Memorandum of Understanding
Between the Torrance Unified School District
and Services Employees International Union 99

Additional Duties for Bus Drivers

May 20, 2022

This Memorandum of Understanding ("MOU") is between the Torrance Unified School District ("District") and the Services Employees International Union 99 ("SEIU") and sets forth the parties' agreed upon negotiated decision regarding the additional duties to be assigned to Bus Drivers when regular work is not available during a work shift.

To these ends, the District and SEIU agree as follows:

At times during an employee's work shift where there are no direct regular bus driver tasks to assign, drivers may be assigned any of the following tasks, so long as these tasks would not otherwise be assigned to an employee in another department as overtime work:

- Courier service / deliveries for other Departments (Warehouse, IT, Food Services).
- Make runs for parts for the Repair / M&O Shops, and pick up / deliver vehicles needing repairs from/to various District sites.
- Assist the Print Shop with special projects.

Services Employees International Union

Angela Leiva 6/29/22
Angela Leiva Date
SEIU Local 99 Steward

6/30/22
Manny Rangel Date
Labor Relations Representative

Torrance Unified School District

7/6/22
Dylan Farris Date
Chief Personnel Officer

7/1/22
Keith Butler Date
Chief Business Officer