MEMORANDUM OF UNDERSTANDING
BETWEEN
TORRANCE UNIFIED SCHOOL DISTRICT
AND
SEIU Local 99

Updated Work Year - Custodians-Nutrition Services Department

July 1, 2024

This Memorandum of Understanding ("MOU") is between the Torrance Unified School District ("District") and the School Employee International Union, Local 99 ("Local 99") and sets forth the parties' agreed upon negotiated effects regarding the permanent increase in work year of the Custodians assigned to the Nutrition Services Department.

To these ends, the District and Local 99 agree as follows:

1. All unit members in the Custodian position assigned to the Nutrition Services Department shall have their work year permanently increased from 10 months to 12 months and placed on work calendar 12E, effective July 1, 2024.

2. Transition Period: Effective July 1, 2024, employees will work the day shift from 8:00am to 4:30pm as is the practice for night shift Custodial staff during non instructional periods. It is agreed upon that during this transition period, one employee (EID KJ8888920) is unable to adjust their work schedule and will work from 2:30pm to 11pm. The employee continuing to work the night shift will receive the night shift differential stipend.

3. Effective August 19, 2024, all employees will work 2:30pm to 11pm during instructional period and 8:00am to 4:30pm during non instructional periods. Employees will receive notification of any shift changes in accordance with the Collective Bargaining Agreement.

3. Work performed between June 17, 2024 and June 28, 2024 will be compensated at the individual's hourly rate to be paid on a supplemental check run. Pay will be processed upon receipt of approved timesheets.

This MOU is subject to final approval by Local 99 members and by the Torrance Unified School District

SEIU Local 99

7/3/24
Marco Ramirez Date
SEIU Local 99

07/03/24
Jesse Ramirez Date
SEIU Local 99

7/5/24
Ann Millbank Date

Torrance Unified School District

7/2/24
Julio Hernandez Date
Chief Personnel Officer

7/2/24
Carrie Skoll Date
Director, Human Resources

SEIU Local 99

Margaret Williams 7/5/24

Margaret Williams Date

SEIU Local 99

Kenneth Williams 6/3/24

Kenneth Williams Date

SEIU Local 99

7/5/24

Trayvon Lucas Date

SEIU Local 99

6/3/24

Christopher Degroote Date

SEIU Local 99

07/08/24

Dewey Jones Date

SEIU Local 99

Alejandro DeLeon Date

SEIU Local 99

7/2/24

Manny Rangel Date

SEIU Local 99