval of MOA with CMTA - Reimbursement for Graduate Credit
Motion by McNear seconded by Roll that the Board of Education, upon the recommendation of the Superintendent, approve the Memorandum of Agreement between the Caledonia-Mumford School District and employee #1004.

Ayes 7, Nays 0, motion carried

8. Approval of MOA with CMTA - Mentor Coordinators
Motion by Bickford seconded by Rychlicki that the Board of Education, upon the recommendation of the Superintendent, approve the Memorandum of Agreement between the Caledonia-Mumford School District and the Caledonia-Mumford Teachers Association.

Ayes 7, Nays 0, motion carried

9. Approval of MOA with CMSSA - Bus Drivers
Motion by McNear seconded by Bickfod that the Board of Education, upon the recommendation of the Superintendent, approve the Memorandum of Agreement between the Caledonia-Mumford School District and the Caledonia-Mumford Support Staff Association.

Ayes 7, Nays 0, motion carried

10. Appointment of Tenure - Director of Pupil Services
Motion by Bickford seconded by Roll that the Board of Education, upon the recommendation of the Superintendent, appoint Megan Rogers to the tenure position of Director of Pupil Services tenure area. The tenured service shall begin July 1, 2026, pending successful completion of the probationary term to end on June 30, 2026. The appointee has Professional Certification in School District Leader and School Psychologist.
Discussion: Balonek says congratulations Megan.

Ayes 7, Nays 0, motion carried

11. Appointment of Interscholastic Coaches Positions
Motion by McNear seconded by Bickford that the Board of Education, upon the recommendation of the Superintendent, appoint the attached list of Interscholastic Coaches positions for the 2026-27 school year.

Ayes 7, Nays 0, motion carried

12. Approval of MOA with CMAA - Interim Elementary Principal
Motion by Bickford seconded by Rychlicki that the Board of Education, upon the recommendation of the Superintendent, approve the Memorandum of Agreement between the Caledonia-Mumford School District and the Caledonia-Mumford Administrators' Association.

Ayes 7, Nays 0, motion carried

13. Approval of Compensation Agreement - Treasury and Payroll Coordinator
Motion by Bickford seconded by McNear that the Board of Education, upon the recommendation of the Superintendent, approve the Compensation Agreement with the Treasury and Payroll Coordinator, as attached.
Discussion: Balonek states that he does not feel that this agreement meets the expectations of the community for the compensation being offered. Doll disagrees, stating that she believes it is in line with supporting our community and making sure we have some consistency in the position.

Ayes 6, Nays 1, motion carried

14. Approval of Compensation Agreement - Secretary to the Superintendent
Motion by Bickford seconded by McNear that the Board of Education, upon the recommendation of the Superintendent, approve the Compensation Agreement with the Secretary to the Superintendent, as attached.

Ayes 7, Nays 0, motion carried

15. Approval of Compensation Agreement - Computer Service Assistant
Motion by Bickford seconded by Rychlicki that the Board of Education, upon the recommendation of the Superintendent, approve the Compensation Agreement with the Computer Service Assistant, as attached.

Ayes 7, Nays 0, motion carried

16. Approval of Compensation Agreement - Automotive Mechanic
Motion by Bickford seconded by Rychlicki that the Board of Education, upon the recommendation of the Superintendent, approve the Compensation Agreement with the Automotive Mechanic, as Attached.
Discussion: Dietrich asked if the typo would be corrected. Dr. Chenaille replied yes.

Ayes 7, Nays 0, motion carried

17. Approval of Compensation Agreement - Business Administrator
Motion by Bickford seconded by McNear that the Board of Education, upon the recommendation of the Superintendent, approve the Compensation Agreement with the Business Administrator, as attached.

Ayes 7, Nays 0, motion carried

18. Approval of Amendment to Superintendent Employment Agreement
Motion by Bickford seconded by Rychlicki that the Board of Education, approve the Amendment to the Caledonia-Mumford School District Superintendent's Employment Agreement between the Board of Education of the Caledonia-Mumford School District and Rebekah Chenaille, ED.D.
Discussion: Doll notes that the amendment is going to be dated today. Balonek states that he feels a section of this resolution falls short of the expectations of our community.

Ayes 6, Nays 1, motion carried

X. ADJOURNMENT

Motion by Bickford and seconded by Balonek that the Board of Education adjourn the meeting of June 9, 2026, at 9:22 p.m.

Ayes 7, Nays 0, motion carried

Sheri Murdock, District Clerk