SALARY SCHEDULE

DISTRICT SCHOOL NURSE SPECIALIST

192 DAYS
2025 - 2026

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	**COL. 1**	**COL. 2**	**COL. 3**	**COL. 4**	**COL. 5**	**COL. 6**
1	**1**	67,958	68,315	71,378	73,561	76,452	79,892
2	**2**	68,843	70,012	72,832	75,823	78,899	82,613
3	**3**	70,057	71,779	75,138	78,357	81,813	85,540
4	**4**	71,284	73,576	77,577	81,150	84,893	88,757
5	***5**	72,533	75,410	80,279	84,218	88,120	92,024
6	**6**	73,801	77,295	83,165	87,372	91,452	95,414
7	**7**	75,092	79,227	86,101	90,518	94,790	98,805
8	**8**	76,405	81,210	88,964	93,769	98,163	102,262
9	**9**	77,741	83,241	91,341	97,002	102,008	106,404
10	**10**	79,101	87,454	95,252	103,360	111,828	117,333
11	**11**	79,101	87,454	97,807	103,811	111,828	117,333
12	**12**	79,101	87,454	101,223	106,300	112,404	117,333
13	**13**	79,101	87,454	102,844	108,708	114,250	118,622
14	**14**	79,101	87,454	103,459	109,270	114,629	119,065
15	**15**	79,101	87,454	105,329	113,034	117,147	122,321
16	**16**	79,101	87,454	105,329	113,034	117,517	122,581
17	**17**	79,101	87,454	105,329	113,556	118,094	122,949
18	**18**	79,101	87,454	105,329	113,974	119,217	124,482
19	**19**	79,101	87,454	105,329	114,048	119,282	124,673
20	**20**	79,101	87,454	107,526	119,364	124,740	130,739
21	**21**	79,101	87,454	108,063	119,961	125,364	131,392
22	**22**	79,101	87,454	108,604	120,561	125,990	132,049
23	**23**	79,101	87,454	109,147	121,164	126,620	132,710
24	**24**	79,101	87,454	109,693	121,770	127,253	133,373

1. Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).

2. Only semester units earned after the date the degree was granted will be counted.

3. At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.

4. Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.

5. $1,603.48 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.

6. $659.04 per year will be paid for LDS/CLAD.
   $4,443.21 per year will be paid for BCC/BCLAD.

7. $1,032.52 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.

8. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.