SALARY SCHEDULE

HIGH SCHOOL COUNSELORS, COMMUNITY DAY SCHOOL COUNSELORS & DEAN OF STUDENTS

2025 - 2026

192 DAYS

ANNUAL SALARY

	STEP	BA + 45 or MA COL. 1	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C. COL. 2	BA + 75 with MA or MA + 30 COL. 3
1	**1**	73,690	75,905	78,191
2	**2**	80,476	82,975	85,403
3	**3**	87,065	89,686	92,383
4	**4**	96,086	99,790	103,475
5	***5**	105,318	113,644	118,567
6	**6**	105,740	114,098	119,042
7	**7**	106,163	114,554	119,518
8	**8**	106,587	115,013	119,996
9	**9**	107,013	115,473	120,476
10	**10**	107,422	115,918	120,942
11	**11**	108,335	116,902	121,971
12	**12**	109,256	117,896	123,007
13	**13**	110,185	118,899	124,053
14	**14**	111,121	119,909	125,108
15	**15**	111,989	120,843	126,082
16	**16**	113,388	122,354	127,658
17	**17**	114,806	123,883	129,253
18	**18**	116,242	125,432	130,869
19	**19**	117,694	127,000	132,504
20	**20**	118,900	128,397	133,959
21	**21**	119,495	129,039	134,629
22	**22**	120,092	129,684	135,301
23	**23**	120,692	130,332	135,978
24	**24**	121,295	130,983	136,658

1. Regular credential required for increments beyond asterisk (*).

2. Only semester units earned after the date the degree was granted will be counted.

3. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.

4. $1,603.48 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.

5. $659.04 per year will be paid for LDS/CLAD.
   $4,443.21 per year will be paid for BCC/BCLAD.

6. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.

7. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.