SALARY SCHEDULE
ADULT EDUCATION
2025 - 2026

CLASSIFICATION POSITION	WORK DAYS	HOURLY RATE			
Adult Education Teacher	175	Step 1	1st year	51.83	1-001
BU UT / SAL I / CAL R4 / 20.11.6	10-mos Aug-Jun	Step 2	2nd year	54.48	1-002
		Step 3	3rd year	57.88	1-003
		Step 4	4th year	58.17	1-004
		Step 5	5th year	58.46	1-005
		Step 6	6th year	58.75	1-006
		Step 7	7th year	59.05	1-007
		Step 8	8th year	59.34	1-008
		Step 9	9th year	59.64	1-009
		Step 10	10th year	59.94	1-010
		Step 11	11th year	60.24	1-011
		Step 12	12th year	60.54	1-012
		Step 13	13th year	60.84	1-013
		Step 14	14th year	61.14	1-014
		Step 15	15th year	61.51	1-015
		Step 16	16th year	62.25	1-016
		Step 17	17th year	63.00	1-017
		Step 18	18th year	63.75	1-018
		Step 19	19th year	64.52	1-019
		Step 20	20th year	65.39	1-020
		Step 21	21st year	65.72	1-077
		Step 22	22nd year	66.05	1-078
		Step 23	23rd year	66.38	1-079
		Step 24	24th year	66.71	1-080

		HOURLY RATE			
Adult Education Resource Teacher - Hourly	180	Step 1	1st year	54.44	5-001
BU UT / SAL I / CAL AR / 20.11.8	10-mos Aug-Jun	Step 2	2nd year	57.21	5-002
		Step 3	3rd year	60.78	5-003
		Step 4	4th year	61.08	5-004
		Step 5	5th year	61.39	5-005
		Step 6	6th year	61.70	5-006
		Step 7	7th year	62.00	5-007
		Step 8	8th year	62.31	5-008
		Step 9	9th year	62.63	5-009
		Step 10	10th year	62.94	5-010
		Step 11	11th year	63.25	5-011
		Step 12	12th year	63.57	5-012
		Step 13	13th year	63.89	5-013
		Step 14	14th year	64.21	5-014
		Step 15	15th year	64.59	5-015
		Step 16	16th year	65.37	5-016
		Step 17	17th year	66.15	5-017
		Step 18	18th year	66.94	5-018
		Step 19	19th year	67.75	5-019
		Step 20	20th year	68.64	5-020
		Step 21	21st year	68.98	5-077
		Step 22	22nd year	69.33	5-078
		Step 23	23rd year	69.67	5-079
		Step 24	24th year	70.02	5-080

Adult Education Resource Teacher - Monthly 200
BU UT / SAL I / CAL AM / 20.12+.8

*Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.

ANNUAL SALARY

Step 1	1st year	87,067	5-031
Step 2	2nd year	91,511	5-032
Step 3	3rd year	97,208	5-033
Step 4	4th year	97,694	5-034
Step 5	5th year	98,183	5-035
Step 6	6th year	98,673	5-036
Step 7	7th year	99,167	5-037
Step 8	8th year	99,663	5-038
Step 9	9th year	100,161	5-039
Step 10	10th year	100,662	5-040
Step 11	11th year	101,165	5-041
Step 12	12th year	101,671	5-042
Step 13	13th year	102,179	5-043
Step 14	14th year	102,690	5-044
Step 15	15th year	103,315	5-045
Step 16	16th year	104,555	5-046
Step 17	17th year	105,809	5-047
Step 18	18th year	107,079	5-048
Step 19	19th year	108,364	5-049
Step 20	20th year	109,811	5-050
Step 21	21st year	110,360	5-062
Step 22	22nd year	110,912	5-063
Step 23	23rd year	111,466	5-064
Step 24	24th year	112,024	5-065

Adult Education Counselor 203
BU UT / SAL K / CAL AC / 20.12+.8

ANNUAL SALARY

	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
STEP	**COL. 1**	**COL. 2**	**COL. 3**
1	77,913	80,254	82,670
2	85,085	87,727	90,298
3	92,056	94,827	97,679
4	101,594	105,505	109,402
***5**	111,353	120,157	125,364
6	111,854	120,698	125,928
7	112,357	121,241	126,495
8	112,863	121,786	127,064
9	113,371	122,334	127,636
10	113,578	122,560	127,869
11	114,714	123,786	129,148
12	115,861	125,023	130,439
13	117,020	126,274	131,744
14	118,190	127,536	133,061
15	118,406	127,763	133,305
16	120,064	129,552	135,171
17	121,745	131,365	137,064
18	123,449	133,205	138,983
19	125,177	135,069	140,928
20	125,805	135,752	141,637
21	126,434	136,431	142,345
22	127,066	137,113	143,057
23	127,702	137,798	143,772
24	128,340	138,487	144,491

1. Regular credential required for increments beyond asterisk (*).

2. Only semester units earned after the date the degree was granted will be counted.

3. $ 641.38 per year will be paid on a pro-rated basis for a master's degree earned from an accredited institution to Ad. Ed. Teachers who have attained permanency (17 hrs per wk or more) based on 28 hrs per wk as full-time employment.

4. $ 1,603.48 (includes stipend for a master's degree) will be paid on a pro-rated basis for an earned Ed.D. or Ph.D. from an accredited institution to Ad. Ed. Teachers who have attained permanency (17 hrs per wk or more) based on 28 hrs per wk as full-time employment.

   $ 1,603.48 per year will be paid for an Ed.D, Ph.D, J.D. or D.D.S. and M.D. earned from an accredited institution.

5. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.

6. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.

Board Amended: 04/20/2026