SALARY SCHEDULE
GENE DREVNO COMMUNITY DAY SCHOOL TEACHER

185 DAYS
2025 - 2026

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	**COL. 1**	**COL. 2**	**COL. 3**	**COL. 4**	**COL. 5**	**COL. 6**
1	**1**	69,731	70,093	73,203	75,420	78,356	81,850
2	**2**	70,628	71,816	74,680	77,716	80,840	84,613
3	**3**	71,862	73,611	77,021	80,289	83,799	87,584
4	**4**	73,108	75,436	79,499	83,125	86,927	90,851
5	***5**	74,376	77,298	82,241	86,241	90,204	94,168
6	**6**	75,663	79,211	85,172	89,444	93,587	97,611
7	**7**	76,975	81,174	88,153	92,638	96,976	101,054
8	**8**	78,307	83,187	91,060	95,939	100,403	104,564
9	**9**	79,664	85,249	93,474	99,223	104,305	108,769
10	**10**	81,047	89,527	97,445	105,678	114,277	119,868
11	**11**	81,047	89,527	100,039	106,137	114,277	119,868
12	**12**	81,047	89,527	103,510	108,664	114,862	119,868
13	**13**	81,047	89,527	105,156	111,108	116,736	121,175
14	**14**	81,047	89,527	105,779	111,679	117,122	121,626
15	**15**	81,047	89,527	107,677	115,502	119,678	124,932
16	**16**				115,502	120,054	125,196
17	**17**				116,032	120,640	125,571
18	**18**				116,456	121,779	127,126
19	**19**				116,531	121,847	127,319
20	**20**				123,147	128,662	134,813
21	**21**				123,764	129,304	135,488
22	**22**				124,382	129,951	136,165
23	**23**				125,004	130,602	136,845
24	**24**				125,628	131,255	137,530

1. Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).

2. Only semester units earned after the date the degree was granted will be counted.

3. At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.

5. Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.

6. $1,603.48 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.

7. $3,784.17 per year will be paid for BCC/BCLAD.

8. $1,032.52 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.

9. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.

10. Formula to calculate use Teachers and Resource Spcialist Schedule'Placement step/column x 1.1