Tentative Agreement
Torrance Teachers Association and Torrance Unified School District

2025-2026 Reopeners

1 year agreement

TTA and TUSD agree to the following:

1. The District shall increase salary by 2.23% across all schedules. This increase is retroactive to July 1, 2025, except for contract hourly rate, which will become effective upon ratification and approval. This increase covers all unit members in active paid status effective upon ratification and approval.
2. The District shall increase the contribution of the health care cap by $2,000 annually per unit member. This increase is effective July 1, 2026, and covers all unit members in active paid status.
3. To offset increases in employee health care contributions for the 2025-2026 plan year, the District shall pay $1,500 prorated per full time equivalent (FTE), off-schedule, to all unit members in active paid status effective upon ratification and approval.

Signed on Wednesday, October 29, 2025

TTA Representative



TUSD Representative

