TORRANCE UNIFIED SCHOOL DISTRICT **EFFECTIVE DATE: JULY 1, 2025**

SALARY SCHEDULE

NURSES
188 DAYS
2025 - 2026

	BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
STEP	**COL. 1**	**COL. 2**	**COL. 3**	**COL. 4**	**COL. 5**	**COL. 6**
1	62,926	63,255	65,776	67,093	68,437	69,805
2	63,743	64,830	67,750	69,443	70,648	72,428
3	64,869	66,466	69,784	71,873	73,370	75,212
4	66,006	68,130	71,625	74,467	76,731	79,007
***5**	67,160	69,825	73,809	77,517	79,809	82,175
6	68,333	71,571	76,177	80,627	83,009	85,470
7	69,532	73,361	78,701	83,873	86,384	88,900
8	70,749	75,198	81,221	87,670	89,799	92,463
9	71,985	77,074	83,842	91,194	96,705	99,764
10	73,246	80,979	90,833	99,500	107,652	112,954
11	73,869	81,668	91,605	100,346	108,567	113,914
12	74,497	82,362	92,384	101,199	109,490	114,883
13	75,129	83,062	93,170	102,059	110,420	115,859
14	75,768	83,769	93,962	102,926	111,359	116,844
15				103,727	112,225	117,753
16				105,024	113,628	119,225
17				106,336	115,049	120,715
18				107,665	116,487	122,224
19				109,011	117,943	123,752
20				110,214	119,239	125,111
21				110,765	119,835	125,737
22				111,318	120,433	126,365
23				111,875	121,035	126,997
24				112,435	121,641	127,632

1. Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).

2. Only semester units earned after the date the degree was granted will be counted.

3. At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.

4. Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.

5. $1,603.48 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.

6. $659.04 per year will be paid for LDS/CLAD.
   $4,443.21 per year will be paid for BCC/BCLAD.

7. N.B.C. - Refer to Teachers' Salary Schedule.

8. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.